



Senator the Hon Michaelia Cash
Attorney-General
Minister for Industrial Relations
Deputy Leader of the Government in the Senate

Reference: MC22-012725

Committee Secretary
Senate Education and Employment Committees
PO Box 6100
Parliament House
CANBERRA ACT 2600

By email:

Dear Committee Secretary

Clarification to Hansard – Additional Estimates hearing on 16 February 2022

I am writing to provide a clarification to evidence I gave to the Senate Education and Employment Legislation Committee during the Additional Estimates hearing on 16 February 2022.

On page 55, in response to questions from Senator Louise Pratt, I said:

Senator Cash: You mentioned coalmining, Senator Pratt, and the information that I have is that, the last time Labor proposed to upset the enterprise agreement system, analysis by Deloitte Access Economics showed that the policy that you're referring to—the same job same pay policy—would cost 6,004 jobs every year and \$15.3 billion in lost economic activity. In the coal sector, modelling shows 2,300 jobs lost every year and \$5.8 billion in lost economic activity.

I wish to clarify that the Deloitte Access Economics report, titled 'Economic effects of changes to labour hire laws', stated that the impact of a policy where labour hire workers and contractors are entitled to the same pay and conditions as ongoing employees would result in a decline in employment averaging 6,400 Full Time Equivalent jobs per year, rather than 6,004 jobs per year as stated.

Yours sincerely

Senator the Hon Michaelia Cash

28/02/2022