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PQN	Department or Agency	Senator	Subject	Question Text	Hansard Page	Question Date
SQ24-000025	Department of Employment and Workplace Relations	Cash, Michaelia	Communication Services for Underpayments	<p>Senator CASH: Just in terms of the breakdown of the figures, communication services, as a part of the \$221,884.71, is \$15,378. Could someone explain to me what communication services is and the breakdown of the \$15,378?</p> <p>Ms Strangio: I'll take that one. I don't have the breakdown with me, but I can provide that on- Senator CASH: What actually is it?</p> <p>Ms Strangio: Those services were support from an initial external communications service provider. Senator CASH: Can I ask who that was?</p> <p>Ms Strangio: Elm Communications. We sought their assistance with looking at the necessary products that we needed to make sure that we were communicating openly and transparently with staff and stakeholders on this issue. They provided us with some assistance and guidance of a technical nature in relation to those communication strategies.</p> <p>Senator CASH: What are 'necessary products'?</p> <p>Ms Strangio: Our internet articles, the letters that we were proposing to send- Senator CASH: You don't have anyone in the department who can do this? Do you have a communications division in the department?</p> <p>Ms Strangio: At this time, it was before we had notified our staff. So we were working with a provider and we did not have the staff on the team at the time to undertake those services.</p> <p>Senator CASH: So you needed to get an external consultant to talk to your staff about how you were underpaying them?</p> <p>Ms Strangio: No, to assist us and provide us with guidance and assistance in preparing a communication strategy and the necessary products associated with that.</p> <p>Senator CASH: Okay. Are you able to produce some of those products on notice-not now, but on notice for us, please?</p>	10	14/02/2024
SQ24-000026	Department of Employment and	Cash, Michaelia	Underpayments - Identified Staff	<p>Senator CASH: How many people to date has the department identified were underpaid?</p> <p>Ms Cosgriff: We have identified 99 employees. Six former employees in that 99 have been underpaid. They were paid on 26 October 2023. We have not yet</p>	15	14/02/2024

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	Workplace Relations			quantified the number of employees in total remaining. As we discussed earlier, we're still working through calculations for the period up to 11 December 2022. I'm happy to take on notice that question. Once we have the exact numbers and confirm that they're accurate, I could provide those.		
SQ24-000027	Department of Employment and Workplace Relations	Cash, Michaelia	Contact Centre Staff - Toilet Breaks and CPSU Canberra Times Article	<p>Ms M Ryan: Then, in relation to the allegations raised in the article by the CPSU in the Canberra Times article around toilet breaks, I can confirm that staff are not deducted any pay for attending. They can take toilet breaks. What we do ask staff, though, to do is record it in the system that they're not-what I mean by that is that they're not available to take calls. But it does not come out of their tea breaks. We confirmed that and we verified that after that article was reported in December as well, because some of those allegations in that article were very alarming and disturbing.</p> <p>Senator CASH: Thank you for saying that.</p> <p>Ms M Ryan: I have responsibility for the contact centre. I take a lot of pride in how it is supported. The staff morale and engagement is absolutely paramount. I can't categorically say that there might not have been some people that had different practices-</p> <p>Senator CASH: May have made a request?</p> <p>Ms M Ryan: but, as I said, it's not deducted from their tea breaks. They can take as many breaks as they need, particularly if they've dealt with a very challenging call. We have call coaches. They can take breaks. They can walk away to debrief and to reset. It is quite an intensive environment that staff find themselves working in in the contact centre. So their wellbeing is paramount.</p> <p>Senator CASH: Thank you. I appreciate that answer. One of the issues that arose when I read the article-and I will get you to take me through the investigation, et cetera; we'll go through that shortly. When you look at these allegations-that management often request that toilet breaks be deducted from their allocated tea breaks, making it difficult to get fresh air or go for a walk, lots of people losing their voice, et cetera and people being burnt out-that jumps out to me as the work health and safety side of things, and potentially allegations of an unsafe work environment. When you saw the article, what then happened? Did you actually commence a formal</p>	23	14/02/2024

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				<p>investigation into the allegations?</p> <p>Ms M Ryan: I didn't request a formal investigation, but I did bring together the relevant senior leadership teams to unpack that and then have discussions-I personally didn't, but the team leaders in each of the call centre locations had discussions with staff about those allegations and their concerns. In that particular branch, they have a very active consultative forum where they regularly meet and discuss issues around work health and safety, staff wellbeing and other issues to improve the operations of the contact centre. These allegations were quite surprising to us, because we hadn't had those put to us before. But we were open to that. We were looking at ways that we could improve our work. One of those initiatives was to facilitate the 15-minutes start-up preparation time and so forth and also reinforce that people can take breaks, they can step away and they can do what they need to do. If they're under that misnomer that they couldn't then we reclarified that they're entitled to it and they should. We have staff coming in often-new people coming in from other areas and from other agencies and workplaces that maybe had different rules and arrangements. So sometimes it's about onboarding them to familiarise themselves with what our practices are.</p> <p>Senator CASH: Was a risk assessment undertaken?</p> <p>Ms M Ryan: I'll have to take that on notice, Senator.</p> <p>Senator CASH: Okay, take that one on notice.</p>		
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SQ24-000028	Department of Employment and Workplace Relations	Cash, Michaelia	Contact Centre Staff Working From Home Arrangements	<p>Senator CASH: Can I ask what you define as a regular working from home arrangement?</p> <p>Ms M Ryan: It could be one day a week or it could be two days a week. There are certain criteria, obviously, for staff who are taking calls from individuals. They need to do it in a way that's secure and private and so forth.</p> <p>Senator CASH: Do you check up in the workplace to ensure that's all happening?</p> <p>Ms M Ryan: In terms of applying for working-from-home arrangements, all staff, regardless of who- whether it's a contact centre or a policy officer, need to establish the protocols about how they're going to work from home and the work health and safety arrangements.</p> <p>Senator CASH: But do you check up on it to ensure that's occurring-the only reason being when you actually look at the types of calls they're having?</p> <p>Ms M Ryan: We don't obviously do home visits, but what we can do is that, if a staff member is taking a call, our systems are such that the call coaches can see whether or not a contact centre operator has been on a call for a length of time. That staff member can message their team leader to say, 'Look, I'm actually having some challenges with this call. I need some help'. That can be done remotely. It doesn't need to be done in an office environment. What we do ask, though, is that, when new staff are onboarded, they do have a period of working in the office to get the appropriate training and so forth. Then after that, if they choose to work from home, we'll consider their application.</p> <p>Senator CASH: In terms of the period in the office, how long is that period in the office?</p> <p>Ms M Ryan: I'll have to take that on notice.</p>	25	14/02/2024
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SQ24-000030	Department of Employment and Workplace Relations	Waters, Larissa	Working Women Centres – Open Competitive Grant is in Keeping With the Recommendation	<p>Senator WATERS: Hence my question about how open is open. Rec 49 is really clear that it should be for national working women's centres. To me that implies that you have the imprimatur of the existing Working Women's Centres. Will they have a say in who gets this tick-off? If it's someone that's not associated with them already and a fresh standalone org, will the existing Working Women's Centres at least be asked if that's appropriate? What's the process?</p> <p>Ms Wallbank: The process would be as per usual grant processes. A government panel-public servants- will assess the applications that come in against the criteria that have been set. I'm not sure-I'll have to take on notice-whether there will be any consultation with others, but it's not normal that you would ask other organisations as part of that assessment process.</p> <p>Mr Manning: Although it is quite common that in making their case in their grant application they would be pointing out their linkages and often submitting referees, for example, who can attest to their ability to meet the grant criteria. That's separate from saying there's a formal process in place to get the imprimatur of existing centres in other jurisdictions.</p> <p>Senator WATERS: Lastly, have you checked off with former Commissioner Jenkins that having this open competitive grant is in keeping with the recommendation? My interpretation of this is slightly different from yours.</p> <p>Ms Wallbank: I'll have to check that.</p> <p>Senator WATERS: If you could do that would be great.</p> <p>Mr Manning: We'll have to take that on notice.</p> <p>Senator WATERS: If you haven't checked with her, can I ask you to and then let me know what she says.</p> <p>Ms Wallbank: Certainly.</p>	29	14/02/2024
SQ24-000033	Department of Employment and Workplace Relations	O'Sullivan, Matt	Part time, Permanent and Non-Ongoing Employees Breakdown	<p>Ms Strangio: We have 3,692 ongoing employees, 242 non-ongoing employees and four casuals.</p> <p>Senator O'SULLIVAN: Any part-timers?</p> <p>Ms Strangio: Yes.</p> <p>Senator O'SULLIVAN: Is there a breakdown of permanent and non-ongoing?</p> <p>Ms Strangio: We might need to take that on notice.</p>	39	14/02/2024

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SQ24-000045	Department of Employment and Workplace Relations	Cash, Michaelia	Right to Disconnect - Date Drafting instructions Were Sent to OPC	<p>Senator CASH: And that's fine. Who gave the drafting instructions in relation to the amendment?</p> <p>Ms Godden: I couldn't speak for the whole amendment, but certainly there were drafting instructions sent to the Office of Parliamentary Counsel by the department in relation to the amendment.</p> <p>Senator CASH: So this department?</p> <p>Ms Godden: By this department.</p> <p>Senator CASH: I'm just making sure it was this department. On what date were those instructions sent?</p> <p>Ms Godden: I'd have to take that on notice. I'd expect that there would be multiple occasions. I'm certain there were multiple occasions.</p> <p>Senator CASH: That's fine. Could we just get the dates on which the instructions from the department were sent to the Office of Parliamentary Counsel in relation to the amendment? Did the minister approve the amendment or the minister's office?</p>	46	14/02/2024
SQ24-000046	Department of Employment and Workplace Relations	Cash, Michaelia	Right to Disconnect - Dates Department Advised Government Regarding Greens Amendment	<p>Senator CASH: Did the department provide advice to the government in relation to the amendment? I'm not asking about the nature of the advice, I'm asking if it provided the advice.</p> <p>Ms Godden: Yes, we did.</p> <p>Senator CASH: On what date did you provide that advice and on how many occasions?</p> <p>Ms James: There were many conversations, ongoing conversations, about a range of amendments. I think there would have been many conversations about this amendment as well. I think we'll need to take that on notice. But you can assume that there were several.</p>	46	14/02/2024

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SQ24-000048	Department of Employment and Workplace Relations	Cash, Michaelia	Right to disconnect - Clauses Sent to OPC for Drafting	<p>Senator CASH: Prior to the Greens amendment being provided to the government, did the department draft any potential clauses in relation to the right to disconnect or send instructions to the Office of Parliamentary Counsel in relation to the right to disconnect?</p> <p>Ms Godden: I think we'd have to take that on notice. Initially the matter would have been handled by Mr Still. Mr Stephen Still was the relevant branch head. He's subsequently transferred to the Attorney-General's Department.</p> <p>Senator CASH: Mr Stephen Still?</p> <p>Ms Godden: Yes, he was the branch head for the branch in my division that would have been responsible for sending those drafting instructions. I think I might have to take that one on notice.</p> <p>Senator CASH: Mr Manning, did the department provide any instructions in relation to any amendments on the right to disconnect before seeing the Greens amendment?</p> <p>Mr Manning: No. I'd have to take that on notice also. The department had some discussions with the minister's office, for example, after the introduction of the bill because, as I understand it, it was being put forward as something that would have to be negotiated to secure passage of the bill. There were some conversations with the minister's office before there would have been a draft. But as Ms Godden indicated, in relation to the specifics of that question, we'll take that on notice.</p> <p>Senator CASH: That's fine in terms of being taken on notice. If you did draft clauses, can we also have a copy of the clauses that were drafted. Just in terms of the amendment from the Greens, could I confirm: you did give instructions to the Office of Parliamentary Counsel on multiple occasions in relation to a right to disconnect amendment?</p> <p>Ms Godden: Yes.</p> <p>Senator CASH: Essentially the amendment from the Greens was originally authored from the Department of Employment and Workplace Relations?</p> <p>Ms Godden: I can't quite recall who originally would have authored that.</p> <p>Mr Manning: We have taken it on notice to look at the timing of those amendments. That will be part of that.</p> <p>Ms Godden: And where it originated, yes.</p>	47	14/02/2024
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SQ24-000052	Department of Employment and Workplace Relations	Cash, Michaelia	Right to Disconnect - Drafting Team Assigned From OPC	<p>Senator CASH: There are criminal penalties in the bill. How did the drafting go so wrong? How many people were looking at this in OPC?</p> <p>Ms Godden: Two.</p> <p>Senator CASH: So you had two people looking at this?</p> <p>Ms Godden: There were two drafters. It's standard to have a drafting team of two drafters in the Office of Parliamentary Counsel.</p> <p>Senator CASH: So you gave drafting instructions to insert a right to disconnect and, to quote yourself, Secretary, longstanding provisions so we all knew there were criminal penalties that could apply. But you actually forget in this case to rule out criminal penalties? Was it a junior and a senior drafter?</p> <p>Ms Godden: I can't quite recall off the top of my head.</p> <p>Senator CASH: Take that on notice.</p>	49	14/02/2024
SQ24-000055	Department of Employment and Workplace Relations	Cash, Michaelia	Right to disconnect - Departments consultation on draft legislation for Greens amendment	<p>Senator CASH: When you say 'not authorised to consult', do you mean an instruction was given that you were not authorised to consult?</p> <p>Ms Godden: Under the standard legislation process-I can't recall if this is set out in the legislation handbook or not, but I suspect it is-we would ordinarily seek the Prime Minister's or cabinet's approval to consult on draft legislation. This was obviously not a government amendment, but I believe the same requirements would apply. We weren't authorised to consult, to share those amendments ourselves, which would be fairly standard for non-government amendments. It's a fairly standard process. We were asked to support some limited discussions on the bill and the amendments.</p> <p>Senator CASH: Whom asked you to do that?</p> <p>Ms Godden: A request would have come from the minister.</p> <p>Senator CASH: When did that request come to you?</p> <p>Ms Godden: I would have to take that on notice.</p> <p>Senator CASH: Last year? This year, when the amendment was being drafted?</p> <p>Ms Godden: Sorry. I'm just-</p> <p>Senator CASH: That's fine. You can take that-</p>	50	14/02/2024

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SQ24-000057	Department of Employment and Workplace Relations	Cash, Michaelia	Right to disconnect - Amendment finalisation	<p>Senator CASH: When was the amendment finalised? When did the department actually see the final amendment?</p> <p>Ms Godden: I would have to take that on notice.</p> <p>Ms James: We'll take that on notice. There were a number of amendments being worked on simultaneously. I don't recall. A lot of the time, conversations, including formal conversations, would have batched a number of amendments up, so I'm not in a position to respond to that.</p> <p>Mr Manning: It would have been close to the introduction of the non-government amendment that we would have seen the form in which it was introduced.</p> <p>Ms James: Very close.</p> <p>Mr Manning: Yes. As Ms Godden said, we'll take it on notice.</p>	53	14/02/2024
SQ24-000058	Department of Employment and Workplace Relations	Cash, Michaelia	Governments review of right to disconnect prior to the closing the loopholes legislation	<p>Senator CASH: I want to come back to this in a minute. I need to go back to something else. In terms of the evidence given previously-I think it was Ms Williams, not Ms Godden-you mentioned the previous policy context on the right to disconnect, including the work and care committee and the private senators' bill from March 2023. Has there ever been a request from the government to look at the right to disconnect prior to the closing loopholes bill?</p> <p>Ms Williams: I think we would have to take that on notice.</p> <p>Ms James: Ms Williams's evidence is that we were, as we do as a department, advising the government on these issues because of the work and care inquiry and because of Mr Bandt's private members' bill. It is business as usual for our department to advise ministers of those sorts of developments.</p> <p>Senator CASH: And I think my question is slightly different to that.</p> <p>Ms James: Whether they've requested it or not, I'm not sure.</p> <p>Senator CASH: Could you take on notice whether there was any request from the government to look at the right to disconnect prior to the closing the loopholes legislation? When was it first raised? In what format? Who requested it et cetera? This is in relation to the work by the government, not what you were looking at as a department and advising. It is specifically work undertaken or at the request on the government on the right to disconnect.</p>	58	14/02/2024

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SQ24-000060	Department of Employment and Workplace Relations	Cash, Michaelia	Default Super Fund Government Consideration and Announcing and Possible Role for a New Employment Court	<p>Senator CASH: The minister raised the Labor Party's national platform in relation to the right to disconnect. In the national platform, there are also calls for a default super fund through the Fair Work Commission. It also says that it is considering a possible role for a new employment court. Has the department been requested to undertake any work options or advice in relation to those policies?</p> <p>Ms James: I think we need to take that on notice.</p> <p>Senator CASH: You don't know whether you are or you aren't? Does anybody here know that? I would have thought it's pretty obvious-yes, we have or no, we haven't.</p> <p>Ms James: I think we'll take that on notice. What was the first one, sorry?</p> <p>Senator CASH: The first one is they've called for a default super fund through the Fair Work Commission. They are considering a possible role for a new employment court. Can you provide on notice whether the department has been requested to undertake any work options or advice on these policies? If so, when? Minister, is the government considering these changes? Will you be announcing them?</p> <p>Senator Watt: I will have to take that on notice as well.</p> <p>Senator CASH: You do not know?</p> <p>Senator Watt: I do not know.</p> <p>Senator CASH: But you are not ruling it out?</p> <p>Senator Watt: I am not aware, so I will take it on notice.</p>	61	14/02/2024
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SQ24-000063	Department of Employment and Workplace Relations	Cash, Michaelia	Portable leave provisions	<p>Senator CASH: Do you have anything in the department or any section working on portable leave provisions?</p> <p>Mr Manning: I think it came up in the jobs summit, from memory. Ms Wettinger is here. Her branch has responsibility for that issue.</p> <p>Senator CASH: Is she here?</p> <p>Ms Wettinger: I do have a team in my branch that is looking at portable entitlements.</p> <p>Senator CASH: Is that what you call it-portable entitlements as opposed to portable leave provisions?</p> <p>Ms Wettinger: Yes.</p> <p>Senator CASH: How many are in that team?</p> <p>Ms Wettinger: I would have to take it on notice.</p> <p>Senator CASH: Approximately?</p> <p>Ms Wettinger: About six or seven.</p> <p>Senator CASH: If you can take it on notice how many, that would be great.</p>	61	14/02/2024
SQ24-000035	Department of Employment and Workplace Relations	O'Sullivan, Matt	Voluntarily engaged with mutual obligation requirements	<p>Senator O'SULLIVAN: Can I get the number of Work for the Dole participants who currently undertake the program voluntarily to meet their mutual obligation requirements?</p> <p>Ms James: Perhaps while the crew are looking for that figure, it's worth remembering that people are compulsorily referred once they've been in the Workforce Australia Services system for six months. We had a new system on 1 July 2022. Because people had not been in that system for six months, referrals didn't pick up again until the end of 2022. So we are in a transition. That would explain part of the lag. I think that's a key thing to note in addition to the things that Ms Cattelli noted.</p> <p>Ms M Ryan: Notably, as well, participants are doing another range of activities instead of Work for the Dole that meet their activation requirement. They could be doing some part-time work. They could be doing some other voluntary work. They could be doing other activities, such as career transition assistance and so forth or some other study and training. Depending on what they've been doing and how frequently they have been doing it, they wouldn't then be subject to the mandatory activation requirement to do Work for the Dole.</p>	74	14/02/2024

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				<p>Senator O'SULLIVAN: On that, how many people are voluntarily engaging with mutual obligation requirements?</p> <p>Ms M Ryan: We'll have to take that on notice. I don't have that with me.</p> <p>Senator O'SULLIVAN: If you could also come back to me with those that are mandatorily required.</p> <p>Ms M Ryan: Of course.</p>		
SQ24-000036	Department of Employment and Workplace Relations	Rice, Janet	Breakdown of types of non-compliance	<p>Senator RICE: Have you got a breakdown of the particular types of noncompliance and where most of this \$81/2 million arose? What types of noncompliance involved \$81/2 million that has been inappropriately claimed?</p> <p>Ms Chamberlain: It's through a range. I don't have a breakdown by percentage in terms of the types of noncompliance. I can say that the mechanisms by which we have identified the payments for recovery have been through our targeted activities, provider-initiated disclosure and then our contract management activities.</p> <p>Senator RICE: That is how you got to it, not what type of noncompliance it was.</p> <p>Mr Beasley has said that some of it is because they haven't kept the right documentation. Are others, for example, where they have made referrals to related entities that they are not meant to do?</p> <p>Mr Beasley: It might be that referral to a related entity is deemed to be not value for money or not training that person required. That could be an example of a circumstance. In terms of the specific breakdown you are after, it's something that we probably can take on notice and provide you.</p>	76	14/02/2024

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SQ24-000039	Department of Employment and Workplace Relations	Rice, Janet	Providers challenging claims against future payments	<p>Senator RICE: Have you had any instances where the providers have challenged that and said, 'No, we think we deserve this money?'</p> <p>Ms Chamberlain: We do have a dispute process as part of our assurance activities. That is part of the process that occurs before we finalise the results in the assurance activity. When it comes to the repayment or the recovery of the moneys, some providers do opt to pay on an invoice, pay a bulk amount, as opposed to wait until that has come out of their future payments.</p> <p>Senator RICE: Can you take on notice what proportion of the claims have been challenged and have gone through a dispute process? How many of those have ended up in the provider's favour and how many in the agency's favour?</p>	77	14/02/2024
SQ24-000042	Department of Employment and Workplace Relations	Rice, Janet	Worst offenders in terms of employment service providers	<p>Senator RICE: Can you take on notice who the worst offenders were in terms of the employment service providers? What are the top 10?</p> <p>Mr Beasley: We can take that on notice.</p>	77	14/02/2024
SQ24-000732	Department of Employment and Workplace Relations	Davey, Perin	Extension of Stakeholders to meet parity pay requirements since last Estimates	<p>Ms Carey: That's 22 into the industrial compliance branch and additional inspectors who work also across all industries into Mr Scully's branch.</p> <p>Senator BROCKMAN: What was your expectation of that number? If you were at maximum capacity, would that number be 30, would that number be 25, would that number be 40? You must have recruitment targets.</p> <p>Ms Carey: We don't have recruitment targets. We funded ASL associated with the transfer.</p> <p>Senator BROCKMAN: You've got 22. What are your funded ASLs?</p> <p>Ms Carey: I'll clarify. That is 22 in the industrial compliance branch. There have been additional inspector resources allocated into the compliance and enforcement branch and other additional staff recruited into our legal and other supporting teams as part of the 80 ASL over the forwards. It was allocated to the Fair Work Ombudsman at the abolition of the ABCC.</p> <p>Mr Scully: From my perspective, in the compliance and enforcement group, there are ons and offs. It goes into a big pool. I can't tell you how many we recruited specifically as a result of the ABCC funding coming in. I would have to take that on notice if you want to go down that pathway.</p>	80	14/02/2024

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SQ24-000047	Department of Employment and Workplace Relations	Davey, Perin	Direct employers wait time to become approved employer	<p>Senator DAVEY: For the direct employers, what is the average wait time to become an approved employer? Mr Stott: I would have to take that on notice. Senator DAVEY: If you wouldn't mind. Also take on notice the period of time or the average period of time it takes from becoming an approved employer to actually being able to recruit and have employees on the ground. I am also hearing that the process to become an approved employer is quite onerous, arduous and time consuming. There's a bit of a frustration with the process. Mr Stott: The process is publicly available. One can look at the PALM website and see what is asked of it. In some instances, we don't get decision ready applications. There are often gaps with the provision of financial information or delays with checking compliance with workplace relations compliance or the process to become a temporary activity sponsor through Home Affairs. When those application processes vary, it impacts what we do. The purpose of taking it on notice is so we can look at those things and give useful information to the committee.</p>	83	14/02/2024
SQ24-000049	Department of Employment and Workplace Relations	Davey, Perin	Approved industries applying for PALM scheme in the last 12 months	<p>Senator DAVEY: Last question. Have the approved industries that can apply for the PALM scheme varied much in the last 12 months? Have you added new industries or taken any other industries off? Mr Stott: I'll take the specifics on notice. There are about 33 different sectors where we have workers. Overwhelmingly they are in food and fibre processing, agriculture, the care sector-predominantly aged care- and then 'other', which is a big category. We'll need to be precise there. Senator DAVEY: You can take the specifics on notice. Thank you very much.</p>	83	14/02/2024
SQ24-000050	Department of Employment and Workplace Relations	Rice, Janet	Understanding of a higher number of suspensions for the top five	<p>Senator RICE: Have you got any understanding yet as to what is driving that higher number of suspensions for those ones at the top of the list? Ms M Ryan: I don't have it with me, Senator. I am happy to take on notice to share some of that analysis that we may have done to date. I just don't have it in my folder.</p>	85	14/02/2024

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SQ24-000054	Department of Employment and Workplace Relations	Rice, Janet	Data From the Guardian Article on Complaints Received via National Customer Service Line	<p>Senator RICE: I will go back to complaints. I understand that the department recently gave the Guardian data about complaints received via the national customer service line. Can you table that data as well? Is that here in the pack? Are you able to table or provide on notice this data for the digital contact centre as well?</p> <p>Ms M Ryan: We might have to take that on notice, Senator.</p> <p>Senator RICE: According to the Guardian article, the top three reasons for complaints about providers are inappropriate or inadequate service, dissatisfaction with the employment consultant advocated by the provider and unprofessional behaviour. What other categories are used to record reasons for complaints?</p> <p>Ms MacDonald: I might have to take that on notice, Senator, and get back to you.</p>	87	14/02/2024
SQ24-000061	Department of Employment and Workplace Relations	Rice, Janet	Average Wait Times for the National Customer Service Line	<p>Senator RICE: These are my last couple of minutes. I have other questions about the complaints process that I will put on notice. I want to go to the issue of, again, these cohorts and particularly the homeless cohort and in the situation where we have got a blowout in wait times. I have just been questioning Services Australia today. We know that on average people seeking income support are having to wait 48 minutes on the phone. Twenty per cent of them are having to wait more than an hour on the phone. We know that the claims processing time has blown out. People who are homeless, which was I asking about, who have mutual obligations are basically having their payment suspended because they can't meet their mutual obligations. They are being told to go and get wi-fi at a public toilet or a community centre in order to fulfil their mutual obligations.</p> <p>Ms MacDonald: Senator Rice, would you like our average wait times? I can provide them to you now, if you like, for the national customer service line.</p> <p>Senator RICE: Perhaps you could table them. I now have very little time here.</p>	87	14/02/2024

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SQ24-000034	Fair Work Ombudsman	Faruqi, Mehreen	FWO Casual Employees and Insecure Work	<p>Senator FARUQI: The NTEU has estimated over 97,000 university staff. In the recovery of that \$143 million, do you have an estimation of how many staff that covers?</p> <p>Ms Booth: I do have a figure for 2022-23, if that's helpful. That is a different, of course, recovery amount of \$96 million in that period for over 26,520 employees.</p> <p>Senator FARUQI: Do you know what proportion of those employees were casual employees and in insecure work? Was it 100 per cent of them?</p> <p>Ms Booth: I don't have that figure here.</p> <p>Ms Carey: We'd have to take that on notice, Senator.</p> <p>Senator FARUQI: Do you have any idea? Would it be most of them?</p> <p>Ms Carey: I would be speculating. We'd have to take the question on notice.</p> <p>Senator FARUQI: Take that on notice. If you have the figure of the whole \$143 million that Ms Booth said from 2019 until now, what staff numbers does that cover? What proportion is casual and otherwise?</p>	91	14/02/2024
SQ24-000038	Fair Work Ombudsman	Faruqi, Mehreen	FWO Estimating Dedicated Resources to an Investigation	<p>Senator FARUQI: Are you able to estimate at all the proportion of the office resources or the amount of staff time that is dedicated to these investigations?</p> <p>Ms Carey: We don't record time in that way. It would be very difficult to provide an accurate assessment of that. The way the investigations go, there are busier times when there is receipt of information and obviously other work that is being done, so I don't think we could give you an amount.</p> <p>Senator FARUQI: But there is no estimation over a period of time as to what kind of resources are being dedicated? Obviously people have their work and their workload and can report on that. So there is no way to estimate?</p> <p>Ms Carey: There is a way to estimate, I guess, generalised across the time.</p> <p>Senator FARUQI: Generalised is okay. Take it on notice.</p> <p>Ms Carey: I would have to take on notice whether we can and what information we can provide.</p>	92	14/02/2024

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SQ24-000044	Fair Work Ombudsman	Roberts, Malcolm	FWO Number of Requests for Assistance Relating to Black Coal Mining Industry and Enterprise Agreements	<p>Senator Roberts: Between 2012 and the present day, could you please provide the number of requests for assistance made regarding underpayments by the Chandler Macleod group relating specifically to the black coal mining industry award and associated enterprise agreements?</p> <p>Ms Booth: I think we'd have to take a question like that on notice. We collect information at the info line on a range of demographics. I wouldn't be sure whether we could go to that degree of disaggregation. I think it is important to reinforce that the Fair Work Ombudsman enforces the law as it exists. As you know, a fair work instrument includes an enterprise agreement that has been approved by the Fair Work Commission. We don't play a role in interrogating the approvability or otherwise of such an instrument. Once it is in existence, we must take it on its face value.</p> <p>Senator ROBERTS: Thank you. You can take it on notice.</p>	94	14/02/2024
SQ24-000051	Fair Work Ombudsman	Roberts, Malcolm	FWO Closed Requests for Assistance in the Black Coal Mining Industry	<p>Senator ROBERTS: Again, in relation to Chandler Macleod and the black coal mining industry award, how many requests for assistance were closed with the following general determinations-under the award, you can be casual; the 2007 workplace agreement covered your employment; or the insertion of section 15A into the Fair Work Act determines you are a casual? You can take that on notice, too, please.</p> <p>Ms Booth: It would certainly be a degree of detail that I do not have at my fingertips. Is there anything, Mr Scully, you can say about that?</p> <p>Mr Scully: I can only advise that from July 2019 to 31 December 2023, we resolved 30 disputes that relate to the coal mining industry. I haven't got any further details about that. There are 30 over the last 4 1/2 years.</p> <p>Senator ROBERTS: Thank you, Mr Scully, that's in coal. This is specifically Chandler Macleod and the black coal mining industry award. You will have to take this on notice too. How many proceeded to the investigation stage? Have any of them not been formally closed? If so, which ones? Thank you, Mr Scully.</p> <p>Thank you, Ms Booth. Thank you, Chair.</p>	94	14/02/2024

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SQ24-000056	Fair Work Ombudsman	Brockman, Slade	FWO Details on Invitation to Intervene in Right of Entry Permit Applications	<p>Senator BROCKMAN: Thank you very much. I have some questions on your meetings with industry and employee and employer associations, Ms Booth, but I might put them on notice for the benefit of time. Since October 2022, how many times has the Fair Work Ombudsman been invited to intervene in right of entry permit applications by the Fair Work Commission?</p> <p>Ms Carey: I might be able to assist. It was six. Since the last time we were here, there have been an additional three requests or opportunities.</p> <p>Senator BROCKMAN: Is that publicly available information? Can you give us any details on those?</p> <p>Ms Carey: On the applications?</p> <p>Senator BROCKMAN: On those three?</p> <p>Ms Carey: I would have to take that on notice, unless Ms Volzke has the list.</p> <p>Senator BROCKMAN: I'm happy for you to take that on notice, please.</p> <p>Ms Carey: We can take that on notice.</p>	97	14/02/2024
SQ24-000059	Fair Work Ombudsman	Brockman, Slade	FWO Discontinued ABCC Litigations	<p>Ms Volzke: In relation to the active ABCC litigations that came across on abolition, there were 41 of them. As of today's date, 29 of them have been finalised and 12 remain ongoing.</p> <p>Senator BROCKMAN: Again, that's finalised as in successful resolution, from your perspective? Ms Volzke: Yes. There have been a number of discontinuances as well.</p> <p>Senator BROCKMAN: On notice, can you give me the discontinued ones, the ones not continued with by the FWO?</p> <p>Ms Volzke: Certainly. There was a previous-</p> <p>Senator BROCKMAN: Or you can just tell me, if this is publicly available?</p> <p>Ms Volzke: Yes. It absolutely is. We have all of that information in our FWO news.</p> <p>Senator BROCKMAN: Is it easily publicly available?</p> <p>Ms Volzke: It's absolutely publicly available. It's on our website. I have the nine names there if you would like them.</p> <p>Senator BROCKMAN: If you can get them to us on notice, that would be great.</p> <p>Ms Volzke: Sure.</p> <p>Senator BROCKMAN: Thank you very much.</p>	98	14/02/2024

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SQ24-000064	Fair Work Ombudsman	Pocock, Barbara	FWO Details on Penalty Reductions in General Underpayment Cases	<p>Senator BARBARA POCOCK: I was asking about migrant underpayments, actually.</p> <p>Ms Booth: And migrants. You were asking me about penalties.</p> <p>Senator BARBARA POCOCK: And recoveries.</p> <p>Ms Booth: Ms Volzke, I'm just going to ask if the penalties we've achieved in court reduced over the period, as the senator suggested?</p> <p>Ms Volzke: Yes, Senator Pocock, it has. But there is a variety of reasons for that. Obviously, the penalties are determined by the court. The court will take into account the particular facts and circumstances of that case, including the conduct, obviously, and the circumstances and nature of the respondent as well. Another component is, obviously, the increase in the compliance notice litigations that we've undertaken, which I think Ms Booth referred to as well. They're often only for one contravention, so they're more likely to have a lesser penalty amount attributed to them as well.</p> <p>Senator BARBARA POCOCK: If you could provide on notice how that is tracking and that explanation or any breakdown, I would appreciate it. Thanks for your answers.</p>	99	14/02/2024
SQ24-000065	Fair Work Ombudsman	Brockman, Slade	FWO Material Provided to the Fair Work Commission	<p>Ms Volzke: I can confirm that we have in one of those right of entry permit matters actually provided some additional compliance history to assist in the Fair Work Commission's deliberation in relation to that one matter.</p> <p>Senator BROCKMAN: Thanks. Insofar as you can-and I suspect that there may be some confidentiality involved-can you outline the kind of material you provided?</p> <p>Ms Volzke: It will be relevant as in whether there has been a compliance history event-so a finding of a contravention of a workplace law.</p> <p>Senator BROCKMAN: If you can provide that on notice. Ms Volzke: On notice.</p> <p>Senator BROCKMAN: Consider whether you can provide that on notice. If you can, please provide it on notice.</p> <p>Ms Volzke: Sure.</p>	100	14/02/2024

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SQ24-000066	Fair Work Commission	Pocock, Barbara	FWC Details on Civil Penalties for Bullying or Sexual Harassment	<p>Senator BARBARA POCOCK: Thanks for raising the anti-bullying model, because it is a real parallel, isn't it? There's no criminal penalty. Clearly, there was no intention by anyone that it should be a criminal penalty in relation to the right to disconnect. The government is going to correct that shortly, as I understand it. Can you tell us a little about whether there have been any civil fines in the bullying area?</p> <p>Mr Furlong: I might ask Ms Scarlett to assist with this. In terms of the process, it wouldn't be the Fair Work Commission that would initiate or investigate those. It would be a relevant authority. The Fair Work Ombudsman may look at compliance or non-compliance with an order made by a member of the commission.</p> <p>Ms Scarlett: There's probably not a lot that I can add to the general manager's commentary. We're not aware of any civil remedy proceedings in relation to non-compliance with a stop bullying order. In the ordinary course, the commission wouldn't necessarily be involved in such proceedings.</p> <p>Senator BARBARA POCOCK: So I'm asking the question in the wrong spot, which I apologise for. If you are able to provide anything on notice in relation to that, I would appreciate it. Similarly, sexual harassment is in that same list of places where civil penalties can flow. Do you have a similar answer in relation to that?</p> <p>Ms Scarlett: That's correct, Senator.</p> <p>Senator BARBARA POCOCK: So no civil penalties, to your knowledge?</p> <p>Ms Scarlett: No.</p>	103	14/02/2024
SQ24-000067	Fair Work Commission	Pocock, Barbara	FWC Recent Analysis on Employees Without Leave Entitlements Receiving Casual Loading	<p>Senator BARBARA POCOCK: Thank you. I want to go to the question of the casual loading. Do you do any analysis of the casual workforce-that is, employees without leave entitlements; let's define it that way- receiving the casual loading? In 2012, an ABS survey showed that only 49 per cent of casual workers were reported to be receiving the loading. Thirty-four per cent said that they did not receive a loading, and 17 per cent said they didn't know. That was the last time the ABS collected that data. Do you have more recent data on that? Do you monitor that at all?</p> <p>Mr Furlong: It's not something we monitor on an ongoing basis. It may have been discussed in a proceeding that is brought before the commission at some</p>	103	14/02/2024

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				<p>point. Do you mind if I take that question on notice? Senator BARBARA POCOCK: Take it on notice. That would be great.</p>		
SQ24-000068	Fair Work Commission	Pocock, Barbara	FWC Analysis on Roster Predictability	<p>Senator BARBARA POCOCK: Do you have any analysis or work underway in relation to roster predictability and the predictability of working time, which emerged in the work and care report as a major challenge? Ms Leggett: I would have to take that on notice, Senator. We do have some additional research that is underway to inform the work and care segment of the modern awards review. It will be a literature review. It will seek to examine some relevant matters raised in the committee. I might come back to that.</p>	104	14/02/2024
SQ24-000069	Fair Work Commission	O'Sullivan, Matt	FWC Other Contravention Groupings of a Similar Size to AWU's	<p>Senator O'SULLIVAN: But in terms of these contraventions being grouped together as what I would describe as a job lot-you might have a different description-you are not aware of there being any other grouping of contraventions that might be at that sort of scale? Mr Furlong: I would have to take that on notice. Senator O'SULLIVAN: The penalty in the statement was \$290,000 in total. Is that correct? Mr Furlong: That's right. That's correct.</p>	105	14/02/2024

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SQ24-000070	Fair Work Commission	O'Sullivan, Matt	FWC Civil Penalty unit for Section 172 of the Fair Work Commission	<p>Senator O'SULLIVAN: Thank you. I will go to that. I realise that there are different scales of severity of a number of penalty units. These following questions go to individual breaches of the RO act and their penalty units. Mr Furlong, for section 172 of the Fair Work Act, what is the civil penalty unit?</p> <p>Mr Furlong: Are you referring to the registered organisations act?</p> <p>Senator O'SULLIVAN: The registered organisations act.</p> <p>Mr Furlong: I don't have a copy of the act in front of me, Senator. I can take that on notice.</p> <p>Senator O'SULLIVAN: You can take it on notice. I believe it's 60 units. Is that correct?</p> <p>Mr Furlong: As I say, I don't have the act in front of me.</p> <p>Senator O'SULLIVAN: Would you know, then, for section 230(1)(a), 230(2)(b), 230(1)(a)?</p> <p>Mr Enright: A penalty unit is the same. A penalty unit is a penalty unit. But there are numbers of penalties and numbers of breaches. In the section you're referring to, section 172, there were 13,950 individual breaches of that particular provision. As the general manager referred to, there is a penalty unit that is a certain amount. He has taken that on notice.</p> <p>Senator O'SULLIVAN: Okay. There were breaches that could attract 60 penalty units, as I understand it. You will take it on notice. You will come back to me. Section 230(1)(a), 230(2)(b), 230(1)(a) each have 60 penalty units. That's my understanding. Section 254 has 100 penalty units. Is that right?</p>	106	14/02/2024
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SQ24-000072	Department of Employment and Workplace Relations	O'Sullivan, Matt	Breakdown of funding for apprenticeship and traineeship supports	<p>Senator O'SULLIVAN: Can the department provide a full breakdown of all funding in place for apprenticeship and traineeship supports, including arrangements for after 1 July, as it currently stands?</p> <p>Ms Faithfull: Perhaps we can take that one on notice, but I'm assuming you're talking about service supports as well as trade support loans?</p> <p>Senator O'SULLIVAN: Say again.</p> <p>Ms Faithfull: Maybe I need to clarify the question. When you say 'a breakdown of funding supports for apprenticeships'-</p> <p>Senator O'SULLIVAN: And traineeships-</p> <p>Ms Faithfull: And traineeships-you're referring to-</p> <p>Senator O'SULLIVAN: The supports.</p> <p>Ms Faithfull: just the incentive supports-</p> <p>Senator O'SULLIVAN: Correct.</p> <p>Ms Faithfull: or also other kinds of supports that we run alongside?</p> <p>Senator O'SULLIVAN: That might be helpful. I will ask for both, but I'm specifically asking for the supports for the employers-the incentives, which could include the support that might go to the apprentice and trainee as well.</p> <p>Ms Faithfull: Certainly.</p>	110	14/02/2024
SQ24-000073	Department of Employment and Workplace Relations	O'Sullivan, Matt	Breakdown of total spending on skills and training	<p>Senator O'SULLIVAN: Can I get a breakdown of the total spending on skills and training for the financial year from 2019 to July 2024? I'm happy for you to provide that on notice if it's easier to provide it as a table. I'm happy to share the call now, Chair.</p>	110	14/02/2024

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SQ24-000075	Department of Employment and Workplace Relations	Sheldon, Tony	Grill'd Withdrawal and Cancellation Rates Across BAC Program	<p>CHAIR: Are you aware of the article in the Australian Financial Review by Ronald Mizen on 17 October? He said in his article: Previously secret details of the \$16.6 million in taxpayer funds paid to Grill'd to subsidise the wages of nearly 2800 trainees show almost one in two have dropped out of their training course. Are those figures correct as of 17 October 2022?</p> <p>Ms Campbell: I can't confirm the actual dollars that were paid to Grill'd at that point in time, but I can confirm that, in line with the program, we did have a very close eye on working with employers that had large numbers of apprentices and worked through our apprenticeship support network to ensure that they were genuine apprenticeships and both the employer and the apprentice understood what they were signing and agreeing to. The payments that were made to Grill'd were part of the Boosting Apprenticeship Commencements subsidy, which was a broad-based wage subsidy to support apprentices and trainees during COVID, and it was introduced in response-</p> <p>CHAIR: I'm just going to Grill'd, really, rather than the general area. As I've mentioned, this article states that, in relation to the previously secret details of the \$16.6 million in taxpayer funds paid to Grill'd, there were nearly 50 per cent rate of withdrawals or cancellations, which is double the rate across the BAC program; is that right?</p> <p>Ms Campbell: I would need to look up the specifics of cancellation rates, but-</p> <p>CHAIR: I appreciate you'd want to give us the detailed response. By all means, if you haven't got it at hand, you can take it on notice. There were substantially higher withdrawal rates at the Grill'd 'Hamburger University' than other programs; is that correct?</p> <p>Ms Campbell: I would need to look at the specifics-</p> <p>CHAIR: Ms Faithfull, can you-</p> <p>Ms Faithfull: We can take that on notice and come back with that.</p>	111	14/02/2024
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SQ24-000076	Department of Employment and Workplace Relations	Brockman, Slade	State and territory interim skills agreement reporting schedule	<p>Senator BROCKMAN: Thanks, Chair. I want to go to the state and territory interim skills agreement reporting schedule as part of the agreement to get funding through fee-free TAFE. I garbled that a bit, so I'll start again. There is a requirement for states and territories to provide interim skills agreement reporting as part of the agreement to get funding through fee-free TAFE. Under the interim national skills agreement, states and territories are required to put quarterly reporting schedules to the Commonwealth. Why have they not been published?</p> <p>Ms Faithfull: At this stage, we don't have the agreement of states and territories to publish. It's certainly something I can-</p> <p>Senator BROCKMAN: But isn't there a reporting schedule in the agreement? Isn't that a part of the agreement?</p> <p>Ms Faithfull: There is.</p> <p>Senator BROCKMAN: How can you have an agreement with a reporting schedule but no agreement to publish?</p> <p>Ms Faithfull: There is an agreement-</p> <p>Senator BROCKMAN: So they're obliged to report to you, but you're obliged to keep it secret?</p> <p>Ms Faithfull: No, there's an agreement to report to the Commonwealth, but there isn't agreement to publish that information publicly.</p> <p>Senator BROCKMAN: Why wasn't the agreement to publish that information? Why is that information being kept secret?</p> <p>Ms Faithfull: I think I would reflect on how, under the Federal Financial Relations, there isn't a consistent practice of requiring publication of reporting from states and territories to the Commonwealth. I would like to take that on notice and just double-check, because there are agreements upcoming, but under the Federal Financial Relations there hasn't been a practice of providing that detailed reporting that comes from states and territories to the Commonwealth into the public domain.</p>	113	14/02/2024
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SQ24-000079	Department of Employment and Workplace Relations	Brockman, Slade	Fee-Free TAFE - Completions Data Breakdown by State	<p>Senator BROCKMAN: Can we quickly run through completions in the same order?</p> <p>Ms Campbell: Completions are 23,286. I do have that breakdown by state if that's helpful.</p> <p>Senator BROCKMAN: Oh, that was the total. Could you start with New South Wales but and give the numbers in the same order?</p> <p>Ms Campbell: New South Wales has 14,547. This is also data to 30 September 2023.</p> <p>Senator BROCKMAN: Victoria?</p> <p>Ms Campbell: For Victoria I don't have reported data against Victoria.</p> <p>Senator BROCKMAN: Is there a reason why Victoria has not reported?</p> <p>Ms Campbell: I will have to take that on notice and find out why I don't have that data.</p> <p>Senator BROCKMAN: Can we have the reason and, if they are behind in their reporting, why? What about Queensland?</p> <p>Ms Campbell: Queensland has 3,412. WA has 3,444. South Australia has 699. Tasmania has 825. The Northern Territory has 126. The ACT has 233.</p> <p>Senator BROCKMAN: Thank you for that. Could you provide that on notice? Is that publicly available? Is that on a website somewhere?</p> <p>Ms Campbell: No.</p> <p>Senator BROCKMAN: Seemingly not? In case I've transcribed them wrongly, could we grab that on notice as well?</p> <p>Ms Campbell: Yes, we can provide that.</p>	114	14/02/2024
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SQ24-000084	Department of Employment and Workplace Relations	O'Sullivan, Matt	Appointment of Jobs and Skills Australia Commissioner	<p>Ms James: The selection criteria were as per the government's Merit and Transparency policy, and there may have been, as the policy allows, a couple of specific criteria added that were relevant to the role, and so the candidates were assessed in line with those criteria. I'm not sure if we have the criteria to hand. Yes, here they are: the successful candidate was articulated as someone who had gravitas across the multiple stakeholders that Jobs and Skills Australia works with-they would be able to work across those tripartite partners; they would have experience or insight into the skills training and education sectors; and they would have, essentially, experience in running an organisation that has a national remit, supporting the Commonwealth and all state and territory governments and supporting the sector-as I said, skills training and education, but also the sectors across all of those industry types across the country. Mr Turvey was reflecting on, for instance, agriculture, but it goes across the care economy, clean energy capacity et cetera.</p> <p>Senator O'SULLIVAN: Is the selection that you've just read out available publicly? Is that something you could either table for us or provide to us on notice?</p> <p>Ms Angus: That's part of the candidate pack that was available at the time of the advertising, so it was published and available.</p> <p>Senator O'SULLIVAN: Okay. How many applicants were then considered?</p> <p>Ms James: I'd prefer not to go into the details of the process.</p> <p>Senator O'SULLIVAN: I'm certainly not going to go to who the candidates were or anything like that.</p> <p>Ms James: The roles were advertised and there were a number of candidates. I'm not sure if we have a-</p> <p>Ms Faithfull: I'd like to take that on notice because there were a large number of candidates considered.</p>	117	14/02/2024
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SQ24-000071	Department of Employment and Workplace Relations	Brockman, Slade	Breakdown of Training Contract Sign-ups by Industry	<p>Ms Campbell: The number of approved contracts that have actually been signed off by the relevant state or territory is 1,678. The 1,755 sign-ups are training contracts that are in the process of being finalised. The number for the program is 1,678.</p> <p>Senator BROCKMAN: So around 16 per cent have currently been allocated. That's correct-simple maths. Ms Campbell: Yes.</p> <p>Senator BROCKMAN: Can you break those numbers down by geography or not? Is it best by city or a state? Ms Campbell: I think I'll need someone to bring that data but-</p> <p>Senator BROCKMAN: I'm happy to get that answer on notice. Is that possible? What's the best way of breaking it down-by state?</p> <p>Ms Campbell: Sorry, I do have it in front of me. I can break it down by state and I can also provide the top five occupations.</p> <p>Senator BROCKMAN: Let's get it by state. You can give me the occupations on notice. Also on notice can you give the individual companies, say the top 10 companies, that've been involved.</p> <p>Ms Campbell: I don't have that in front of me. I have the top five industries but not details of individual employers.</p> <p>Senator BROCKMAN: Can you provide individual companies or not?</p> <p>Ms Campbell: We would be able to provide details of the apprenticeships.</p>	122	14/02/2024
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SQ24-000074	Department of Employment and Workplace Relations	Brockman, Slade	New Energy Skills Programs - Date Update Provided to Minister	<p>Senator BROCKMAN: We heard from JSA that the requirements are extraordinary in terms of the potential needs. The minister, when he launched this program, said it was going to deliver an army of skilled workers. Is this an army, Minister?</p> <p>Senator Chisholm: I think we're getting there, and that's what we need to do.</p> <p>Senator BROCKMAN: You're at 16 per cent.</p> <p>Senator Chisholm: We know that we've got a big challenge with renewable energy given the record of your government, which was disastrous when it came to building new energy infrastructure in this country-</p> <p>Senator BROCKMAN: Again, 16 per cent after a year.</p> <p>Senator Chisholm: We're getting on with that and we're getting on with ensuring we've got the workforce to deliver it as well.</p> <p>Senator BROCKMAN: Has the Minister for Skills and Training or his office sought an update on this program recently?</p> <p>Ms Faithfull: Yes, he has.</p> <p>Senator BROCKMAN: Can you give us a date?</p> <p>Ms Faithfull: I'd have to take that on notice.</p>	122	14/02/2024
SQ24-000077	Department of Employment and Workplace Relations	Brockman, Slade	Underspend on New Energy Apprenticeships Program	<p>Senator BROCKMAN: You've obviously got a year's worth of data now. As we're going into the budget cycle, will you be looking to roll over an underspend this year in this program?</p> <p>Ms Faithfull: That is a matter for government.</p> <p>Senator BROCKMAN: But you must know whether there's going to be an underspend.</p> <p>Ms Faithfull: I don't think I'm in a position to reflect on what's currently being considered in the context of an upcoming year.</p> <p>Senator BROCKMAN: Is there going to be an underspend in this program at the moment?</p> <p>Ms Campbell: I would need to take that on notice. Based on the current funding profile, I expect there's likely to be an underspend.</p> <p>Senator BROCKMAN: Of what quantum?</p> <p>Ms Campbell: I would need to take that on notice.</p> <p>Ms Faithfull: We can take that on notice.</p> <p>Senator BROCKMAN: Alright. I'm happy to leave it there.</p>	123	14/02/2024

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SQ24-000081	Department of Employment and Workplace Relations	O'Sullivan, Matt	Expenditure on Centres of Excellence	<p>Senator O'SULLIVAN: Will the minister have discretion over where the centres will be located?</p> <p>Ms Wilkinson: In terms of the centres of excellence, each state-</p> <p>Senator O'SULLIVAN: They propose where it's going to be?</p> <p>Ms Wilkinson: They will bring forward a proposal.</p> <p>Senator O'SULLIVAN: Can the minister say, 'No, I want it to be in a neighbouring suburb'?</p> <p>Ms Wilkinson: The minister will assess a proposal against a range of criteria, many of which are set out in the National Skills Agreement, which is publicly available. That assessment will be made based on the proposal brought forward by the states.</p> <p>Senator O'SULLIVAN: On notice, can you provide a record of all expenditure on this program so far, including any contracts, consultants engaged and agreements with state governments, to the extent you can?</p> <p>Ms Faithfull: Certainly.</p>	125	14/02/2024
SQ24-000083	Department of Employment and Workplace Relations	O'Sullivan, Matt	Expenditure to Date on the Australian Skills Guarantee	<p>Senator O'SULLIVAN: Given that, and that it hasn't started yet, there would be no apprentices on any major government project as a result of the Australian Skills Guarantee-that's obviously correct. Given there are none, again we have a situation where two years has gone by and we don't have a single apprentice on any major infrastructure project in Australia as a result of the election commitment for the Australian Skills Guarantee-is that correct?</p> <p>Ms Campbell: Not as a direct result of the Australian Skills Guarantee.</p> <p>Senator O'SULLIVAN: Thank you. How much money has the Commonwealth expended to date on this program? In the interests of time, I'm happy for you to take that on notice.</p> <p>Ms Campbell: Thank you.</p>	125	14/02/2024
SQ24-000085	Department of Employment and Workplace Relations	O'Sullivan, Matt	Defence Procurements Being Subject to the Australian Skills Guarantee	<p>Senator O'SULLIVAN: Will major defence procurements be subject to the Australian Skills Guarantee, or are they excluded?</p> <p>Mr Atkinson: I'll take that on notice, if that's okay.</p>	126	14/02/2024

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SQ24-000086	Department of Employment and Workplace Relations	O'Sullivan, Matt	Employees on Federally Funded Project - Where One in 10 Employees are an Apprentice, Trainee or Paid Cadet	<p>Senator O'SULLIVAN: That's when it starts, but when, in terms of reaching that target? There's a commitment from government that one in 10-</p> <p>Ms Campbell: It would be dependent on each project and when they are breaking ground, or, in the context of ICT, kicking off, but we would hope, noting that it is dependent on each project and their tender process, that we would really start to see this play out by the end of this calendar year.</p> <p>Senator O'SULLIVAN: That's when they'll start. Can you come back on notice, please. When will we be in a situation where one in 10 employees on a major federally funded government project are an apprentice, trainee or paid cadet? That's not when we start to see a pipeline of people going into those jobs; when will we get to one in 10?</p> <p>Ms Faithfull: We'll take that on notice.</p>	127	14/02/2024
SQ24-000078	Department of Employment and Workplace Relations	Brockman, Slade	12-Month Skills Agreement - Reporting Schedule	<p>Senator BROCKMAN: So you have the information that the states are required to provide under the agreement?</p> <p>Ms Faithfull: We do, yes.</p> <p>Senator BROCKMAN: Will you provide those schedules to this committee?</p> <p>Ms James: I think we'd like to take that one on notice, noting that there are agreements with state governments in relation to this and the information has come from them.</p> <p>Senator BROCKMAN: Why is that? What's the nature of the information that makes you reluctant to provide it?</p> <p>Ms Faithfull: I think, for fee-free TAFE, we are able to share that and discuss that in this forum. As I said, for the reporting that will occur under the National Skills Agreement, we haven't got that level of detail yet to then require a set of reporting back from states and territories. Certainly we can, as part of those conversations, have that discussion around their comfort with having that publicly available.</p>	113-114	14/02/2024

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SQ24-000080	Department of Employment and Workplace Relations	Brockman, Slade	FOI LEX 643 - Redacted Skills Data	<p>Senator BROCKMAN: In FOI LEX 643, you did redact the data. Do you know the FOI I'm talking about?</p> <p>Ms Faithfull: No. I would be grateful if I could get that table.</p> <p>Senator BROCKMAN: It is LEX 643. I do have it here, but it might have notes on it.</p> <p>Ms James: We carry a lot of material with us, but we don't carry all of our freedom of information requests with us.</p> <p>Senator BROCKMAN: I've got it here. It basically says what you said earlier, which is that you are not releasing the information, because of damaged relations between-</p> <p>Ms James: What was the date on that? That might be relevant.</p> <p>Senator BROCKMAN: I am looking at the document. Where is the date?</p> <p>Ms James: We might need to take it on notice.</p> <p>Senator BROCKMAN: No, no. Is the information you redacted not the information you just gave me? If so, why was it redacted?</p> <p>Ms James: We will find out and come back to you. It may be that, for some reason, at that time it fell under an exemption that might have been relevant there. It might be something to do with the scope of the request itself.</p> <p>Senator BROCKMAN: Is it planned that the provision of-</p> <p>CHAIR: We're getting close to time. We may have to put some questions on notice.</p> <p>Ms James: We will take that on notice because I suspect it is in the context of state and territory data and information. Let me take that on notice, and I will come back to you.</p>	114-115	14/02/2024
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SQ24-000082	Department of Employment and Workplace Relations	Brockman, Slade	Interim Skills Agreement Reporting Schedule	<p>Senator BROCKMAN: I have a quick follow-up. I've just had another look at the redacted document. Clearly, there's a large amount of information you have there on things like age breakdown and gender breakdown. We'd like to see a breakdown quarter by quarter. Has that information been provided to the minister's office or to the minister?</p> <p>Ms Faithfull: Sorry, Senator, are you referring to the conversation we were just having on the fee-free TAFE breakdowns?</p> <p>Senator BROCKMAN: In this case, I was referring to the redacted document, the Interim Skills Agreement Reporting Schedule.</p> <p>Ms Faithfull: I'd need to take that on notice to be accurate in confirming whether or not that has been provided to the minister.</p> <p>Senator BROCKMAN: Okay. On notice, could you find out whether that has been provided to the minister or his office? Then also, as a formal request, I would like that information in full. I really can't see why that information couldn't be provided to this committee in full. And, if not, I'd like to know the grounds-</p> <p>Senator O'SULLIVAN: And, if circumstances have changed, then just provide the latest data.</p> <p>Ms Faithfull: Yes.</p> <p>Senator BROCKMAN: And, if you can't provide it, I'd like an explanation for why an immunity claim.</p> <p>Ms Faithfull: Yes.</p>	116-117	14/02/2024
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SQ24-000029	Department of Employment and Workplace Relations	Cash, Michaelia	Working From Home Arrangements	<p>Senator CASH: On that point, what is the most senior level of employee in the department-because I know you have all of your classifications-who has a formal work from home arrangement in place?</p> <p>Ms James: I think we'd need to take that on notice.</p> <p>Senator CASH: Well, do you know any deputy secretaries who do?</p> <p>Ms James: Yes.</p> <p>Senator CASH: Okay. There you go. I'm assuming under you is a deputy secretary.</p> <p>Ms James: Well, that would be right, yes.</p> <p>Senator CASH: So we can answer that question: a deputy secretary. How many of the deputy secretaries have working from home arrangements?</p> <p>Ms James: We'll take that on notice.</p> <p>*****cont'd page 29-30*****</p> <p>Senator CASH: I'll just pick up where we were in relation to work from home. I'll also get on notice, if possible, a breakdown, just by level, of how many people are on different levels-not, as we said, those who work from home but those who have a formal work-from-home arrangement. I assume that in the department you've put in place a formal work-from-home arrangement so someone knows, 'These are the days I'm at home.' The department knows? Is there a stock standard one or do you negotiate with each individual person a formal work-from-home arrangement?</p> <p>Ms Strangio: Each working-from-home arrangement is negotiated between an employee and their manager.</p> <p>Senator CASH: Individually? What's the minimum time they have to be in the office?</p> <p>Ms Strangio: We have an expectation that employees generally will spend some time in the office.</p> <p>Senator CASH: What's your definition of 'some time'?</p> <p>Ms Strangio: I hesitate because we are through bargaining looking at arrangements going forward around working from home.</p> <p>Ms James: Ms Strangio is right; we are in the process of bargaining and there are provisions that directly relate to this-</p> <p>Senator CASH: Let's talk about the current situation.</p>	26-27, 29-30 and 32	14/02/2024
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				<p>Ms James: Right now we have no centrally mandated requirement. Senator CASH: Is there anyone who works from home the entire time and doesn't come into the office? Ms James: It wouldn't be the norm but it may well be the case. We're happy to take that on notice. </p> <p>Senator CASH: Are you able to provide on notice a breakdown across the offices in the department of how many have a formal working-from-home arrangement? Ms Strangio: We can provide that on notice. Can I just ask a point of clarification? What are you referring to when you say 'the offices'? Do you mean state locations? Senator CASH: No. The answer is, yes, state locations, but then within them the different sections, the major sections, within each location? Ms Strangio: So a breakdown by group? Senator CASH: Yes, that would be great. You've also taken on notice how many staff work permanently from home. ****cont'd page 32****</p> <p>Senator CASH: When you get me the questions on notice, can we look at the Canberra office headquarters as well-how many employees are based in your Canberra department office building and how many of them have working-from-home arrangements? If you're working from home, do you get a desk in the department or do you hot-desk? </p> <p>Senator CASH: Just in terms of working-from-home days, are Mondays and Fridays the most frequent days worked from home? Ms Strangio: I'll have to take that one on notice.</p>		
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SQ24-000031	Department of Employment and Workplace Relations	O'Sullivan, Matt	Authorised Travel (Melbourne - 16 Feb 24 and Sydney 23 Feb 24)	<p>Senator O'SULLIVAN: Are there any in-person meetings, roundtables or engagements scheduled by the department in Melbourne on this coming Friday, 16 February?</p> <p>Ms James: That's a very specific and yet broad question.</p> <p>Senator O'SULLIVAN: I'm going somewhere with it, of course.</p> <p>Ms James: It is entirely possible that there might be some sort of stakeholder or event schedule, but without knowing perhaps what the topic is about it's a bit difficult-</p> <p>Senator O'SULLIVAN: In general, are there any in-person meetings? In particular, is anyone scheduled to be travelling from Canberra to Melbourne or from elsewhere to Melbourne on this coming Friday from the department?</p> <p>Ms James: It's not something we would know to hand.</p> <p>Senator Watt: Even in the entire department?</p> <p>Senator O'SULLIVAN: Yes, specifically for a meeting that might have been scheduled on 16 February?</p> <p>Ms James: I think we might take that on notice.</p> <p>Senator O'SULLIVAN: I'm happy for you to do that.</p> <p>Ms James: We're just not in a position to know. It would require us to query our travel-</p> <p>Senator O'SULLIVAN: And then the same question for Sydney next week, on the 23rd?</p> <p>Ms Jenkins: We will check.</p> <p>Ms James: Again, I think we'd need to take that on notice.</p> <p>Senator O'SULLIVAN: I'm happy for that. That's perfectly fine.</p> <p>Ms James: We'll do that.</p> <p>Senator O'SULLIVAN: Have any department staff been authorised to fly to Melbourne to attend any other meetings on 16 February? If you can take that as part of that?</p> <p>Ms James: We'll have to take that on notice.</p> <p>.....</p> <p>Senator O'SULLIVAN: Have any staff been authorised to take a personal stopover and return later that weekend in Melbourne?</p> <p>Ms Jenkins: We will take that on notice.</p>	33-34	14/02/2024
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				<p>Ms Jenkins: We have a very clear travel policy. I know that it has a lot of detail around the purpose of people's travel. The policy is very much around the travel needs to be for official purposes, and it's very clear on that.</p> <p>Senator O'SULLIVAN: Has the department done any analysis of the cost difference in flights and accommodation compared with other dates that do not have inflated prices because of a sold-out concert at all?</p> <p>Ms Jenkins: We have not done that analysis.</p> <p>Senator O'SULLIVAN: And you'll come back to me on notice if there have been any bookings? If there is, can I ask you to take this question on notice further to what I've already asked. Has there been authorised travel to occur either this Friday to Melbourne or next Friday to Sydney, and if you could do a cost analysis on the difference in the prices compared to a regular Friday?</p> <p>Ms Jenkins: Yes.</p>		
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SQ24-000040	Department of Employment and Workplace Relations	O'Sullivan, Matt	Labour Hire Contracts - Lengths Total Cost of Labour Hire Same Job Same Pay Apply to Public Sector	<p>Senator O'SULLIVAN: We've discussed the labour hire and the contractors already so I'll skip that. Regarding those that are engaged on short-term contracts, what's the shortest length of contract a person is engaged and what is the longest of terms?</p> <p>Mr Sladic: I'll refer you to our question on notice answer. I think 35 calendar days was the shortest period we had for a contractor and the longest was 995 days.</p> <p>Ms James: What was that date?</p> <p>Mr Sladic: Sorry. As at 31 October. That's SQ23-001196.</p> <p>Senator O'SULLIVAN: Have you got a 31 December figure?</p> <p>Mr Sladic: That was at 31 October.</p> <p>Senator O'SULLIVAN: Can you give us an update?</p> <p>Mr Sladic: I don't have that to hand. Can I take that on notice?</p> <p>Senator O'SULLIVAN: You can take that on notice. How often are these contracts being rolled over?</p> <p>Mr Sladic: I think that's probably, to get into the data you're after, something I need to take on notice. I think one thing we're finding is people are extending options in some instances. I can get you some detail on notice about how often that's happened, but I wouldn't have the specific number for you right now.</p> <p>Senator O'SULLIVAN: Are you able to tell me now if there are any people who are working on contracts that have worked for the department for more than three months?</p> <p>Mr Sladic: In a different capacity to bring in a contractor?</p> <p>Senator O'SULLIVAN: As a contractor, yes. How many of those on these contracts have worked for the department for more than three months?</p> <p>Ms Jenkins: We'd have to get a specific breakdown for you. Can I clarify that what you're after is anyone who is on a labour hire contract that is greater than three months, currently or historically?</p> <p>Senator O'SULLIVAN: Presently.</p> <p>Ms Jenkins: We will take that on notice.</p> <p>Senator O'SULLIVAN: What is the total cost to the department of its use of labour hire?</p> <p>Ms Jenkins: We're just seeing if we have it broken down that way.</p>	39-40	14/02/2024
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				<p>Senator O'SULLIVAN: Can I confirm that the same job, same pay laws that have passed the parliament now apply to the public sector?</p> <p>Ms James: The closing labour hire loopholes laws do apply to the Public Service; that's right. Senator O'SULLIVAN: Can we go back to that question on the total cost? Have you got that?</p> <p>Ms Jenkins: I don't have it broken down in that way.</p> <p>Mr Sladic: We'll get that back to you today. Sorry. I just don't have it in front of me.</p> <p>Senator O'SULLIVAN: Can you come back today?</p> <p>****cont'd page 40****</p> <p>Senator O'SULLIVAN: As you've been engaging with the labour hire companies, have you been able to identify any staff who need to have an adjustment?</p> <p>Mr Sladic: Not to my knowledge.</p> <p>Senator O'SULLIVAN: Can you just check that?</p> <p>Mr Sladic: We'll take that on notice.</p> <p>Senator O'SULLIVAN: Could you then also come back to us with what levels they are employed or contracted on, if there is anyone?</p> <p>Mr Sladic: Yes.</p>		
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SQ24-000041	Department of Employment and Workplace Relations	Cash, Michaelia	Right to disconnect - Date Department First saw the Greens Amendment in Relation to the Right to Disconnect that Passed Through the Senate	<p>Senator CASH:...Just in terms of the right to disconnect, when did the department first see the Greens amendment in relation to the right to disconnect that passed through the Senate?</p> <p>Ms Godden: It was post introduction of the closing loopholes bill last year. I'd have to take the exact day on notice.</p> <p>Senator CASH: Just remind me, what month was the introduction of the loopholes bill?</p> <p>Ms Godden: I'm just having a look. My recollection is that it was in September it was introduced and read for the first time, on 4 September.</p> <p>Mr Manning: That's when the legislation was introduced.</p> <p>Ms Godden: After that point; it was after introduction, but I would have to take the exact-</p> <p>Senator CASH: No, that's fine. The answer is that it was around September of last year?</p> <p>Ms Godden: It might have been later. I really would have to take that on notice. But it would have been last year, in that period before, between introduction and Christmas. I'm sorry. I just don't have-</p> <p>Senator CASH: Could you come back today on the exact date, because I might have more questions this afternoon? It was established it was last year, and I do appreciate that. If someone could just check on the departmental file? The Senate only got the amendment circulated last Wednesday, but you're saying the department did see it in 2023?</p> <p>Ms Godden: The department was aware of the amendment. It had provided advice to government on the drafting of the amendment and assisted with the drafting of the amendment, but I would have to take on notice exactly when we first saw that draft.</p>	45-46	14/02/2024
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SQ24-000037	Department of Employment and Workplace Relations	Rice, Janet	Variations for non-compliance	<p>Senator RICE: So why is there such variation, then, if you have that regular schedule of working through and looking out for things that aren't right? Why is there the variation that you see?</p> <p>Mr Beasley: I guess the activities vary from year to year. Some of the amounts can be quite large, which can sway numbers quite a bit from year to year. That's the reason for the variation. As Ms Chamberlain said, we've got the continuous assessment of payment integrity. We also undertake targeted assurance activities. They are specific activities where we think there might be a particular risk of Commonwealth funds being poorly spent. That can reveal certain things. We undertake specific investigations in response to tip-offs or data and investment monitoring. We also have a range of assurance activities across the group. There's self-identification from providers as well. The variation is really driven by the fact that we are doing a whole range of activities. Sometimes the amounts recovered can be quite large, so that can swing the numbers from year to year.</p> <p>Senator RICE: The amounts might vary, but, in terms of the numbers for noncompliance, have you got data on that as well?</p> <p>Mr Beasley: Yes. I think we do.</p> <p>Senator RICE: And whether it varies?</p> <p>Mr Beasley: We might have to take the exactly analogous data on notice to get that right, but we can do that, yes.</p>	76-77	14/02/2024
SQ24-000053	Department of Employment and Workplace Relations	Rice, Janet	Complaints to national customer service that are resolved	<p>Senator RICE: How does the department track this? If you refer the person back to the provider, do you continue to track that case?</p> <p>Ms M Ryan: I might refer to Ms MacDonald, who looks after the national customer service line.</p> <p>Ms MacDonald: When someone makes a complaint to the national customer service line and we refer the complaint to a provider, the provider has seven days to come back to us with advice. Three days after that, we will make contact with the participant to see if they are satisfied with the response that they've received or the action that has been taken from the provider. That is the way the system is working. It is almost closing the gap.</p> <p>Senator RICE: Do you have some data on how many complaints are able to be</p>	86-87	14/02/2024

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				resolved that way? Ms MacDonald: I don't have that with me, but I can take that on notice for you, Senator.		
SQ24-000388	Fair Work Commission	Brockman, Slade	FWC Australian Workers' Union Settlement	<p>1. On 23 December 2023, the Fair Work Commission General Manager published a media statement alongside the AWU in relation to over 27,000 breaches of the Fair Work (Registered Organisations) Act 2009. Was the Fair Work Commission required to report to the Office of Legal Services Coordination (OLSC) in relation to this settlement?</p> <p>2. Was the Fair Work Commission required to report to the Department of Employment and Workplace Relations about the progress and terms of the settlement?</p> <p>3. Was the Department of Employment and Workplace Relations made aware of the terms of the Settlements?</p> <p>4. Did they have any involvement in finalising the terms of the Settlement?</p> <p>5. Was the Minister for Employment and Workplace Relations required to sign off on the proposed terms?</p> <p>6. Did you inform the Minister, or his office of the Settlement?</p> <p>7. Was there ever a request to, or from, the Minister or his office to be kept up to date on the settlement process?</p>		23/02/2024
SQ24-000728	Department of Employment and Workplace Relations	Brockman, Slade	Discussions on settlement with Fair Work Commission and Australian Workers' Union	<p>On 23 December 2023, the Fair Work Commission General Manager published a media statement alongside the AWU in relation to over 27,000 breaches of the Fair Work (Registered Organisations) Act 2009.</p> <p>1. Did the Minister or his office discuss the AWU and Fair Work Commission General Manager settlement with the PMO?</p> <p>2. Did the Minister or his office discuss the settlement with the Attorney-General or his office?</p>		23/02/2024

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SQ24-000730	Department of Employment and Workplace Relations	Brockman, Slade	Discussions on Settlement with Fair Work Commission and Australian Workers' Union	<p>On 23 December 2023, the Fair Work Commission General Manager published a media statement alongside the AWU in relation to over 27,000 breaches of the Fair Work (Registered Organisations) Act 2009.</p> <ol style="list-style-type: none"> 1. Did DEWR discuss this matter with PM&C? 2. Did DEWR discuss this settlement with the Attorney-General's Department (AGD)? 		23/02/2024
SQ24-000594	Department of Employment and Workplace Relations	Cash, Michaelia	Property/Land in possession of the department	<ol style="list-style-type: none"> 1. Please provide a list of all property/land that is in the possession of the department with the following details: <ol style="list-style-type: none"> a. Location of the property or land; b. Is it owned by the department or leased; <ol style="list-style-type: none"> i. If leased – when does the lease expire; c. Total footprint in square metres; and d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms). 		23/02/2024
SQ24-000597	Australian Skills Quality Authority	Cash, Michaelia	ASQA Property held within the agency	<ol style="list-style-type: none"> 1. Please provide a list of all property/land that is in the possession of the agency with the following details: <ol style="list-style-type: none"> a. Location of the property or land; b. Is it owned by the agency or leased; <ol style="list-style-type: none"> i. If leased – when does the lease expire; c. Total footprint in square metres; and d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms). 		23/02/2024
SQ24-000599	Asbestos and Silica Safety and Eradication Agency	Cash, Michaelia	ASSEA Property held within the agency	<ol style="list-style-type: none"> 1. Please provide a list of all property/land that is in the possession of the agency with the following details: <ol style="list-style-type: none"> a. Location of the property or land; b. Is it owned by the agency or leased; <ol style="list-style-type: none"> i. If leased – when does the lease expire; c. Total footprint in square metres; and d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms). 		23/02/2024

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SQ24-000603	Comcare	Cash, Michaelia	COMCARE Property held within the agency	<p>1. Please provide a list of all property/land that is in the possession of the agency with the following details:</p> <p>a. Location of the property or land;</p> <p>b. Is it owned by the agency or leased;</p> <p>i. If leased – when does the lease expire;</p> <p>c. Total footprint in square metres; and</p> <p>d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms).</p>		23/02/2024
SQ24-000609	Coal (Long Service Leave Funding) Corporation	Cash, Michaelia	COAL LSL Property held within the agency	<p>1. Please provide a list of all property/land that is in the possession of the agency with the following details:</p> <p>a. Location of the property or land;</p> <p>b. Is it owned by the agency or leased;</p> <p>i. If leased – when does the lease expire;</p> <p>c. Total footprint in square metres; and</p> <p>d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms).</p>		23/02/2024
SQ24-000612	Fair Work Ombudsman	Cash, Michaelia	FWO Property held within the agency	<p>1. Please provide a list of all property/land that is in the possession of the agency with the following details:</p> <p>a. Location of the property or land;</p> <p>b. Is it owned by the agency or leased;</p> <p>i. If leased – when does the lease expire;</p> <p>c. Total footprint in square metres; and</p> <p>d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms).</p>		23/02/2024

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SQ24-000615	Fair Work Commission	Cash, Michaelia	FWC Property held within the agency	1. Please provide a list of all property/land that is in the possession of the agency with the following details: a. Location of the property or land; b. Is it owned by the agency or leased; i. If leased – when does the lease expire; c. Total footprint in square metres; and d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms).		23/02/2024
SQ24-000619	Safe Work Australia	Cash, Michaelia	SWA Property held within the agency	1. Please provide a list of all property/land that is in the possession of the agency with the following details: a. Location of the property or land; b. Is it owned by the agency or leased; i. If leased – when does the lease expire; c. Total footprint in square metres; and d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms).		23/02/2024
SQ24-000623	Department of Employment and Workplace Relations	Cash, Michaelia	Underpayments of worker entitlements	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		23/02/2024
SQ24-000629	Australian Skills Quality Authority	Cash, Michaelia	ASQA Underpayments	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		23/02/2024
SQ24-000636	Asbestos and Silica Safety and	Cash, Michaelia	ASSEA Underpayments	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the		23/02/2024

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	Eradication Agency			quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		
SQ24-000638	Comcare	Cash, Michaelia	COMCARE Underpayments	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		23/02/2024
SQ24-000643	Coal (Long Service Leave Funding) Corporation	Cash, Michaelia	COAL LSL Underpayments	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		23/02/2024
SQ24-000645	Fair Work Ombudsman	Cash, Michaelia	FWO Underpayments	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		23/02/2024
SQ24-000648	Fair Work Commission	Cash, Michaelia	FWC Underpayments	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		23/02/2024
SQ24-000650	Safe Work Australia	Cash, Michaelia	SWA Underpayments	Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report?		23/02/2024

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SQ24-000700	Department of Employment and Workplace Relations	Cash, Michaelia	Since May 2022 renovations/alterations to buildings owned or leased by the Department	<p>1. Have any renovations/alterations to buildings owned or leased by the Department of Employment and Workplace relations occurred since May 2022? If yes, break down that information as per below:</p> <p>a. Number of renovations/alterations that have occurred by each financial period;</p> <p>b. Total cost across the Department;</p> <p>c. The location of each of the renovation/alterations;</p> <p>d. The reason for the alteration/renovation;</p> <p>e. Itemised costs associated with that renovation, i.e flooring, wallpaper, office furniture, painting, installation of electrical equipment;</p> <p>f. The contractor utilised for the renovation/alteration; and</p> <p>g. If there was a competitive tender process used to choose each contractor.</p> <p>2. Please provide a separate breakdown of the renovation/upgrade/repair cost of any SES member of the Department.</p> <p>a. Number of renovations/alterations that have occurred by each financial period;</p> <p>b. Total cost across the Department;</p> <p>c. The location of each of the renovation/alterations;</p> <p>d. The reason for the alteration/renovation;</p> <p>e. Itemised costs associated with that renovation, i.e flooring, wallpaper, office furniture, painting, installation of electrical equipment;</p> <p>f. The contractor utilised for the renovation/alteration; and</p> <p>g. If there was a competitive tender process used to choose each contractor.</p>		23/02/2024
SQ24-000701	Department of Employment and Workplace Relations	Cash, Michaelia	Secretary's post on executive coaching	<p>These questions relate to a linkedin post by the Secretary of the Department of Employment and workplace relations – the post can be found here: https://www.linkedin.com/feed/update/urn:li:activity:7164794984276119552/</p> <p>1. The Secretary mentions Sue McDonnell, who is described as on her linkedin as an "executive coach". Has the Department since May 2022 ever contracted the services of Ms McDonnell's services?</p> <p>a. If yes, please provide an itemised breakdown for each financial year with the following: the amount per contract, the amount each financial year, and what services were provided.</p>		23/02/2024

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				<p>b. If yes, was the Minister or his office informed the department had contracted an executive coach?</p> <p>c. When was the Minister or his office informed of the contract, and did he request a briefing for its need?</p>		
SQ24-000702	Department of Employment and Workplace Relations	Cash, Michaelia	FOI requests received since 1 December 2023	<p>1. How many FOI requests has the Department of Employment and Workplace Relations received since 1 December 2023?</p> <p>2. How many of these FOI requests have been processed within 30 days?</p> <p>3. In relation to the FOI requests received since 1 December 2023, how many times has the Department made:</p> <p>a. A decision to provide access to all of the documents/information requested?</p> <p>b. A decision to refuse access to all of the documents/information requested?</p> <p>c. A decision to provide access to some of the information requested?</p> <p>d. A 'practical refusal decision'?</p> <p>e. How many decisions have been referred for an information Commissioner Review?</p> <p>f. How many staff members in the DEWR are authorised to make decisions in relation to FOI applications on behalf of the Department?</p> <p>4. How many FOI requests has the Minister for Employment and Workplace Relations or his office received since 1 December 2023?</p> <p>5. How many of these FOI requests have been processed within 30 days?</p> <p>6. In relation to the FOI requests received since 1 December 2023, how many times has the Minister or MO made:</p> <p>a. A decision to provide access to all of the documents/information requested?</p> <p>b. A decision to refuse access to all of the documents/information requested?</p>		23/02/2024

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				<p>c. A decision to provide access to some of the information requested?</p> <p>d. A 'practical refusal decision'?</p> <p>e. How many staff members in the Minister's office are authorised to make decisions in relation to FOI applications on behalf of the Minister?</p>		
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SQ24-000703	Department of Employment and Workplace Relations	Cash, Michaelia	Contract CN4022867 on Venue Hire	<p>With reference to contract notice CN4022867, published by the Department of Employment and Workplace Relations on the Austender website on the 13th December 2023 4:01:51 PM relating to venue hire:</p> <ol style="list-style-type: none"> 1. To what event did this venue hire relate, and precisely where was the event held. 2. Can an itemised list of all costs relating to the event be provided. 3. Can a guest list for the event be provided, including, without limitation, details of any Ministers, ministerial staff or APS staff who attended. 4. Can an itemised list be provided for: <ol style="list-style-type: none"> a. any food served; and b. any beverages served, including the names and vintages of any wines or champagnes. 5. Were any catering services procured for the purposes of the event, for example waiters, kitchenhands, or cleaning staff; if so, can full details be provided. 6. Was any entertainment provided at the event; if so, can full details be provided. 7. Was any audio visual equipment or were any services procured for the purposes of the event; if so, can full details be provided. 8. Were any decorations purchased for the purposes of the event; if so, can an itemised list be provided. 9. Can any photographs of the event be provided. 10. Can copies of any presentations delivered at the event be provided. 		23/02/2024
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SQ24-000704	Department of Employment and Workplace Relations	Cash, Michaelia	The effect on Road Transport Industry with the Fair Work Legislation Amendment (Closing Loopholes no.2) Bill 2023	<p>These questions relate to the recently passed Fair Work legislation Amendment (Closing Loopholes no.2) Bill 2023, explicitly part 16 which relates to regulated workers</p> <ol style="list-style-type: none"> 1. With regard to proposed section 40D, where it states in subsection (b) "the need to avoid unreasonable adverse impacts", when is it intended that adverse impacts would become unreasonable? 2. Continuing with that section, regarding subsection (b)(iii), when do administrative and compliance costs for road transport industry participants become unreasonable? 3. Under 40F(4), in what circumstances may the Minister revoke a person's appointment to the RTAG? 4. Please provide an example of a person who is not "connected with" the road transport industry as outlined in proposed section 40H? 5. Is the Minister able to provide an example of regulations he may make under proposed section 40H(b) that would be suitable or unsuitable? 6. Can I confirm that the Road Transport Advisory Group (RTAG) will be constituted by unions representing road transport workers and representatives from businesses and contractors, or nominated by them, and it is up to the Minister to determine its membership within these bounds? (Clause 40F) 7. Minister, will these positions be advertised, or expressions of interest called? 8. Will these positions be full-time positions? 9. Will members be permitted to work in other roles at the same time as they hold a position with the Advisory Group? 10. Will Members be subject to a code of conduct outside of the standard APS code of conduct? 11. Under Clause 40E of Part 16 of this Bill- Is it correct that the function of the Advisory Group is to advise the Fair Work Commission on matters relating to the road transport industry? 12. Are there any other contexts you know of in which a union is given authority to advise a Tribunal on its exercise of power? 13. What does it mean in practice that the President of the FWC "must... have regard to" the views of the Road Transport Advisory Group? (Clause 40E(4)) 14. What happens if the Advisory Group believes the President of the Fair 	23/02/2024
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				<p>Work Commission has not 'had regard to' its views in reaching a decision? RSRT v RTAG</p> <p>15. The Government has been at pains to state that the RTAG will not reimplement the mistakes of the RSRT. What is the actual difference here between the RSRT and RTAG?</p> <p>16. The RTAG and the FWC would be able to make MSOs about but not limited to payment terms, deductions, working time, record keeping, insurance, consultation, representation, delegates rights and cost recovery. Is that correct?</p>		
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SQ24-000705	Fair Work Commission	Cash, Michaelia	FWC IR Bill	<p>These questions relate to Question on notice number SQ23-001535, specifically answer eight provided by the Commission</p> <ol style="list-style-type: none"> 1. in response to Question 8 the Commission responded with "Commission staff raised some technical or practical issues relating to the implementation of draft Part 16 of the Bill, which is known as the Road Transport Advisory Group" – when was this done? <ol style="list-style-type: none"> a. Who was in attendance from the Commission and the Department? (Non SES staff can be grouped with redacted names) b. Was the Ministerial office included, and if so what persons – their position is all that is required, not their names. 2. What were these "technical and practical" concerns? 3. Were those concerns taken aboard in the drafting to what the Bill looked like when introduced? 4. Can you confirm that the Government did not change the bill in any substantial format despite your concerns being raised as the Fair Work Commission? 5. Did the Commission request additional funds to deal through those practical concerns? 		23/02/2024
SQ24-000706	Fair Work Commission	Cash, Michaelia	FWC Mr Margjini and Right of Entry permit	<ol style="list-style-type: none"> 1. Can the Commission confirm that is aware of Mr Edmond Margjini's current legal situation, which includes charges for a violent home invasion? 2. Is there any ability for the Commission to suspend Mr Margjini's access under current laws in relation to the current allegations at hand – noting the seriousness of the charges and that right of entry permits grant special powers and access to worksites in Australia? 3. Can the Commission confirm that if Mr Margjini is convicted, the Commission will use its powers to suspend his right of entry permit? 4. Can the Commission confirm if there is any mechanism that the Fair Work Commission can pursue in relation to misleading throughout the process of applying for a right of entry, considering it would require him to raise these issues if Mr Margjini is convicted of these offences? 5. Currently is there any mechanism for a ban on a right of entry permit for convictions of this nature – or is it only done on a case by case basis? 6. Is the Commission aware if someone who has a history of criminal 		23/02/2024

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				<p>convictions can be banned from holding a right of entry permit, barring on a case by case basis?</p> <p>7. Can the Commission confirm there is no automatic ban, as is the case say for Directors under the Corporations Act for dishonesty offences is that not correct?</p> <p>8. In the interim is there any power the Commission has to actually vary the conditions of Mr Margjini's right of entry permit, considering the charges are significant and relate to a quite heinous invasion of home and threatening of a person?</p> <p>9. Can the Fair Work Commission, or the Ombudsman under the current FW Act ban Mr Margjini from worksites if convicted?</p>		
SQ24-000707	Fair Work Commission	Cash, Michaelia	FWC Unfair contract Jurisdiction	<p>1. When was the Commission first made aware that it could potentially have jurisdiction on dealing with unfair contracts?</p> <p>2. Was the Commission provided advance copy of these changes and were there any discussions with the Department of Employment and Workplace Relations on the practical impact?</p> <p>3. How will the Commission ensure that previous court decisions on unfair contracts will be applied to the decisions made by the Fair Work Commission in relation to unfair contracts?</p>		23/02/2024
SQ24-000708	Safe Work Australia	Cash, Michaelia	SWA Engineered Stone Ban	<p>These questions relate to the WHS Minister's communique that tasked SWA with tasks for the upcoming engineered stone ban</p> <p>1. Where is SWA at on designing the model regulations as tasked by the WHS Minister's Meeting?</p> <p>a. How many meetings has SWA had with employee representatives in relation to these model regulations?</p> <p>b. How many meetings has SWA had with employer representatives in relation to these model regulations?</p> <p>2. What progress has been made on the national framework for those working with engineered stone prior to the prohibition?</p>		23/02/2024

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				<p>3. Has SWA used its social partners to discuss what steps are needed for compensation and other remedial aspects as a result of the upcoming prohibition?</p> <p>4. When is the guidance to support PCBUs and workers in relation to the above amendments expected to occur?</p>		
SQ24-000709	Safe Work Australia	Cash, Michaelia	SWA Meetings	<p>1. How many meetings has SWA had with employer organisations that SWA are not represented on their members in the past two financial years?</p> <p>a. Please provide a list of which employer groups and when they were held.</p> <p>2. How many meetings has SWA had with employee organisations that SWA are not the ACTU in the past two financial years?</p> <p>a. Please provide a list of which employee groups and when they were held.</p>		23/02/2024
SQ24-000710	Department of Employment and Workplace Relations	Cash, Michaelia	Determining a worker is an employee-like worker	<p>1. Within the meaning of section 15L, please explain how those provisions would not capture a company such as AirTasker?</p> <p>2. With regard to the test outlined in proposed section 15P(1)(e), are all criteria to be treated as equally forceful in determining if a worker is an employee-like worker?</p> <p>3. Please define "low bargaining power" within the confines of its meaning as listed in proposed section 15P(1)(e)(i)?</p> <p>4. Please provide some indicia which may indicate that a worker has low bargaining power?</p> <p>5. Please outline what the legislation intends by reference to a "low degree of authority over the performance of the work"?</p> <p>6. Please provide some indicia which may indicate that a worker has low bargaining power?</p> <p>7. If a person directs an independent contractor in the renovation of their home – selecting everything from aesthetics to the parts used – does that person have a high degree of authority over the performance of the independent contractor's work?</p>		23/02/2024

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SQ24-000711	Department of Employment and Workplace Relations	Cash, Michaelia	Casual Employment changes	<p>1. The proposed section 15A(2)(b) in item 1 states that "a firm advance commitment can be in the form of the contract of employment or, irrespective of the terms of that contract, in the form of a mutual understanding or expectation".</p> <p>2. In an instance of direct conflict between a contract that clearly provides for a lack of a firm advance commitment and mutual understandings that clearly show the presence of an expected firm advance commitment, is the intention that the contract must be subordinate to what is shown by the non-contractual matters and a firm advance commitment be found? Presumably the contract is part of the "real substance, practical reality and true nature" of the relationship, so which aspect will have primacy where there is direct conflict?</p> <p>3. The proposed section 15A(2)(b) in item 1 states that "a firm advance commitment can be in the form of the contract of employment or, irrespective of the terms of that contract, in the form of a mutual understanding or expectation" (same as ibid).</p> <p>4. If an employee is engaged under a contract that is unambiguously for part-time employment, but the "real substance, practical reality and true nature of the employment relationship" demonstrates an absence of a firm advance commitment, is it intended that such an employee should be held to be a casual employee?</p> <p>5. What is meant by the word "mutual" with respect to understandings or expectations that do not rise to the level of a term of a contract in the proposed section 15A(2)(b) in item 1? For example, if an employer has an expectation that an employee will not work in a regular pattern, but the employee obliges with their requests without sharing that same expectation, would the expectation be considered mutual?</p> <p>6. For the avoidance of doubt, is the meaning of "casual employee" in the sham provision of the proposed section 359A in item 21, qualified by the proposed section 15A(5) in item 1 which states that an employee "who commences employment as a casual employee" remains so until the occurrence of one of four events?</p> <p>7. With regard to section 15A(2)(c), the considerations are not limited to the proceeding subparagraphs. What are the other considerations the</p>		23/02/2024
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				<p>Government believes might be weighted?</p> <p>8. If a casual worker works one day each week regularly but works two other random days each week, do they have a regular pattern of work for the purposes of 15A(2)(c)(iv) given that section 15A(3)(c) states that the regular pattern of work does not need to be uniform?</p> <p>9. Can you provide an example of some fluctuation or variation over time, as listed to avoid doubt in section 15A(3)(c), which would not change the nature of the regular pattern of work given that it is qualified by stating that it does not need to be absolutely uniform?</p> <p>10. What does and does not constitute an absolutely uniform regular pattern of work?</p> <p>11. If an employee, because of their own requirements and not the employer's, works a regular pattern of work, could they cease to be a casual? For example, a uni student's lecture and tutorial schedule mean they can only work Saturday and Sunday for a semester.</p> <p>12. In proposed section 15A(3)(b), it states that not all considerations in section 15A(2)(c) need to be satisfied for an employee to be considered as other than a casual employee. Does this mean under that a worker could be considered as other than a casual employee if only one of the considerations is fulfilled?</p> <p>13. With regard to section 66AAC(1). If an employer fails to provide a response within 21 days, does the employee remain a casual employee?</p> <p>14. Should an employer fail to respond within the abovementioned 21 days, what will occur?</p> <p>15. In section 66AAC(2)(c), it states that an employer must provide detailed reasons for their decision to accept or refuse an employee notification. What constitutes detailed reasons?</p> <p>16. In proposed section 66AAC(3), the Bill states the employer must consult with the employee about the notification. On how many occasions would an employer be obliged to discuss the notification with their employee?</p> <p>17. Should a casual worker make a notification, on how many of the considerations in section 15A(2)(c) may an employer rely on with regard to the nature of their relationship with their casual employee to make a refusal under</p>		
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				<p>proposed section 66AAC(4)(a)?</p> <p>18. What is meant by "substantial changes to the employee's terms and conditions" in proposed section 66AAC(4)(b)?</p> <p>19. The proposed section 66AAA(c) in item 5 states that an object of the division in which the new right to request conversion is situated is "to establish a framework ... that provides for the resolution of disputes to support employee choice about employment status".</p> <p>20. Could you please provide an example of a situation where an employer may refuse an employee notification on the grounds listed in section 66AAC(4)(b)?</p>		
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SQ24-000092	Department of Employment and Workplace Relations	Hume, Jane	Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		23/02/2024
SQ24-000093	Department of Employment and Workplace Relations	Hume, Jane	Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
SQ24-000094	Department of Employment and Workplace Relations	Hume, Jane	DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since October 2023.</p>		23/02/2024

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SQ24-000095	Department of Employment and Workplace Relations	Hume, Jane	Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000096	Department of Employment and Workplace Relations	Hume, Jane	Secretary's meetings with portfolio Ministers	<p>How many meetings has the Secretary had with the Ministers in their portfolio since 1 July 2023?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		23/02/2024
SQ24-000097	Department of Employment and Workplace Relations	Hume, Jane	Secretary's meetings with Non-Portfolio Ministers	<p>How many meetings has the Secretary had with any Ministers not in their portfolio since 1 July 2023?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		23/02/2024
SQ24-000098	Department of Employment and Workplace Relations	Hume, Jane	How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		23/02/2024
SQ24-000099	Department of Employment and	Hume, Jane	How many New Policy Proposals has the Department provided	<p>How many New Policy Proposals has the Department provided to each Minister in its portfolio since 1 July 2023?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		23/02/2024

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	Workplace Relations					
SQ24-000100	Department of Employment and Workplace Relations	Hume, Jane	Amount of paper the Department sources	<p>Please provide the amount of paper the Department sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>		23/02/2024
SQ24-000101	Department of Employment and Workplace Relations	Hume, Jane	Department membership of Commonwealth inter-departmental committees	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department has membership.</p> <p>Please specify where there are changes to the list since October 2023.</p>		23/02/2024
SQ24-000102	Department of Employment and Workplace Relations	Hume, Jane	Departments membership of Commonwealth taskforces	<p>Please provide a list of all the Commonwealth taskforces of which the Department has membership.</p> <p>Please specify where there are changes to the list since October 2023.</p>		23/02/2024

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SQ24-000103	Department of Employment and Workplace Relations	Hume, Jane	2022-23 October Budget, Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>c. Can the Department provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> I. External labour hire II. Consultancy III. Advertising campaigns IV. Travel V. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department on track to meet the saving target?</p> <p>h. as the Department sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>		23/02/2024
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SQ24-000104	Department of Employment and Workplace Relations	Hume, Jane	Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000105	Department of Employment and Workplace Relations	Hume, Jane	Official Receptions (Minister Burke)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000106	Department of Employment and Workplace Relations	Hume, Jane	Official Receptions (Minister O'Connor)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024

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SQ24-000107	Department of Employment and Workplace Relations	Hume, Jane	Official Receptions (Assistant Minister Leigh)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000108	Department of Employment and Workplace Relations	Hume, Jane	Furniture, Fixtures or Fittings of executive leadership offices	Were the furniture, fixtures or fittings of the Secretary's, or the offices of any Deputy Secretaries leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024
SQ24-000109	Department of Employment and Workplace Relations	Hume, Jane	Secretary's travel	Please provide an itemised list of the Secretary's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000110	Safe Work Australia	Hume, Jane	SWA Minimum turnaround time for consideration of Minister Briefs	Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister? If so, when was this advice provided to the Department? Please provide the minimum turnaround requirement. If there has been a change in a previously set minimum turnaround requirement, please provide: 1. the previous turnaround requirement; and 2. the date the change was requested.		23/02/2024

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SQ24-000111	Department of Employment and Workplace Relations	Hume, Jane	Deputy Secretary's travel	Please provide an itemised list of each Deputy Secretary's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000112	Department of Employment and Workplace Relations	Hume, Jane	Updated Facilities on Department premises in 2023/24 financial year	<p>Were the facilities of any of the Departments premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.</p>		23/02/2024
SQ24-000114	Department of Employment and Workplace Relations	Hume, Jane	Total cost of staff travel	What was the total cost of staff travel for departmental employees in financial year 2023/24 to date?		23/02/2024
SQ24-000117	Department of Employment and Workplace Relations	Hume, Jane	Total expenditure on media monitoring services	What was the Department's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024
SQ24-000118	Department of Employment and Workplace Relations	Hume, Jane	Total expenditure on advertising and information campaigns	<p>What was the Department's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>		23/02/2024

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SQ24-000120	Department of Employment and Workplace Relations	Hume, Jane	Total expenditure on promotional merchandise	<p>What was the Department's total expenditure on promotional merchandise in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>		23/02/2024
SQ24-000121	Department of Employment and Workplace Relations	Hume, Jane	Use of Departmental Credit Cards for 2023-24 Financial year	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		23/02/2024

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SQ24-000122	Department of Employment and Workplace Relations	Hume, Jane	Referred to Comcare	<p>In relation to department:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/ learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		23/02/2024
SQ24-000123	Department of Employment and Workplace Relations	Hume, Jane	Referred to Fair Work Commission	<p>In relation to the department:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>		23/02/2024
SQ24-000124	Department of Employment and Workplace Relations	Hume, Jane	List of reviews currently being conducted	<p>Please provide a list of the number of reviews that the department is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>		23/02/2024

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SQ24-000125	Department of Employment and Workplace Relations	Hume, Jane	List of Reviews Completed	<p>Please provide a list of the number of reviews that the department has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024
SQ24-000126	Department of Employment and Workplace Relations	Hume, Jane	List of Internal Reviews Completed	<p>Please provide a list of the number of internal reviews that the department has completed since 1 July 2023.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		23/02/2024

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SQ24-000127	Department of Employment and Workplace Relations	Hume, Jane	List of the interdepartmental committees that the department participates in	<p>Please provide a list of the interdepartmental committees that the department participates in or provides representation to.</p> <p>Please provide:</p> <p>a. the name of the interdepartmental committee;</p> <p>b. a list of the membership;</p> <p>c. the date it was established; and</p> <p>d. its purpose.</p>		23/02/2024
SQ24-000128	Department of Employment and Workplace Relations	Hume, Jane	Amount of newly created entities within the portfolio	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was created.</p>		23/02/2024
SQ24-000129	Department of Employment and Workplace Relations	Hume, Jane	New entities that have been wound up, amalgamated, ceased or disbanded since July 2022	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>		23/02/2024
SQ24-000130	Department of Employment and Workplace Relations	Hume, Jane	Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the department ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>		23/02/2024

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SQ24-000131	Department of Employment and Workplace Relations	Hume, Jane	Number of current ASL allocated to the department	<p>Please provide the number of current ASL allocated to the department as at 1 February 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		23/02/2024
SQ24-000132	Department of Employment and Workplace Relations	Hume, Jane	Market research in relation to Commonwealth Information and Advertising Campaign	<p>Has the department provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>		23/02/2024
SQ24-000133	Department of Employment and Workplace Relations	Hume, Jane	Number of FOI applications received by the department	<p>How many freedom of information applications has the department received since 1 July 2023?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		23/02/2024

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SQ24-000134	Department of Employment and Workplace Relations	Hume, Jane	Number of FOI applications received by the Minister's Office (Minister Burke)	How many freedom of information applications have been received by the Minister's office since 1 July 2023? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.		23/02/2024
SQ24-000135	Department of Employment and Workplace Relations	Hume, Jane	Number of FOI applications received by the Minister's Office (Minister O'Connor)	How many freedom of information applications have been received by the Minister's office since 1 July 2023? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.		23/02/2024
SQ24-000136	Department of Employment and Workplace Relations	Hume, Jane	Number of FOI applications received by the Minister's Office (Assistant Minister Leigh)	How many freedom of information applications have been received by the Minister's office since 1 July 2023? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.		23/02/2024
SQ24-000137	Department of Employment and Workplace Relations	Hume, Jane	Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024
SQ24-000138	Department of Employment and Workplace Relations	Hume, Jane	Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024

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SQ24-000139	Department of Employment and Workplace Relations	Hume, Jane	Amount of flexible work arrangements	<p>1. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>2. Please provide a breakdown including;</p> <ul style="list-style-type: none"> a. The proportion of staff who work from home one day a week? b. The proportion of staff who work from home two days a week? c. The proportion of staff who work from home three days a week? d. The proportion of staff who work from home four days a week? e. The proportion of staff who work from home five days a week? <p>3. What is the annual cost of renting out office space for employees?</p> <p>4. Please provide a copy of the department's work from home policy.</p>		23/02/2024
SQ24-000140	Department of Employment and Workplace Relations	Hume, Jane	Use of ChatGPT on internal network	<p>Does the department allow for the use of ChatGPT on the internal network?</p> <ul style="list-style-type: none"> a. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department policy on use of artificial intelligence. 		23/02/2024
SQ24-000141	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ul style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		23/02/2024
SQ24-000142	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Agency head meetings with Minister	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		23/02/2024

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SQ24-000143	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024
SQ24-000144	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		23/02/2024
SQ24-000145	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA How many New Policy Proposals has the agency provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		23/02/2024
SQ24-000146	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		23/02/2024
SQ24-000147	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000148	Safe Work Australia	Hume, Jane	SWA Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024

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SQ24-000149	Safe Work Australia	Hume, Jane	SWA Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024
SQ24-000150	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000151	Safe Work Australia	Hume, Jane	SWA How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		23/02/2024

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SQ24-000152	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>		23/02/2024
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SQ24-000153	Australian Skills Quality Authority	Hume, Jane	ASQA Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		23/02/2024
SQ24-000154	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Expenditure of function and official receptions	<p>In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following:</p> <ol style="list-style-type: none"> a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided. 		23/02/2024
SQ24-000155	Safe Work Australia	Hume, Jane	SWA How many New Policy Proposals has the agency provided	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		23/02/2024
SQ24-000156	Australian Skills Quality Authority	Hume, Jane	ASQA Agency head meetings with Minister	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		23/02/2024

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SQ24-000157	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000158	Safe Work Australia	Hume, Jane	SWA Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		23/02/2024
SQ24-000159	Australian Skills Quality Authority	Hume, Jane	ASQA Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024
SQ24-000160	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024
SQ24-000161	Safe Work Australia	Hume, Jane	SWA List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024

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SQ24-000162	Australian Skills Quality Authority	Hume, Jane	ASQA How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		23/02/2024
SQ24-000163	Australian Skills Quality Authority	Hume, Jane	ASQA How many New Policy Proposals has the agency provided	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		23/02/2024
SQ24-000164	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000165	Department of Employment and Workplace Relations	Hume, Jane	Engagement of any external companies or individuals to provide training	Has the Department engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		23/02/2024
SQ24-000166	Safe Work Australia	Hume, Jane	SWA List of all the Commonwealth taskforces	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.</p>		23/02/2024
SQ24-000167	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024

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SQ24-000168	Department of Employment and Workplace Relations	Hume, Jane	Direction or instruction for answering of questions at Senate Estimates	Has the Department been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024
SQ24-000169	Australian Skills Quality Authority	Hume, Jane	ASQA Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		23/02/2024
SQ24-000170	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		23/02/2024
SQ24-000171	Australian Skills Quality Authority	Hume, Jane	ASQA List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000172	Department of Employment and Workplace Relations	Hume, Jane	Market research or research relating to a communications campaign	Has the Department conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		23/02/2024
SQ24-000173	Australian Skills Quality Authority	Hume, Jane	ASQA List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024

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SQ24-000174	Department of Employment and Workplace Relations	Hume, Jane	Secretary's conflict of interest declaration	<p>Has the Secretary provided a conflict of interest declaration? Has this declaration been updated since they took their position?</p>		23/02/2024
SQ24-000175	Safe Work Australia	Hume, Jane	SWA 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p>		23/02/2024

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				<p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>		
SQ24-000176	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		23/02/2024
SQ24-000177	Department of Employment and	Hume, Jane	Secretary's leave since 1 July 2023	Please provide a list of dates the Secretary took leave since 1 July 2023, and which officer of the Department acted for the Secretary during this time.		23/02/2024

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	Workplace Relations					
SQ24-000178	Australian Skills Quality Authority	Hume, Jane	ASQA 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p>		23/02/2024

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				<p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>		
SQ24-000179	Department of Employment and Workplace Relations	Hume, Jane	Current vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024

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SQ24-000180	Safe Work Australia	Hume, Jane	SWA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000181	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024
SQ24-000182	Australian Skills Quality Authority	Hume, Jane	ASQA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024

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SQ24-000183	Australian Skills Quality Authority	Hume, Jane	ASQA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000184	Department of Employment and Workplace Relations	Hume, Jane	Number of positions filled without advertising externally	How many positions within the Department have been filled without advertising externally to the public since 1 July 2022?		23/02/2024
SQ24-000185	Safe Work Australia	Hume, Jane	SWA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000186	Australian Skills Quality Authority	Hume, Jane	ASQA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024

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SQ24-000187	Department of Employment and Workplace Relations	Hume, Jane	Number of acting arrangements longer than 90 days	As at 1 February 2024, how many positions within the Department have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000188	Australian Skills Quality Authority	Hume, Jane	ASQA Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000189	Department of Employment and Workplace Relations	Hume, Jane	Number of positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000190	Safe Work Australia	Hume, Jane	SWA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024
SQ24-000191	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		23/02/2024
SQ24-000192	Australian Skills Quality Authority	Hume, Jane	ASQA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000193	Department of Employment and	Hume, Jane	APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024

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	Workplace Relations					
SQ24-000194	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		23/02/2024
SQ24-000195	Australian Skills Quality Authority	Hume, Jane	ASQA Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		23/02/2024
SQ24-000196	Safe Work Australia	Hume, Jane	SWA Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000197	Department of Employment and Workplace Relations	Hume, Jane	Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024

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SQ24-000198	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		23/02/2024
SQ24-000199	Department of Employment and	Hume, Jane	Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department, with addresses and the accommodation capacity.		23/02/2024

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	Workplace Relations					
SQ24-000200	Department of Employment and Workplace Relations	Hume, Jane	Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department?		23/02/2024
SQ24-000201	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA referred to Comcare	In relation to department/agency: a. In the current financial year to date, how many matters have been referred to Comcare? b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim. c. What has the Department/agency learned from past Comcare claims? d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?		23/02/2024
SQ24-000202	Safe Work Australia	Hume, Jane	SWA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000203	Department of Employment and Workplace Relations	Hume, Jane	Staff with agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department have put in place agreements to work on Australia Day Public Holiday?		23/02/2024

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SQ24-000204	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA List of review currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		23/02/2024
SQ24-000205	Department of Employment and Workplace Relations	Hume, Jane	Staff with agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000206	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024

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SQ24-000207	Safe Work Australia	Hume, Jane	SWA Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		23/02/2024
SQ24-000208	Department of Employment and Workplace Relations	Hume, Jane	Staff with agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000209	Department of Employment and Workplace Relations	Hume, Jane	Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department spent on the provision of professional development training for staff from external provider?		23/02/2024
SQ24-000210	Safe Work Australia	Hume, Jane	SWA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		23/02/2024
SQ24-000211	Australian Skills Quality Authority	Hume, Jane	ASQA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		23/02/2024
SQ24-000212	Department of Employment and Workplace Relations	Hume, Jane	Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024

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SQ24-000213	Safe Work Australia	Hume, Jane	SWA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024
SQ24-000214	Department of Employment and Workplace Relations	Hume, Jane	Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department has for gardening, cleaning and building maintenance.		23/02/2024
SQ24-000215	Department of Employment and Workplace Relations	Hume, Jane	Additional funding for operational expenditure	How many times in the current financial year has the Department made a request for additional funding for operational expenditure?		23/02/2024
SQ24-000216	Safe Work Australia	Hume, Jane	SWA Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		23/02/2024
SQ24-000217	Department of Employment and Workplace Relations	Hume, Jane	Participation in courses, programmes or activities operated by the APS Academy	How many staff within the Department have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024
SQ24-000218	Department of Employment and Workplace Relations	Hume, Jane	Change in quality of responses to Questions on Notice	Does the Department adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024

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SQ24-000219	Safe Work Australia	Hume, Jane	SWA Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		23/02/2024
SQ24-000220	Department of Employment and Workplace Relations	Hume, Jane	Staff allocated to the processing of Freedom of Information applications	How many staff in the Department are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000221	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		23/02/2024
SQ24-000222	Australian Skills Quality Authority	Hume, Jane	ASQA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024
SQ24-000223	Department of Employment and Workplace Relations	Hume, Jane	Advice to Ministers on the delivery of election commitments	Has the Department provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024

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SQ24-000224	Safe Work Australia	Hume, Jane	SWA Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		23/02/2024
SQ24-000225	Department of Employment and	Hume, Jane	Tracking of the implementation of relevant election commitments	Is the Department tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024

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	Workplace Relations					
SQ24-000226	Australian Skills Quality Authority	Hume, Jane	ASQA Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		23/02/2024
SQ24-000227	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA List of Internal Reviews	Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review.		23/02/2024
SQ24-000228	Department of Employment and Workplace Relations	Hume, Jane	Engagement of social media influencers to assist with campaigns	Has the Department engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024
SQ24-000229	Australian Skills Quality Authority	Hume, Jane	ASQA Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		23/02/2024

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SQ24-000230	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA List of the interdepartmental committees that the agency participates in	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide:</p> <ul style="list-style-type: none"> a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. 	23/02/2024
SQ24-000231	Australian Skills Quality Authority	Hume, Jane	ASQA Credit Cards	<p>In relation to agency's use of credit cards:</p> <ul style="list-style-type: none"> a. How many credit cards are currently on issue for department or agency staff? b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for? c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date? d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date? e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date? f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement? g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof? h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid? i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes? j. Please provide a copy of the department or agency's staff credit card policy. 	23/02/2024

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				k. Please denote any changes to this policy that have been made since February 2023		
SQ24-000232	Department of Employment and Workplace Relations	Hume, Jane	Engagement of external speakers to address staff	Has the Department engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024
SQ24-000233	Australian Skills Quality Authority	Hume, Jane	ASQA referred to Comcare	In relation to department/agency: a. In the current financial year to date, how many matters have been referred to Comcare? b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim. c. What has the Department/agency learned from past Comcare claims? d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?		23/02/2024

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SQ24-000234	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		23/02/2024
SQ24-000235	Department of Employment and Workplace Relations	Hume, Jane	Organised external retreats for staff	Has the Department held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department		23/02/2024
SQ24-000236	Department of Employment and Workplace Relations	Hume, Jane	Briefs provided to the Minister on potential overseas Ministerial visits	How many briefs has the Department provided to the Minister on potential overseas Ministerial visits?		23/02/2024
SQ24-000237	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		23/02/2024
SQ24-000238	Safe Work Australia	Hume, Jane	SWA referred to Comcare	In relation to department/agency: a. In the current financial year to date, how many matters have been referred to Comcare? b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim. c. What has the Department/agency learned from past Comcare claims? d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?		23/02/2024

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SQ24-000239	Department of Employment and Workplace Relations	Hume, Jane	Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000240	Department of Employment and Workplace Relations	Hume, Jane	Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024
SQ24-000241	Australian Skills Quality Authority	Hume, Jane	ASQA referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		23/02/2024
SQ24-000242	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		23/02/2024
SQ24-000243	Department of Employment and Workplace Relations	Hume, Jane	Staff who have undertaken a security clearance and not received a result over 6 and 12 months	How many staff of the Department who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		23/02/2024

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SQ24-000244	Safe Work Australia	Hume, Jane	SWA referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		23/02/2024
SQ24-000245	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 February 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		23/02/2024
SQ24-000246	Department of Employment and Workplace Relations	Hume, Jane	Turnover rate for staff in the department	What is the current turnover rate for staff within the Department?		23/02/2024
SQ24-000247	Department of Employment and Workplace Relations	Hume, Jane	Copy of the index of Senate Estimates briefs for hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024

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SQ24-000248	Australian Skills Quality Authority	Hume, Jane	ASQA List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		23/02/2024
SQ24-000249	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Market research in relation to Commonwealth Information and Advertising Campaign	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>		23/02/2024
SQ24-000250	Department of Employment and Workplace Relations	Hume, Jane	List of the questions on notice from the previous Senate Estimates hearings – October 2023	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ul style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response. 		23/02/2024

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SQ24-000251	Australian Skills Quality Authority	Hume, Jane	ASQA List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024
SQ24-000252	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Freedom of Information Applications	<p>How many freedom of information applications has the department/agency received since 1 July 2023?</p> <p>Please provide a breakdown of the number including;</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		23/02/2024

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SQ24-000253	Australian Skills Quality Authority	Hume, Jane	ASQA List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ol style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		23/02/2024
SQ24-000254	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Flexible work arrangements	<p>How many staff have a flexible work arrangement in place that enables them to work from home?</p> <ol style="list-style-type: none"> a. Please provide a breakdown including: <ol style="list-style-type: none"> i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? b. What is the annual cost of renting out office space for employees? l. Please provide a copy of the department/agency's work from home policy. 		23/02/2024
SQ24-000255	Australian Skills Quality Authority	Hume, Jane	ASQA List of the interdepartmental committees that the agency participates in	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ol style="list-style-type: none"> a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. 		23/02/2024
SQ24-000256	Asbestos and Silica Safety and	Hume, Jane	ASSEA Use of ChatGPT	<ol style="list-style-type: none"> a. Does the department/agency allow for the use of ChatGPT on the internal network? <ol style="list-style-type: none"> i. If so, what risk management and governance mechanisms are in place to 		23/02/2024

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	Eradication Agency			protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		
SQ24-000257	Australian Skills Quality Authority	Hume, Jane	ASQA How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		23/02/2024
SQ24-000258	Australian Skills Quality Authority	Hume, Jane	ASQA Entities that have being wound up, amalgamated, ceased or disbanded since May 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		23/02/2024
SQ24-000259	Australian Skills Quality Authority	Hume, Jane	ASQA Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		23/02/2024
SQ24-000260	Safe Work Australia	Hume, Jane	SWA List of reviews currently being conducting	Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed.		23/02/2024
SQ24-000261	Asbestos and Silcia Safety and	Hume, Jane	ASSEA Engagement of any external companies or	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		23/02/2024

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	Eradication Agency		individuals to provide training			
SQ24-000262	Australian Skills Quality Authority	Hume, Jane	ASQA Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the department/agency as at 1 February 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		23/02/2024
SQ24-000263	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024

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SQ24-000264	Safe Work Australia	Hume, Jane	SWA List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024
SQ24-000265	Australian Skills Quality Authority	Hume, Jane	ASQA Market research in relation to Commonwealth Information and Advertising Campaign	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.</p>		23/02/2024
SQ24-000266	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Market research or research relating to a communications campaign	<p>Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?</p>		23/02/2024
SQ24-000267	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Agency Head conflict of interest declaration	<p>Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?</p>		23/02/2024

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SQ24-000268	Australian Skills Quality Authority	Hume, Jane	ASQA Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		23/02/2024
SQ24-000269	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Dates Agency head took leave since 1 July 2023	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.		23/02/2024
SQ24-000270	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Currently vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024

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SQ24-000271	Safe Work Australia	Hume, Jane	SWA List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ol style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		23/02/2024
SQ24-000272	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2022?		23/02/2024
SQ24-000273	Australian Skills Quality Authority	Hume, Jane	ASQA Flexible work arrangements	<p>How many staff have a flexible work arrangement in place that enables them to work from home?</p> <ol style="list-style-type: none"> a. Please provide a breakdown including; <ol style="list-style-type: none"> i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? b. What is the annual cost of renting out office space for employees? <ol style="list-style-type: none"> i. Please provide a copy of the department/agency's work from home policy. 		23/02/2024
SQ24-000274	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Acting arrangement longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024

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SQ24-000275	Safe Work Australia	Hume, Jane	SWA List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		23/02/2024
SQ24-000276	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000277	Australian Skills Quality Authority	Hume, Jane	ASQA Use of ChatGPT	a. Does the department/agency allow for the use of ChatGPT on the internal network? i. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		23/02/2024
SQ24-000278	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024
SQ24-000279	Australian Skills Quality Authority	Hume, Jane	ASQA Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		23/02/2024
SQ24-000280	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024

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SQ24-000281	Australian Skills Quality Authority	Hume, Jane	ASQA Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024
SQ24-000282	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		23/02/2024
SQ24-000283	Australian Skills Quality Authority	Hume, Jane	ASQA Market research or research relating to a communications campaign	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		23/02/2024
SQ24-000284	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		23/02/2024
SQ24-000285	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Staff within agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		23/02/2024
SQ24-000286	Australian Skills Quality Authority	Hume, Jane	ASQA Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		23/02/2024
SQ24-000287	Safe Work Australia	Hume, Jane	SWA How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		23/02/2024

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SQ24-000288	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Staff within agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000289	Australian Skills Quality Authority	Hume, Jane	ASQA Dates Agency head took leave since 1 July 2023	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.		23/02/2024
SQ24-000290	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Staff within agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000291	Australian Skills Quality Authority	Hume, Jane	ASQA Current vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024
SQ24-000292	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external provider?		23/02/2024
SQ24-000293	Australian Skills Quality Authority	Hume, Jane	ASQA Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2022?		23/02/2024
SQ24-000294	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024

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SQ24-000295	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		23/02/2024
SQ24-000296	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Additional funding for operational expenditure	How many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		23/02/2024
SQ24-000297	Safe Work Australia	Hume, Jane	SWA Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		23/02/2024
SQ24-000298	Australian Skills Quality Authority	Hume, Jane	ASQA Acting arrangement longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000299	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Participation in courses, programmes or activities operated by the APS Academy	How many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024
SQ24-000300	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024
SQ24-000301	Australian Skills Quality Authority	Hume, Jane	ASQA Positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024

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SQ24-000302	Australian Skills Quality Authority	Hume, Jane	ASQA APS staff with working from home arrangements of three or more days per	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024
SQ24-000303	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Staff allocated to the processing of Freedom of Information applications	How many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000304	Australian Skills Quality Authority	Hume, Jane	ASQA Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024
SQ24-000305	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Advice to Ministers on the delivery of election commitments	Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024
SQ24-000306	Australian Skills Quality Authority	Hume, Jane	ASQA Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		23/02/2024
SQ24-000307	Safe Work Australia	Hume, Jane	SWA Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		23/02/2024
SQ24-000308	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024

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SQ24-000309	Australian Skills Quality Authority	Hume, Jane	ASQA Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		23/02/2024
SQ24-000310	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Engagement of social media influencers to assist with campaigns	Has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024
SQ24-000311	Australian Skills Quality Authority	Hume, Jane	ASQA Staff within agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		23/02/2024
SQ24-000312	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Engagement of external speakers	Has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024
SQ24-000313	Safe Work Australia	Hume, Jane	SWA Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 February 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		23/02/2024
SQ24-000314	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Organised external retreats for staff	Has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		23/02/2024

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SQ24-000315	Australian Skills Quality Authority	Hume, Jane	ASQA Staff within agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000316	Australian Skills Quality Authority	Hume, Jane	ASQA Staff within agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000317	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Briefs provided to the Minister on potential overseas Ministerial visits	How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		23/02/2024
SQ24-000318	Safe Work Australia	Hume, Jane	SWA Market research in relation to Commonwealth Information and Advertising Campaign	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		23/02/2024
SQ24-000319	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000320	Australian Skills Quality Authority	Hume, Jane	ASQA Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external provider?		23/02/2024
SQ24-000321	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024

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SQ24-000322	Australian Skills Quality Authority	Hume, Jane	ASQA Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024
SQ24-000323	Australian Skills Quality Authority	Hume, Jane	ASQA Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		23/02/2024
SQ24-000324	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Security clearance not received	How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		23/02/2024
SQ24-000325	Safe Work Australia	Hume, Jane	SWA Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		23/02/2024
SQ24-000326	Australian Skills Quality Authority	Hume, Jane	ASQA Additional funding for operational expenditure	How many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		23/02/2024

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SQ24-000327	Australian Skills Quality Authority	Hume, Jane	ASQA Participation in courses, programmes or activities operated by the APS	How many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024
SQ24-000328	Safe Work Australia	Hume, Jane	SWA Flexible work arrangements	How many staff have a flexible work arrangement in place that enables them to work from home? a. Please provide a breakdown including; i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? b. What is the annual cost of renting out office space for employees? i. Please provide a copy of the department/agency's work from home policy.		23/02/2024
SQ24-000329	Australian Skills Quality Authority	Hume, Jane	ASQA Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024
SQ24-000330	Australian Skills Quality Authority	Hume, Jane	ASQA Staff allocated to the processing of Freedom of Information	How many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000331	Safe Work Australia	Hume, Jane	SWA Use of ChatGPT	a. Does the department/agency allow for the use of ChatGPT on the internal network? i. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		23/02/2024
SQ24-000332	Australian Skills Quality Authority	Hume, Jane	ASQA Advice to Ministers on the delivery of election commitments	Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024

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SQ24-000333	Australian Skills Quality Authority	Hume, Jane	ASQA Tracking of the implementation of relevant election	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024
SQ24-000334	Safe Work Australia	Hume, Jane	SWA Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		23/02/2024
SQ24-000335	Australian Skills Quality Authority	Hume, Jane	ASQA Engagement of social media influencers to assist with campaigns	Has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024
SQ24-000336	Safe Work Australia	Hume, Jane	SWA Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024
SQ24-000337	Australian Skills Quality Authority	Hume, Jane	ASQA Engagement of external	Has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024
SQ24-000338	Australian Skills Quality Authority	Hume, Jane	ASQA Organised external retreats for staff	Has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		23/02/2024
SQ24-000339	Safe Work Australia	Hume, Jane	SWA Market research or research relating to a communications campaign	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		23/02/2024
SQ24-000340	Australian Skills Quality Authority	Hume, Jane	ASQA Briefs provided to the Minister on potential overseas Ministerial visits	How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		23/02/2024

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SQ24-000341	Safe Work Australia	Hume, Jane	SWA Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		23/02/2024
SQ24-000342	Australian Skills Quality Authority	Hume, Jane	ASQA Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000343	Safe Work Australia	Hume, Jane	SWA Dates Agency head took leave since 1 July 2023	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.		23/02/2024
SQ24-000344	Australian Skills Quality Authority	Hume, Jane	ASQA Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024
SQ24-000345	Australian Skills Quality Authority	Hume, Jane	ASQA Security clearance not received	How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		23/02/2024
SQ24-000346	Safe Work Australia	Hume, Jane	SWA Currently vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024
SQ24-000347	Australian Skills Quality Authority	Hume, Jane	ASQA Turnover rate for staff	What is the current turnover rate for staff within the Department/Agency?		23/02/2024
SQ24-000348	Australian Skills Quality Authority	Hume, Jane	ASQA Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024

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			February to 16 February 2024			
SQ24-000349	Australian Skills Quality Authority	Hume, Jane	ASQA List of the questions on notice from the previous Senate Estimates hearings – October 2023	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response.		23/02/2024
SQ24-000351	Safe Work Australia	Hume, Jane	SWA Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2022?		23/02/2024
SQ24-000352	Safe Work Australia	Hume, Jane	SWA Acting arrangement longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000353	Safe Work Australia	Hume, Jane	SWA Positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000355	Safe Work Australia	Hume, Jane	SWA APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024

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SQ24-000356	Safe Work Australia	Hume, Jane	SWA Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024
SQ24-000358	Safe Work Australia	Hume, Jane	SWA Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		23/02/2024
SQ24-000359	Safe Work Australia	Hume, Jane	SWA Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		23/02/2024
SQ24-000360	Safe Work Australia	Hume, Jane	SWA Staff within agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		23/02/2024
SQ24-000361	Safe Work Australia	Hume, Jane	SWA Staff within agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000362	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Turnover rate for staff	What is the current turnover rate for staff within the Department/Agency?		23/02/2024
SQ24-000363	Safe Work Australia	Hume, Jane	SWA Staff within agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000365	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024

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SQ24-000366	Safe Work Australia	Hume, Jane	SWA Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external provider?		23/02/2024
SQ24-000367	Safe Work Australia	Hume, Jane	SWA Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024
SQ24-000369	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA List of the questions on notice from the previous Senate Estimates hearings – October 2023	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response.		23/02/2024
SQ24-000370	Safe Work Australia	Hume, Jane	SWA Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		23/02/2024

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SQ24-000372	Safe Work Australia	Hume, Jane	SWA Additional funding for operational expenditure	How many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		23/02/2024
SQ24-000374	Safe Work Australia	Hume, Jane	SWA Participation in courses, programmes or activities operated by the APS Academy	How many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024
SQ24-000375	Safe Work Australia	Hume, Jane	SWA Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024
SQ24-000377	Safe Work Australia	Hume, Jane	SWA Staff allocated to the processing of Freedom of Information applications	How many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000378	Safe Work Australia	Hume, Jane	SWA Advice to Ministers on the delivery of election commitments	Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024
SQ24-000379	Safe Work Australia	Hume, Jane	SWA Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024
SQ24-000380	Safe Work Australia	Hume, Jane	SWA Engagement of social media influencers to assist with campaigns	Has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024
SQ24-000381	Safe Work Australia	Hume, Jane	SWA Engagement of external speakers	Has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024
SQ24-000382	Safe Work Australia	Hume, Jane	SWA Organised external retreats for staff	Has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		23/02/2024

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SQ24-000383	Safe Work Australia	Hume, Jane	SWA Briefs provided to the Minister on potential overseas Ministerial visits	How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		23/02/2024
SQ24-000384	Safe Work Australia	Hume, Jane	SWA Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000385	Safe Work Australia	Hume, Jane	SWA Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024
SQ24-000386	Safe Work Australia	Hume, Jane	SWA Security clearance not received	How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		23/02/2024
SQ24-000387	Safe Work Australia	Hume, Jane	SWA Turnover rate for staff	What is the current turnover rate for staff within the Department/Agency?		23/02/2024
SQ24-000389	Safe Work Australia	Hume, Jane	SWA Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024

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SQ24-000390	Safe Work Australia	Hume, Jane	SWA List of the questions on notice from the previous Senate Estimates hearings – October 2023	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response. 		23/02/2024
SQ24-000391	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		23/02/2024
SQ24-000392	Comcare	Hume, Jane	COMCARE Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		23/02/2024
SQ24-000393	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Agency head meetings with Minister	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		23/02/2024

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SQ24-000394	Comcare	Hume, Jane	COMECARE Agency head meetings with Minister	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		23/02/2024
SQ24-000395	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Agency head meetings with Non-Portfolio Ministers	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		23/02/2024
SQ24-000396	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		23/02/2024
SQ24-000397	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL How many New Policy Proposals has the agency provided	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		23/02/2024
SQ24-000398	Fair Work Ombudsman	Hume, Jane	FWO Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister? If so, when was this advice provided to the Department? Please provide the minimum turnaround requirement. If there has been a change in a previously set minimum turnaround requirement, please provide: 1. the previous turnaround requirement; and 2. the date the change was requested.</p>		23/02/2024

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SQ24-000399	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years		23/02/2024
SQ24-000400	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000401	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000402	Comcare	Hume, Jane	COMCARE Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024

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SQ24-000403	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>		23/02/2024
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SQ24-000404	Fair Work Ombudsman	Hume, Jane	FWO Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024
SQ24-000405	Comcare	Hume, Jane	COMCARE How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		23/02/2024
SQ24-000406	Fair Work Ombudsman	Hume, Jane	FWO Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024
SQ24-000407	Comcare	Hume, Jane	COMCARE How many New Policy Proposals has the agency provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		23/02/2024
SQ24-000408	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000409	Comcare	Hume, Jane	COMCARE Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		23/02/2024

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SQ24-000410	Fair Work Ombudsman	Hume, Jane	FWO How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		23/02/2024
SQ24-000411	Comcare	Hume, Jane	COMCARE List of Commonwealth inter-departmental committees of which the agency has membership	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.</p>		23/02/2024
SQ24-000412	Comcare	Hume, Jane	COMCARE List of all the Commonwealth taskforces	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.</p>		23/02/2024
SQ24-000413	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Official Receptions	<p>In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following:</p> <p>a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.</p>		23/02/2024

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SQ24-000415	Comcare	Hume, Jane	COMCARE 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	23/02/2024
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SQ24-000416	Comcare	Hume, Jane	COMCARE Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000417	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024
SQ24-000418	Fair Work Ombudsman	Hume, Jane	FWO How many New Policy Proposals has the agency provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		23/02/2024
SQ24-000419	Comcare	Hume, Jane	COMCARE Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000420	Fair Work Ombudsman	Hume, Jane	FWO Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		23/02/2024

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SQ24-000421	Comcare	Hume, Jane	COMCARE Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024
SQ24-000422	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000423	Comcare	Hume, Jane	COMCARE Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000424	Fair Work Ombudsman	Hume, Jane	FWO List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000425	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000426	Comcare	Hume, Jane	COMCARE Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000427	Comcare	Hume, Jane	COMCARE Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded		23/02/2024

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				together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		
SQ24-000428	Fair Work Ombudsman	Hume, Jane	FWO List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000429	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		23/02/2024
SQ24-000430	Comcare	Hume, Jane	COMCARE Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		23/02/2024
SQ24-000431	Comcare	Hume, Jane	COMCARE Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024

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SQ24-000432	Fair Work Ombudsman	Hume, Jane	FWO 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>		23/02/2024
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SQ24-000433	Comcare	Hume, Jane	COMCARE Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		23/02/2024
SQ24-000434	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		23/02/2024
SQ24-000435	Comcare	Hume, Jane	COMCARE Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		23/02/2024
SQ24-000436	Fair Work Ombudsman	Hume, Jane	FWO Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024

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SQ24-000437	Comcare	Hume, Jane	COMCARE Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		23/02/2024
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SQ24-000438	Fair Work Ombudsman	Hume, Jane	FWO Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000439	Comcare	Hume, Jane	COMCARE referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		23/02/2024
SQ24-000440	Fair Work Ombudsman	Hume, Jane	FWO Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024
SQ24-000441	Comcare	Hume, Jane	COMCARE List of reviews currently being conducting	Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed.		23/02/2024

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SQ24-000442	Comcare	Hume, Jane	COMCARE List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024
SQ24-000443	Fair Work Ombudsman	Hume, Jane	FWO Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000444	Coal (Long Service Leave Funding) Corporation	Hume, Jane	LSL Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024

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SQ24-000445	Comcare	Hume, Jane	COMCARE List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ol style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		23/02/2024
SQ24-000446	Fair Work Ombudsman	Hume, Jane	FWO Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000447	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Total expenditure on advertising and information campaigns	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>		23/02/2024
SQ24-000448	Fair Work Ombudsman	Hume, Jane	FWO Updated Facilities	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>		23/02/2024

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SQ24-000449	Comcare	Hume, Jane	COMCARE List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		23/02/2024
SQ24-000450	Comcare	Hume, Jane	COMCARE How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		23/02/2024
SQ24-000451	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		23/02/2024
SQ24-000452	Fair Work Ombudsman	Hume, Jane	FWO Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		23/02/2024
SQ24-000453	Comcare	Hume, Jane	COMCARE Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		23/02/2024
SQ24-000454	Fair Work Ombudsman	Hume, Jane	FWO Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024

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SQ24-000455	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		23/02/2024
SQ24-000456	Comcare	Hume, Jane	COMCARE Request from Portfolio Minister's Office seeking data or	<p>Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if</p>		23/02/2024

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			information separated out by electorate	provided. b. Please provide a copy of all responses to the request.		
SQ24-000457	Comcare	Hume, Jane	COMCARE Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 February 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		23/02/2024
SQ24-000458	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL referred to Comcare	In relation to department/agency: a. In the current financial year to date, how many matters have been referred to Comcare? b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim. c. What has the Department/agency learned from past Comcare claims? d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?		23/02/2024
SQ24-000459	Fair Work Ombudsman	Hume, Jane	FWO Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		23/02/2024
SQ24-000460	Comcare	Hume, Jane	COMCARE Market research in relation to Commonwealth	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?		23/02/2024

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			Information and Advertising Campaign	Please provide a list of the Ministers and the date on which they were provided the research.		
SQ24-000461	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		23/02/2024
SQ24-000462	Fair Work Ombudsman	Hume, Jane	FWO Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		23/02/2024
SQ24-000463	Comcare	Hume, Jane	COMCARE Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		23/02/2024

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SQ24-000464	Comcare	Hume, Jane	COMCARE Flexible work arrangements	<p>How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>a. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>b. What is the annual cost of renting out office space for employees?</p> <p>l. Please provide a copy of the department/agency's work from home policy.</p>		23/02/2024
SQ24-000465	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>		23/02/2024
SQ24-000466	Comcare	Hume, Jane	COMCARE Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		23/02/2024

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SQ24-000467	Fair Work Ombudsman	Hume, Jane	FWO Credit Cards	<p>In relation to agency's use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		23/02/2024
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SQ24-000468	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ol style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024
SQ24-000469	Comcare	Hume, Jane	COMCARE Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		23/02/2024
SQ24-000470	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ol style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		23/02/2024

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SQ24-000471	Fair Work Ombudsman	Hume, Jane	FWO referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		23/02/2024
SQ24-000472	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL List of the interdepartmental committees that the agency participates in	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <p>a. the name of the interdepartmental committee;</p> <p>b. a list of the membership;</p> <p>c. the date it was established; and</p> <p>d. its purpose.</p>		23/02/2024
SQ24-000473	Fair Work Ombudsman	Hume, Jane	FWO referred to the Fair Work Commission	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>		23/02/2024
SQ24-000474	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>		23/02/2024

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SQ24-000475	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <p>a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided.</p> <p>b. Please provide a copy of all responses to the request.</p>		23/02/2024
SQ24-000476	Fair Work Ombudsman	Hume, Jane	FWO List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <p>a. the name of the review;</p> <p>b. the purpose of the review;</p> <p>c. the name or names of the reviewer(s);</p> <p>d. the remuneration for each of the reviewer(s);</p> <p>e. the budgeted cost of the review;</p> <p>f. the amount spent to date; and</p> <p>g. the date the review is due to be completed.</p>		23/02/2024
SQ24-000477	Comcare	Hume, Jane	COMCARE Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024
SQ24-000478	Comcare	Hume, Jane	COMCARE Market research or research relating to a communications campaign	<p>Has the Department/agency conducted any market research or research relating to a communications campaign?</p> <p>Has that research been provided to a Minister's office?</p> <p>Did the Minister's office provide any input on the development of the research?</p>		23/02/2024

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SQ24-000479	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the department/agency as at 1 February 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		23/02/2024
SQ24-000480	Comcare	Hume, Jane	COMCARE Agency Head conflict of interest declaration	<p>Has the Secretary/Agency Head provided a conflict of interest declaration?</p> <p>Has this declaration been updated since they took their position?</p>		23/02/2024
SQ24-000481	Fair Work Ombudsman	Hume, Jane	FWO List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024

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SQ24-000482	Comcare	Hume, Jane	COMCARE Dates Agency head took leave since 1 July 2023	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.		23/02/2024
SQ24-000483	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Market research in relation to Commonwealth Information and Advertising Campaign	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		23/02/2024
SQ24-000484	Fair Work Ombudsman	Hume, Jane	FWO List of Internal Reviews	Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review.		23/02/2024
SQ24-000485	Comcare	Hume, Jane	COMCARE Currently vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024
SQ24-000487	Comcare	Hume, Jane	COMCARE Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2022?		23/02/2024

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SQ24-000488	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		23/02/2024
SQ24-000489	Fair Work Ombudsman	Hume, Jane	FWO List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		23/02/2024
SQ24-000490	Comcare	Hume, Jane	COMCARE Acting arrangement longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000491	Comcare	Hume, Jane	COMCARE Positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024

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SQ24-000492	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Flexible work arrangements	<p>How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>a. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>b. What is the annual cost of renting out office space for employees?</p> <p>i. Please provide a copy of the department/agency's work from home policy.</p>		23/02/2024
SQ24-000494	Comcare	Hume, Jane	COMCARE APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024
SQ24-000495	Fair Work Ombudsman	Hume, Jane	FWO How many new entities have been created	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was created.</p>		23/02/2024
SQ24-000496	Comcare	Hume, Jane	COMCARE Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024
SQ24-000497	Comcare	Hume, Jane	COMCARE Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		23/02/2024
SQ24-000498	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		23/02/2024

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SQ24-000499	Fair Work Ombudsman	Hume, Jane	FWO Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		23/02/2024
SQ24-000500	Comcare	Hume, Jane	COMCARE Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		23/02/2024
SQ24-000501	Comcare	Hume, Jane	COMCARE Staff within agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		23/02/2024
SQ24-000503	Comcare	Hume, Jane	COMCARE Staff within agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000504	Fair Work Ombudsman	Hume, Jane	FWO Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		23/02/2024
SQ24-000507	Fair Work Ombudsman	Hume, Jane	FWO Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 February 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and		23/02/2024

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				e. The number of FTE positions that are not currently filled, broken down by classification.		
SQ24-000508	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		23/02/2024
SQ24-000509	Comcare	Hume, Jane	COMCARE Staff within agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000511	Comcare	Hume, Jane	COMCARE Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external provider?		23/02/2024
SQ24-000513	Fair Work Ombudsman	Hume, Jane	FWO Market research in relation to Commonwealth Information and Advertising Campaign	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		23/02/2024
SQ24-000514	Comcare	Hume, Jane	COMCARE Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024

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SQ24-000515	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024
SQ24-000516	Comcare	Hume, Jane	COMCARE Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		23/02/2024
SQ24-000518	Comcare	Hume, Jane	COMCARE Additional funding for operational expenditure	How many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		23/02/2024
SQ24-000519	Fair Work Ombudsman	Hume, Jane	FWO Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		23/02/2024
SQ24-000520	Comcare	Hume, Jane	COMCARE Participation in courses, programmes or activities operated by the APS Academy	How many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024

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SQ24-000522	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Market research or research relating to a communications campaign	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		23/02/2024
SQ24-000523	Comcare	Hume, Jane	COMCARE Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024
SQ24-000524	Fair Work Ombudsman	Hume, Jane	FWO Flexible work arrangements	How many staff have a flexible work arrangement in place that enables them to work from home? a. Please provide a breakdown including; i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? b. What is the annual cost of renting out office space for employees? i. Please provide a copy of the department/agency's work from home policy.		23/02/2024
SQ24-000526	Comcare	Hume, Jane	COMCARE Staff allocated to the processing of Freedom of Information applications	How many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000527	Comcare	Hume, Jane	COMCARE Advice to Ministers on the delivery of election commitments	Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024
SQ24-000528	Fair Work Ombudsman	Hume, Jane	FWO Use of ChatGPT	a. Does the department/agency allow for the use of ChatGPT on the internal network? i. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		23/02/2024

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SQ24-000529	Comcare	Hume, Jane	COMCARE Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024
SQ24-000531	Fair Work Ombudsman	Hume, Jane	FWO Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		23/02/2024
SQ24-000532	Comcare	Hume, Jane	COMCARE Engagement of social media influencers to assist with campaigns	Has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024
SQ24-000533	Fair Work Ombudsman	Hume, Jane	FWO Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024
SQ24-000534	Comcare	Hume, Jane	COMCARE Engagement of external speakers	Has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024
SQ24-000536	Fair Work Ombudsman	Hume, Jane	FWO Market research or research relating to a communications campaign	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		23/02/2024
SQ24-000537	Comcare	Hume, Jane	COMCARE Organised external retreats for staff	Has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		23/02/2024
SQ24-000539	Comcare	Hume, Jane	COMCARE Briefs provided to the Minister on potential	How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		23/02/2024

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			overseas Ministerial visits			
SQ24-000540	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		23/02/2024
SQ24-000541	Fair Work Ombudsman	Hume, Jane	FWO Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		23/02/2024
SQ24-000542	Comcare	Hume, Jane	COMCARE Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000543	Comcare	Hume, Jane	COMCARE Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024
SQ24-000544	Fair Work Ombudsman	Hume, Jane	FWO Dates Agency head took leave since 1 July 2023	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.		23/02/2024
SQ24-000545	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Dates Agency head took leave since 1 July 2023	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.		23/02/2024
SQ24-000546	Comcare	Hume, Jane	COMCARE Security clearance not received	How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance?		23/02/2024

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				Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		
SQ24-000547	Fair Work Ombudsman	Hume, Jane	FWO Currently vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024
SQ24-000548	Comcare	Hume, Jane	COMCARE Turnover rate for staff	What is the current turnover rate for staff within the Department/Agency?		23/02/2024
SQ24-000549	Fair Work Ombudsman	Hume, Jane	FWO Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2022?		23/02/2024
SQ24-000550	Comcare	Hume, Jane	COMCARE Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024
SQ24-000551	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Current vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024
SQ24-000552	Fair Work Ombudsman	Hume, Jane	FWO Acting arrangement longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000553	Fair Work Ombudsman	Hume, Jane	FWO Positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024

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SQ24-000554	Comcare	Hume, Jane	COMCARE List of the questions on notice from the previous Senate Estimates hearings – October 2023	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response.		23/02/2024
SQ24-000555	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2022?		23/02/2024
SQ24-000556	Fair Work Ombudsman	Hume, Jane	FWO APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024
SQ24-000557	Fair Work Ombudsman	Hume, Jane	FWO Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024
SQ24-000558	Fair Work Ombudsman	Hume, Jane	FWO Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		23/02/2024
SQ24-000559	Fair Work Ombudsman	Hume, Jane	FWO Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		23/02/2024
SQ24-000560	Fair Work Ombudsman	Hume, Jane	FWO Staff within agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		23/02/2024

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SQ24-000561	Fair Work Ombudsman	Hume, Jane	FWO Staff within agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000562	Fair Work Ombudsman	Hume, Jane	FWO Staff within agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000563	Fair Work Ombudsman	Hume, Jane	FWO Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external provider?		23/02/2024
SQ24-000564	Fair Work Ombudsman	Hume, Jane	FWO Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024
SQ24-000565	Fair Work Ombudsman	Hume, Jane	FWO Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		23/02/2024
SQ24-000566	Fair Work Ombudsman	Hume, Jane	FWO Additional funding for operational expenditure	How many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		23/02/2024
SQ24-000567	Fair Work Ombudsman	Hume, Jane	FWO Participation in courses, programmes or activities operated by the APS Academy	How many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024
SQ24-000568	Fair Work Ombudsman	Hume, Jane	FWO Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024

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SQ24-000569	Fair Work Ombudsman	Hume, Jane	FWO Staff allocated to the processing of Freedom of Information applications	How many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000570	Fair Work Ombudsman	Hume, Jane	FWO Advice to Ministers on the delivery of election commitments	Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024
SQ24-000571	Fair Work Ombudsman	Hume, Jane	FWO Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024
SQ24-000572	Fair Work Ombudsman	Hume, Jane	FWO Engagement of social media influencers to assist with campaigns	Has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024
SQ24-000573	Fair Work Ombudsman	Hume, Jane	FWO Engagement of external speakers	Has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024
SQ24-000574	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Acting arrangement longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000575	Fair Work Ombudsman	Hume, Jane	FWO Organised external retreats for staff	Has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		23/02/2024
SQ24-000576	Fair Work Ombudsman	Hume, Jane	FWO Briefs provided to the Minister on potential overseas Ministerial visits	How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		23/02/2024

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SQ24-000577	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000578	Fair Work Ombudsman	Hume, Jane	FWO Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000579	Fair Work Ombudsman	Hume, Jane	FWO Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024
SQ24-000580	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL APS staff with working from home arrangements of three or more days per	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024
SQ24-000581	Fair Work Ombudsman	Hume, Jane	FWO Security clearance not received	How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		23/02/2024
SQ24-000582	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024
SQ24-000583	Fair Work Ombudsman	Hume, Jane	FWO Turnover rate for staff	What is the current turnover rate for staff within the Department/Agency?		23/02/2024

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SQ24-000584	Fair Work Ombudsman	Hume, Jane	FWO Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024
SQ24-000585	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		23/02/2024
SQ24-000586	Fair Work Ombudsman	Hume, Jane	FWO List of the questions on notice from the previous Senate Estimates hearings – October 2023	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response		23/02/2024
SQ24-000587	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		23/02/2024

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SQ24-000589	Fair Work Commission	Hume, Jane	FWC Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		23/02/2024
SQ24-000590	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Staff within agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		23/02/2024
SQ24-000591	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Staff within agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000592	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Staff within agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000593	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external provider?		23/02/2024

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SQ24-000595	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024
SQ24-000596	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		23/02/2024
SQ24-000598	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Additional funding for operational expenditure	How many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		23/02/2024
SQ24-000600	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Participation in courses, programmes or activities operated by the APS Academy	How many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024
SQ24-000601	Fair Work Commission	Hume, Jane	FWC Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024
SQ24-000602	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024

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SQ24-000604	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Staff allocated to the processing of Freedom of Information applications	How many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000605	Fair Work Commission	Hume, Jane	FWC Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 July 2023? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		23/02/2024
SQ24-000606	Fair Work Commission	Hume, Jane	FWC How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		23/02/2024
SQ24-000607	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Advice to Ministers on the delivery of election commitments	Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024
SQ24-000608	Fair Work Commission	Hume, Jane	FWC How many New Policy Proposals has the agency provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		23/02/2024
SQ24-000610	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024
SQ24-000611	Fair Work Commission	Hume, Jane	FWC Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.		23/02/2024

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				Please provide the amount in dollar value on a financial year basis for the last five financial years.		
SQ24-000613	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Engagement of social media influencers to assist with campaigns	Has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024
SQ24-000614	Fair Work Commission	Hume, Jane	FWC List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000616	Fair Work Commission	Hume, Jane	FWC List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023.		23/02/2024
SQ24-000617	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Engagement of external speakers	Has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024

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SQ24-000618	Fair Work Commission	Hume, Jane	FWC 2022-23 October Budget Savings	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses.</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23 year in aggregate?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	23/02/2024
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SQ24-000620	Fair Work Commission	Hume, Jane	FWC Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024
SQ24-000621	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Organised external retreats for staff	Has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		23/02/2024
SQ24-000622	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Briefs provided to the Minister on potential overseas Ministerial visits	How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		23/02/2024
SQ24-000624	Fair Work Commission	Hume, Jane	FWC Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		23/02/2024

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SQ24-000625	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000626	Fair Work Commission	Hume, Jane	FWC Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		23/02/2024
SQ24-000627	Fair Work Commission	Hume, Jane	FWC Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000628	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024
SQ24-000630	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Security clearance not received	How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		23/02/2024
SQ24-000631	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Turnover rate for staff	What is the current turnover rate for staff within the Department/Agency?		23/02/2024

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SQ24-000632	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024
SQ24-000633	Fair Work Commission	Hume, Jane	FWC Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		23/02/2024
SQ24-000634	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL List of the questions on notice from the previous Senate Estimates hearings – October 2023	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response.		23/02/2024
SQ24-000635	Fair Work Commission	Hume, Jane	FWC Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		23/02/2024
SQ24-000637	Fair Work Commission	Hume, Jane	FWC Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		23/02/2024

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SQ24-000639	Fair Work Commission	Hume, Jane	FWC Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		23/02/2024
SQ24-000641	Fair Work Commission	Hume, Jane	FWC Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		23/02/2024
SQ24-000647	Fair Work Commission	Hume, Jane	FWC Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		23/02/2024
SQ24-000649	Fair Work Commission	Hume, Jane	FWC Credit Cards	In relation to agency's use of credit cards: a. How many credit cards are currently on issue for department or agency staff? b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for? c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date? d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date? e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date? f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement? g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof? h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left		23/02/2024

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				<p>unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2023</p>		
SQ24-000651	Fair Work Commission	Hume, Jane	FWC referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		23/02/2024
SQ24-000652	Coal (Long Service Leave Funding) Corporation	Hume, Jane	Coal LSL How many new entities have been created	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was created.</p>		23/02/2024

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SQ24-000653	Fair Work Commission	Hume, Jane	FWC List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. 		23/02/2024
SQ24-000654	Fair Work Commission	Hume, Jane	FWC List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		23/02/2024

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SQ24-000655	Fair Work Commission	Hume, Jane	FWC List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		23/02/2024
SQ24-000656	Fair Work Commission	Hume, Jane	FWC List of the interdepartmental committees that the agency participates in	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. 		23/02/2024
SQ24-000657	Fair Work Commission	Hume, Jane	FWC How many new entities have been created	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was created.</p>		23/02/2024
SQ24-000658	Fair Work Commission	Hume, Jane	FWC Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>		23/02/2024
SQ24-000659	Fair Work Commission	Hume, Jane	FWC Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <ul style="list-style-type: none"> a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if 		23/02/2024

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				provided. b. Please provide a copy of all responses to the request.		
SQ24-000660	Fair Work Commission	Hume, Jane	FWC Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 February 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		23/02/2024
SQ24-000661	Fair Work Commission	Hume, Jane	FWC Market research in relation to Commonwealth Information and Advertising Campaign	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		23/02/2024
SQ24-000662	Fair Work Commission	Hume, Jane	FWC Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC;		23/02/2024

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				<p>g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.</p>		
SQ24-000663	Fair Work Commission	Hume, Jane	FWC Flexible work arrangements	<p>How many staff have a flexible work arrangement in place that enables them to work from home? a. Please provide a breakdown including; i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? b. What is the annual cost of renting out office space for employees? l. Please provide a copy of the department/agency's work from home policy.</p>		23/02/2024
SQ24-000664	Fair Work Commission	Hume, Jane	FWC Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network? i. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.</p>		23/02/2024
SQ24-000665	Fair Work Commission	Hume, Jane	FWC Engagement of any external companies or individuals to provide training	<p>Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?</p>		23/02/2024

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SQ24-000666	Fair Work Commission	Hume, Jane	FWC Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		23/02/2024
SQ24-000667	Fair Work Commission	Hume, Jane	FWC Market research or research relating to a communications campaign	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		23/02/2024
SQ24-000668	Fair Work Commission	Hume, Jane	FWC Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		23/02/2024
SQ24-000669	Fair Work Commission	Hume, Jane	FWC Dates Agency head took leave since 1 July 2023	Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.		23/02/2024
SQ24-000670	Fair Work Commission	Hume, Jane	FWC Currently vacant positions	Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.		23/02/2024
SQ24-000671	Fair Work Commission	Hume, Jane	FWC Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 July 2022?		23/02/2024
SQ24-000672	Fair Work Commission	Hume, Jane	FWC Acting arrangement longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000673	Fair Work Commission	Hume, Jane	FWC Positions vacant for longer than 90 days	As at 1 February 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		23/02/2024
SQ24-000674	Fair Work Commission	Hume, Jane	FWC APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		23/02/2024

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SQ24-000675	Fair Work Commission	Hume, Jane	FWC Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		23/02/2024
SQ24-000676	Fair Work Commission	Hume, Jane	FWC Office space leases	As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		23/02/2024
SQ24-000677	Fair Work Commission	Hume, Jane	FWC Longest continuing serving member	As at 1 February 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		23/02/2024
SQ24-000678	Fair Work Commission	Hume, Jane	FWC Staff within agreements to work on Australia Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		23/02/2024
SQ24-000679	Fair Work Commission	Hume, Jane	FWC Staff within agreements to work on Anzac Day Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		23/02/2024
SQ24-000680	Fair Work Commission	Hume, Jane	FWC Staff within agreements to work on The King's Birthday Public Holiday	As at 1 February 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		23/02/2024
SQ24-000681	Fair Work Commission	Hume, Jane	FWC Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external provider?		23/02/2024
SQ24-000682	Fair Work Commission	Hume, Jane	FWC Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		23/02/2024

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SQ24-000683	Fair Work Commission	Hume, Jane	FWC Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		23/02/2024
SQ24-000684	Fair Work Commission	Hume, Jane	FWC Additional funding for operational expenditure	How many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		23/02/2024
SQ24-000685	Fair Work Commission	Hume, Jane	FWC Participation in courses, programmes or activities operated by the APS Academy	How many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		23/02/2024
SQ24-000686	Fair Work Commission	Hume, Jane	FWC Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		23/02/2024
SQ24-000687	Fair Work Commission	Hume, Jane	FWC Staff allocated to the processing of Freedom of Information applications	How many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		23/02/2024
SQ24-000688	Fair Work Commission	Hume, Jane	FWC Advice to Ministers on the delivery of election commitments	Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		23/02/2024
SQ24-000689	Fair Work Commission	Hume, Jane	FWC Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		23/02/2024
SQ24-000690	Fair Work Commission	Hume, Jane	FWC Engagement of social media influencers to assist with campaigns	Has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		23/02/2024

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SQ24-000691	Fair Work Commission	Hume, Jane	FWC Engagement of external speakers	Has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		23/02/2024
SQ24-000692	Fair Work Commission	Hume, Jane	FWC Organised external retreats for staff	Has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		23/02/2024
SQ24-000693	Fair Work Commission	Hume, Jane	FWC Briefs provided to the Minister on potential overseas Ministerial visits	How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		23/02/2024
SQ24-000694	Fair Work Commission	Hume, Jane	FWC Official international visits taken by staff since 1 July 2023	How many official international visits have been taken by staff since 1 July 2023?		23/02/2024
SQ24-000695	Fair Work Commission	Hume, Jane	FWC Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023?		23/02/2024
SQ24-000696	Fair Work Commission	Hume, Jane	FWC Security clearance not received	How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		23/02/2024
SQ24-000697	Fair Work Commission	Hume, Jane	FWC Turnover rate for staff	What is the current turnover rate for staff within the Department/Agency?		23/02/2024
SQ24-000698	Fair Work Commission	Hume, Jane	FWC Copy of the index of Senate Estimates briefs that were prepared for the	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024.		23/02/2024

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SQ24-000699	Fair Work Commission	Hume, Jane	FWC List of the questions on notice from the previous Senate Estimates hearings – October 2023	<p>Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following:</p> <ol style="list-style-type: none"> 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was tabled; and 6. whether the draft response was different to the tabled response. 		23/02/2024
SQ24-000736	Coal (Long Service Leave Funding) Corporation	Hume, Jane	COAL LSL Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices? Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices? If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
SQ24-000734	Comcare	Hume, Jane	COMCARE Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices? Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices? If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
SQ24-000733	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices? Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices? If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024

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SQ24-000735	Fair Work Ombudsman	Hume, Jane	FWO Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
SQ24-000737	Australian Skills Quality Authority	Hume, Jane	ASQA Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
SQ24-000747	Fair Work Commission	Hume, Jane	FWC Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
SQ24-000753	Safe Work Australia	Hume, Jane	SWA Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
SQ24-000739	Coal (Long Service Leave Funding) Corporation	Hume, Jane	COAL LSL DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been</p>		23/02/2024

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				<p>allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		
SQ24-000740	Comcare	Hume, Jane	COMCARE DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000738	Australian Skills Quality Authority	Hume, Jane	ASQA DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000742	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000741	Fair Work Ombudsman	Hume, Jane	FWO DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000749	Fair Work Commission	Hume, Jane	FWC DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been</p>		23/02/2024

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				<p>allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		
SQ24-000754	Safe Work Australia	Hume, Jane	SWA DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000748	Coal (Long Service Leave Funding) Corporation	Hume, Jane	COAL LSL Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000756	Comcare	Hume, Jane	COMCARE Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000758	Australian Skills Quality Authority	Hume, Jane	ASQA Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.</p>		23/02/2024
SQ24-000746	Asbestos and Silica Safety and Eradication Agency	Hume, Jane	ASSEA Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been</p>		23/02/2024

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				allocated to the Minister. Please denote any change in this allocation since October 2023.		
SQ24-000743	Fair Work Ombudsman	Hume, Jane	FWO Staff provided to Minister Office Excluding DLOs	How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.		23/02/2024
SQ24-000750	Fair Work Commission	Hume, Jane	FWC Staff provided to Minister Office Excluding DLOs	How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.		23/02/2024
SQ24-000750	Safe Work Australia	Hume, Jane	SWA Staff provided to Minister Office Excluding DLOs	How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.		23/02/2024
SQ24-000763	Coal (Long Service Leave Funding) Corporation	Hume, Jane	COAL LSL Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024
SQ24-000761	Comcare	Hume, Jane	COMCARE Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024
SQ24-000764	Australian Skills Quality Authority	Hume, Jane	ASQA Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024

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SQ24-000760	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024
SQ24-000744	Fair Work Ombudsman	Hume, Jane	FWO Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024
SQ24-000751	Fair Work Commission	Hume, Jane	FWC Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024
SQ24-000757	Safe Work Australia	Hume, Jane	SWA Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		23/02/2024
SQ24-000762	Coal (Long Service Leave Funding) Corporation	Hume, Jane	COAL LSL Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024
SQ24-000765	Comcare	Hume, Jane	COMCARE Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024
SQ24-000766	Australian Skills Quality Authority	Hume, Jane	ASQA Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024
SQ24-000767	Asbestos and Silcia Safety and Eradication Agency	Hume, Jane	ASSEA Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024
SQ24-000745	Fair Work Ombudsman	Hume, Jane	FWO Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024

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SQ24-000752	Fair Work Commission	Hume, Jane	FWC Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024
SQ24-000759	Safe Work Australia	Hume, Jane	SWA Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		23/02/2024
SQ24-000003	Fair Work Commission	Lambie, Jacqui	FWC Consultants	<p>1. How many consultants were working in the Fair Work Commission (FWC) from 28 October 2023 to 15 February 2024?</p> <p>a) What was the nature of work these consultants performed on behalf of the FWC?</p> <p>b) Were any consultants used to augment work ordinarily conducted by employees?</p> <p>2. How much money did the FWC spend on consultants from 28 October 2023 to 15 February 2024?</p> <p>3. From which companies were all consultants engaged by the FWC? Please tabulate this information and include the value for each consultancy procured by the agency?</p> <p>4. Have many consultants have been given authority to act as a delegate for the Commonwealth since 28 October 2023? If yes:</p> <p>a) How many and at what level?</p> <p>b) What was the nature of the delegations?</p>		19/02/2024

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SQ24-000004	Fair Work Commission	Lambie, Jacqui	FWC Workplace Culture	<p>1. In the period between 28 October 2023 to 15 February 2024, how many allegations were reported (either formally or informally) about untoward behaviour e.g. bullying, harassment, discrimination) within the FWC?</p> <p>a) How many allegations were made against APS or labour hire contractors?</p> <p>b) How many of these claims were investigated (formally or informally) and found to have merit?</p> <p>c) How many of these allegations were investigated and found to have no merit?</p> <p>d) How many of the claims were raised with comcare?</p> <p>e) Of those that were deemed to have merit, how many resulted in time away from work for the victim?</p> <p>f) What is the total amount of leave taken, in days, from the FWC that are attributable to claims of this nature?</p> <p>2. In relation to employees that have made claims of bullying, harassment, discrimination, actions that are not administrative in nature, or have made a Comcare claim:</p> <p>a) How many independent medical examinations (IME) has the agency sought for employees of the agency?</p> <p>b) How many records of conversation (RoC) have taken place?</p> <p>Please provide this information for the past 10 years. Please provide the purpose of each IME and RoC. Please tabulate the information per financial year.</p>		19/02/2024
SQ24-000005	Fair Work Commission	Lambie, Jacqui	FWC Workers' Compensation	<p>1. How many workers compensation claims were made to the FWC, by employees of any nature from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these claims were successful? o How many of the successful claims were due to an injury of a physical nature?</p> <p>b) How many of the successful claims were due to an injury of a mental nature (i.e. relating to psychological, or mental health injury)?</p> <p>c) How many of these claims were rejected?</p>		19/02/2024
SQ24-000006	Fair Work Commission	Lambie, Jacqui	FWC Unpaid Leave	<p>1. How many ongoing, or non-ongoing employees at the FWC took unpaid leave from 28 October 2023 to 15 February 2024?</p>		19/02/2024

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				a) What is the total number of days of unpaid leave for this same period at the agency.		
SQ24-000007	Fair Work Commission	Lambie, Jacqui	FWC Senior Executive Service	<p>1. Please advise the contracted start date for each Senior Executive Service Officer in the FWC, plus their contracted end dates.</p> <p>2. Please advise the previous role (the role immediately prior to taking up their current SES role) for each Senior Executive Service officer.</p>		19/02/2024
SQ24-000008	Department of Employment and Workplace Relations	Lambie, Jacqui	Consultants working for DEWR 28 October 23 to 15 February 2024 Consultant expenditure, engagement and delegation	<p>1. How many consultants were working in the Department from 28 October 2023 to 15 February 2024?</p> <p>a) What was the nature of work these consultants performed on behalf of the Department?</p> <p>b) Were any consultants used to augment work ordinarily conducted by APS employees?</p> <p>2. How much money did the Department spend on consultants from 28 October 2023 to 15 February 2024?</p> <p>3. From which companies were all consultants engaged by the Department? Please tabulate this information and include the value for each consultancy procured by the agency?</p> <p>4. Have many consultants have been given authority to act as a delegate for the Commonwealth since 28 October 2023? If yes:</p> <p>a) How many and at what level?</p> <p>b) What was the nature of the delegations?</p>		19/02/2024

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SQ24-000009	Department of Employment and Workplace Relations	Lambie, Jacqui	APS employees engaged, redundancies, resigned or excess between 28 October 2023 – 15 February 2024	<p>1. How many ongoing APS employees were employed in the Department between 28 October 2023 and 15 February 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many ongoing positions were advertised by the Department in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new ongoing employees transferred in from another agency?</p> <p>f) What is the average duration for the recruitment of an ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)?</p> <p>g) How many ongoing roles that were offered to prospective employees turned down by the prospective employee?</p> <p>2. How many ongoing employees were made redundant from the Department from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>Note: for the following question please exclude employees departing due to retirement.</p> <p>3. How many ongoing employees resigned from the Department from 28 October 2023 to 15 February 2024?</p> <p>4. How many ongoing employees were considered excess, or were made redundant from the Department from 28 October 2023 to 15 February 2024?</p>		19/02/2024
SQ24-000010	Department of Employment and Workplace Relations	Lambie, Jacqui	Recruitment of ongoing employee - duration of process	<p>1. What is the average duration for the recruitment of an ongoing employee (ie. how long does it take, on average, from approval to fill a position to the filling of the position)?</p> <p>a) How has this number changed over the past 10 years?</p> <p>2. How many ongoing roles that were offered to prospective employees turned down by the prospective employee?</p>		19/02/2024

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SQ24-000011	Department of Employment and Workplace Relations	Lambie, Jacqui	Non-ongoing employees engaged, redundancies, resigned or excess between 28 October 2023 – 15 February 2024	<p>1. How many non-ongoing employees were employed in the Department from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many non-ongoing positions were advertised by the agency in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new non-ongoing employees transferred in from another agency?</p> <p>f) What is the average duration for the recruitment of a non-ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)?</p> <p>g) How many non-ongoing roles that were offered to prospective employees turned down by the prospective employee?</p> <p>2. How many non-ongoing contract extensions were granted by the Department from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>Note: for the following question please exclude employees departing due to retirement.</p> <p>3. How many non-ongoing employees resigned from the Department from 28 October 2023 to 15 February 2024?</p>		19/02/2024
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SQ24-000012	Department of Employment and Workplace Relations	Lambie, Jacqui	Contractors between 28 October 2023 – 15 February 2024	<p>1. How many labour hire contractors were employed at the agency from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many labour hire contract positions were advertised by the agency in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>2. Have any labour hire contractors at the Department been given authority to act as a delegate for the Commonwealth in this period? If yes:</p> <p>a) How many and at what level?</p> <p>b) What was the nature of the delegations?</p> <p>3. How many labour hire contractors were engaged by the Department from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>4. How many existing labour hire contracts were extended by the Department from 28 October 2023 to 15 February 2024?</p> <p>Note: for the following question please exclude employees departing due to retirement.</p> <p>5. How many labour hire contractors resigned from the Department from 28 October 2023 to 15 February 2024?</p>		19/02/2024
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SQ24-000013	Department of Employment and Workplace Relations	Lambie, Jacqui	Allegations reported between 28 October 2023 – 15 February 2024	<p>1. In the period between 28 October 2023 to 15 February 2024, how many allegations were reported (either formally or informally) about untoward behaviour e.g. bullying, harassment, discrimination) within the Department?</p> <p>a) How many allegations were made against APS or labour hire contractors?</p> <p>b) How many of these claims were investigated (formally or informally) and found to have merit?</p> <p>c) How many of these allegations were investigated and found to have no merit?</p> <p>d) How many of the claims were raised with comcare?</p> <p>e) Of those that were deemed to have merit, how many resulted in time away from work for the victim?</p> <p>f) What is the total amount of leave taken, in days, from the Department that are attributable to claims of this nature?</p> <p>2. In relation to employees that have made claims of bullying, harassment, discrimination, actions that are not administrative in nature, or have made a Comcare claim:</p> <p>a) How many independent medical examinations (IME) has the agency sought for employees of the agency?</p> <p>b) How many records of conversation (RoC) have taken place?</p> <p>Please provide this information for the past 10 years. Please provide the purpose of each IME and RoC. Please tabulate the information per financial year.</p>		19/02/2024
SQ24-000014	Department of Employment and Workplace Relations	Lambie, Jacqui	Workers' compensation claims between 28 October 2023 – 15 February 2024	<p>1. How many workers compensation claims were made to the Department, by employees of any nature from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these claims were successful? o How many of the successful claims were due to an injury of a physical nature?</p> <p>b) How many of the successful claims were due to an injury of a mental nature (i.e. relating to psychological, or mental health injury)?</p> <p>c) How many of these claims were rejected?</p>		19/02/2024

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SQ24-000015	Department of Employment and Workplace Relations	Lambie, Jacqui	Unpaid leave between 28 October 2023 – 15 February 2024	<p>How many ongoing, or non-ongoing employees at the Department took unpaid leave from 28 October 2023 to 15 February 2024?</p> <p>a) What is the total number of days of unpaid leave for this same period at the agency.</p>		19/02/2024
SQ24-000016	Department of Employment and Workplace Relations	Lambie, Jacqui	Senior Executive Service commencement and roles	<p>1. Please advise the contracted start date for each Senior Executive Service Officer in the Department, plus their contracted end dates.</p> <p>2. Please advise the previous role (the role immediately prior to taking up their current SES role) for each Senior Executive Service officer.</p>		19/02/2024
SQ24-000017	Fair Work Commission	Lambie, Jacqui	FWC APS Employees Between 28 October 2023 - 15 February 2024	<p>1. How many ongoing employees were employed in the FWC between 28 October 2023 and 15 February 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many ongoing positions were advertised by the d in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new ongoing employees transferred in from another agency?</p> <p>f) What is the average duration for the recruitment of an ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)?</p> <p>g) How many ongoing roles that were offered to prospective employees turned down by the prospective employee?</p> <p>2. How many ongoing employees were made redundant from the FWC from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>Note: for the following question please exclude employees departing due to retirement.</p>		19/02/2024

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				<p>3. How many ongoing employees resigned from the FWC from 28 October 2023 to 15 February 2024?</p> <p>4. How many ongoing employees were considered excess, or were made redundant from the FWC from 28 October 2023 to 15 February 2024?</p>		
SQ24-000018	Fair Work Commission	Lambie, Jacqui	FWC Recruitment of Ongoing Employee	<p>1. What is the average duration for the recruitment of an ongoing employee (ie. how long does it take, on average, from approval to fill a position to the filling of the position)?</p> <p>a) How has this number changed over the past 10 years?</p> <p>2. How many ongoing roles that were offered to prospective employees turned down by the prospective employee?</p>		19/02/2024

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SQ24-000019	Fair Work Commission	Lambie, Jacqui	FWC Non-ongoing Employees Between 28 October - 15 February 2024	<p>1. How many non-ongoing employees were employed in the FWC from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many non-ongoing positions were advertised by the agency in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new non-ongoing employees transferred in from another agency?</p> <p>f) What is the average duration for the recruitment of a non-ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)?</p> <p>g) How many non-ongoing roles that were offered to prospective employees turned down by the prospective employee?</p> <p>2. How many non-ongoing contract extensions were granted by the FWC from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>Note: for the following question please exclude employees departing due to retirement.</p> <p>3. How many non-ongoing employees resigned from the FWC from 28 October 2023 to 15 February 2024?</p>	19/02/2024
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SQ24-000020	Fair Work Commission	Lambie, Jacqui	FWC Contractors Between 28 October 2023 - 15 February 2024	<p>1. How many labour hire contractors were employed at the agency from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many labour hire contract positions were advertised by the agency in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>2. Have any labour hire contractors at the FWC been given authority to act as a delegate for the Commonwealth in this period? If yes:</p> <p>a) How many and at what level?</p> <p>b) What was the nature of the delegations?</p> <p>3. How many labour hire contractors were engaged by the FWC from 28 October 2023 to 15 February 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>4. How many existing labour hire contracts were extended by the FWC from 28 October 2023 to 15 February 2024?</p> <p>Note: for the following question please exclude employees departing due to retirement.</p> <p>5. How many labour hire contractors resigned from the FWC from 28 October 2023 to 15 February 2024?</p>		19/02/2024
SQ24-000021	Department of Employment and Workplace Relations	Lambie, Jacqui	Independent medical examination	How many people have been directed to get an independent medical examination? Please provide information for the past 10 years and tabulate the information per financial year.		19/02/2024

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SQ24-000022	Department of Employment and Workplace Relations	Lambie, Jacqui	Termination for incapacity	How many people have been terminated for incapacity? Please provide this information for the past 10 years and tabulate the information per financial year.		19/02/2024
SQ24-000023	Fair Work Commission	Lambie, Jacqui	FWC Independent medical examination	How many people have been directed to get an independent medical examination? Please provide information for the past 10 years and tabulate the information per financial year.		19/02/2024
SQ24-000024	Fair Work Commission	Lambie, Jacqui	FWC Termination for incapacity	How many people have been terminated for incapacity? Please provide this information for the past 10 years and tabulate the information per financial year.		19/02/2024
SQ24-000087	Department of Employment and Workplace Relations	McGrath, James	Departments use of Artificial Intelligence	<p>1: To what extent is Artificial Intelligence (AI) being utilised in the Department of Employment and Workplace Relations?</p> <p>2: Has the Department been advised by any federal departments or agencies on how to develop policies and procedures on the utilisation of AI in the workplace? If so, please table this advice and correspondence.</p> <p>3: Does the Department have any internal policies or procedures relating to the utilisation of AI in the Department? If so, please table these internal policies and/or procedures.</p> <p>4: If there are internal policies or procedures relating to the utilisation of AI in the Department, has there been any breaches of these policies and procedures? Please provide de-identified summaries of such breaches since May 2022.</p> <p>5: Please provide any correspondence, briefing notes, file notes, memoranda, emails, or other records relating to internal policies on AI since May 2022.</p> <p>6: Please provide any briefing notes, file notes, memoranda, emails, or other records relating to correspondence between the Department and other federal departments and agencies on AI since May 2022.</p> <p>7: Has the Department completed an assessment on the benefits of AI in the Department? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>8: Has the Department completed an assessment on the risks that AI poses to</p>		21/02/2024

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				<p>the ability for the Department to successfully execute its aims and objectives? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>9: Are there any cases of staff being reprimanded for the misuse of AI, such as using ChatGPT to complete reports or inputting confidential information into online chat boxes?</p>		
SQ24-000088	Coal (Long Service Leave Funding) Corporation	McGrath, James	Coal Mining Industry (LSL) use of Artificial Intelligence	<p>1: To what extent is Artificial Intelligence (AI) being utilised in the Coal Mining Industry (Long Service Leave Funding) Corporation?</p> <p>2: Has the Coal Mining Industry (Long Service Leave Funding) Corporation been advised by any federal departments or agencies on how to develop policies and procedures on the utilisation of AI in the workplace? If so, please table this advice and correspondence.</p> <p>3: Does the Coal Mining Industry (Long Service Leave Funding) Corporation have any internal policies or procedures relating to the utilisation of AI in the Coal Mining Industry (Long Service Leave Funding) Corporation? If so, please table these internal policies and/or procedures.</p> <p>4: If there are internal policies or procedures relating to the utilisation of AI in the Coal Mining Industry (Long Service Leave Funding) Corporation, has there been any breaches of these policies and procedures? Please provide de-identified summaries of such breaches since May 2022.</p> <p>5: Please provide any correspondence, briefing notes, file notes, memoranda, emails, or other records relating to internal policies on AI since May 2022.</p> <p>6: Please provide any briefing notes, file notes, memoranda, emails, or other</p>		21/02/2024

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				<p>records relating to correspondence between the Coal Mining Industry (Long Service Leave Funding) Corporation and other federal departments and agencies on AI since May 2022.</p> <p>7: Has the Coal Mining Industry (Long Service Leave Funding) Corporation completed an assessment on the benefits of AI in the Coal Mining Industry (Long Service Leave Funding) Corporation? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>8: Has the Coal Mining Industry (Long Service Leave Funding) Corporation completed an assessment on the risks that AI poses to the ability for the Coal Mining Industry (Long Service Leave Funding) Corporation to successfully execute its aims and objectives? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>9: Are there any cases of staff being reprimanded for the misuse of AI, such as using ChatGPT to complete reports or inputting confidential information into online chat boxes?</p>		
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SQ24-000089	Fair Work Commission	McGrath, James	FWC Use of Artificial Intelligence	<p>1.To what extent is Artificial Intelligence (AI) being utilised in the Fair Work Commission?</p> <p>2. Has the Fair Work Commission been advised by any federal departments or agencies on how to develop policies and procedures on the utilisation of AI in the workplace? If so, please table this advice and correspondence.</p> <p>3. Does the Fair Work Commission have any internal policies or procedures relating to the utilisation of AI in the Fair Work Commission? If so, please table these internal policies and/or procedures.</p> <p>4. If there are internal policies or procedures relating to the utilisation of AI in the Fair Work Commission, has there been any breaches of these policies and procedures? Please provide de-identified summaries of such breaches since May 2022.</p> <p>5. Please provide any correspondence, briefing notes, file notes, memoranda, emails, or other records relating to internal policies on AI since May 2022.</p> <p>6. Please provide any briefing notes, file notes, memoranda, emails, or other records relating to correspondence between the Fair Work Commission and other federal departments and agencies on AI since May 2022.</p> <p>7. Has the Fair Work Commission completed an assessment on the benefits of AI in the Fair Work Commission? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>8. Has the Fair Work Commission completed an assessment on the risks that AI poses to the ability for the Fair Work Commission to successfully execute its aims and objectives? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p>		21/02/2024
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				9. Are there any cases of staff being reprimanded for the misuse of AI, such as using ChatGPT to complete reports or inputting confidential information into online chat boxes?		
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SQ24-000090	Safe Work Australia	McGrath, James	Safe Work Australia's use of Artificial Intelligence	<p>1: To what extent is Artificial Intelligence (AI) being utilised in Safe Work Australia?</p> <p>2: Has Safe Work Australia been advised by any federal departments or agencies on how to develop policies and procedures on the utilisation of AI in the workplace? If so, please table this advice and correspondence.</p> <p>3: Does Safe Work Australia have any internal policies or procedures relating to the utilisation of AI in Safe Work Australia? If so, please table these internal policies and/or procedures.</p> <p>4: If there are internal policies or procedures relating to the utilisation of AI in Safe Work Australia, has there been any breaches of these policies and procedures? Please provide de-identified summaries of such breaches since May 2022.</p> <p>5: Please provide any correspondence, briefing notes, file notes, memoranda, emails, or other records relating to internal policies on AI since May 2022.</p> <p>6: Please provide any briefing notes, file notes, memoranda, emails, or other records relating to correspondence between Safe Work Australia and other federal departments and agencies on AI since May 2022.</p> <p>7: Has Safe Work Australia completed an assessment on the benefits of AI in Safe Work Australia? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>8: Has Safe Work Australia completed an assessment on the risks that AI poses to the ability for Safe Work Australia to successfully execute its aims and objectives? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>9: Are there any cases of staff being reprimanded for the misuse of AI, such as using ChatGPT to complete reports or inputting confidential information into online chat boxes?</p>		21/02/2024
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SQ24-000091	Australian Skills Quality Authority	McGrath, James	ASQA Use of Artificial Intelligence	<p>1. To what extent is Artificial Intelligence (AI) being utilised in the Australian Skills Quality Authority?</p> <p>2. Has the Australian Skills Quality Authority been advised by any federal departments or agencies on how to develop policies and procedures on the utilisation of AI in the workplace? If so, please table this advice and correspondence.</p> <p>3. Does the Australian Skills Quality Authority have any internal policies or procedures relating to the utilisation of AI in the Australian Skills Quality Authority? If so, please table these internal policies and/or procedures.</p> <p>4. If there are internal policies or procedures relating to the utilisation of AI in the Australian Skills Quality Authority, has there been any breaches of these policies and procedures? Please provide de-identified summaries of such breaches since May 2022.</p> <p>5. Please provide any correspondence, briefing notes, file notes, memoranda, emails, or other records relating to internal policies on AI since May 2022.</p> <p>6. Please provide any briefing notes, file notes, memoranda, emails, or other records relating to correspondence between the Australian Skills Quality Authority and other federal departments and agencies on AI since May 2022.</p> <p>7. Has the Australian Skills Quality Authority completed an assessment on the benefits of AI in the Australian Skills Quality Authority? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this assessment if applicable.</p> <p>8. Has the Australian Skills Quality Authority completed an assessment on the risks that AI poses to the ability for the Australian Skills Quality Authority to successfully execute its aims and objectives? If so, when was this completed and what is the criteria for assessing a benefit? Please provide a copy of this</p>		21/02/2024
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				<p>assessment if applicable.</p> <p>9. Are there any cases of staff being reprimanded for the misuse of AI, such as using ChatGPT to complete reports or inputting confidential information into online chat boxes?</p>		
SQ24-000113	Department of Employment and Workplace Relations	McKenzie, Bridget	Secretary's air travel details for the 2023-24 financial year to date	<p>Can the department please provide an itemised list of the Secretary's air travel for the 2023-24 financial year to date, including costs of flights and airline used?</p> <ul style="list-style-type: none"> • Date • Route • Airline • Airfare 		23/02/2024

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SQ24-000115	Department of Employment and Workplace Relations	McKenzie, Bridget	Deputy Secretaries air travel details for the 2023-24 financial year to date	<p>Can the department please provide an itemised list of the air travel for each Deputy Secretary for the 2023-24 financial year to date, including costs of flights and airline used?</p> <ul style="list-style-type: none"> • Date • Route • Airline • Airfare 		23/02/2024
SQ24-000116	Department of Employment and Workplace Relations	McKenzie, Bridget	Domestic air travel process for the department	<ol style="list-style-type: none"> 1. What processes does the Department have in place for staff to book domestic air travel? 2. What processes does the Department have in place to ensure staff are offered the cheapest available domestic flight for the requisite destination and date of travel by the corporate travel services provider? 3. What processes does the Department have in place to monitor, audit or otherwise ensure that staff are selecting the cheapest available domestic flight for the requisite destination and date of travel to minimise costs to the Australian taxpayer? 		23/02/2024
SQ24-000119	Department of Employment and Workplace Relations	McKenzie, Bridget	Electric Vehicles owned or leased by the department and details of charging facilities	<ol style="list-style-type: none"> 1. How many electric vehicles does the agency own or lease and what proportion of the agency's fleet comprises electric vehicles? <ol style="list-style-type: none"> a. Please list each model of EV in the agency's fleet 2. Does the organisation provide electric vehicle charging facilities for staff and if so: <ol style="list-style-type: none"> a. What is the number and nature of charging facilities provided b. At which locations c. Is the facility provided at full cost, free of charge or subsidised charge to the employee d. Is Fringe Benefits Tax paid e. What is the cost to the organisation of installing and providing such facilities? 3. Does the organisation provide incentives for staff to purchase electric vehicles? <ol style="list-style-type: none"> a. If so, how many staff are on salary sacrifice arrangements to pay for the purchase of an electric vehicle? 		23/02/2024

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SQ24-000350	Department of Employment and Workplace Relations	O'Sullivan, Matt	Work from home formal and informal arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024
SQ24-000354	Asbestos and Silica Safety and Eradication Agency	O'Sullivan, Matt	ASSEA Work from home arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024
SQ24-000357	Australian Skills Quality Authority	O'Sullivan, Matt	ASQA Work from home arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024
SQ24-000364	Safe Work Australia	O'Sullivan, Matt	SWA Work from home arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024
SQ24-000368	Fair Work Ombudsman	O'Sullivan, Matt	FWO Work from home arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024
SQ24-000371	Fair Work Commission	O'Sullivan, Matt	FWC Work from home arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024
SQ24-000373	Comcare	O'Sullivan, Matt	COMCARE Work from home arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024

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SQ24-000376	Coal (Long Service Leave Funding) Corporation	O'Sullivan, Matt	COAL LSL Work from home arrangements	<ol style="list-style-type: none"> 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 		23/02/2024
SQ24-000486	Department of Employment and Workplace Relations	O'Sullivan, Matt	Workforce Australia payment suspensions, cancellations and demerits	<ol style="list-style-type: none"> 1. Can you please confirm the number of payment suspensions and cancellations that have been applied since Workforce Australia was implemented in July 2022? <ol style="list-style-type: none"> a) And the number of applied demerits? 2. Can you please advise the Committee how many were for Workforce Australia online services? <ol style="list-style-type: none"> a) And for Workforce Australia services? 3. Can you please provide a breakdown of the reasons for which participants receive demerits (e.g., not meeting their job search or points target)? Including how many participants/or what percentage of participants fall into each category? 		23/02/2024
SQ24-000493	Department of Employment and Workplace Relations	O'Sullivan, Matt	Workforce Australia Online system participation	<ol style="list-style-type: none"> 1. What is the longest time a person has been in the online system? 2. How many people have been in the system for longer than 12 months? 3. How many have been in the system for longer than 18 months? 4. How many have been in the system for longer than 24 months? 5. How many have been in the system for longer than 36 months? 6. What explanation is there for so many participants being able to continue being serviced online for so long? 7. At Estimates in May last year, the Department indicated that the IT functionality to auto-exit online participants had been deployed. Is this working as expected? Have there been any issues with people having been stuck in online services (for say 18 months) and not been auto-exited? 8. How many online participants have found employment and how long, on average, has it taken for these participants to find employment? 9. Now that the online system has been in place for over 18 months, does the Department have a better understanding of which cohorts may be disadvantaged and at high risk of becoming long term unemployed from receiving digital services? This is particularly important given how the report 		23/02/2024

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				<p>recommends more tailored and flexible online and hybrid systems for the provision of employment services.</p> <p>10. What is the actual cost of delivering online services (including staff costs)?</p>		
SQ24-000502	Department of Employment and Workplace Relations	O'Sullivan, Matt	Employment Services Report Recommendation 2 – extending employment services support	<ol style="list-style-type: none"> 1. How does extending support to these cohorts of people encourage people to get a job? 2. How does this incentivise people, especially those who are job ready, to seek permanent employment? 3. How does this provide people with an increased sense of purpose? 4. Are you able to give an idea of what the trial process would look like? 5. Are you able to give an estimation of how much this trial is expected to cost? 6. Will funding be cut from DEWR to fund this? 		23/02/2024
SQ24-000505	Department of Employment and Workplace Relations	O'Sullivan, Matt	Employment Services Report Recommendation 8 - the new Commonwealth Employment Services System - Digital-hybrid employment service	<ol style="list-style-type: none"> 1. What constitutes being able to 'effectively self-manage online'? 2. Roughly how many people do you expect would be eligible for this digital-hybrid service cohort? 3. Is this expected to be similar to how Workforce Australia online operates? Or will they still be referred to a provider for additional assistance? 4. How often must participants see or report to someone from ESA in person? 5. For how long are they in this digital-hybrid system before they are transitioned to face-to-face support? 		23/02/2024

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SQ24-000506	Department of Employment and Workplace Relations	O'Sullivan, Matt	Employment Services Report Recommendation 7 – MP Traineeship	<ol style="list-style-type: none"> 1. In this instance, what constitutes a 'disadvantaged jobseeker'? 2. What constitutes a 'subsequent period of work'? 3. Will this program include both House of Representatives members and Senators? 4. What is the VET qualification that participants will walk away with once they have completed the program? 5. How many days a week is the traineeship expected to be? 6. What is the hourly rate that they are paid? 7. Will there be some sort of application or expression of interest process? 8. Can participants choose whose office they would like to work in? Or preference the party or political leanings of the person they would like to work for? 9. Will the Members of Parliament have a say in who is ultimately selected to complete the traineeship in their office? As they would if someone was applying for a regular position in their office? 10. For those working for Ministers and Assistant Ministers, will they be required to pass a security clearance like regular staff are required to do? 		23/02/2024
SQ24-000510	Department of Employment and Workplace Relations	O'Sullivan, Matt	Minister Burke meetings with Employment Services providers and response from Government to the Workforce Australia Inquiry	<ol style="list-style-type: none"> 1. How many providers has the Minister met with since the release of the Workforce Australia Inquiry? 2. How many employment service provider CEO forums/ meetings has the Minister been invited to vs attended? 3. How many meetings have been requested from providers since the release of the Workforce Australia Inquiry? 4. When can we expect a response from Government to the Workforce Australia inquiry? 5. Will providers be consulted prior to the response from Government as the main stakeholder of the Workforce Australia program? 		23/02/2024
SQ24-000512	Department of Employment and Workplace Relations	O'Sullivan, Matt	Assistant Minister Leigh meetings with Employment Services providers since the release of the	<ol style="list-style-type: none"> 1. How many providers has the Assistant Minister met with since the release of the Workforce Australia Inquiry? 2. How many employment service provider CEO forums/ meetings has the Minister been invited to vs attended? 3. How many meetings have been requested from providers since the release of the Workforce Australia Inquiry? 		23/02/2024

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			Workforce Australia Inquiry			
SQ24-000517	Department of Employment and Workplace Relations	O'Sullivan, Matt	Onboarding programs onto the Digital platform and complaints received about the Workforce Australia online services	<ol style="list-style-type: none"> 1. Can you take the committee through the process of onboarding programs onto the Digital platform and give us an update on how that is going? 2. Can the Department provide on notice all complaints received by the Department through the hotline, email, or other correspondence in relation to the online services? 		23/02/2024
SQ24-000521	Department of Employment and Workplace Relations	O'Sullivan, Matt	Participants assisted through the Wage subsidies since the implementation of Workforce Australia	<ol style="list-style-type: none"> 1. How many participants have been assisted through Wage subsidies since the implementation of Workforce Australia since 1 October 2023? 2. How does this compare with the same period in previous years? 		23/02/2024
SQ24-000525	Department of Employment and Workplace Relations	O'Sullivan, Matt	Self Employment Assistance placement data, funding and eligibility criteria	<ol style="list-style-type: none"> 1. Can you please provide Self Employment Assistance placement data for the last 10 financial years? 2. Can you also provide the funding allocation for those 10 years? 3. The report notes that a review of this program should consider broadening the eligibility criteria. Has the Department been given any indication as to how the eligibility criteria would be broadened? 		23/02/2024
SQ24-000530	Department of Employment and Workplace Relations	O'Sullivan, Matt	Workforce Australia provider performance metrics data	<ol style="list-style-type: none"> 1. How does the department rate provider performance? 2. Can the Department provide their performance measures and the data underpinning each of these measures? 3. Can the Department provide the data sets that underpin the calculations for performance, for example, the actual number of participants surveyed by the Department in its customer feedback measures or how certain expected outcome rates are achieved? 		23/02/2024

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				4. Do the Department use the same performance measures for assessing the performance of online service as they do for provider services?		
SQ24-000535	Department of Employment and Workplace Relations	O'Sullivan, Matt	PALM workers absconded, employers dissatisfaction, increased costs for farmers and approved employers participation	<ol style="list-style-type: none"> 1. How many PALM workers have absconded since October 2023? 2. What is the department doing to address absconding rates? 3. How many approved employers walked away from the PALM Scheme since October 2023? 4. Is the department aware of growing dissatisfaction from Approved Employers? 5. Queensland Fruit and Vegetable growers have launched a campaign 'We give a Fork' – they say farmers are at a tipping point because of increasing costs, partially due to increased labour costs – is the department aware of this? 6. Following Labor's changes to the PALM Scheme which dictates all workers must work a minimum of 30 hours each week regardless of seasonal occurrences – has the department had any reports of an increase in costs for farmers? 7. Queensland Fruit and Vegetable growers say one growers' costs have increased by 15% due to the changes with no way to pass on any costs – Is the department aware of this? 8. Another grower said their cost per hour for a PALM worker has increased from \$27 per hour to \$38 per hour – is this something the department has heard? 9. How many approved employers are participating in the PALM scheme? 10. Has this figure increased or decreased in the last six months? 11. How detrimental would it be to farmers, Pacific countries and our foreign relations if the PALM Scheme collapsed? 		23/02/2024

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SQ24-000538	Department of Employment and Workplace Relations	O'Sullivan, Matt	NESA Conference 2023 Secretary Natalie James presented slides	<p>The following questions relate to SQ23-001218, attachment but specifically the slide five of the document.</p> <ol style="list-style-type: none"> 1. How many are participants are there in the employment services system that are defined as 'job-ready'? 2. How many have 'some barriers to employment'? 3. How many have 'long-term or frequent spells on income support, with paid work'? 4. How many are 'far from the labour force'? 		23/02/2024
SQ24-000588	Fair Work Commission	O'Sullivan, Matt	FWC AWU Settlement	<ol style="list-style-type: none"> 1. On 23 December 2023, the Fair Work Commission General Manager published a media statement alongside the AWU in relation to over 27,000 breaches of the Fair Work (Registered Organisations) Act 2009. Was the Fair Work Commission required to report to the Office of Legal Services Coordination (OLSC) in relation to this settlement? 2. Was the Fair Work Commission required to report to the Department of Employment and Workplace Relations about the progress and terms of the settlement? 3. Was the Department of Employment and Workplace Relations made aware of the terms of the Settlements? 4. Did they have any involvement in finalising the terms of the Settlement? 5. Was the Minister for Employment and Workplace Relations required to sign off on the proposed terms? 6. Did you inform the Minister, or his office of the Settlement? 7. Was there ever a request to, or from, the Minister or his office to be kept up to date on the settlement process? 		23/02/2024

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SQ24-000640	Department of Employment and Workplace Relations	O'Sullivan, Matt	Justification for changes to the PALM Deed and Guidelines	<p>Prior to 26 June 2023, when the new Deed and Guidelines were introduced, Approved employers were required to provide short-term PALM workers (previously referred to as Seasonal Workers) a minimum average of 30 hours of work a week, for the duration of the Placement; and only make deductions permitted by the (previous) Deed, that were agreed in writing, are "at cost" (no-extra charge), and must be recorded for inspection by the department or Fair Work Ombudsman (FWO) on request.</p> <p>During the hearing, as justification for changes to the PALM Deed and Guidelines that was brought into effect from 26 June 2023, Minister Watt stated:</p> <p>"There are a number of reasons for that change. A primary reason was that we received many representations from PALM workers, unions, church groups and other civil society groups that provide support to PALM workers and from Pacific nations. They said that the majority of PALM employers do the right thing, and farmers who use PALM do the right thing. Unfortunately, there were too many complaints that workers were being brought to Australia having been promised they would get lots of work and make lots of money that they could send back home, which of course is the program from the workers' point of view, but they would come here, they would have to pay the deductions to the employer for accommodation, transport and other things and they wouldn't be receiving enough work to pay those costs. At best, that meant that people weren't making the money they thought they would make and agreed to come here to make. At worst, there were instances where people were having to contact their family back in the Pacific and ask for money to be sent to them so they could pay their deductions and survive, which of course is the complete opposite of what this program is about."</p> <p>Pg. 82/83 of transcript</p> <p>1. For the calendar year 2022, can the department provide the average hours of work provided by Approved Employers to short-term PALM workers per week?</p> <p>a. Can the Department provide this information categorised by the</p>	23/02/2024
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				<p>commonly used industry categories for PALM report, i.e. Care residential & allied; Agriculture, horticulture & fishing; Accommodation, tourism, hospitality & retail; Meat & meat product manufacturing; and Total?</p> <p>2. For calendar year 2022, how many short-term PALM workers were engaged in Australia?</p> <p>3. For calendar year 2022, how many short-term PALM workers did not receive an average of 30 hours per week over the duration of their placement?</p> <p>4. Is the Department aware of a joint survey by the World Bank and Australian National University, conducted between December 2022 to March 2023, that found short-term PALM workers completed on average of over 42 hours of work per week?</p> <p>5. For calendar year 2022, is it correct that the average amount a short-term PALM worker remitted a month to their families was \$1,061 (as stated in the 31 July 2022 Expanding and improving labour mobility) or can the Department provide a correct amount?</p> <p>6. For calendar year 2022, how many investigations did the department undertake based on representations from PALM workers, unions, church groups and other civil society groups regarding complaints relating to hours of work?</p> <p>7. For calendar year 2022, how many Approved Employers were found to be in breach of the Deed and Guidelines, and / or were referred to the FWO or similar body for matters relating to the PALM scheme?</p>		
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SQ24-000642	Department of Employment and Workplace Relations	O'Sullivan, Matt	PALM Approved and Active Employers categorised by Care residential & allied; Agriculture, horticulture & fishing; Accommodation, tourism, hospitality & retail; Meat & meat product manufacturing	<p>The Government periodically releases PALM Scheme factsheets, titled 'Expanding and improving labour mobility' that provide updates on PALM worker numbers categorised by Care residential & allied; Agriculture, horticulture & fishing; Accommodation, tourism, hospitality & retail; Meat & meat product manufacturing; and Total.</p> <p>1. As a table, can the department provide how many PALM Approved Employers were registered within each of these categories as of 30 June 2023, 31 July, 2023, 31 August, 2023, 30 September 2023, 31 October 2023, 30 November, 30 December 2023 and 31 January 2024?</p> <p>2. Assistant Secretary Stott stated, "We are seeing the number of active approved employers rise", as a table, can the department provide how many PALM Approved Employers were active within each of these categories as of 30 June 2023, 31 July, 2023, 31 August, 2023, 30 September 2023, 31 October 2023, 30 November, 30 December 2023 and 31 January 2024?</p>		23/02/2024
SQ24-000644	Department of Employment and Workplace Relations	O'Sullivan, Matt	Engagement of PALM workers, short and long-term stream of the program and DEWR Forecast	<p>PALM Scheme factsheets, titled 'Expanding and improving labour mobility', appear to confirm an overall decline in the number of PALM workers engaged in the program.</p> <p>1. As a table, can the department provide a breakdown of the number of PALM workers engaged in the following categories: Care residential & allied; Agriculture, horticulture & fishing; Accommodation, tourism, hospitality & retail; Meat & meat product manufacturing; and as a Total as of 30 June 2023, 31 July, 2023, 31 August, 2023, 30 September 2023, 31 October 2023, 30 November, 30 December 2023 and 31 January 2024?</p> <p>2. As a table, can the department provide a breakdown of the number of PALM workers in the in the short and long-term stream of the program as of 30 June 2023, 31 July, 2023, 31 August, 2023, 30 September 2023, 31 October 2023, 30 November, 30 December 2023 and 31 January 2024?</p> <p>3. Assistant Secretary Stott stated, "the number of workers we have in the country is consistent with our forecasts and what we expect", can DEWR provide this forecast and associated information?</p> <p>4. In response to a previous question on notice, the department confirmed it</p>		23/02/2024

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				<p>had not undertaken a regulatory impact statement on the new Deed and Guidelines, what information was used to develop this forecast?</p> <p>5. Does the Department anticipate a continuing decline in the number of PALM workers engaged in the Scheme and specifically the Agriculture, horticulture & fishing industry, and if so for how much longer?</p>		
SQ24-000646	Department of Employment and Workplace Relations	O'Sullivan, Matt	Scope and analysis for the review of the Deed and Guidelines (PALM) in July 2024	<p>Minister Watt and Assistant Secretary Stott confirmed a review of the PALM Scheme Deed and Guidelines will take place in July 2024:</p> <ol style="list-style-type: none"> 1. What is the intended scope of this review? 2. What analysis will be undertaken in preparation of this review, for example will data be collated and published on the average hours of work undertaken by PALM workers? 3. From 1 July 2024, Approved Employers must offer Short-Term Worker a minimum of 30 hours per week, every week during the Worker's Placement (without any averaging provisions), does the government intend to postpone the change to this requirement to allow for the review to be conducted and an assessment made on whether the current settings are adequately meeting the Scheme's objectives? 4. How will stakeholders, including approved employers, pacific sending countries, unions and community organisations, be engaged in this review and what opportunities will they have to provide feedback? 		23/02/2024

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SQ24-000729	Department of Employment and Workplace Relations	O'Sullivan, Matt	Discussions on settlement with Fair Work Commission and Australian Workers' Union	<p>On 23 December 2023, the Fair Work Commission General Manager published a media statement alongside the AWU in relation to over 27,000 breaches of the Fair Work (Registered Organisations) Act 2009.</p> <p>1. Did the Minister or his office discuss the AWU and Fair Work Commission General Manager settlement with the PMO?</p> <p>2. Did the Minister or his office discuss the settlement with the Attorney-General or his office?</p>		23/02/2024
SQ24-000731	Department of Employment and Workplace Relations	O'Sullivan, Matt	Discussions on Settlement with Fair Work Commission and Australian Workers' Union	<p>On 23 December 2023, the Fair Work Commission General Manager published a media statement alongside the AWU in relation to over 27,000 breaches of the Fair Work (Registered Organisations) Act 2009.</p> <p>1. Did DEWR discuss this matter with PM&C?</p> <p>2. Did DEWR discuss this settlement with the Attorney-General's Department (AGD)?</p>		23/02/2024
SQ24-000712	Department of Employment and Workplace Relations	O'Sullivan, Matt	Fee-Free TAFE data and funding	<p>1) Can the Department please provide the data of Fee-Free TAFE courses by national and by state breakdown for the following categories:</p> <p>a) Enrolments by course;</p> <p>b) In-training by course;</p> <p>c) Completions by course; and</p> <p>d) Cancellations and withdrawals by course?</p> <p>2) Can the Department please provide the number of Fee-Free TAFE courses funded to-date that subsidised an existing course and the number of new courses funded?</p> <p>3) Can the Department please provide the breakdown of the number of Fee-Free TAFE courses that have funded non-TAFE training and please provide that data by:</p> <p>a) Enrolments by course;</p> <p>b) In-training by course;</p> <p>c) Completions by course; and</p> <p>d) Cancellations and withdrawals by course?</p> <p>4) Can the Department please provide the number of Fee-Free TAFE courses funded by electorate?</p>		26/02/2024

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SQ24-000713	Department of Employment and Workplace Relations	O'Sullivan, Matt	Apprentice wage support claims	<p>1) Can the Department please advise how many apprentice wage support claims lodged have lapsed, to-date, for FY24?</p> <p>2) Can the Department please provide a monthly breakdown of lapsed apprentice wage support claims between July 2021 to February 2024?</p> <p>3) Can the Department please provide the dollar value of apprentice wage supports that have lapsed, broken down by month, from July 2021 to February 2024?</p>		26/02/2024
SQ24-000714	Department of Employment and Workplace Relations	O'Sullivan, Matt	Departmental Contracts	<p>1) Has the Department entered into any new contracts since October 2023?</p> <p>2) Have any contracts been renewed since October 2023?</p> <p>3) Can the Department please provide a list of all contracts including the value, the entity which was engaged and the nature of the project/service?</p>		26/02/2024
SQ24-000715	Department of Employment and Workplace Relations	O'Sullivan, Matt	Government awarded any grants	<p>1) Has the Government awarded any grants since October 2023?</p> <p>2) Can the Department please provide a list of all awarded grants, since October 2023, including the value, the entity which received the grant, and the project/service details?</p> <p>3) Did the relevant Minister accept all recommendations, from the Department, in relation to grants that have been awarded since October 2023?</p> <p>4) If not, which applicants were recommended by the Department, but were unsuccessful?</p>		26/02/2024
SQ24-000716	Department of Employment and Workplace Relations	O'Sullivan, Matt	Appointments to boards and advisory bodies	<p>1) Can the Department please provide a full list of individuals who have been appointed to boards and advisory bodies and their total remuneration?</p> <p>2) Can the Department please provide the names, positions, and associated remuneration of all union officials that have been appointed to positions by the Minister, Assistant Minister, or the Department across the portfolio?</p>		26/02/2024
SQ24-000717	Department of Employment and Workplace Relations	O'Sullivan, Matt	National Centre for Vocational Education Research Apprenticeship Data	<p>National Centre for Vocational Education Research</p> <p>Can the Department please provide the latest data it has, broken down by state/territory/national on:</p> <p>a) in-training numbers;</p> <p>b) commencements; and</p> <p>c) completions?</p>		26/02/2024

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SQ24-000718	Department of Employment and Workplace Relations	O'Sullivan, Matt	Update on Australian Apprenticeship Support Services	<ol style="list-style-type: none"> 1) Can the Department please provide a status update as to the progress of the implementation of Australian Apprenticeship Support Services currently? 2) Did the Department incorporate the outcomes of that process into the Request for Tender for Australian Apprenticeship Support Services? 3) Can the Department please provide a status update as to the progress of the Tender? 4) Can the Department please confirm if any unions applied as part of that tender? 5) Can the Department please advise when the tender will be awarded? 6) Is it the position of the Department that, declining completion rates, in part, are a consequence of a healthy economy? 7) Has the Department been asked to analyse the impact of any increase to financial supports for apprentices, beyond the existing Australian Apprentice Incentives System? 8) If so, what options has the Department been asked to consider in its analysis? 		26/02/2024
SQ24-000719	Department of Employment and Workplace Relations	O'Sullivan, Matt	Establishment of skills taskforce	<ol style="list-style-type: none"> 1) How much of the \$3.9 million allocated to the Department, to establish a skills taskforce, has been expended to-date? 2) Where are the positions, within the skills taskforce, based? 3) What outputs has the task force generated? 4) What role have unions played in that taskforce? 5) Can the Department please provide a summary of all meetings that the taskforce has held and any updates that have been shared with trade unions? 		26/02/2024
SQ24-000720	Department of Employment and Workplace Relations	O'Sullivan, Matt	AUKUS Submarine Workforce and Industry Strategy	<ol style="list-style-type: none"> 1) What input has the Department had into that Strategy? 2) What role will Jobs and Skill Australia play in contributing to that strategy? 		26/02/2024

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SQ24-000722	Department of Employment and Workplace Relations	O'Sullivan, Matt	Courses/training relating to nuclear powered submarine program	<p>1) What tertiary educational opportunities are being funded with respect to the nuclear-powered submarine program?</p> <p>2) Where will these opportunities be located?</p> <p>3) What level of maturity do Australian tertiary education and vocational education providers have with respect to the nuclear-powered submarine program?</p> <p>4) What work has been undertaken to equip training providers with the capability to train, at-scale, in order to deliver on the needs of the nuclear-powered submarine program?</p>		26/02/2024
SQ24-000723	Australian Skills Quality Authority	O'Sullivan, Matt	ASQA Achieving service obligations	<p>1) How has ASQA performed against each service obligation from July 2019 to January 2024?</p> <p>2) Please outline the areas ASQA has not achieved its service standards over the past two years?</p> <p>3) In instances where ASQA is not meeting those standards what is the justification in each instance?</p>		26/02/2024
SQ24-000724	Australian Skills Quality Authority	O'Sullivan, Matt	ASQA Complaints	<p>1) How many complaints has ASQA fielded over the past year?</p> <p>2) Can ASQA please provide a breakdown of its received complaints by month from 2020 to today?</p>		26/02/2024
SQ24-000725	Australian Skills Quality Authority	O'Sullivan, Matt	ASQA Timespan of approvals for RTOs	<p>1) What is the longest timespan taken by ASQA to approve an RTO over the past two years?</p> <p>2) What is the average RTO approval timespan?</p>		26/02/2024
SQ24-000726	Australian Skills Quality Authority	O'Sullivan, Matt	ASQA New integrity squad	<p>1) How much of the \$37.8 million, allocated to a new ASQA integrity squad, has been expended?</p> <p>2) Is this squad being staffed by new staff or have you redeployed staff?</p> <p>3) What is this spread of the staff, please provide their roll level and their geographic locations?</p> <p>4) Does the integrity squad have a tip-off line?</p> <p>5) How many tip-offs has the integrity squad fielded?</p> <p>6) Does the integrity squad examine the operations of public providers?</p> <p>7) How can Australians refer providers to the integrity squad?</p> <p>8) Has this new focus reallocated resources from approving new training organisations?</p>		26/02/2024

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SQ24-000727	Australian Skills Quality Authority	O'Sullivan, Matt	ASQA National Vocational Education and Training Regulator Amendment (Strengthening Quality and Integrity in Vocational education and Training No. 1) Bill 2024	<p>1) What input did ASQA have into the Bill?</p> <p>2) What does ASQA understand to be the relevant threshold for the Minister to direct it to cease accepting registrations under this new power?</p> <p>3) What does ASQA understand to be the relevant threshold before recommending that the Minister exercise their power to cease accepting registrations?</p> <p>4) Can ASQA please provide examples of when it believes such a power would have been beneficial for the Minister to use to assist the regulator?</p> <p>5) Does ASQA think such a power would have helped avoid the situation we saw with VET FEE-HELP?</p>		26/02/2024
SQ24-000414	Department of Employment and Workplace Relations	Thorpe, Lidia	Development of the Secure Australian Jobs Code	<p>1. Can you please provide an update on the development of the Secure Australian Jobs Code?</p> <p>2. Does the government intend to establish a Secure Australian Jobs Code in this term of government?</p> <p>3. What are the current challenges the Department is aware of, or working on, in relation to procurement of First Nations businesses and organisations?</p> <p>4. What is the current definition of a 'First Nations business' used by the Department?</p> <p>5. How might the Secure Australian Jobs Code improve outcomes for procurement of First Nations businesses by ensuring that these businesses employ a majority of First Nations employees?</p>		23/02/2024
SQ24-000737	Australian Skills Quality Authority	Hume, Jane	ASQA Hospitality in the Ministers offices	<p>Since 1 July 2023, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment</p>		23/02/2024
NCVER-1	National Centre for Vocational Education Research	Brockman, Slade	Latest apprenticeship and trainee data	<p>Senator BROCKMAN: I'll get through as much as I can. The latest data you have available is from June 2023. Is that correct?</p> <p>Mr Walker: Is that for apprenticeships and traineeships?</p> <p>Senator BROCKMAN: Yes.</p> <p>Mr Walker: Yes. That's correct.</p>		14/02/2024

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				<p>Senator BROCKMAN: Completions, by my reading, have increased by 13 per cent in the 12 months ending June 2023. Completions in non-trade occupations have increased 14.7 per cent. Trade completions increased by 12.1 per cent. Does that sound about right to you?</p> <p>Mr Walker: Yes. I'd like to always confirm these on notice, because I'm doing this on the fly, but based on what I heard in the previous session and what you've just recited, they sound about right to me.</p> <p>Senator BROCKMAN: I'm happy for you to correct the record if I've got any of that wrong.</p>		
NCVER-2	National Centre for Vocational Education Research	Brockman, Slade	Apprenticeship and traineeship commencements	<p>Senator BROCKMAN: You've made it pretty clear that there is a strong link between commencements and completions. What was the year-on-year drop in commencements across the apprenticeships and trainee cohort from June '22 to June '23?</p> <p>Mr Walker: I will have a look at that now for you. You're talking about, if I've got the question right, the number of commencements in the 12 months ending June '23 compared to the commencements during the previous 12-month period ending 30 June 2022?</p> <p>Senator BROCKMAN: Yes.</p> <p>Mr Walker: There was a decline of around 111,000 commencements in those 12 months. I will give you the numbers I'm reading now—and, again, I would like to confirm these on notice because I'm doing this on the fly. In the 12 months ending 30 June 2022, the total number of commencements was. And in the 12 months after that, which is the 12 months ending 30 June 2023, total commencements were 166,375.</p>		14/02/2024