



**Committee Secretary
Senate Education and Employment Committee
PO Box 6100
CANBERRA ACT 2600**

Dear Committee Secretary

Request to clarify evidence – 2 June 2021 Budget Estimates hearings

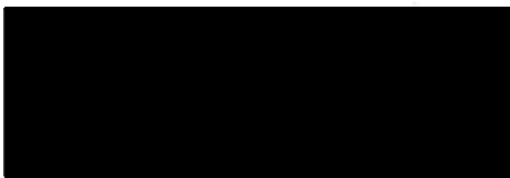
I am writing to provide a clarification to evidence I provided to the Senate Education and Employment Legislation Committee on 2 June 2021 for the Budget Estimates hearings.

As recorded on page 12 of the Hansard, I stated the following:

"You'd be aware that Safe Work Australia published guidance in relation to sexual harassment in January of this year, and then our members, a couple of months **later**, determined that Safe Work Australia would develop a code of practice in relation to psychosocial matters, which would also provide coverage in relation to sexual harassment."

I would like to confirm that when I stated 'later', I should have said 'earlier'. Safe Work Australia Members agreed to proceed with the Code of Practice in November 2020, of which I was aware, but simply misspoke in the moment.

Yours sincerely



Michelle Baxter
Chief Executive Officer
Safe Work Australia

6 July 2021