

Final Questions on Notice List Jobs and Small Business Portfolio
Total Questions on Notice = 146

PDR No	Hansard Sequence Number	Question Submitted By	Outcome	Subject	Full Question Text
EMSQ18-000002	1-7-2	Cameron, Doug	Cross Portfolio	Staff providing relief in the Ministers' office	Senator CAMERON: Ms Hartland, could you provide details of the skill sets that were being provided on relief for these periods of time from senior departmental officers to the minister's office? Ms Hartland: Yes, we can do that. Senator CAMERON: Minister, can you provide what role they were playing in your office. Senator Cash: That would come through the department in terms of the position that they've been advised. Ms Hartland: Can I just check what your timeframe is. Senator Cash: We're talking now when it was former Minister Sinodinos. Ms Hartland: We've gone back to 2015, I think. Senator Cash: There's a very long time period here. Ms Hartland: I know there's only a handful. Senator CAMERON: I'm sure it can't be hard to provide us— Senator Cash: Are you talking about Minister Hunt, Minister Sinodinos? Which minister? Senator CAMERON: Secondment to your office. Senator Cash: So from when I became the minister, in December. Senator CAMERON: Maybe give us Senator Sinodinos and yourself, to see what kind of pattern is building up—so Senator Sinodinos and yourself. That was in the industry area. Has there been any relief or secondment in relation to jobs or other aspects of the minister's portfolio? Dr Charker: We've provided, as Ms Drayton has previously outlined, periods of temporary relief in Minister Cash's office. I think Ms Drayton has outlined some of those. We've also provided periods of temporary relief in relation to things like being the front office reception, diary management et cetera. Senator CAMERON: How about on notice, Dr Charker—you seem to know what's going on—you provide details of the time for each officer, the classification of each officer, the time that each officer was seconded across all of the minister's portfolios—and if there is a date set for return, if there are any still with the minister, what's the return date. Are they considered to be on permanent loan? Dr Charker: Not at all, no. Ms Hartland: No. As Dr Charker has said, these are usually short-term relief. Ms Drayton has talked about the timeframes involved. As we said at the beginning, there is no-one up there from— Senator CAMERON: Are there guidelines that the department operates on these things? Ms Hartland: Yes, the MOP(S)— Senator CAMERON: So provide us the details of the guidelines. Ms Hartland: The MOP(S) Act provides those guidelines of the number of weeks that people can be up there. Senator CAMERON: How many APS staff are either seconded or on relief to Minister Laundry's office? Ms Drayton: There is one staff member who is up in Minister Laundry's office, who is an SES officer, who is in a chief of staff role. Senator CAMERON: So there's a Public Servant operating as a chief of staff, which would include political advice. Ms Drayton: They would be operating under relief arrangements and would be undertaking the role of chief of staff. It's been for a period of 31 days. Senator CAMERON: The chief of staff is the key political adviser to a minister. Is this SES officer engaged in providing political advice to Minister Laundry? Ms Hartland: That officer would be providing a full range of chief of staff responsibilities. It's not an unusual situation when there is a transition and changes of admin order, like we had at the end of December, particularly for a senior officer, an SES officer—in my experience it's pretty common for that to happen—to go into a minister's office to provide that transition while a minister is settling into a new role and until a permanent chief of staff— Senator CAMERON: Have you done that? Ms Hartland: Have I done that personally? Senator CAMERON: Yes. Ms Hartland: I haven't done that personally, but there are many times that that has been done. Senator Cash: Perhaps I could assist, in terms of just elaborating on what the secretary has stated: it's normal procedure under both governments, and in fact it's set out in the MOP(S) Act—and we'll get this for you, Senator Cameron—that the department is able to provide for short-term support of up to 12 weeks to fill a vacancy in the office. That's not unusual, whoever is in government. Senator CAMERON: Could you provide details? Dr Charker, would you be responsible for this? Dr Charker: I'm certainly happy to. Senator CAMERON: Could you provide any details of the staff, either secondment or temporary assignment—whatever the proper term is—from the department to either Minister Cash's or Minister Laundry's office since the reshuffle? Dr Charker: Yes—happy to. Senator CAMERON: Can you also provide the classifications and return dates? Dr Charker: If known, yes.
EMSQ18-000003	1-10-2	Cameron, Doug	Cross Portfolio	Redaction of Attorney General's letter	Senator CAMERON: Can you now confirm that the redacted document that you speak about, the correspondence that was tabled by the former Attorney-General Brandis, was redacted in the Attorney-General's office and not by the Federal Police? Senator Cash: I can't confirm that, Senator Cameron, but I can take it on notice for you and make inquiries.
EMSQ18-000004	1-10-3	Cameron, Doug	Cross Portfolio	Attorney General's letter sighted without redaction	Senator CAMERON: Can you confirm that the part that you've just quoted is one aspect of the letter and neither you nor the AFP commissioner can understand the context of the letter? Have you seen the letter without redaction? Senator Cash: I cannot recall if I've seen the full letter. I would have to go back. ... Pg15 Senator CAMERON: You've read the letter unredacted? Senator Cash: As I said, I would need to take that on notice to see exactly what's in there, but it looks like personal information has been redacted. Senator CAMERON: Have you seen an unredacted copy of the letter? Senator Cash: As I've said, I'll take it on notice
EMSQ18-000005	1-17-2	Cameron, Doug	Cross Portfolio	Previous occupation of Minister's adviser	Senator CAMERON: One of the advisers who let your office, was that adviser previously employed by the former Victorian Liberal leader Denis Napthine? Senator Cash: I would need to take that on notice. I will take that on notice, Senator Cameron.
EMSQ18-000006	1-24-2	Paterson, James	Cross Portfolio	Impact on Department of the self-sufficiency of newly arrived migrants	Senator PATERSON: Sorry, I'm not talking about welfare integrity. We are now talking about the self-sufficiency of newly arrived migrants. Ms Jensen: You would need to direct that question to that portfolio. Senator PATERSON: You managed to take this on notice. Surely you can tell me about what impact it is going to have on your department or how that impact is going to be. We have the financial figure but surely you know whether that occurs regardless of whether the legislation passes. Ms Jensen: You are getting into the niceties of what is and isn't legislated in what is a matter for the Social Services portfolio, so you will need to direct that to that portfolio. Senator PATERSON: Can I ask you to take that on notice and check that. Ms Hartland: We'll take it on notice. We just need to check because of those flow-on effects.
EMSQ18-000007	1-25-2	Paterson, James	Outcome 2 - Workplace Relations and Economic Strategy	Growth industries for Pacific Islander Workers	Senator PATERSON: You mentioned that particular industries will be targeted where we anticipate there will be employment growth in areas where there are Pacific Islander workers who have skills. Do you know at this stage what those industries are? Ms Parker: I think we'll take it on notice. I think it's hospitality in the agriculture and related sectors where there is actually a demand from employers take on those workers, but there are specific industries. We can provide that information on notice. I don't have it here. I'm sorry.
EMSQ18-000008	1-28-2	Cameron, Doug	Cross Portfolio	Legal Services Directions - Attorney General's Department questions	Senator CAMERON: Ms Hartland, yesterday officers from the Attorney-General's Department rejected the assertion made by Mr O'Sullivan on 25 October: ... absent pretty much egregious, gross or serious negligence, all employers are expected to indemnify their employers for mistakes, even quite serious mistakes, that arise in the course of their employment. Do you accept that the Attorney-General's officers are correct? Ms Hartland: I think that's consistent. Mr O'Sullivan: Maybe we should take that on notice and consider what they said in Hansard, and then we can respond appropriately. Senator Cash: Yes, that would be a more appropriate course. The evidence is not before us and the officers were not part of that estimates, so they will take it on notice.
EMSQ18-000009	1-32-2	Cameron, Doug	Cross Portfolio	Interim invoices to Ashurst lawyers	Senator CAMERON: So communication between the department and the minister's office about the interim bills to Ashurst for Mr Hadgkiss's defence are not privileged, are they? Ms Parker: We don't think they exist. Senator CAMERON: You don't think. Can you be sure? Senator Cash: Take it on notice and have a look. Ms Parker: I can take it on notice, and we have.
EMSQ18-000010	1-37-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Attendance at meetings concerning the All trades matter	Senator WATT: So when you say there's an offer to work together, the people that involves is the Queensland government, the group training organisations. Are you speaking with unions or representatives? Ms Parker: We have done those. The largest kind of area affected is building. We've spoken to the Master Builders Association, and so have the Queensland officials. Senator WATT: They're not the kind of union I had in mind. I was talking about— Ms Parker: No, the unions as well. There were meetings in Queensland between Commonwealth officials, Queensland officials, unions. I can take on notice who actually attended. Senator WATT: I'd be interested in particular in which trade unions, as in representatives of the apprentices and trainees, you've spoken to. Ms Parker: Okay.
EMSQ18-000011	1-40-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Recommendations in the Murray Review	Senator CAMERON: How many recommendations has he made? Ms Parker: I don't have the review with me. I can take it on notice. Senator CAMERON: So there would be a number of recommendations, I suppose. Ms Parker: Yes, there are quite a few. Senator CAMERON: Roughly how many? Ms Parker: There are 15 or so. But I can find that out. I've got people here who have got more of the detail. I think they're probably on their way.
EMSQ18-000012	1-41-2	Gichuhi, Lucy	Outcome 1 - Employment	Number of jobseekers in South Australia that have found employment through jobactive	CHAIR: How many jobseekers have found employment through jobactive in the state of South Australia in the last 12 months? Mr Hehir: I might just see whether I've got some people with more detail in their notes than I do; otherwise, I might need to take that on notice. I don't think I've got anyone who has the South Australian breakdown. I can check.
EMSQ18-000013	1-43-2	Siewert, Rachel	Outcome 1 - Employment	Wage subsidies - part time conversation rates	Mr Hehir: I'm just going to add something here. The 12- to 13-week outcome conversion rates include both completely off benefit and partially off benefit. Part of the reason you see a drop from the 12- or 13-week outcome conversion rate to the 26-week outcome conversion rate is that you have to be completely off benefit to get a 26-week outcome. So there's a slight difference in the count at that point. Senator SIEWERT: So are you saying that some of them may have converted to, say, part-time work? Mr Hehir: Yes. Senator SIEWERT: Do we have data on that? Or do you need to take that on notice? Mr Hehir: No, we wouldn't have that data with us. Senator SIEWERT: Could you take it on notice? Mr Hehir: Yes.
EMSQ18-000014	1-44-2	Siewert, Rachel	Outcome 1 - Employment	Long term unemployment and Indigenous jobseekers converted to 13-week outcomes	Senator SIEWERT: Can I go back to the figures on the long-term unemployed and Indigenous program. Do we have a breakdown for Aboriginal and Torres Strait Islander people as opposed to long-term unemployed? Ms Turner: Of the 93,383, 7,241 were Indigenous. Mr Manning: Of course, an Indigenous jobseeker could receive another subsidy as well. Senator SIEWERT: Yes. Mr Manning: I think the figure is just over 11,000 Indigenous recipients of wage subsidies. You could be a parent, for example, who happens to be Indigenous and get the— Senator SIEWERT: I take your point, but that's the number for that specific stream. How many, then, of those have converted to 13-week outcomes? Do we have a figure? Mr Manning: I think we'll have to take that on notice. Senator SIEWERT: Okay, if you could take that on notice, that would be appreciated. Mr Manning: Just to clarify, it's a breakdown between long-term unemployed and Indigenous recipients of that particular subsidy, and it flows on to each of the 12- and 26-week
EMSQ18-000015	1-45-2	Cameron, Doug	Outcome 1 - Employment	Work for the Dole incident consolidation of issues	Senator CAMERON: Do you have any documents you could give me now with all the consolidated issues that you've undertaken? Senator Cash: I think we've previously provided them. Are you talking about everything that the department has done to date? Senator CAMERON: Yes. Ms Hartland: I'm sure we can provide that. Senator Cash: We could take it on notice, but we have provided it previously to the Senate committee, and obviously we've briefed Mr Husic extensively. But we can take it on notice to provide it again.
EMSQ18-000016	1-47-2	Cameron, Doug	Outcome 1 - Employment	Work for the dole - cumulative cost of program	Senator CAMERON: What's the cumulative cost of this program? ... Mr Hehir: This contract started in 2015. Senator CAMERON: So from 2015. Mr Hehir: I don't have that information in front of me. I will see whether one of my staff has it. Ms Bennett: I don't have it. I would have to take the cumulative cost. Senator CAMERON: It might just require some calculation. I am sure you could come back to me shortly with that. I don't want you to make a mistake in the arithmetic. Mr Hehir: We can. We will come back to you, if that's okay.
EMSQ18-000017	1-47-3	Cameron, Doug	Outcome 1 - Employment	Provider visits assessment sheet	Senator CAMERON: What do you look for on visits in your assessment? Can you table an assessment sheet? Ms Milliken: I would have to take that on notice. ... pg 48 Senator CAMERON: Yes. Can you provide a sample of this assessment sheet. Ms Willoughby: Absolutely. I can take that on notice, but it's a normal part of our preparations. Senator CAMERON: Can you provide details of the baseline information achieved over that period? Ms Willoughby: We could pull together a summary of the types of information that we ask for and receive, and even a little bit about how we use that intelligence to provide feedback to program areas and policy. Senator CAMERON: I assume you would also be asking about safe work practices. Ms Willoughby: Absolutely. Senator CAMERON: I'm interested in the outcome. I don't know what you are asking. You said there were a range of things. I'm trying to get some kind of baseline to work from so I can assess how this program is going. Can you give us the desktop and site visit analyses in some kind of understandable form that we could look at to assess how things are going? Mr Hehir: We can take that on notice. To clarify, the audit identified that our site visits were below expected. By the end of the year we achieved our site visit numbers. Notwithstanding that in June we were still worried if we would achieve it, we achieved our 202 benchmark. That was unable to be updated in time for the record. Senator CAMERON: Coming back to what I was asking, you said you can take it on notice. You can take anything on notice. The outcome of taking it on notice is a different matter. I'm keen to ensure we get some kind of baseline analysis of the key issues you are asking about in the desktop survey and the site visits, so we can see how these programs operate. You understand where I'm at? Ms Willoughby: Absolutely, and I think we could pull together a summary or an example of what we would do, how we go about it and how we use the information brought back to us
EMSQ18-000019	1-48-3	Cameron, Doug	Outcome 1 - Employment	Provider site visits for 2015-16	Senator CAMERON: how many site visits did you undertake and how many were you expecting? ... Senator CAMERON: Your figure for 2015-16? Ms Milliken: I don't have that figure with me, but I can take that on notice.
EMSQ18-000020	1-49-2	Cameron, Doug	Outcome 1 - Employment	jobactive review	Senator CAMERON: Can you provide details of how these companies are performing against each of the medium rated risks? ... Mr Hehir: We can give you the overarching view. You referred to the risk plan. The risk plan will have our processes rather than the provider's, but I can give you an overview of our audits against those sorts of key areas.
EMSQ18-000021	1-50-3	Cameron, Doug	Outcome 1 - Employment	Australian National Audit Office Report - Service provider files	Senator CAMERON:So 12 of the 44, according to the ANAO report, didn't have the required information. What's that figure now? Mr Hehir: We would need to take that on notice. Certainly, that wasn't acceptable and we've undertaken a range of measures to improve that. We will get back to you with the figure for what it is now.

EMSQ18-000022	1-51-2	Cameron, Doug	Outcome 1 - Employment	Improved staff training and results	Senator CAMERON: Can you provide me with details of what you have implemented in improved training and what the results of that improved training have delivered? Ms Willoughby: Yes, Senator, I can do that.
EMSQ18-000023	1-50-2	Cameron, Doug	Outcome 1 - Employment	Provider Review	Senator CAMERON: The 42 providers have all been risk reviewed? Mr Hehir: Through a range of mechanisms—but yes, they all have to provide us with data that we've requested. We sample it; we don't use a rolling random sample. We use site visits and we use intelligence providers through tip-off lines. So, we use a variety of mechanisms to keep an ongoing review of the providers. Senator CAMERON: Can you provide on notice the details of the variety of mechanisms that you use? Mr Hehir: Yes. Senator CAMERON: And can you also then provide comprehensive analysis of each of the 42 that have been reviewed? Mr Hehir: I would need to take a look at the form of that, but yes, Senator.
EMSQ18-000024	1-52-2	Cameron, Doug	Outcome 1 - Employment	Career Transition Assistance Program methodology and trial site selections	Senator CAMERON: Sorry to jump back, but we may put some questions on notice to you about that. We were talking about the CTA trial sites and how they were selected. What characteristics or criteria were used to determine the most suitable trial sites? Was there a methodology that you developed for this? Ms Jensen: I would be very happy to take that on notice and come back to you with more detail of the methodology. We tend to—again, looking at the labour market statistics—look at a range of indicators, including differences in labour force participation, so not just unemployment rates but employment rates, education levels and the like. It might be best if I take that on notice, because I don't have the methodology with me at the table at the moment. Senator CAMERON: So can I assume that there was a methodology? Ms Jensen: That's correct, yes. Senator CAMERON: If you could provide details of that methodology as to how the trial sites were selected, I would appreciate that. Who made the final decision on the selection of the trial sites? Ms Jensen: Very happy to do that. ... Senator CAMERON: Minister, how did you make the decision? Senator Cash: Based on the department's advice. We wanted to ensure a spread of different states, but based on what the department sent up to us as potential trial sites. Senator CAMERON: Were each of the trial sites that the department recommended implemented as trial sites? Senator Cash: I believe so; I'll take it on notice. ... Senator CAMERON: How did you come to the conclusion that you'd use Ballarat? ... pg53 Senator Cash: I can't recall. We were presented with a number and— Senator CAMERON: Did you put them in a hat and draw them out, or what? Senator Cash: Not at all, Senator Cameron. I can't recall how we actually did it but, as I said, it was based on department advice. Senator CAMERON: That's fine. I get that, but I'd like you, Minister, if you can't remember— Senator Cash: I will take it on notice. Senator CAMERON: If you could take on notice to provide details on how you came to pick the sites— Senator Cash: Initially it was a spread in each state. Senator CAMERON: If you take it on notice, then, as to how you came to pick those particular sites out of all the sites. Senator Cash: That's fine. Senator CAMERON: How many were you given? Mr Hehir: I will take that on notice. I don't have that brief in front of me.
EMSQ18-000027	1-53-2	Cameron, Doug	Cross Portfolio	Minister responsible for the Fair Work Act	Senator CAMERON: The Prime Minister said that you're the cabinet minister with responsibility for workplace relations. Senator Cash: Correct. Senator CAMERON: But are you the minister for the purposes of the act? Senator Cash: We'll take it on notice and get back to you.
EMSQ18-000028	1-54-2	Cameron, Doug	Outcome 1 - Employment	Changes to the Employment Fund and monthly expenditure	Senator CAMERON: Can you provide me details of all of the changes that you've made. Mr Hehir: Yes. ... Mr Manning: We can take that on notice. One example I can give you is in relation to expenditure on things like professional services. We might have a set rate, for example, when it's provided by a related entity or someone employed by the jobactive provider as compared to when they are going outside, when there's a more generous amount available. We'll take it on notice and give you a complete list of the changes. Senator CAMERON: I'd like to get an understanding of all the changes that were made. You've given me some examples—I appreciate that—I'd like to know them all. Can you also provide a month-by-month breakdown on the expenditure? Mr Manning: Yes.
EMSQ18-000029	1-55-2	Cameron, Doug	Outcome 1 - Employment	Data analysed from the Question Manager	Ms Milliken: Yes, we still do operate a question manager function. There have been no substantive changes to that question manager service. Senator CAMERON: When did the department last analyse the data contained within the question manager? Ms Milliken: I will have to take that on notice. We've tended to look at it on a topic-by-topic basis rather than overall, so I will need to respond on notice. Senator CAMERON: So you'll come back with the details on that? Ms Milliken: Yes. Senator CAMERON: How many times has the department analysed the data contained within the question manager since January 2016? Ms Milliken: I will have to take that on notice.
EMSQ18-000030	1-58-2	Siewert, Rachel	Outcome 1 - Employment	Provider training feedback/complaints	Senator SIEWERT:So my question still stands: how are you doing that quality assurance, particularly where people are referred? And I'm using aged care because I'm aware of the problems in the sector around some of the training. That's not labelling all aged-care training as bad—I will acknowledge that right now before anybody gets that idea—but there is pretty poor training out there. Mr Hehir:.....I might need to take on notice the detail of how we take that feedback. It sounds like we did uphold the complaint, but I'd need to see how we've seen whether that's a systemic issue or not. Senator SIEWERT: That's why I'm asking, because it raises this issue. We know aged care and disability care are two areas of huge growth in employment. It's also then got the potential to have really—sorry but, quite frankly—dodgy operators coming in, in both those areas, to provide training that ticks the box for training but doesn't actually equip the person properly. So I'd like to know about that, because, quite honestly, I'm not convinced that we have a process that does that yet. Secondly, are you able to tell me how many complaints you've had, not just about aged care but the quality of training, and where the provider has not listened to the client and they've had to basically appeal to you? Do you collect that sort of information? ... pg59 Mr Manning: I could take it on notice and provide what information we do have in relation to that question, because I don't have it with me and I'm not sure off the top of my head, in terms of how we capture categories of complaint, the detail it goes to, to be able to provide a response. Senator SIEWERT: Even if you can give me some broad scale, about the numbers of complaints you've had and the numbers you've had where you've intervened and had a positive outcome. Mr Manning: And if they go to particular areas of training—that number? Senator SIEWERT: Yes. Mr Manning: I'm just not sure that we have that. Senator SIEWERT: If you could look at that, that'd be appreciated.
EMSQ18-000031	1-60-2	Siewert, Rachel	Outcome 1 - Employment	Number of jobseekers re-entering Work for the Dole after six months	Senator SIEWERT: That's what I'm trying to identify—the number that have actually come through again. Do you have that specific information? Ms Hatton: So, going through the work for the Dole phase a second time. Senator SIEWERT: Or in fact more times. You've done 2015. You may not have got to that point yet. Ms Hatton: We've got the number of times a jobseeker has commenced in Work for the Dole by the number of jobseekers. We've got that for five or more commencements. There were 5,928 jobseekers who had five or more commencements in activities. Senator SIEWERT: Okay. But, as you've just articulated, that could be because they've done— Mr Hehir: We may have to take that one on notice. Senator Cash: And we'll get you an explanation. Senator SIEWERT: You know what I'm trying to find out. Mr Hehir: I do, yes. Senator SIEWERT: I want to know who has completed a full six-month phase— Ms Hatton: Gotcha, yes. Senator SIEWERT: and then gone back. Mr Hehir: Sorry, Senator, I'm just worried about the use of the word 'phase'. A Work for the Dole phase allows a number of different activities, where only about 20 per cent of the people in that phase do Work for the Dole. So what you're looking for is—I'm just trying to spell it out to make sure we are clear—people who have entered Work for the Dole more than once, in different phases? Senator SIEWERT: Yes. Yes. Mr Hehir: That's it? Senator SIEWERT: That is what I'm after. Yes, please. Ms Hatton: Okay. We won't have that with us. Senator Cash: No, we'll take it on notice and we'll provide it. That's fine. Senator SIEWERT: Yes, if you could take that on notice, that would be appreciated. Thank you. And I understand the difficulty over the terminology.
EMSQ18-000032	1-64-2	Siewert, Rachel	Outcome 1 - Employment	Eligibility to volunteer for jobactive	Senator SIEWERT: That's really useful, but I'm talking about young people who have finished year 12, are not yet engaged with a form of training—for example, they don't know what they want to do. Can they volunteer into jobactive to get some support for developing their skills and finding work? Mr Hehir: I believe so. I'm not aware of any limitation on that. Can I take that on notice? Senator SIEWERT: Yes. I'm asking for some specific reasons. Mr Hehir: We put in a limitation specifically below 17. ... Senator SIEWERT: No, I'm talking about those who aren't on income support at all. I'm interested in the group that aren't on income support. We've had discussions here about payments and how they transition onto payments. What are the rules around engagement with them once they've got through that waiting period? ... Ms Hartland: No, no; we'll still take it on notice. Senator SIEWERT: I'm talking about young people who don't necessarily have a barrier but have not gone on to anything yet— Mr Hehir: Post-school? Senator SIEWERT: post-school—and need some help to actually find employment. They haven't sought income support but they need some help transitioning into the workforce. Mr Hehir: We'll take it on notice and look at the detail of that. We know exactly what you're asking.
EMSQ18-000033	1-65-2	Paterson, James	Outcome 2 - Workplace Relations and Economic Strategy	Seasonal Workers program's participants by location	Senator PATERSON: Do you have a breakdown of those numbers, not in terms of the historical data but by where the current participants are located in Australia? Ms Parker: By country? Senator PATERSON: You mentioned them by country, but where are they in Australia? Ms Parker: We don't have that, but we could take it on notice. Senator PATERSON: If it's possible to do it. I don't want to cause you to do— Ms Parker: No, we have that information.
EMSQ18-000034	1-67-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Seasonal Workers and backpacker deaths	Senator CAMERON: In relation to the seasonal workers and the backpackers that you discussed, have there been deaths amongst backpackers employed? Ms Parker: We don't have those statistics. Ms Durbin: As Ms Parker said, because none of these were specifically related to workplace incidents, it's difficult for us to be able to do a comparison. Senator CAMERON: So you're saying there are no workplace deaths associated with backpackers in Australia? Ms Durbin: I'm not saying that—of the seasonal worker unfortunate incidents. Ms Parker: Who would know? Ms Durbin: We would be happy to take it on notice and have a discussion with Home Affairs. pg68 Ms Parker: We can ask. Senator CAMERON: I don't want to have to go to Home Affairs and ask this, because this is about employment in Australia. I assume it then comes under your area. I'm surprised there are no statistics that you have available, given these are workers, regardless of whether they're backpackers or seasonal workers, and there have been many programs and advice, much advice, about exploitation in this area as well. Ms Parker: Safe Work Australia may have this information around backpackers and workplace deaths. We will certainly ask. They're not listed to come here today, but we will certainly ask. Senator CAMERON: If you could take that on notice that would be helpful. Ms Parker: Yes, we will.
EMSQ18-000035	1-69-2	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Employment related taskforces	Senator CAMERON: Can you give me a list of those task forces that you would have an interest in? Not if you own them, but if you would have an interest in them in relation to employment-related matters and what the key issues are that affect your department. Ms Parker: Yes.
EMSQ18-000037	1-80-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Senior Executive Staff salaries	Senator CAMERON: Broadly, the SES officers got double what your staff got. Can you provide, and you can take this on notice, details of the salaries for each your SES staff and for your deputy commissioners and the commissioner, and give me details of the quantum from 2013 through to 2018? ... pg81 Mr McBurney: I'll take that on notice. I'll just indicate that the commissioner and deputy commissioner salaries are set by the Remuneration Tribunal. I will all of those details. Senator CAMERON: It doesn't matter whether they're published or not, you can give me— Mr McBurney: I can give you those details. Senator CAMERON: how much of an increase, year by year, your SES staff have had compared to your agreement staff? Mr McBurney: I'll provide that to you on notice in relation to the SES staff. In relation to the commissioner and deputy commissioners, those positions didn't exist in 2013. I will provide you with the relevant salaries from when those positions were created. Senator CAMERON: And for each SES position prior to that—where they came from, if they were moved up. I want all the salary increases for all your SES officers from 2013, okay? Mr McBurney: Yes, we will provide that. I'll take that on notice and that will be provided. Senator CAMERON: And the commissioners and the deputy commissioners, whenever they were formed. Mr McBurney: Yes.
EMSQ18-000038	1-94-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Details of leaflets	Senator CAMERON:When was the misinformation put out in the leaflets? How many leaflets were distributed? What was the cost of those leaflets? Mr McBurney: I'll have to take that on notice, Senator.
EMSQ18-000039	1-95-2	Molan, Jim	Agency - Australian Building and Construction Commission	ABCC - Number of alleged CFMEU representatives contraventions since 2005	Senator MOLAN: Do you know how many contraventions have been alleged against those representatives? Mr Saeedi: Historically— Senator MOLAN: In total since you started collecting—I think it was 2005. Mr Saeedi: We don't have that figure at hand. We could take that on notice and see if we could pull that together. Senator MOLAN: Please do, and if you could get back to us on that, but I have a figure of 865 here. When you get back to me, could you confirm whether the figure of 865 is correct, please. Mr Saeedi: We'll certainly endeavour to do so.
EMSQ18-000040	1-95-3	Molan, Jim	Agency - Australian Building and Construction Commission	ABCC - CFMEU representatives before the courts for Fair Work Commission	Senator MOLAN: Could I also have, on notice, a list of all of those representatives who are currently before the courts or the Fair Work Commission? Mr Saeedi: Yes, we can provide that to the committee.
EMSQ18-000041	1-95-4	Molan, Jim	Agency - Australian Building and Construction Commission	ABCC - Number of alleged CFMEU contraventions before the courts	Senator MOLAN: You said that there were 37 matters that the CFMEU or its representative respondents are currently involved in in proceedings before the courts. What would be the total number of alleged contraventions, do you think? Mr Saeedi: Again, unfortunately, I don't have that specific figure before me, but we could take it on notice. Senator MOLAN: If you could, please. The closest that I can get to it is 1,723. If you could confirm that for me, I would appreciate that.
EMSQ18-000042	1-101-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Cost of review	Mr Saeedi: Senator, there are a few points there. Firstly, as I mentioned before, I had nothing to do with the engagement—that all happened before I commenced with the agency; Ashurst being engaged had nothing to do with me. The second point is that not all of the \$20,000 was referable to a review. Part of it was referable to having— Senator CAMERON: How much? ... pg102 Mr Saeedi: We'll have to take that on notice and see if we can provide that.
EMSQ18-000043	1-103-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Details of the request to Ashurst	Mr Saeedi: I can give you some more specific information. The total legal costs for reviewing all of the material independently was \$10,282. That arose from a number of other issues that were raised by the CFMEU for the agency to consider. The agency considered those internally, but, to ensure that the material was absolutely correct, an independent review was sought, and that's the cost for the review of all the material. Senator CAMERON: Can you provide details of the request to Ashurst in relation to what you've just said? Mr Saeedi: I'll take that on notice.

EMSQ18-000044	Written	Bilyk, Catryna	Agency - Comcare	Comcare - Home and office modifications for injured employees - Comcare's role	What is Comcare's role in determining whether injured employees require home and office modifications and ensuring they are progressed in a timely manner?
EMSQ18-000045	Written	Bilyk, Catryna	Agency - Comcare	Comcare - Number of home and office modifications for injured employees	Please provide a summary of the number of home modifications completed in the financial years 2014-15, 2015-16 and 2016-17 for injured employees by time taken for completion from the date separated into three-month intervals (0-3 months, 3-6 months etc.). Please provide a summary of the number of office modifications completed in the last financial year for injured employees by time taken for completion separated into three-month intervals (0-3 months, 3-6 months etc.).
EMSQ18-000046	Written	Bilyk, Catryna	Agency - Comcare	Comcare - Timeframes for home and office modifications for injured employees	What factors would usually cause delays in home and/or office modifications beyond the usual timeframes? Which of these factors are within Comcare's control and what is Comcare doing to improve these timeframes? Which of these factors are within the control of the employers of Comcare clients and what advice or assistance is Comcare providing to those employers to improve these timeframes?
EMSQ18-000047	Written	Bilyk, Catryna	Agency - Comcare	Comcare - Travel to medical appointments for injured employees	Does Comcare bear liability for injured employees' travel to and from medical appointments and special arrangements for travel to and from work. Is it normal practice for an injured employee or their rehabilitation provider to be expected to pay upfront for travel and seek reimbursement from Comcare? If not, why was the request made of this employee? How does paying upfront for these expenses fit within the role of a workplace rehabilitation provider, whose role I understand is to provide advice and co-ordination of services, not to purchase services directly? If the injured employee I mentioned was able to get Cabcharge vouchers for his transport, why is the same arrangement not automatically made for all Comcare clients for whom transport is provided for their rehabilitation and/or return to work?
EMSQ18-000048	Written	Bilyk, Catryna	Agency - Comcare	Comcare - Costs for travel to medical appointments for injured employees	Please provide a summary of the number of Comcare clients who have been asked to pay upfront for their transport to work or medical appointments in the financial years 2014-15, 2015-16 and 2016-17. Please provide a summary of the number of Comcare clients whose workplace rehabilitation providers have been asked to pay upfront for their client's transport to work or medical appointments in the financial years 2014-15, 2015-16 and 2016-17
EMSQ18-000049	Written	Bilyk, Catryna	Agency - Comcare	Comcare - Staffing numbers	What were the staffing numbers at Comcare at the end of each of the financial years of 2013-14, 2014-15, 2015-16 and 2016-17 (both number of employees and full-time equivalents)? How many staff have left the agency in each of these years? What is the breakdown of these staff for each year by retirement, resignation, dismissal, voluntary redundancy and forced redundancy?
EMSQ18-000050	Written	Bilyk, Catryna	Agency - Comcare	Comcare - Training for staff	What training is provided to Comcare staff to ensure that they understand the relevant legislation, policies and procedures for handling the claims of injured employees and ensuring they are provided all the compensation and rehabilitation services they are entitled to in a timely manner?
EMSQ18-000051	1-114-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Building Code questions concerning the Eureka flag	Senator CAMERON: So it was important enough to ban, but you can't remember who raised it with you? Ms Cato: It's been raised frequently, Senator, because the flag is often flown, with the Eureka symbol on it, on building sites. Senator CAMERON: Tell me some names. Who has raised it? Ms Cato: I'd have to take that on notice, Senator.
EMSQ18-000052	1-115-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Sanctions against Probuild and Watpac	Senator CAMERON: Is it correct that the ABCC backed off imposing sanctions against Probuild and Watpac for displaying posters and flags of the CFMEU on building sites? Ms Cato: We don't comment on individual contractors in the code. That would not be fair to the contractor. Senator CAMERON: I don't care what you think you should tell me. I'm asking you a question. Ms Cato: We don't comment on operational matters. Senator CAMERON: It's not an operational matter. Ms Cato: Whether or not we investigate a company for noncompliance—Senator CAMERON: You have a responsibility to answer my questions. Senator SESELIJA: She answered your question. Senator CAMERON: You can't choose what question you answer and what question you won't. Senator SESELIJA: She answered your question. Ms Cato: I'll take that on notice because I think there might be a public interest immunity claimed that might be associated with that. I would like to seek some advice about that. Senator CAMERON: What public interest immunity?
EMSQ18-000053	1-115-3	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Sanction issued before new guide issued	Senator CAMERON: Also take on notice whether this decision was before the new guide was issued and how the two decisions are compatible. Mr McBurney: We will take that on notice.
EMSQ18-000054	1-116-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Timelines of ABCC Quarterly Reports	Senator CAMERON: Part of the new act is that at the end of each quarter of each financial year you prepare or give a report to the minister on the performance of the functions and exercise of the powers, correct? Mr McBurney: Yes. Senator CAMERON: In the quarter ending 31 December 2017, the report was provided to the minister on 8 February. On 31 March 2017, the report was provided on 19 May 2017. On 30 June 2017, the report was provided on 16 August. On 30 September 2017, it was reported on 8 January 2018—three months and eight days. What's the problem with providing these reports on time? ... Senator CAMERON: Is three months and eight days satisfactory to you, Mr McBurney? That's one quarterly report being reported two quarters after. ... Senator CAMERON: So you're saying the report was compiled quicker but you just waited until a new minister came in? Ms Cato: I don't have the dates in front of me. I would have to take on notice the particular dates,
EMSQ18-000055	1-116-3	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Quarterly Report for period ending 31 December 2017	Senator CAMERON: Have you provided the minister the quarterly report for the period ending 31 December? Ms Cato: Not to my knowledge. Senator CAMERON: Why not? Ms Cato: I would have to take that on notice. I assume that it's still being put together, but I haven't been acting.
EMSQ18-000056	1-117-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Date notified of responsible reporting Minister	Senator CAMERON: Can you provide details of when you were notified about who the minister that you were reporting to was, when you got that information and who supplied you the information? Ms Cato: Yes, Senator.
EMSQ18-000057	1-118-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Number of code non-compliance matters	Senator CAMERON: Yes. How many code noncompliances related to matters as outlined by section 9(4)—that is: A code covered entity must comply with its obligations under the Migration Act 1958 and its subordinate legislation. Ms Cato: I will have to take that on notice. I don't have that in front of me.
EMSQ18-000058	1-119-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - number of code non-compliance matters concerning sham-contracting	Senator CAMERON:Can you tell me how many code non-compliance matters relate to sham contracting—that's 11B. Ms Cato: That's also something that we are looking into because the sham-contracting provisions in the code are easier to breach than the sham-contracting or misrepresentation provisions in the act. I'm not personally aware of whether we've—I haven't had any come to my level yet to make recommendations on, but, as to whether or not we're doing investigations on them, we could well be. I'll just have to take that on notice.
EMSQ18-000059	1-119-3	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Infrastructure, and investigations into Health and Safety, Migration Act, and sham-contracting and security of payments matters	Senator CAMERON: How about you advise me, on notice, about the health and safety matters, the Migration Act matters and the sham-contracting matters— Ms Cato: Yes, Senator. Senator CAMERON: what's happening, and whether the industry's got no problem with these, as Mr Hadgkiss used to tell us. Let's have a look at that. What about security-of-payments issues? Ms Cato: Security-of-payments issues as well—as the commissioner talked about earlier, we're putting a huge amount of work into that area to try and encourage reporting of security-of-payment problems. I don't, unfortunately, have our statistical report in front of me, but we do prepare a stats report every quarter for the working group on the work that we're doing in that area. We do have some investigations ongoing, I understand, with respect to security of payments. Senator CAMERON: So there have been no prosecutions for breach under security of payment? Ms Cato: We don't have power to prosecute for security-of-payment breaches. Senator CAMERON: But you can advise. Ms Cato: We refer matters to the regulators, and we have done so. We also monitor matters, as far as we can, and try and provide as much advice to stakeholders as possible. We look at whether or not they've been pressured to not pursue their security-of-payment legislative rights. So we do a lot of work in that space. Senator CAMERON: How about, on notice, you provide me details of what infrastructure you've put in place on the security-of-payment issues— Ms Cato: Yes, Senator. Senator CAMERON: and, if any investigations, the number of investigations you're undertaking. I'm not asking for details of the investigations but how many you're actually investigating. Ms Cato: Yes. ... pg120 Senator CAMERON: And can you do the same for the other areas—that is, the health and safety, the Migration Act and the sham contracting as well? Ms Cato: Yes, Senator.
EMSQ18-000060	1-120-2	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Code non-compliance matters concerning disputed payments	Senator CAMERON: On disputed payments, how many code non-compliance matters are you dealing with? Ms Cato: With respect to disputed payments, the figures that I have around that and the investigations we're doing are bound up in that report I was talking about, so we can take that on notice as well and provide that detail to you.
EMSQ18-000061	1-120-3	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - 11F Code non-compliance matters	Senator CAMERON: Have you done any code non-compliance matters outlined by section 11F, which is the engagement of noncitizens or nonresidents? Ms Cato: That is part of the desktop auditing process that we're undertaking. Senator CAMERON: You don't do any inquiries or investigations on site? Ms Cato: Yes, we do, but we also have, side by side with the field auditing and compliance activities, the desktop activities. Senator CAMERON: Okay. Give me details of the field audits that have been done on all of these areas— Ms Cato: Yes, Senator. Senator CAMERON: and details of how the desktop auditing works and what results you've had on all of those areas.
EMSQ18-000062	1-120-4	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Quarterly report changes	Mr McBurney: I'll continue to report on all the matters that are currently contained in my quarterly report. And, Senator—17 days in—I will review the information that's currently being provided, and, if I'm satisfied that it reports on all matters I'm obligated to report on, that's as much as I'll be reporting. Senator CAMERON: Can you take on notice to provide the committee details of any changes you make between now and the next estimates? Mr McBurney: Yes, I can do that, Senator.
EMSQ18-000063	1-120-5	Cameron, Doug	Agency - Australian Building and Construction Commission	ABCC - Investigations into wages and entitlements allegations	Senator CAMERON: In the section of the report that states there were 20 investigations into wages and entitlements allegations, what was the total shortfall of the wages and entitlements alleged, and how many employers and workers did the allegations cover? ... pg121 Mr Pettit: I've got to admit those are not numbers that I have in front of me in terms of the total numbers of employees covered by those investigations. To be honest, those sorts of investigations are a bit of a movable feast. Often with these things you might have one complainant or two complainants, and when you go and look at a company you find there are other workers. Senator CAMERON: I'm not asking you for your views on this. I'm asking you for details. Mr Pettit: I'll take it on notice to get you that detail. You want the numbers on what was included in the quarterly report? Senator CAMERON: Yes, the section of the report that says there were 20 investigations. I want details on those investigations. What was the total shortfall of wages and entitlements? How many employers and workers did the allegations cover? Mr Pettit: Yep. Senator CAMERON: Does that 'yep' mean— Mr Pettit: Yes, I'll take that on notice. Senator CAMERON: Thanks very much.
EMSQ18-000064	1-124-2	Cameron, Doug	Cross Portfolio	Ministerial responsibility for the Fair Work Ombudsman	Ms Hartland: I can confirm that it is Minister Laundry. Minister Laundry has responsibility for outcome 2 in the department, which includes all of the workplace relations, small business and deregulation aspects of the portfolio, and that does include this agency. Senator CAMERON: Why was the Fair Work Ombudsman not advised? Ms Hartland: I don't know, Senator. Senator CAMERON: Can you take it on notice? Ms Hartland: Yes.
EMSQ18-000065	1-124-3	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - Sequence of conversation regarding the AFP investigation	Senator CAMERON: Ms James, did you have any conversations with any person in the AFP regarding their investigation into the leak? Ms James: I have not personally had conversations with the AFP in relation to the investigation into unauthorised disclosure of information relating to the service of warrants by the Registered Organisations Commission, no. A nominated officer in my agency has. That nominated officer is a person I appointed on 27 October to be the liaison point with the AFP to assist them in their investigation. Senator CAMERON: So prior to estimates hearings in October and December last year were you asked by the AFP to refuse to answer any questions about the raid or the leak? Ms James: Sorry, Senator, prior to estimates? Senator CAMERON: Yes, prior to estimates hearings in October and December last year. Ms James: There was also a call-over in December. We did not begin our liaison with the AFP until the investigation commenced, which I think was around the 26th or 27th. I would need to take on notice exactly what the sequence is of the conversations and the dates of those hearings. Senator CAMERON: Was the position advertised? Was there any headhunting undertaken? Ms James: I can't answer as to the details of those matters. There was a situation where Mr Lee was acting in the position. He was not— Senator CAMERON: In the minister's office? Ms James: No, my media adviser was not a substantive EL2, which is the level that the position is at. I think we—I'll seek confirmation of this—did advertise the role, along with a number of other roles at that level. We were seeking to fill roles that had people temporarily occupying them. Senator CAMERON: So his job was advertised? Ms James: The director of media was advertised. This was well before the events of the execution of the warrants. Senator CAMERON: When you say 'well before', how long before was that? Ms James: We would need to take that on notice. Senator CAMERON: Can you provide copies of the ad? Ms James: I believe we probably can do that. I'll take that on notice.
EMSQ18-000066	1-126-2	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - Advertisement of media position	Senator CAMERON: Was the position advertised? Was there any headhunting undertaken? Ms James: I can't answer as to the details of those matters. There was a situation where Mr Lee was acting in the position. He was not— Senator CAMERON: In the minister's office? Ms James: No, my media adviser was not a substantive EL2, which is the level that the position is at. I think we—I'll seek confirmation of this—did advertise the role, along with a number of other roles at that level. We were seeking to fill roles that had people temporarily occupying them. Senator CAMERON: So his job was advertised? Ms James: The director of media was advertised. This was well before the events of the execution of the warrants. Senator CAMERON: When you say 'well before', how long before was that? Ms James: We would need to take that on notice. Senator CAMERON: Can you provide copies of the ad? Ms James: I believe we probably can do that. I'll take that on notice.

EMSQ18-000067	1-128-2	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - Inquiry into Tasmanian Cleaners - intelligence sources	Senator CAMERON: Were the informants into the possible cases of exploitation the cleaners themselves, the union or other employees at the supermarket? Ms James: Largely, I understand, they were the cleaners themselves presenting. We probably had intelligence from some other sources as well. Senator CAMERON: What were those other sources? Ms James: I'd need to take that on notice.
EMSQ18-000068	1-128-2	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - Inquiry into Tasmanian Cleaners -length of time to write report	Senator CAMERON: A year? How long did it take to write up the report? Ms James: Do you want to take that, Michael? Mr Campbell: The report probably took about six months to produce, but I could get some specifics for you on that.
EMSQ18-000069	1-128-3	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - Inquiry into Tasmanian Cleaners - length of time to complete investigation	Mr Campbell: Over a year to do the investigation, because the inquiry involves not just an investigation but a deep dive into the particular issue that we're interested in. Senator CAMERON: 'Over a year' can mean two years, can mean 13 months—how long did it take? Mr Campbell: I'll take that on notice for you. As I said, this is going back sometime, but I suspect—
EMSQ18-000070	1-128-4	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - Inquiry into Tasmanian Cleaners -chronology of events	Senator CAMERON: How long did the report lie in the Fair Work Ombudsman's before publishing? Mr Campbell: I think I've already taken that on notice.
EMSQ18-000071	1-129-2	Cameron, Doug	Agency - Fair Work Ombudsman	FWO -Back payment for unpaid work	Senator CAMERON: Were the workers paid back for the total loss? Ms James: We would have asked for underpayments to be made good for the periods of time we were able to ascertain using what records we had, or what records the employees had. Senator CAMERON: Longer than six months? Ms James: It would have depended. I'd be very happy to take that on notice. Senator CAMERON: Okay.
EMSQ18-000072	1-133-2	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - All documents in relation to meetings with Woolworths	Senator CAMERON: All right. Can you provide me all minutes, all details of any meetings you had with Woolworths, the details of the negotiation process and any file notes, in relation to the Woolworths compliance for the trolleys and also for the cleaners. Mr Campbell: I'll take that on notice.
EMSQ18-000073	Written	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - Responsible Minister	Who is the portfolio Minister responsible for the Office of the Fair Work Ombudsman? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000074	Written	Cameron, Doug	Agency - Fair Work Commission	FWC - Responsible Minister	Who is the portfolio Minister responsible for the Fair Work Commission? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000075	Written	Cameron, Doug	Agency - Fair Work Commission	ABCC - Responsible Minister	Who is the portfolio Minister responsible for the Australian Building and Construction Commission? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000076	Written	Cameron, Doug	Agency - Registered Organisations Commission	ROC - Responsible Minister	Who is the portfolio Minister responsible for the Registered Organisations Commission? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000077	Written	Cameron, Doug	Agency - Safe Work Australia	SWA - Responsible Minister	Who is the portfolio Minister responsible for Safe Work Australia? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000078	Written	Cameron, Doug	Agency - Asbestos Safety and Eradication Agency	ASEA - Responsible Minister	Who is the portfolio Minister responsible for the Asbestos Safety and Eradication Agency? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000079	Written	Cameron, Doug	Agency - Workplace Gender Equality Agency	WGEA - Responsible Minister	Who is the portfolio Minister responsible for the Workplace Gender and Equality Agency? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000080	Written	Cameron, Doug	Agency - Comcare	Comcare - Responsible Minister	Who is the portfolio Minister responsible for Comcare? If more than one Minister is responsible, please provide details of how responsibility is shared. Who is the portfolio Minister responsible for the Safety, Rehabilitation and Compensation Commission? If more than one Minister is responsible, please provide details of how responsibility is shared. Who is the portfolio Minister responsible for the Seafarers Safety, Rehabilitation and Compensation Authority? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000081	Written	Cameron, Doug	Cross Portfolio	Responsible Minister	Who is the portfolio Minister responsible for outcomes and agencies in the Jobs and Small Business portfolio? If more than one Minister is responsible, please provide details of how responsibility is allocated or shared.
EMSQ18-000082	Written	Marshall, Gavin	Cross Portfolio	WGEA - 2017-18 WGEA Employer of Choice for Gender Equality	2018 Leaders in Workplace Gender Equality announced (see attached press release) On 21 February 2018 the Workplace Gender Equality Agency (WGEA) announced the list of 2017-18 WGEA Employer of Choice for Gender Equality (EOCGE) citation holders (see attached). The EOCGE citation is 'designed to encourage, recognise and promote active commitment to achieving gender equality in Australian workplaces'. It is 'a voluntary leading practice recognition program that is separate to compliance with the Act.' 120 organisations nationally, including 14 Australian Universities, secured a citation in recognition of their demonstrated initiatives to improve gender equity. Questions 1. Please provide the criteria which must be satisfied for an organisation to be awarded an EOCGE citation; 2. How do the EOCGE criteria differ from the 'gender equality indicators' which are the criteria which form the basis for the questions in the Annual Reporting Questionnaire that must be completed by organisations which are required to report to the WGEA? 3. How is the performance of an organisation against these EOCGE criteria measured? Is the assessment of an organisation's performance against the criteria conducted from an analysis of the Annual Reporting Questionnaires completed by organisations or by some other auditing process? 4. What percentage of the total number of organisations which must report to the WGEA received an EOCGE citation? 5. How many Australian Universities are subject to the reporting requirements of the WGEA? 6. How many of these Australian Universities received a 2017-18 EOCGE citation? a) How many of these are 'Group of Eight' Universities; b) Which of the Universities that received a 2017-18 EOCGE citation had previously received a EOCGE citation?
EMSQ18-000083	Written	Griff, Stirling	Outcome 1 - Employment	Restart Advertising	1) According to the Department's annual report, over \$600,000 was paid in advertising for the Restart program in 2016/17. Please detail how this money was spent and what outcomes were achieved.
EMSQ18-000084	Written	Griff, Stirling	Outcome 1 - Employment	Restart wage subsidy	How many employers have been paid the \$10,000 wage subsidy over the life of the Restart program? a. Please break this down by state, and by industry.
EMSQ18-000085	Written	Griff, Stirling	Outcome 1 - Employment	Restart employer turnover	How many employers dropped out of the Restart program before completion, and what were the reasons for this?
EMSQ18-000086	Written	Griff, Stirling	Outcome 1 - Employment	Number of mature age workers hired under the Restart program	How many mature age workers have been hired under the Restart program? a. Please break this down by state, and by industry.
EMSQ18-000087	Written	Griff, Stirling	Outcome 1 - Employment	Restart employee turnover	How many workers dropped out of the program before completion, and what were the reasons for this?
EMSQ18-000088	Written	Griff, Stirling	Outcome 1 - Employment	Restart employees remain with employer for 12 months	Can the department provide data on how many mature age workers employed under the Restart program remain employed more than 12 months after commencing with their new employer? If not, why not?
EMSQ18-000089	Written	Griff, Stirling	Outcome 1 - Employment	Total amount spent on the Restart program	Excluding wage subsidies paid to employers, how much money has been spent in total on the Restart program (eg advertising, administering the program)?
EMSQ18-000090	Written	Griff, Stirling	Outcome 1 - Employment	Feedback on Restart program	Did the department conduct any surveys, consultations or gather any feedback from employers, industry, or participants about the operation or outcomes of the Restart program? If so, please provide these.
EMSQ18-000091	Written	Griff, Stirling	Outcome 1 - Employment	Career Transition Assistance program jobseekers without core literacy skills	The \$110 million dollar Career Transition Assistance package targeted at job seekers over age 50 includes a digital literacy training component. What proportion of Australian job seekers aged over 50 do not have core digital literacy skills?
EMSQ18-000093	Written	Griff, Stirling		Comcare - Employee satisfaction	1) The Comcare annual report states (p 23) that in 2016/17, 72% of employees "indicated satisfaction with the quality of claims management service". How many employees whose claims were not accepted at first instance by Comcare participated in the survey? a. Can Comcare please break down the survey responses from employees by injury type? 2) Only 63% of employers were satisfied with the quality of service from Comcare staff (p 23). What are the main reasons for employer dissatisfaction?
EMSQ18-000094	Written	Griff, Stirling		Comcare - AAT matters	In 2015/16, 520 matters were appealed to the AAT and of these, 45% of decisions made by Comcare were set aside or varied by the Tribunal. Please provide the 2016/17 figures for how many Comcare matters appealed to the AAT were set aside or varied (or the most up to date figures available).
EMSQ18-000095	Written	Griff, Stirling		Comcare - amount spent of legal services	What was the total amount spent by Comcare on legal services (both internal and external) in respect of matters in which Comcare decisions were set aside or varied by the AAT for the past 3 years? a. Did Comcare use external legal service providers for any of these cases? If so, please detail who these providers were.
EMSQ18-000096	Written	Griff, Stirling		Comcare - Matters varied by the AAT	What was the total value of the claims where Comcare decisions were set aside or varied by the AAT for the past 3 years?
EMSQ18-000097	Written	Griff, Stirling		Comcare - matters being overturned by the AAT	Has Comcare identified why 45% of Comcare decisions are being overturned in the AAT?
EMSQ18-000098	Written	Griff, Stirling		Comcare - processes to improve meritorious claims	What is Comcare doing to improve its processes to reduce the number of meritorious claims it litigates?
EMSQ18-000099	Written	Kitching, Kimberley	Cross Portfolio	Ministerial functions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees including departmental officials and members of the Minister's family or personal staff; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000100	Written	Kitching, Kimberley	Cross Portfolio	Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000101	Written	Kitching, Kimberley	Cross Portfolio	Executive Office upgrades	Were the furniture, fixtures or fittings of the Secretary's office, or the offices of any Deputy Secretaries, upgraded in calendar year 2017? If so, can an itemised list of costs please be provided (GST inclusive)?
EMSQ18-000102	Written	Kitching, Kimberley	Cross Portfolio	Facilities upgrades	Were the facilities of any of the Department's premises upgraded in calendar year 2017, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? If so, can a detailed description of the relevant facilities upgrade please be provided together with an itemised list of costs (GST inclusive)? Can any photographs of the upgraded facilities please be provided?
EMSQ18-000103	Written	Kitching, Kimberley	Cross Portfolio	Staff travel	What was the total cost of staff travel for departmental employees in calendar year 2017?

EMSQ18-000104	Written	Kitching, Kimberley	Cross Portfolio	Media Monitoring	What was the Department's total expenditure on media monitoring in calendar year 2017?
EMSQ18-000105	Written	Kitching, Kimberley	Cross Portfolio	Advertising and information campaigns	What was the Department's total expenditure on advertising and information campaigns in calendar year 2017?
EMSQ18-000106	Written	Kitching, Kimberley	Cross Portfolio	Promotional merchandise	What was the Department's total expenditure on promotional merchandise in calendar year 2017?
EMSQ18-000107	Written	Kitching, Kimberley	Cross Portfolio	Ministerial overseas travel	Can a copy of all correspondence exchanged between Ministers or Assistant Ministers in the portfolio and the Prime Minister in relation to approval for overseas travel in calendar year 2017 please be provided?
EMSQ18-000108	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Functions	In relation to expenditure on any functions or official receptions etc hosted by the ABCC in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000109	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Executive office upgrades	Were the furniture, fixtures or fittings of the Commissioner's office, or the offices of any of his Deputies, upgraded in calendar year 2017? If so, can an itemised list of costs please be provided (GST inclusive)?
EMSQ18-000110	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Facilities upgrades	Were the facilities of any of the ABCC's premises been upgraded in calendar year 2017, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? If so, can a detailed description of the relevant facilities upgrade please be provided together with an itemised list of costs (GST inclusive)? Can any photographs of the upgraded facilities please be provided?
EMSQ18-000111	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Staff Travel	What was the total cost of staff travel for ABCC employees in calendar year 2017?
EMSQ18-000112	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Media monitoring	What was the ABCC's total expenditure on media monitoring in calendar year 2017?
EMSQ18-000113	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Advertising and information campaigns	What was the ABCC's total expenditure on advertising and information campaigns in calendar year 2017?
EMSQ18-000114	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Promotional merchandise	What was the ABCC's total expenditure on promotional merchandise in calendar year 2017?
EMSQ18-000115	Written	Kitching, Kimberley	Agency - Australian Building and Construction Commission	ABCC - Credit cards	How many credit cards are currently on issue for ABCC staff? What was the value of the largest reported purchase on a credit card in calendar year 2017 and what was it for? How much interest was paid on amounts outstanding from credit cards in calendar year 2017? How much was paid in late fees on amounts outstanding from credit cards in calendar year 2017? What was the largest amount outstanding on a single card at the end of a payment period in calendar year 2017? How many credit cards were reported as lost or stolen in calendar year 2017 and what was the cost of their replacement? How many credit card purchases were deemed to be illegitimate or contrary to ABCC policy in calendar year 2017? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in calendar year 2017 and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof? What was the largest purchase that was deemed illegitimate or contrary to ABCC policy and asked to be repaid in calendar year 2017? What that amount actually repaid, in full? If no, what amount was left unpaid? Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes? Can a copy of the ABCC staff credit card policy please be provided?
EMSQ18-000116	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Functions	In relation to expenditure on any functions or official receptions etc hosted by the ROC in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000117	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Executive office upgrades	Were the furniture, fixtures or fittings of the Commissioner's office, or the offices of any of his Deputies, upgraded in calendar year 2017? If so, can an itemised list of costs please be provided (GST inclusive)?
EMSQ18-000118	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Facilities upgrades	Were the facilities of any of the ROC's premises been upgraded in calendar year 2017, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? If so, can a detailed description of the relevant facilities upgrade please be provided together with an itemised list of costs (GST inclusive)? Can any photographs of the upgraded facilities please be provided?
EMSQ18-000119	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Staff travel	What was the total cost of staff travel for ROC employees in calendar year 2017?
EMSQ18-000120	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Media monitoring	What was the ROC's total expenditure on media monitoring in calendar year 2017?
EMSQ18-000121	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Advertising and information campaigns	What was the ROC's total expenditure on advertising and information campaigns in calendar year 2017?
EMSQ18-000122	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Promotional merchandise	What was the ROC's total expenditure on promotional merchandise in calendar year 2017?
EMSQ18-000123	Written	Kitching, Kimberley	Agency - Registered Organisations Commission	ROC - Credit cards	How many credit cards are currently on issue for ROC staff? What was the value of the largest reported purchase on a credit card in calendar year 2017 and what was it for? How much interest was paid on amounts outstanding from credit cards in calendar year 2017? How much was paid in late fees on amounts outstanding from credit cards in calendar year 2017? What was the largest amount outstanding on a single card at the end of a payment period in calendar year 2017? How many credit cards were reported as lost or stolen in calendar year 2017 and what was the cost of their replacement? How many credit card purchases were deemed to be illegitimate or contrary to ROC policy in calendar year 2017? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in calendar year 2017 and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof? What was the largest purchase that was deemed illegitimate or contrary to ROC policy and asked to be repaid in calendar year 2017? What that amount actually repaid, in full? If no, what amount was left unpaid? Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes? Can a copy of the ROC staff credit card policy please be provided?
EMSQ18-000124	Written	Rhiannon, Lee	Agency - Fair Work Ombudsman	FWO - dealings with Spotless and the AWU	1. With regard to the FWO's dealings with Spotless and the AWU: a) Were two former Spotless employees asked to stop providing evidence when attending the FWO offices in Melbourne in early 2016? If they were, why was that request made? b) Has the FWO ever asked complainants to stop providing evidence? If so, please provide details. c) In June 2017 it was suggested there would be a decision to investigate the Spotless - AWU matter on a corporate level by early in the new financial year. Could we please have an update on that decision?
EMSQ18-000125	Written	Ketter, Chris	Agency - Fair Work Ombudsman	FWO - payment of trial workers	1. Is the Fair Work Ombudsman aware of a practice in the retail, or any other sector, where young workers and would-be workers are being asked to participate in work trials and not being paid? 2. If so, what steps is the FWO undertaking to educate businesses about their responsibilities to pay workers? 3. And, is the FWO taking steps to assist affected young people to recover wages owed to them in these instances? 4. Further, is the FWO aware of any insurance liability issues with regard to businesses who may regularly have unpaid 'trial' workers in their stores?
EMSQ18-000126	Written	Ketter, Chris	Agency - Fair Work Ombudsman	FWO - incorrect payment of workers from IGA stores	1. I refer the FWO to online commentary on internet site "reddit" (see link below) alluding to a history of incorrect penalty rates payment by IGA stores in South East Queensland and I ask if the Fair Work Ombudsman is aware of this alleged conduct. https://www.reddit.com/r/brisbane/comments/4dex7w/no_penalty_rates_iga_marketplace/ 2. If so, is the FWO able to detail the steps being taken to help workers recover any entitlements that may be owing to them with regard to incorrect pay rates? 3. Further, can the FWO advise if steps are being taken to educate the owners of IGA stores across Queensland about relevant award rates and their responsibilities for paying workers?
EMSQ18-000127	Written	Ketter, Chris	Agency - Fair Work Ombudsman	FWO - Dispute settling procedures	What are the dispute settling procedures when an industrial practitioner (Union, employer organisation, lawyer) disagrees with a Fair Work Ombudsman interpretation of an industrial provision eg, casuals and their entitlement to overtime in the retail industry?
EMSQ18-000128	Written	Kitching, Kimberley	Agency - Asbestos Safety and Eradication Agency	ASEA - Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000129	Written	Kitching, Kimberley	Agency - Comcare	Comcare - Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000130	Written	Kitching, Kimberley	Agency - Fair Work Commission	FWC - Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000131	Written	Kitching, Kimberley	Agency - Fair Work Commission	FWO - Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Itemised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.

EMSQ18-000132	Written	Kitching, Kimberley	Agency - Fair Work Commission	SWA - Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Remised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000133	Written	Kitching, Kimberley	Agency - Workplace Gender Equality Agency	WGEA - Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Remised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000134	Written	Cameron, Doug	Agency - Workplace Gender Equality Agency	WGEA - non-compliant organisations	How many companies that are required to report to WGEA are currently non-compliant? Does WGEA provide a report to the Minister on non-compliant organisations? How often is that report provided?
EMSQ18-000135	Written	Cameron, Doug	Agency - Workplace Gender Equality Agency	WGEA - Companies applying for Government contracts that a non compliant	How many requests has WGEA received for certification of from companies applying for government contracts? How many letters of compliance has WGEA provided in the past year for companies applying for government contracts? Were any of these companies non-compliant? If so – what documentation did WGEA provide these companies? The WGEA website says 'Non-compliant organisations may not be eligible to tender for contracts under the Commonwealth and some state procurement frameworks.' Under what circumstances are organisations eligible to tender if they are non-compliant? Have any recipients of Australian Government contracts become non-compliant under the WGE Act during the terms of their contract?
EMSQ18-000136	Written	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Modelling prepared for the risk of low wages to the economy	What modelling has the Department prepared regarding the risk of low wages to the economy? What does that modelling show? Is the Department aware of any such modelling having been prepared by other Departments? If so, did the Department contribute to this modelling or advice?
EMSQ18-000137	Written	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Analysis into the drop of enterprise agreement making	What analysis has the Department conducted into the reasons for the significant drop in enterprise agreement making? What does that analysis conclude? What analysis has the Department conducted into the reasons for the significant fall in AWIs in enterprise agreements?
EMSQ18-000138	Written	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	New function for the Department of Jobs and Small business	Is it correct that the 'reducing the burden of government regulation' focal point in the Department of Prime Minister and Cabinet has been transferred to the Department of Jobs and Small Business? How many APS officers have been transferred from PM&C to the Department of Jobs and Small Business? What are their classification levels? What was the cost of relocating this many staff? Where has this function been moved to in the new Department of Jobs and Small Business? Which Minister is responsible for this function within the portfolio? How does this function relate to the other 'regulatory functions' which still sit in PM&C? How are these new functions different to the ones in PM&C and what's the premise for them being separated and transferred to a non-central agency like the Department of Jobs and Small Business? Is the new role afforded to the Department of Jobs and Small Business one that is across government?
EMSQ18-000139	Written	Cameron, Doug	Cross Portfolio	Cost of changing name to 'Jobs and Small Business	How much has the name change cost the Department? Please include specific costs relating to: Stationery Departmental business cards Ministerial office stationary and business cards Web design Building signs (across Capital cities and regional centres with offices) Publications Promotional material taken to jobs fairs etc. Any other relevant items to the name change that are not listed above.
EMSQ18-000140	Written	Cameron, Doug	Outcome 2 - Workplace Relations and Economic Strategy	Jobs Growth	For the period January 2017-January 2018, break down the 'jobs growth', ie the increase in employment figures by: • industry • state • capital city • public sector employment vs private sector employment How many of the new jobs in the health sector are State public service jobs? How many of the new jobs in the health sector are in services funded by State governments? How many of the new jobs in the health sector are Commonwealth public service jobs or are in services funded by the Commonwealth government? How many of the new jobs in the health sector are attributable to the NDIS? How many of the new jobs in the social services sector are public service jobs? How many new jobs in the social services sector are State public service jobs and how many are Commonwealth public service jobs? How many of the new jobs new jobs in the social services sector are in services which are funded by State government? How many of the new jobs in the social services sector are services which are funded by the Commonwealth government? How many of the new jobs in the construction industry are related to State government funded infrastructure projects? How many of the new jobs in the construction industry are related to Commonwealth government funded infrastructure projects? What is the part-time vs full-time breakdown in jobs growth by sector? What is the breakdown of female vs male employment in jobs growth by sector? What proportion of the jobs growth is in small business? What is the part-time vs full time break down in small business jobs? What modelling or analysis has the department undertaken to establish whether any of the 2017 jobs growth can be attributed to the legislated company tax cut?
EMSQ18-000141	Written	Cameron, Doug	Agency - Registered Organisations Commission	ROC - number of investigations performed	How many and which investigations carried out by the Registered Organisations Commission since it was re-established in 2016 have now concluded? How many of these investigations did not result in any organisation or person being prosecuted for a breach of the law?
EMSQ18-000142	Written	Cameron, Doug	Agency - Registered Organisations Commission	ROC - Applications for exemptions under s 293M of the Registered Organisations Act	How many applications for exemptions under s 293M of the Registered Organisations Act has the ROC received? What is the average period before a response/final determination is made? What is the longest amount of time notification of a determination has taken? How many exemptions have been approved? How many have been refused? How many withdrawn before determined? Has there been any feedback on why they were withdrawn?
EMSQ18-000143	Written	Cameron, Doug	Agency - Registered Organisations Commission	ROC - arrangement of election	"What is the average amount of time between the lodgement by a registered organisation of proscribed information under s 189(1) and the Commissioner arranging for the election under s 189(3)? What is the longest time taken for the Commissioner to arrange an election?"
EMSQ18-000144	Written	Kitching, Kimberley	Agency - Australian Small Business and Family Enterprise Ombudsman	ASBFEO - Departmental functions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in calendar year 2017, can the following please be provided: •List of functions; •List of attendees; •Function venue; •Remised list of costs (GST inclusive); •Details of any food served; •Details of any wines or champagnes served including brand and vintage; and •Details of any entertainment provided.
EMSQ18-000145	Written	Cameron, Doug	Agency - Australian Small Business and Family Enterprise Ombudsman	ASBFEO - Responsible Minister	Who is the portfolio Minister responsible for the Australian Small Business and Family Enterprise Ombudsman? If more than one Minister is responsible, please provide details of how responsibility is shared.
EMSQ18-000146	Written	Leyonhjelm, David	Outcome 2 - Workplace Relations and Economic Strategy	Penalty rates	Have weekend employment and remuneration increased or decreased following the 1 July 2017 reductions in penalty rates?
EMSQ18-000147	Written	Cameron, Doug	Agency - Fair Work Ombudsman	FWO - industrial dispute at the Oaky North Mine	Is the FWO investigating matters to do with the industrial dispute at the Oaky North mine? When was the FWO investigation initiated? • How was the investigation initiated? What was trigger for commencing the investigation? • Was there a formal complaint? • Was there a referral from the Minister? • Was it self initiated by the FWO? • What or who was the initial target of the investigation? • Can you confirm that you are investigating the conduct of Glencore management at Oaky North mine? • Was a decision made to extend the investigation into Glencore after the investigation into the workers had already commenced? Was the decision made after the FWO investigation into worker conduct was reported in the media? • How many FWO inspectors are involved? How many other FWO staff are involved, and what are their roles? • What date are the findings of the investigation due? • Can you confirm that s712 notices to produce records have been issued by the FWO? • Who have they been issued against? • What was covered by the scope of your request to produce? • Provide that notice to the committee • Is it correct that you have asked for detailed communication including diary entries, minutes of union meetings, emails, messages sent by text, iMessage, Facebook, WhatsApp and "other messaging applications"? • Between whom? • Over what time period? • Relating to what? • Was anything else asked of the union or workers? • What request has the FWO made of Glencore management regarding its communications? • Has the FWO applied to the AAT for any s712AA notice in relation to this matter? • If yes – what subsection of s712AA(1)(a) was relied on?
EMSQ18-000149	Written	Georgiou, Peter	Agency - Australian Small Business and Family Enterprise Ombudsman	ASBFEO - Banking Royal Commission	1) Are cases that you investigated as part of your inquiry into Small Business Loans being referred to the Banking Royal Commission? 2) The Banking Royal Commissioner has called on the Banks to report to the commission cases that "fall short of community expectation" Are there cases that you investigated that fall short of community expectations? 3) If there are cases you investigated that fall short of community expectations would you expect the Banks to have reported these cases to the commission? If they haven't, will you bring these cases to the attention of the commissioner now?
EMSQ18-000150	Written	Georgiou, Peter	Agency - Australian Small Business and Family Enterprise Ombudsman	ASBFEO - Evidence	I have evidence showing where information supplied to the ASBFEO has been redacted (Sections blacked out) prior to release to bank customers. If the Banks have nothing to hide from a full investigation why would they want details of documents concealed? I have evidence where a Bankwest customers company under receivership has been charged hundreds of thousands of dollars for legal advice but the advice is being withheld from the customer? On what grounds can this be justified? Are there other similar cases that you are aware of? If the Banks have nothing to hide why are they withholding documents? I have evidence where Bankwest appointed receivers appoint lawyers to act on behalf of the companies under receivership and that Bankwest use the very same lawyers to act on behalf of Bankwest against the customer. Is this a conflict of interest? Is this acceptable?
EMSQ18-000151	Written	Georgiou, Peter	Agency - Australian Small Business and Family Enterprise Ombudsman	ASBFEO - Legal Advice	Have Banks requested that legal advice they have on customers' files be withheld from customers? If so why if they have nothing to hide? In cases where Banks refuse to release legal advice they or their receivers have regarding clients cases how can these clients get access to this legal advice? In cases where the customers or their businesses actually paid for that advice (in one case that I am aware of over \$400,000) isn't it unjust that the customer cannot see the advice. Would the Bank Royal Commission have the power to compel Banks or their agents to release legal advice as described in items above?
EMSQ18-000152	Written	Georgiou, Peter	Agency - Australian Small Business and Family Enterprise Ombudsman	ASBFEO - Senate Investigations	Have any cases been reported to you where customers allege Bankwest or other Bank appointed receivers have lied or mislead Senate Investigations? If this could be proven would it be considered contempt of Senate? The Parliamentary Privileges Act 1987 provides that a House of Parliament may impose terms of imprisonment or substantial fines for individuals and corporations as a penalty for contempt of Senate the penalties for Contempt of Senate include jail terms for those involved. If Bankwest employees or their agents were found guilty of deliberate contempt of the Senate they could face jail terms. Is that Correct? In cases where Banks have acted dishonestly do you think jail terms would be a deterrent against future dishonesty? Are you aware of any cases where Bank Employees have been made aware of contempt of Senate Cases and if so have they taken any steps to investigate these serious allegations?
EMSQ18-000153	Written	Georgiou, Peter	Agency - Australian Small Business and Family Enterprise Ombudsman	ASBFEO - Small Business Loans Inquiry	Can you give an update on the progress of your report on Bankwest to ASIC? Can you give an update on the Ramsay "last resort" Compensation Scheme? Are you familiar with the Financial Complaints Authorities recent report into the mistreatment of Small to Medium Enterprises (SMEs) by the Royal Bank of Scotland? Do you see any similarities with the mistreatment of SMEs by the Royal Bank of Scotland and the treatment of SMEs by CBA/Bankwest? In the ASBFEO report on the Inquiry into Small Business Loans dated 12 December 2016 it says that the Inquiry reviewed a selection of cases and in about a third of the cases reviewed there were "very real issues where bank conduct is unacceptable and possibly unconscionable" • Isn't this a very serious matter? • What is being done about it? • Should there be tough penalties for those responsible? • Should there be compensation for those affected? Your inquiry into small business loans and the Ramsay interim Report published December 2016 revealed that there are significant shortfalls and gaps in the regulatory regime in relation to the conduct of Banks and their agents. Would you agree that this is still the case? From your investigation of constructive foreclosures by the Banks, do you think these problems are systemic in the sector? Have in-depth reports been done on the cases you have investigated and if so will these reports be made fully available to the parties involved? If not ... Why? Your media release on 3 February 2017 stated that a third of the 23 cases investigated, showed poor Bank practices and possible unconscionable conduct on the part of the Banks involved. What is being done about these cases and will compensation be paid or penalties imposed? Will these cases be exposed in the interest of transparency? The Small Business Loans Inquiry has by your own admission uncovered serious problems and as a result businesses and people's lives have been destroyed. Is there any hope that compensation to victims and will those responsible be punished?