



**The Hon Christian Porter MP**  
Attorney-General  
Minister for Industrial Relations  
Leader of the House

Mr George Christensen MP  
Member for Dawson  
Parliament House  
CANBERRA ACT 2600  
[george.christensen.mp@aph.gov.au](mailto:george.christensen.mp@aph.gov.au)

Dear Mr Christensen

A handwritten signature in black ink, appearing to read 'C. Porter', written over the name 'Mr Christensen'.

I refer to our discussion of 15 October 2020 and my letter dated 1 October 2020.

I can advise that as a result of the Casuals and Fixed Term Employment Industrial Relations Working Group, I intend to have legislation in the Parliament this year that addresses the two major issues surrounding casual employment, being the uncertainty around the meaning of casual employment and an employee's ability to access casual conversion. Both of these issues are interrelated and must be properly considered and reformed at the same time, through a clear and certain statutory definition and universal and strengthened access to casual conversion so employees can choose the form of work that suits their needs.

The issue of the meaning of casual employment, as you are aware, has come about in part because of the decision in *WorkPac v Rossato* which is the subject of a special leave application to appeal to the High Court. We expect that the High Court will decide whether to grant special leave before the end of the year, however note that if the application is successful, the matter would proceed to a substantive hearing.

I look forward to continuing discussions with you on this matter.

Yours sincerely

**The Hon Christian Porter MP**  
Attorney-General  
Minister for Industrial Relations  
Leader of the House