

Portfolio Question No	Department or Agency	Senator	Broad Topic	Question Text	Page no.	Hearing Date
SQ24-000770	Department of Employment and Workplace Relations	Michaelia Cash	Pay and Conditions Audit Scope	Senator CASH: Are you able to then table for the committee the instructions to the auditor in relation to this particular audit, please? Ms James: There would have been audit scope. I'm not sure that we have it with us, but- Senator CASH: Could you take on notice to provide it to the committee?	8	3/06/2024
SQ24-000772	Department of Employment and Workplace Relations	Michaelia Cash	Underpayments self-identified	Senator CASH: Do you expect people to self-identify as being underpaid? Ms James: We expect our systems and controls to identify these issues. In addition to that, as is best practice, we ensure that we explain what has happened and ensure that any other staff member who feels they might have been underpaid or our desktop work, thorough as it is, might have missed them, is encouraged to have a conversation so we can identify whether they were caught up. That is best practice in these matters. Senator CASH: How many of the 201 self-identified? Ms James: I would expect very few, but I'll ask the team. Ms Cosgriff: We don't have that information to hand. Senator CASH: Could you take it on notice for us- Ms Cosgriff: Sure.	10	3/06/2024
SQ24-000773	Department of Employment and Workplace Relations	Michaelia Cash	Cobalt Consulting data analysis costs	Senator CASH: Are you able to table a copy of that invoice for the Senate committee from Cobalt Consulting? Ms Cosgriff: Table? I don't have it with me, but I can take it on notice. Senator CASH: Yes, take it on notice to table for the Senate committee.	11	3/06/2024
SQ24-000774	Department of Employment and Workplace Relations	Michaelia Cash	Legal Advice invoices	Senator CASH:In terms of the legal advice-I know we've gone through this previously-you now have three separate instances of legal advice: legal advice from Ashurst, legal advice from Kingston Reid, and legal advice from the Australian Government Solicitor; is that correct? Ms Cosgriff: That's correct. Senator CASH: At a total cost of \$116,426.17, and I'll get you to take on notice to table those invoices as well.	11	3/06/2024

SQ24-000775	Department of Employment and Workplace Relations	Michaelia Cash	Percentage of Underpayments DEWR	<p>Senator CASH: A quick Google search would indicate that Woolworths, for example, has well over 200,000 employees. If they perform to the same standard as Minister Burke's department, they would have underpaid around 10,000 staff. Do you think that's acceptable?</p> <p>Ms James: I'm not-</p> <p>Senator CASH: Five per cent of their workforce being underpaid?</p> <p>Ms James: I'm not going to comment on another employer and the integrity of their wages system.</p> <p>Senator CASH: Five per cent of a department's workforce being underpaid- are you saying that is an acceptable figure given that, in particular, Minister Burke last year as you know stated, 'We've changed the law to make wage theft a crime, and the message is simple: just pay people properly'? We have gone from around, at last year's estimates, in the sixties, in February's estimates to 99, and we're now at 201. Are you saying that Minister Burke has not said, 'Why is my own department underpaying five per cent of our staff?' All he got was a noting brief.</p> <p>Ms James: I don't have anything to add.</p> <p>Senator CASH: Clearly, because there is nothing to add; you've underpaid one in 20 employees.</p> <p>Ms James: That is your figure. It is not mine.</p> <p>Senator CASH: That's fine. I'll get you to do the math and come back to us on notice in relation to that.</p> <p>Ms James: Certainly.</p>	12	3/06/2024
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SQ24-000798	Department of Employment and Workplace Relations	Michaelia Cash	Future Made in Australia Package Workforce and Trade Partnerships and Renewable Energy	<p>Senator CASH: Yes, you've got a \$22.7 billion package and I want to tease out what are the measures falling within this portfolio.</p> <p>Ms James: Understood.</p> <p>Mr Gilliland: I am just bringing up the relevant measure in Budget Paper No. 2. We have a couple of items contained within the Future Made in Australia: workforce and trade partnerships and the Renewable Energy Superpower industries measure. This includes \$91 million over five years and an additional \$0.6 million over three years and an additional -</p> <p>Senator CASH: So an additional \$91 million over five years?</p> <p>Mr Gilliland: From 2023-24, and an additional \$0.6 million over three years from 2028-29 to support the development of the clean energy workforce, including through addressing vocational education and training sector trainer workforce shortages, and funding new and existing training facility upgrades across a range of clean energy occupations. We have \$55.6 million over four years from 2024-25 to establish the Building Women's Careers Program to drive structural and systemic change in work and training environments. I think they're the main ones.</p> <p>Senator CASH: What does that give us as a total for this department?</p> <p>Mr Gilliland: I can do some quick maths for you. In that particular measure it's around \$67 million.</p> <p>Senator CASH: And then the total overall of it? We had \$91 million over five years.</p> <p>Mr Gilliland: I might have to come back to you on the broader breakdown.</p> <p>Senator CASH: Yes, if you wouldn't mind taking that on notice and including a full profile over the forward estimates of each of the figures. Are you able to indicate for each of those measures whether funding is departmental, resourcing or administered funds?</p> <p>Mr Gilliland: I can do that.</p> <p>Senator CASH: Brilliant.</p>	19	3/06/2024
SQ24-000799	Department of Employment and Workplace Relations	Michaelia Cash	DEWR ASL Connected to the Future Made in Australia Measures	<p>Senator CASH: I don't know whether you can provide it now, but can you provide the total ASL staffing attached to all of those measures that this department will have carriage over?</p> <p>Mr Gilliland: ASL is presented in the portfolio budget statements and in Budget Paper No. 4 at an aggregate level. We presented a notional allocation amongst the outcomes, but they're not presented by measure.</p> <p>Senator CASH: Can you take on notice to provide me with the breakdown?</p> <p>Mr Gilliland: We will take it on notice.</p>	19	3/06/2024

SQ24-000800	Department of Employment and Workplace Relations	Michaelia Cash	Future Made in Australia Legislation Consultation process	<p>Senator CASH: I'll ask the secretary: in terms of the Future Made in Australia act, what is the consultation process between this department and Treasury?</p> <p>Ms James: There have certainly been conversations about the policies. I'm not sure whether the parts of the policy that are in the legislation impact us. I can just spin around and check with the deputies as to whether that is an aspect-</p> <p>Senator CASH: That would be great, if you wouldn't mind.</p> <p>Ms James: It would have geared up separately. No, I'm not getting any thumbs up from the team behind. We can certainly take it on notice. It might be that people in the department have had conversations with people in Treasury about that, but it hasn't involved deputies or hasn't yet at this stage been at that level or that level of formality.</p> <p>Senator CASH: Understood. Is the government considering any type of, say, secure jobs code as part of that legislation?</p> <p>Ms James: I think the secure jobs code is a policy of the government. The time to respond to questions about that would be in the workplace relationships part of the hearing.</p> <p>Senator CASH: I'll make a note.</p>	20	3/06/2024
SQ24-000801	Department of Employment and Workplace Relations	Michaelia Cash	Budgeted ASL	<p>Senator CASH:In terms of the portfolio budget statement, am I correct in saying that the department is getting an extra 377 APS staff in the next financial year?</p> <p>Mr Sladic: I think that's correct in terms of the movement from last budget documentation through to this budget. It's about that number as the budgeted ASL.</p> <p>Senator CASH: And additional too, that come on as additional?</p> <p>Mr Sladic: In terms of budgeted ASL? Yes. A lot of that will relate to some of the new measures that are outlined in the budget. In particular, a reasonable amount of that is to support the staffing in our call centre, which is also detailed in the budget document.</p> <p>Senator CASH: Is there a dollar value for the 377 staff in terms of the cost?</p> <p>Mr Sladic: I might take that on notice just to get you an accurate figure, if that's okay.</p> <p>Senator CASH: That would be great. Again, is there any further clarification in terms of where those staff will be located? You said the majority will be in the digital call centre?</p>	21	3/06/2024

SQ24-000818	Department of Employment and Workplace Relations	Matthew O'Sullivan	PM&C QoN Guidance - November correspondence received	<p>Ms Edwards: Yes, we received that advice or that handling guidance from PM&C. The first instance of it was received on 21 November 2023 and it was emailed into my team.</p> <p>Senator O'SULLIVAN: Okay, can you, on notice if you need to, table that correspondence?</p> <p>Ms Edwards: Yes, I can.</p> <p>Senator O'SULLIVAN: Thank you.</p>	27	3/06/2024
SQ24-000820	Department of Employment and Workplace Relations	Michaelia Cash	APSC circular regarding CPSU	<p>Senator CASH: Has the department issued any new policies or procedures for managers-I'll use that term, but you might use a different term-in understanding their new obligations?</p> <p>Ms Strangio: We have not as yet. We are working in line with the circular that has been issued by the Australian Public Service Commission on workplace delegates and on consultation obligations, and it covers the range of interactions that I think you're going to. We have been working with the CPSU around establishing some protocols for how we might support them in their activities, in line with a whole range of provisions; through our enterprise agreement; and in line with the circular that has been issued centrally by the APSC that also sets out freedom of association obligations, communication resources and a whole range of matters that support the activities that CPSU delegates may undertake in our organisation in a way that also allows us to have some appropriate limitations around the use of resources, for example.</p> <p>Senator CASH: If you don't know who they are, how do you put in place appropriate boundaries in terms of the use of resources?</p> <p>Ms Strangio: Those protocols would be agreed between the CPSU and us centrally-I'll say me as Chief People Officer for the organisation-and we would expect the CPSU delegates, who are our employees, to apply those. In circumstances where they don't, that would be brought to our attention. Managers would have access to those protocols once they're established. We're still in very early discussion. We have received some information from the CPSU on perhaps what they may have applied in other organisations, and we are considering our own</p>	34	3/06/2024

position on what they've put forward to us. There is nothing agreed and established at this point other than what exists centrally through the Public Service Commission.

Senator CASH: You referred to the circular that the APSC-

Ms Strangio: Yes.

Senator CASH: Are you able to table that on notice for the Senate committee?

Ms Strangio: Yes, that is available publicly on the APSC's website, so there's no problem there.

SQ24-000821	Department of Employment and Workplace Relations	Michaelia Cash	CPSU - Paid leave for training	<p>Senator CASH: Okay. Ms Strangio asked which rights we were referring to. Just to be clear, then, it is under the government's closing the loopholes bills. The delegate has the right to represent the industrial interests of union members and employees eligible to be union members, the right to reasonable communication with union members and employees eligible to be union members about their industrial interests, reasonable access to the workplace and workplace facilities for the purposes of representing the interests et cetera and reasonable access to paid training leave or paid leave for training, again, for the purposes of representing the interests. Just in terms of the paid leave for training, how's that going to be worked out across the department?</p> <p>Ms Strangio: There are already ongoing discussions. I've been having conversations for many years about access to paid time to attend training. It is reasonable for us to support a delegate to attend training for the purposes of performing their duties as a workplace delegate. It's not leave as such; I could say it's more around supporting access to paid time.</p> <p>Senator CASH: So how does that work then? Take me through how it works.</p> <p>Ms Strangio: At the moment, it's an agreement with an employee and their manager. If they need to, it is centrally handled through the HR team.</p> <p>Senator CASH: You said it's not leave.</p> <p>Ms Strangio: Yes.</p> <p>Senator CASH: If it's not leave then what is it?</p> <p>Ms Strangio: It would be effectively work time, but it is recorded in our HR system.</p> <p>Senator CASH: As what?</p> <p>Ms Strangio: I don't know the exact category. I can take that on notice. But it probably refers to time taken to perform union activities or training.</p> <p>Senator CASH: Is that then deducted from-say I'm doing eight hours a day or 7.5 hours a day. Is that deducted from that, is it, just to get the categorisations right?</p>	35	3/06/2024
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Ms Strangio: It's not deducted as such; it is accounted for in that way. If it was an eight-hour day, for example, whatever period of time for that day that was taken for that purpose would be accounted for as time taken for that purpose, and it would still be an eight-hour day.

Senator CASH: So you do account for this within the central system, do you?

Ms Strangio: Yes.

Senator CASH: Okay. Is it possible to get then a breakdown of how much leave has been taken-you're not going to use the term 'leave'-or paid time to attend training has been taken in the department?

Ms Strangio: I'll take that on notice and I'll see you information can be drawn.

SQ24-001654	Department of Employment and Workplace Relations	Michaelia Cash	CPSU Delegates	<p>Ms Strangio: I do also have just some information on the number of delegates that have been provided, just to go back to an earlier question.</p> <p>Senator CASH: Thank you.</p> <p>Ms Strangio: The CPSU notified staff on 18 March 2024 that there were 32 CPSU delegates in our organisation. I don't have an update since that time, though.</p> <p>Senator CASH: How's that split over the organisation?</p> <p>Ms Strangio: I don't have that information.</p> <p>Senator CASH: Are you able to get that?</p> <p>Ms Strangio: I would have to ask the CPSU for that information.</p>	36	3/06/2024
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SQ24-000822	Department of Employment and Workplace Relations	Michaelia Cash	CPSU - Amount of paid leave training requests and refusals	<p>Senator CASH: Okay. There aren't any more, and I think the rest of them I might-there are quite a few, but I can put them on notice and I'll try asking some of them in the next section as well. I will just finish this section then. Can I just go back to how the department is implementing the workplace delegates' new right to reasonable access. It's called here paid training leave. What do you say you prefer to refer to it as?</p> <p>Ms Strangio: I guess it's a form of miscellaneous leave, if we want to be technical about it, but it really is access to paid time to attend delegates training, and that has been a longstanding-</p> <p>Senator CASH: So there are no actual changes then in terms of how the department facilitates this based on the new legislation?</p> <p>Ms Strangio: No. In my experience, across the APS and not just in this department, we have paid time to attend training, however it's described, as legal or otherwise. That has been reasonably provided in the past as well.</p> <p>Senator CASH: Just in terms of that, what is considered reasonable? Is there an upper limit on how much leave can be taken?</p> <p>Ms Strangio: That is a million dollar question. It is about what's reasonable. For example, if an employee wanted to take two weeks off to attend training, that would probably be considered unreasonable. But it tends to be-I've asked this question, so we've been trying to get some information on it, but it really depends on the nature of the training and how much. It might be a half day, which could be considered reasonable. Access to that training and to attend training also needs to-we would be asking managers to make decisions on what is reasonable based on what the operational requirements are. For example, if someone was in a rostered environment in a contact centre then it might not be as reasonable to have half a day or a day out as it might be for someone in another area. But if it can be accommodated and it is a</p>	37	3/06/2024
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				<p>reasonable request then we would expect that it would be agreed to.</p> <p>Senator CASH: Can I get you then to take on notice for me, in terms of requests for paid training leave, given this has already been in place in the department over the last, say, 12 months, a comparison-how many requests for the training leave has the department had and how many days in total has this actually equated to. In terms of understanding whether or not the leave is actually relevant to the workplace, etcetera, what is that process?</p> <p>Ms Strangio: Relevant to the workplace-I will just check this with you, because relevant to the workplace in this scenario is that it is relevant to them undertaking their role as a workplace delegate in our workplace. So I think that's probably the relevance. But if you're looking for a line between the relevance of that training and their day-to-day duties, which might be financial processing, for example, that would be a bit more difficult to draw.</p> <p>Senator CASH: But you're saying the relevance is to them undertaking their work as workplace delegates?</p> <p>Ms Strangio: That's right.</p> <p>Senator CASH: Okay. Again, on notice, has the department refused any requests and, if it has, why and on what basis?</p>		
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SQ24-000782	Department of Employment and Workplace Relations	Larissa Waters	Working Women's Centres that don't already exist in capital cities	<p>Senator WATERS: Do any of the successful tenderers have existing links with the three existing working women's centres?</p> <p>Ms Wallbank: I'm not 100 per cent sure. I'm just trying to think back to- obviously in their applications they-</p> <p>Ms James: Senator, I think, while we're still finalising negotiations, we wouldn't normally talk about the characteristics of the organisation. I appreciate we are in the final stages of the negotiations over the funding agreements, but we wouldn't normally talk about the characteristics of organisations or do anything to disclose their identity ahead of those funding agreements being settled. It might be better-and I appreciate the patience of all those involved-to wait for a formal announcement with respect to that one.</p> <p>Senator WATERS: Thank you. Can I just ask for about the funding profile. I understand it's 26.8 and so on over the four years. Is that going to be shared equally between the five jurisdictions?</p> <p>Ms Wallbank: No. The funding amounts were decided as part of the consultations that the department did to develop the governance and funding model. The numbers are based on the size of the population and the need. Anshu has the numbers for each jurisdiction, if you would like them. He can read them out, or we can put it on notice.</p> <p>Mr De Silva Wijeyeratne: I think it might be easier to put the whole set of numbers on notice, but I can speak you through the approach that was taken in terms of setting the quantum for each jurisdiction, if that would be helpful.</p>	47	3/06/2024
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SQ24-000784	Department of Employment and Workplace Relations	Michaelia Cash	Funding period for PET Fund and how was it distributed out	<p>Senator CASH: I will just turn back to the PET fund. We were going through the funding profile and also the activity work plans. Going back to when the fund was created, was that in 2011?</p> <p>Ms Maddock: Yes, Senator. The previous PET fund was announced, I believe, in the 2011-12 budget.</p> <p>Senator CASH: Just remind me, what was the funding back then?</p> <p>Ms Maddock: I believe it was \$20 million. I wasn't involved in that.</p> <p>Senator CASH: Approximately \$20 million?</p> <p>Ms Maddock: \$20 million, I believe.</p> <p>Senator CASH: Over what period of time?</p> <p>Ms Maddock: That program, I believe, ran from 2012 and was finalised in 2022, but I think part of that was extensions that were required due to the impact of COVID.</p> <p>Senator CASH: So that was 10 years. Was that because the money was allocated in 2011, the full \$20 million? How was it actually distributed out?</p> <p>Ms Maddock: I do not have those details on me. I can take that on notice, Senator, but I believe that the funding was provided to grant recipients in-advance.</p> <p>Senator CASH: In advance.</p> <p>Ms Maddock: Yes.</p> <p>Senator CASH: So was any further funding post the \$20 million provided until we get \$60 million?</p> <p>Ms Maddock: Again, I can take that on notice in terms of the previous PET funds.</p>	48	3/06/2024
SQ24-000786	Department of Employment and Workplace Relations	Michaelia Cash	How did the department monitor the 10 years of PET Fund	<p>Senator CASH: In terms of the 10 years of funding, how did the department monitor the funding that was actually being given out?</p> <p>Mr Manning: I think we would have to take it on notice for a specific answer, but it was similar in the sense that there were still activity statements provided for every year which were assessed at the end of the period.</p> <p>Senator CASH: When you say 'the end of the period' is that the 10-year period?</p> <p>Mr Manning: No, no. The end of every year or half year. That is the type of detail that I would have to take on notice.</p>	49	3/06/2024

SQ24-000788	Department of Employment and Workplace Relations	Michaelia Cash	Female staff feeling unsafe around CFMEU	<p>Senator CASH: I remember when the bill was before the Senate, and certainly talking to some of the women who wanted to get out of the CFMEU. Jenny Kruschel is a TCF national secretary. She has made the comments that female members and staff felt unsafe around the CFMEU, and, as I said, she stated, 'we had to move our division out of the building' and 'it is a very uncomfortable environment.' I am trying to work out what pathway forward there is for them, which is something that they have obviously raised, in terms of getting the outcome that they desire so they can continue to properly represent their members, in a safe environment.</p> <p>Ms James: Senator, I do not think we have sufficient facts at the table here today on this issue to be able to give you advice about how the current laws would operate with respect to this situation. We can certainly take a look at it.</p> <p>Senator CASH: Would you? The query I have is: do they need a change in the legislation-again-to get out of the CFMEU? They seem to now be between a rock and a hard place, where they are stuck somewhere they don't want to be. They would like to get out, but there is no pathway forward for them legislatively now.</p>	54	3/06/2024
SQ24-000789	Department of Employment and Workplace Relations	Michaelia Cash	What representation did the government have from CFMEU construction division to stop amendment	<p>Senator CASH: Thank you. This conversation is a little ironic, given the line of questioning that I was undertaking in terms of the government change in the laws so that the women in the textile division of the CFMEU are not able to actually leave it. So I ask you, Minister, what representations did the government have from the CFMEU 's construction division to stop that amendment put forward by Senator Lambie going through the Senate?</p> <p>Senator Watt: Well, I couldn't possibly know that, Senator, so I would have to take that on notice.</p> <p>Senator CASH: Please do. I'm sure you had representations well and truly. Did they threaten to stop donations to the Australian Labor Party, for example, if you allowed senator Lambie's amendment to ahead?</p> <p>Senator Watt: Again, I would have to take that on notice.</p>	56	3/06/2024
SQ24-000790	Department of Employment and Workplace Relations	Michaelia Cash	Right to Disconnect amendment made by Australian Greens	<p>Senator CASH: Minister, when was the decision made that this would be an Australian Greens amendment and not a government amendment?</p> <p>Senator Watt: I'll take that on notice.</p> <p>Senator CASH: Can you also take on notice when that decision was conveyed to the department?</p> <p>Senator Watt: Sure.</p>	61	3/06/2024

SQ24-000792	Department of Employment and Workplace Relations	Michaelia Cash	Discussions with FWO and FWC on right to disconnect and the guidelines	<p>Senator CASH: Let's now narrow it down to discussions in relation to the right to disconnect and the guidelines. The change in the law will formally occur around June, July, August, in 12 weeks time. What are the indications that the Fair Work Ombudsman has given to you, and are you satisfied that businesses are going to have enough time to go over the guidelines, understand them and put in place any processes that they may need to put in place?</p> <p>Ms Williams: I'd have to take on notice the specifics of those conversations. As I said, they're ongoing. The commission obviously have a statutory responsibility to produce those guidelines, so they are working on them. As I understand it, they will be ready for 26 August. As I said, they've asked stakeholders for their views. The stakeholders have given their initial views; they're due on 11 June. It's also the statutory responsibility of the Fair Work Ombudsman to provide education and advice. I am confident that they will be able to do that, as they do about a whole range of workplace relations matters. They will be able to give you more specific detail about the implementation timeframe tomorrow.</p>	64	3/06/2024
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SQ24-000793	Department of Employment and Workplace Relations	Anthony Sheldon	Enterprise agreements broken down by industries that have right to disconnect clauses	<p>CHAIR : I have a question regarding the same matter. Is the department aware of any enterprise bargaining agreements that already have 'right to disconnect' clauses? Maybe you could step me through some, and possibly all, of those clauses.</p> <p>Ms Yanchenko: I don't think we could speak to the detail, certainly not here. As at mid-April, we were aware of 77 enterprise agreements that did have 'right to disconnect' clauses in them.</p> <p>CHAIR: Do you have a feel for what section of industries and organisations that might cut across? Ms Yanchenko: I'll just see whether Ms Williams has that information; I don't.</p> <p>Ms Williams: Unfortunately, I don't have that broken down by industry, but we can certainly take that on notice. Not all of them specifically say 'right to disconnect clause'. They are about switching off or work-life balance. In getting that data, one of the things that we're doing is working with our coding team to go through to see whether we can find the ones that go to the intent of the right to disconnect.</p> <p>Mr Manning: There are some in the emergency services space. I think we might have put that in our submission in relation to the bill, but we'll take that on notice and provide that greater detail.</p> <p>CHAIR: I'm aware that it's in the police force, for example.</p> <p>Mr Manning: Yes; that's what I was thinking of.</p> <p>Ms Williams: The Victoria police force.</p> <p>CHAIR: I understand that the Queensland police force has an arrangement, the Federal Police are negotiating an arrangement and other state jurisdictions have the 'right to disconnect' clauses.</p> <p>Mr Manning: Yes.</p> <p>CHAIR: If there's the capacity to give us-not now, because I appreciate that you've asked to take it on notice-a list of the ones that have been identified so far, whilst I appreciate that there's ongoing work taking place, that would be of assistance.</p> <p>Mr Manning: Could you clarify that, please.</p> <p>CHAIR: Perhaps we could get a list of the 'right to disconnect' clauses which have been identified so far, remembering that there's ongoing work identifying other 'right to disconnect' clauses.</p> <p>Mr Manning: Yes. We're certainly aware of those police ones, and I think there's one for electricity network employees; I think Western Power has one. But we'll take that on notice and perhaps give a full list and a sample of some of the clauses; would that help?</p>	65	3/06/2024
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CHAIR: Have you got a feel for how far back some of those clauses go-
some of the earlier iterations? I'm not asking for a specific date.

Mr Manning: No. I'll have to take that on notice.

SQ24-000795	Department of Employment and Workplace Relations	Malcolm Roberts	When was it conveyed to the Minister on the Senates second reading of the amendment of Fair Work amendment bill	<p>Senator ROBERTS: I don't know whether this is the right place for the questions, but they are fairly simple questions. You will be able to tell me where the right place is if I'm wrong. My first set of questions relates to a recent Senate second reading motion to a Fair Work Act bill. The motion requires the government to conduct an investigation into massive wage theft occurring in the coalmining industry. I will read the motion. The part that is relevant states:</p> <p>but the Senate:</p> <p>(b) requires the Government to investigate claims that casual miners working under enterprise agreements in the black coal mining industry are, and have been, underpaid; and</p> <p>(c) if underpayments are found to have occurred, facilitate the reimbursement of the underpayments;</p> <p>Ms Yanchenko: Thanks. We're certainly aware of that motion.</p> <p>Senator ROBERTS: This is Australia's largest wage theft case, totalling possibly over \$1 billion and involving thefts of up to \$40,000 per year per miner, stealing from 5,000 or more coalminers. When was the Senate's second reading amendment to your government's latest Fair Work Act amendment bill conveyed to the minister?</p> <p>Mr Manning: I am not sure, in the sense that we wouldn't necessarily have conveyed it to the minister.</p> <p>Ms Yanchenko: We were watching along in real time.</p> <p>Senator ROBERTS: Did you convey that to the minister?</p> <p>Ms Yanchenko: I didn't personally, no.</p> <p>Senator ROBERTS: Is it possible to find out when the minister-</p> <p>Mr Manning: When he first became aware of it?</p> <p>Senator ROBERTS: Yes.</p> <p>Mr Manning: We will have to take that on notice.</p>	78	3/06/2024
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SQ24-000796	Department of Employment and Workplace Relations	Matthew O'Sullivan	Has the government considered any changes to the Fair Work Act that give FWC power to place temporary restrictions on those facing charges	<p>Senator O'SULLIVAN: Given that the right-of-entry permit carries significant rights and privileges, has the government considered any changes to the Fair Work Act that give the Fair Work Commission the power to place temporary restrictions on those facing significant charges, especially those involving offences against women, or particularly violent offences?</p> <p>Ms Godden: That would be a matter for government.</p> <p>Senator O'SULLIVAN: Minister?</p> <p>Senator Watt: Senator, do you mind repeating the question?</p> <p>Senator O'SULLIVAN: Given the fact that right-of-entry permits carry significant rights and significant privileges, has the government considered any changes to the Fair Work Act that give the Fair Work Commissioner power to place temporary restrictions on those facing charges, especially those facing charges against women or who are particularly violent?</p> <p>Senator Watt: I would have to take it on notice.</p>	80	3/06/2024
SQ24-000777	Department of Employment and Workplace Relations	Dorinda Cox	First Nations employment program	<p>Ms Rishniw: In terms of remote jobs-you will remember the old boundaries of CDP, which still exist while the new program is being rolled out-we provide services through Workforce Australia outside of those boundaries, but we make sure that we've got good connections to the NIAA at service provision. There are other particular areas on which we are really focusing. We have a range of specialist providers that focus on Indigenous-specific specialist programs. We have a new prison-to-work program specifically focused on First Nations people. We look at wage subsidies so that, if they are in our program, First Nations Australians get access to a wage subsidy from day one.</p> <p>Senator COX: Is there a figure attached to that?</p> <p>Ms Rishniw: We will take it on notice and get that figure to you.</p> <p>Senator COX: That would be great.</p>	87	3/06/2024

SQ24-000781	Department of Employment and Workplace Relations	Penny Allman-Payne	Workforce Australia services provider performance ratings	<p>Senator ALLMAN-PAYNE: I've been looking at the Workforce Australia services provider performance ratings for March 2024. Service providers are rated as high, moderate or low, and, according to the March 2024 overall ratings, approximately 38.6 per cent of providers got a low rating overall. I'm interested to know what the department's view is on that.</p> <p>Ms Rishniw: We have a robust performance framework for Workforce Australia. It has a range of different measures and components to it that go to assessing providers across a range of performance indicators. As indicators are refined or changed sometimes, a provider who may have previously been ranked as high may readjust as we introduce different measures and different performance indicators. I'll ask Mr Beasley to explain how we look at performance. We obviously work closely with providers to make sure that we lift performance across the board.</p> <p>Senator ALLMAN-PAYNE: I guess my concern is that 38 per cent-that's over a third-are not meeting the department's expectations at all. Is that acceptable?</p> <p>Mr Beasley: It might help if I run you through some of the reasons that those low ratings are there, just to provide-</p> <p>Senator ALLMAN-PAYNE: Could you make it reasonably brief. I'm conscious of the fact that I don't have a lot of time before the break.</p> <p>Mr Beasley: Not a worry. The provider performance framework has five modules overall.</p> <p>Senator ALLMAN-PAYNE: Actually, is it possible to provide that on notice?</p> <p>Mr Beasley: We can provide that on notice for you.</p>	92	3/06/2024
SQ24-000802	Department of Employment and Workplace Relations	Michaelia Cash	Whether any of the four providers not extending with ParentsNext were in remote or indigenous communities	<p>Senator CASH: In terms of the four providers who chose not to extend, were any of those providers in remote or Indigenous communities?</p> <p>Ms Rishniw: We may need to take that on notice.</p> <p>Ms Spanos: I think we would take that on notice. ParentsNext is not delivered in remote locations, but I'll take it on notice to come back to you with that detail.</p>	104	3/06/2024
SQ24-000804	Department of Employment and Workplace Relations	Penny Allman-Payne	Compliance action on job service providers bullying and harassing participants into providing payslips	<p>Senator ALLMAN-PAYNE: How many providers would you have had to have taken steps with beyond just the three notices on the portal through your compliance activities to actually take further action than just that?</p> <p>Ms Tran: To date, my understanding is we haven't actually taken any compliance action for this particular issue. We will need to take that on notice.</p>	108	3/06/2024

				Ms Rishniw: Can we take that on notice, because obviously our compliance area looks at that specifically.		
SQ24-000805	Department of Employment and Workplace Relations	Michaelia Cash	Staffing composition of Playford APS pilot	<p>Senator CASH: In terms of the salaries of the APS staff working in the pilot versus, for example, someone working for an external provider, how are you looking at parity between the two?</p> <p>Ms Spanos: We have not made any requirements for providers to pay staff a particular amount or wage. We have required select qualifications. I would probably have to take on notice what the staffing composition is of the APS pilot. It hasn't been finalised yet, so I would probably need to take that on notice to provide you with detail rather than speculating any further.</p>	110	3/06/2024

SQ24-000806	Department of Employment and Workplace Relations	Michaelia Cash	Number of participants in the Playford pilot program	<p>Senator CASH: In terms of the fact that it's now a voluntary program, what activities exactly will participants be undertaking? Just on Playford, while you're looking at that, how many people do you expect will participate in the Playford program?</p> <p>Ms Spanos: We did do an estimation. I'd probably have to take the exact number on notice. I think my initial thinking might be too broad.</p>	111	3/06/2024
SQ24-000809	Department of Employment and Workplace Relations	Michaelia Cash	Average time to find employment after exiting Workforce Australia Online	<p>Senator CASH: In terms of those who've exited the system, do you track on average how long it took them to find employment via what monitoring you do do?</p> <p>Ms Catelli: I'd have to take that on notice. I'm not sure of the exact details on that.</p>	115	3/06/2024

SQ24-000810	Department of Employment and Workplace Relations	Michaelia Cash	How many participants have returned to the Workforce Australia Online system	<p>Senator CASH: That's fine. Again-and we will use the data to 1 July 2022, when this system commenced- how many participants have returned to the system within three to six months of exiting?</p> <p>Ms Catelli: That is one of our performance measures for the online service, but we actually don't have that data available at the moment, as the measure was a 12-month rolling assessment. We're hoping to have that early next year.</p> <p>Senator CASH: Would you have the data from 1 July 2022 to 1 July 2023?</p> <p>Ms Catelli: Unfortunately not.</p> <p>Senator CASH: Could you take it on notice?</p> <p>Ms Catelli: I can take it on notice.</p> <p>Senator CASH: You don't not have the data; you just don't have it here. That's okay. Would you have any data for participants who have returned within the 12-month period?</p> <p>Ms Catelli: Again, we would have to take that on notice.</p>	115	3/06/2024
SQ24-000811	Department of Employment and Workplace Relations	Michaelia Cash	Number of people expected to transition to provider services each month for the next 12 months	<p>Senator CASH: Two more questions and then I will turn to some other data. Since 1 July 2022, how many participants have been in the online system but have chosen to opt out of online services and into the provider services?</p> <p>Ms Woodall: Between 4 July 2022 and 31 March 2024 there was 49,290 clients.</p> <p>Senator CASH: That actually opted out and went into the provider services?</p> <p>Ms Woodall: Correct.</p> <p>Senator CASH: How many people are expected to transition to provider services each month for the next 12 months due to the completion of their allotted time in online employment services?</p> <p>Ms Woodall: I'd have to take that on notice.</p>	116	3/06/2024

SQ24-000812	Department of Employment and Workplace Relations	Michaelia Cash	Number of Workforce Australia participants who have had their points target reduced	<p>Senator CASH: That's fine. How many participants have their points target set at 100 for each reporting period?</p> <p>Dr Wright: Of the 857,890 finalised reporting periods between January and March of this year, 17.2 per cent had a full target of 100 points.</p> <p>Senator CASH: Does that mean that the balance then had a reduced target?</p> <p>Dr Wright: Yes. Eighty-one per cent had a reduced target between 95 and five points, and 1.8 per cent had a nil target, reduced to zero points for the period.</p> <p>Senator CASH: How do you get a zero target for the 1.8 per cent?</p> <p>Dr Wright: That can be a range of factors. Generally when either a provider or the digital services contact centre assesses that, for that particular period, it's not appropriate for your circumstances. Examples could include if you were in drug and alcohol treatment, for instance, or if some other circumstance meant that an exemption was inappropriate but it also wasn't appropriate for you to meet your requirements for that month.</p> <p>Senator CASH: Just in terms of the 81 per cent, the balance of the 17.2 per cent, taking out the 1.8 per cent that have been reduced to zero-just confirming: zero target is effectively no mutual obligation?</p> <p>Dr Wright: Not necessarily. You might still have to go to an appointment with your employment services provider, for instance. You might have to sign a job plan. But as a monthly requirement there is no job search.</p> <p>Senator CASH: So there's no mutual obligation on a monthly basis?</p> <p>Dr Wright: Mutual obligation is a broader term that refers to your PBAS, your job search and anything else you might be required to do, which would include a provider appointment or if you needed to sign a new job plan-for instance, if it was the period of activation. It's probably a long way of saying 'usually'.</p> <p>Senator CASH: In terms of the 82.8 per cent or around 81 per cent that have a reduced target, that seems like a lot that have a reduced target. Who works out whether or not there is a reduced target?</p> <p>Dr Wright: There are a range of mechanisms. There are automatic credits applied if you are aged 55 and over, if you are a principal carer parent or if you have an assessed partial capacity to work. There are also automatically applied labour market credits in some regions.</p> <p>Senator CASH: What does that mean-labour market credits in some regions?</p> <p>Dr Wright: Some regions have been assessed as having a relatively more</p>	116	3/06/2024
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				<p>difficult labour market. In those regions there's a 20-point automatic reduction applied. Providers under the DSCC can also assess that in a particular region for a particular person, based on their circumstances their points target should be reduced further-for instance, if their skills are not very much in demand in a particular region or they have other barriers, like transport or similar.</p> <p>Senator CASH: Of the 857,890, how many participants have had their points target reduced by 20 points due to the labour market disadvantage you've referred to? Can we get that statistic?</p> <p>Dr Wright: We can take that on notice.</p> <p>Senator CASH: Thank you. How many participants have had their points target reduced by 40 points, as you referred to, such as those with a partial capacity to work, principal carer parents or those aged 55 plus?</p> <p>Dr Wright: Happy to take all those on notice.</p>		
SQ24-000813	Department of Employment and Workplace Relations	Michaelia Cash	Number of Workforce Australia participants at each points target level	<p>Senator CASH: Of the 81 per cent balance, 17.2 per cent of 857,890 have a points target set at 100 points for each reporting period. Is it possible to get a breakdown, 90 through to zero in 10 increments, as to how many people are at that particular points target?</p> <p>Dr Wright: We can provide that.</p> <p>Ms Rishniw: We can certainly provide that and take it on notice. One of the things that would need to be considered is their point in time.</p>	117	3/06/2024

SQ24-000814	Department of Employment and Workplace Relations	Michaelia Cash	Number of Workforce Australia participants who have a re-engagement requirement	<p>Senator CASH: No, it'll be a figure that moves. How many participants have a re-engagement requirement?</p> <p>Dr Wright: Generally a re-engagement requirement needs to be set if a person hasn't met a requirement. If a process flows through and a payment ends up being suspended, a re-engagement requirement must be set. We can take on notice some of the detail, but it would depend on whether they have valid reason or not for not meeting the requirement and the process there.</p> <p>Senator CASH: I'll get you to take it on notice, because I know we're very short on time now. Also, in looking at how many participants have had a re-engagement requirement, (a) how many didn't meet their points target and (b) how many didn't meet the minimum job search requirement? Very quickly, Workforce Australia Online, a similar set of questions. We're now onto the online component. How many participants have their points target set at 100 for each reporting period for the online component?</p> <p>Dr Wright: I don't have the breakdown with me for the online provider servicing split for that one, but I can take that on notice.</p>	117	3/06/2024
SQ24-000817	Department of Employment and Workplace Relations	Matthew O'Sullivan	What parts of the Julian Hill report the government has started responding to through the budget measures	<p>Senator CASH: Very quickly, regarding the committee's report-the Julian Hill report-when can we expect a government response to it?</p> <p>Senator Watt: I mentioned before-I think you were out of the room-that we will be providing a response in the coming months, but-</p> <p>Senator CASH: In the coming months?</p> <p>Senator Watt: Yes, but we did use the budget to start implementing some changes based on the report.</p> <p>Senator CASH: On notice, is the department able to give me a table of what parts of the report the government has already started responding to by way of the budget measures?</p>	120	3/06/2024
SQ24-000882	Department of Employment and Workplace Relations	Michaelia Cash	Commencement date of Broome trial program	<p>Ms Rishniw: There are a number of areas where the government is already trialling APS delivery, or partner delivery, with an employment service provider. For example, in Broome, we are partnering with an Aboriginal organisation to deliver employment services. In Yarrabah there are a number of employment facilitators under the local jobs program that are now APS employees. We're trialling that. You mentioned the Playford trial earlier, with the new parenting program. We're trialling these things in a considered and small-scale approach to be able to test, learn and look at where the right kinds of system settings are.</p> <p>Senator CASH: In terms of those trials, have they all commenced since the report was handed down?</p>	121	3/06/2024

				<p>Ms Rishniw: No, some of them commenced prior to that-arrangements in Yarrabah, for example. I think Broome commenced while the report was being delivered. From memory-and I'll need to provide exact dates on notice-certainly the draft response came down and we established and trialled the program in Broome. This budget has extended it for two years, to be able to properly evaluate it.</p>		
SQ24-000807	Department of Employment and Workplace Relations	Michaelia Cash	Guidelines and number of engagement support vouchers distributed in ParentsNext	<p>Ms Spanos: Yes. Parents participating in the ParentsNext program. To be clear, they'll be available in the new replacement program and they'll be funded out of the individual pool.</p> <p>Senator CASH: If I am a new client and I'm offered the engagement support voucher valued at a hundred dollars, what can I do with the hundred dollars. What do I get for the hundred dollars?</p> <p>Ms Spanos: You can get a voucher for food or fuel. We do have guidelines around these.</p> <p>Senator CASH: Are you able to table the guidelines?</p> <p>Ms Spanos: Yes. I think that might be the best way to do that.</p> <p>Senator CASH: Yes, that would be the easiest way to do it. Can you also table the guidelines for the engagement support voucher? How many have been given out to date?</p> <p>Ms Spanos: I don't currently have those figures because the voucher only came into effect 11 March and all our data is 31 March. I will take that on notice and provide you with the most up to date figures.</p> <p>....</p> <p>Senator CASH: Turning back to the engagement support vouchers: you'll table the guidelines, which is greatly appreciated. Can I also confirm that you will give me on notice how many vouchers have been given out and split between the two in terms of the \$100 and the \$50, how many were claimed by new clients and how many were claimed by existing clients, and what the total dollar amount is of the vouchers that have been given out since 11 March 2024...</p>	112-113	3/06/2024

SQ24-000808	Department of Employment and Workplace Relations	Michaelia Cash	Limits on number of vouchers a participant can claim in one day	<p>Senator CASH: ... Are there any limits to the number of vouchers a participant can claim in one day?</p> <p>Ms Spanos: That's an interesting question.</p> <p>Senator CASH: Just in terms of some of the feedback I've received-</p> <p>Ms Spanos: You're asking if someone can go in three times-</p> <p>Senator CASH: Correct. That is the feedback, that's exactly right-that some participants are coming in multiple times a day trying to claim multiple vouchers.</p> <p>Ms Spanos: I have not received such reports but my expectation would be that the onus would be on the parent and the provider to manage that. That's not the intent of the engagement voucher, and I would expect them to manage that as required. But I have not heard of any instances of that.</p> <p>Senator CASH: Would there be any guidelines around that in terms of how many times-you said that in any event there is a cap of \$250, and if you're a new client \$100 of that goes straightaway and then there's \$150 left.</p> <p>Ms Spanos: Yes.</p> <p>Senator CASH: So once you've hit the cap, is that it?</p> <p>Ms Spanos: Correct.</p> <p>Senator CASH: There's no resetting of the cap after a period of time?</p> <p>Ms Spanos: Not at this stage, no.</p> <p>Senator CASH: On notice, can you have a look if there are any guidelines around how many times or in what period of time you're able to access? In this case it would be the \$50 engagement support voucher.</p> <p>Ms Spanos: I will. But, to be clear, I would have an expectation that a provider would not enable someone to walk in four times in one day to max out the \$250 cap.</p> <p>Ms Rishniw: One is an initial engagement voucher and the other is an ongoing engagement voucher.</p> <p>Senator CASH: Which is the \$50-the ongoing one. And if you've already had the \$100 you're only going to be able to get three and then hit your \$250 in any event. Is there a list of stores the participants can go to once they've got their vouchers? Is it a cash voucher? How does it work?</p> <p>Ms Spanos: It's dependent on the voucher and it is dependent on a conversation with the provider and the parent. Again, the guidelines provide guidance to providers on that. I would ask that we provide that to you on notice.</p> <p>Ms Rishniw: My understanding is it can only be spent on goods, not converted into cash.</p>	113-114	3/06/2024
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Senator CASH: That's what I was going to ask. So it can't be converted into cash; it's a dollar value. Can you give me an example of the type of store I could go to?

Ms Spanos: An example would be to purchase groceries or fuel.

Senator CASH: You'll also make sure we get any rules about which stores participants can claim the vouchers for?

Ms Spanos: We will provide you with all those details.

Senator CASH: Thank you so much. Those are my questions in relation to the engagement support vouchers.

SQ24-000776	Department of Employment and Workplace Relations	Michaelia Cash	Elm Communications	<p>Senator CASH: Just in terms of Elm Communications themselves, how big are they? Are they a huge firm? Ms Strangio: In relation to Elm, they are a small business. I don't know the- Senator CASH: When you say a 'small business', how many? Ms Strangio: I don't know the number of employees. Senator CASH: How was Elm chosen? Ms Strangio: I'm sure we touched on this last time. Elm is part of a panel. So Elm is available on a panel. Elm has worked with a number of government departments providing strategic communications advice. Senator CASH: Since their initial contract, have you commissioned Elm Communications or any other group to help you write emails about this underpayment matter or any other matter? Ms Strangio: No, not related matter- Senator CASH: When you say, 'No, not related matter'- Ms Strangio: You said 'any other matter', and I think that's quite broad. I wouldn't want to attribute that. But for this particular matter, the first part of it, I can say confidently that, no, we have not. Senator CASH: So let's park that one. In relation to any other- Ms Strangio: I'm not aware whether anyone else in the department may have, but I certainly haven't. Senator CASH: Secretary, has anyone else in the department contracted Elm to write emails for the department? Ms James: I'm not aware of that. Senator CASH: I might get you to take on notice just to confirm that. Ms James: Certainly.</p>	13-14	3/06/2024
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SQ24-000778	Department of Employment and Workplace Relations	Michaelia Cash	Reporting to the Fair Work Ombudsman	<p>Senator CASH: On 9 August you initially reported the underpayment to the Fair Work Ombudsman. What has been the time line of contact with the Fair Work Ombudsman and the response of the department since then?</p> <p>Ms Cosgriff: I'll walk you through some of the data that I've got available to me here. We provided an update to the Fair Work Ombudsman on 20 October 2023 on all of the payments that were made on 26 October, just ahead of those payments. We provided an update on 6 November 2023. We provided another update on 13 December 2023, an update on 1 February 2024, another update on 5 April 2024 and the most recent update was on Friday, 31 May 2024.</p> <p>Senator CASH: Are you able to provide copies of all of that to the committee?</p> <p>Ms James: No, sorry. I'm just conscious that it's a live investigation. Perhaps we could take that on notice, because if it was via email it will have their responses and that might disclose things about how they respond. If it was telephone calls, we may not have detailed records.</p> <p>Senator CASH: That's okay. I'll get you to take it on notice to see what you can provide.</p> <p>.....</p> <p>Senator CASH: On how many occasions have you met with the Fair Work Ombudsman?</p> <p>Ms Strangio: Twice at the most. Yes, we'll confirm that.</p> <p>Senator CASH: We'll make sure we confirm that with the Fair Work Ombudsman tomorrow. On what dates and who in the department met with the Fair Work Ombudsman?</p> <p>Ms Cosgriff: I don't have the full details of that at hand.</p> <p>Ms Strangio: We can provide that on notice.</p> <p>.....</p> <p>Senator CASH: So it is someone in the Fair Work Ombudsman's HR department?</p> <p>Ms Jenkins: Sorry, someone from the Fair Work Ombudsman's-I'm going to get the label wrong; I don't know whether it's called the investigations department or the regulatory department. We can find that out, but it is someone who deals with matters. It is not any other area other than the person who would normally look at these types of matters for the department.</p>	15-16	3/06/2024
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SQ24-001698	Department of Employment and Workplace Relations	Michaelia Cash	Labour hire contractors converted to APS ongoing staff in call centres	<p>Senator CASH: So a large part goes to the call centre. Are there any in the employment services side of the portfolio?</p> <p>Ms James: The digital services delivery centre is in the employment side of the portfolio. That is the significant number of this ASL cohort. Ms Rishniw, Deputy Secretary of Employment and Workforce, can give you a bit more detail.</p> <p>Ms Rishniw: The Secretary is right; the digital contact centre is a fundamental part of our employment services delivery. It delivers our Workforce Australia online component and this budget includes a significant recognition of the work that they do and the sorts of calls they take. Ms Catelli can work you through the specific staffing. We've done a lot of work in converting what were previously labour hire contractors to APS staff. We have a balanced approach to make sure that we can respond to the volume of calls as they go up and down.</p> <p>Senator CASH: That actually was going to be one of my questions, in terms of the labour hire used by the department, but then how many have also now been converted to ongoing APS staff?</p> <p>Ms Rishniw: Ms Catelli can work you through the numbers, but certainly in the last 18 months we have converted 102 of what were previously labour hire contractors to APS ongoing staff.</p> <p>Senator CASH: Can I get you, on notice potentially, to take us through the cost of doing that and in particular, obviously without identifying any individuals, the salary they were on as labour hire and what they are now on within the department?</p> <p>Ms Rishniw: We'll take that on notice.</p>	21-22	3/06/2024
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<p>SQ24-000803</p>	<p>Department of Employment and Workplace Relations</p>	<p>Michaelia Cash</p>	<p>Short Term Contracts</p>	<p>Senator CASH:What I might get you to do on notice is to provide a breakdown of all of the short-term contracts in terms of the number of days of engagement. How often have these contracts or are these contracts rolled over? Mr Sladic: To my knowledge, I'm not aware of that so I'll have to take that on notice for you to give you the exact data. Senator CASH: I'm assuming I'll be able to work this out, but it might be easier for you to do this. How many of these contract workers worked for the department for more than three months? What is the total cost to the department of its use of labour hire? Senator CASH: Is there a permanent ICT team in the department? Ms Jenkins: Yes, there is. Senator CASH: How many are part of the permanent ICT team? Ms Jenkins: I will just step back for a moment. In our department, we have two areas that we would refer to as ICT. One is what we refer to as TSD. They look after the laptops, the hardware, the servers-that sort of thing. There's a group in there and they would have a large element of APS staff and then they have some other staff to perform specific functions, et cetera. Then you have another area which is called the Digital Solutions Division. That's called DSD. They look at platforms and they design the digital solutions for our clients, both for clients of our department and also for clients of other agencies. Again, that's an area where we had probably more of the labour hire framework, using the strategic commissioning framework language. We have been reducing that. We can get some of those breakdowns for you. Senator CASH: Would you mind? Ms Jenkins: Absolutely. I can assure you that we have a large contingent of APS workforce to deliver the ICT service, but there will always be an element where we need both surge and very specific capability. You can imagine with some of this IT language and programming, there are a number of programs that you use where you have very few people who have that knowledge. Maybe it would be best if we get that information for you.</p>	<p>22-23</p>	<p>3/06/2024</p>
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SQ24-000819	Department of Employment and Workplace Relations	Matthew O'Sullivan	PM&C QoN guidance - Departments input into development of the guide	<p>Senator O'SULLIVAN: Okay. Did you or anyone in your department discuss this document with anyone prior to it being provided to you and developed?</p> <p>Ms Edwards: Unfortunately, I actually wasn't employed in the department at the time that this document was received, on 21 November. But I don't understand that we had discussed it prior.</p> <p>Senator O'SULLIVAN: Is anyone else at the table aware of any discussion between this department and PM&C?</p> <p>Ms Jenkins: No. What I would say though, Senator, is that the responses that are in that document are consistent with how people have responded to those questions for a number of years, looking back over time. So I think there have probably been some conversations over a number of years, particularly where they relate to questions that have been sent to multiple portfolios. We can check that for you. But I have not had any conversations.</p> <p>Senator O'SULLIVAN: If you can, on notice, thank you.</p>	27-28	3/06/2024
SQ24-000783	Department of Employment and Workplace Relations	Larissa Waters	Funding allocations for working women's centres	<p>Senator WATERS: I do want to know the answer, but only if it won't take too much time. But I am particularly interested in your comment about the assessment of need, because in other contexts there isn't an assessment of unmet need. So I am very pleased to hear that you have some method of quantifying unmet need. So could you please talk to me about that.</p> <p>Mr De Silva Wijeyeratne: In terms of the way the funding allocations were determined, there was a base amount of funding-this is for the individual working women's centres-of \$420,000 for every single jurisdiction. Then any additional amounts on top of that \$420,000 was set having regard to two key factors. One was demand, which is a broad measure of how many women in each jurisdiction may need to access a working women's centre, so that is like just for the population of working age women. Then there is a servicing cost, which</p> <p>...</p> <p>factored in the cost of servicing different communities in urban, outer regional, remote and very remote areas. We use ABS data to inform that modelling.</p> <p>Senator WATERS: Given the time, because I do have some other</p>	47- 48	3/06/2024

				<p>questions, could you please provide me, on notice, some more detail on how you measure that demand? Was it simply how many women of working age there were or were there some other parameters that you looked at?</p>		
SQ24-000787	Department of Employment and Workplace Relations	Michaelia Cash	Activity plans that Grant Recipients undertake for PET Fund	<p>Senator CASH: In terms of the education part of the fund, what does that actually entail?</p> <p>Ms Maddock: Grant recipients are able to undertake and deliver to their members in the broader community education activities to help their members understand and implement the government's workplace relations reforms. That can take the form of specifically industry-focused workshops, guidance that can be provided to ...</p> <p>members. It can be broad-ranging communications campaigns. Grant recipients have a number of activities that they will undertake.</p> <p>Senator CASH: It has not been assessed by ASQA or anything like that? There is no formal requirement around the education component?</p> <p>Ms Maddock: It is around aligning activities that would support their members to be able to understand, embed and implement the reforms.</p> <p>Mr Cains: Those activities need to be outlined in activity work plans which the recipients report against twice yearly and are assessed by the department. The education activities need to, of course, comply with the grant opportunity guidelines, Senator.</p> <p>Senator CASH: Is it possible for you to table copies of the activity plans</p>	49-50	3/06/2024

that you do have?

Ms Maddock: Yes, we could take that on notice.

SQ24-000791	Department of Employment and Workplace Relations	Michaelia Cash	Meetings with the Australian Greens and department on amendments	<p>Senator CASH: In this term of government, have there been other meetings with the Australian Greens and the department where amendments are then commissioned on behalf of the Australian Greens?</p> <p>Mr Manning: Could you ask that question again?</p> <p>Senator CASH: In this term of parliament, have there been other meetings with the Australian Greens and representatives from the department where amendments are then commissioned post those meetings?</p> <p>Ms Godden: I am not sure that we would phrase it as 'amendments being commissioned'. Senator CASH: You tell me; what is the language that you would use?</p> <p>Mr Manning: I think we'll have to take the broader question on notice, in the sense that we're only part of a department and I can't recall a situation like the one you have described. I think Mr Godden is speaking about the notion of what happened in this specific case and whether that could be properly classified as 'commissioning'.</p> <p>Senator CASH: Could you say that again? I didn't quite hear you.</p> <p>Mr Manning: We'll take on notice the broader question.</p> <p>Senator CASH: Yes, the broad question, and that was: how many other meetings with the Australian Greens and the department have there been and, from those meetings-</p> <p>Mr Manning: That's right. I was just clarifying what Ms Godden was saying, which was that she wouldn't classify what happened here as 'commissioning an amendment'.</p> <p>...</p> <p>Senator CASH: In this particular instance, though, there was a meeting with the Australian Greens, and we know that because you've provided us with that information via questions on notice and the answers in response to them. The meeting was convened by the deputy chief of staff of the minister's office. As a result of that meeting, an amendment was drafted; however, on 24 separate occasions, instructions were given to OPC in relation to the right to disconnect. Perhaps you could also confirm that you're taking this on notice: you've got the broader policy issue, which you said that you would take on notice in terms of meetings. But in terms of this piece of legislation specifically, what went through meetings with the Australian Greens and the department, facilitated by the minister's office, and whether there was any suggested drafting to OPC coming out of those meetings.</p>	61-62	3/06/2024
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SQ24-000815	Department of Employment and Workplace Relations	Michaelia Cash	Flinders University consultation plans and who attended	<p>Senator CASH: Does Flinders University, as the reviewer, have a roundtable consultation plan, in particular given the operation of the amendments made on small businesses and sole traders?</p> <p>Ms Williams: They do. They have had some roundtable consultations. I can take on notice exactly the status. There were some last week. Some are also occurring this week. They have been targeted to specific interest groups. They have held one with employers, they have held some with unions and they have held some with the family and domestic violence sector, as well as some with academics.</p> <p>Senator CASH: I might get you to provide on notice those different consultation plans and who has attended each one.</p> <p>...</p> <p>Senator CASH: Did the university undertake any outreach to small businesses or sole traders in particular to ensure that they had appropriate time to consult or to make submissions?</p> <p>Ms Williams: The consultations are ongoing as we speak. In terms of ensuring that key stakeholders were aware that the review was coming and the timeframe from that, the department undertook considerable efforts through all available channels to make parties aware of that.</p> <p>Senator CASH: When you say 'considerable efforts', what do you define as considerable efforts and to whom were those considerable efforts made or directed at?</p> <p>Ms Williams: As I said, in December 2023 the department held information sessions with a range of stakeholders, including employee representatives, who attended those sessions in December. We can take that on notice. They included COSBOA, the Australian Hairdressing Council, ARIA and the National Retail Association. They are some of the stakeholders that did attend. Many more were invited. Those stakeholders were updated on 9 May and 16 May via email that the review would shortly commence, and indeed has commenced, including information on how to participate in the review.</p>	77-78	3/06/2024
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SQ24-000769	Department of Employment and Workplace Relations	Michaelia Cash	Pay and Conditions Audit report	<p>Senator CASH: When we spoke at the last estimates, the department advised the committee that you were 'anticipating an initial report from that audit towards the end of March 2024'. Has that audit now been received?</p> <p>Ms James: It has just been received from the firm, the independent auditor. While the normal process for such internal audit reports is they initially go to our department's audit committee, we have, of course, noting the importance of this piece of work, reviewed it. We can talk to it now, noting that I think it is finalised but it has not yet been reviewed by the audit committee. Is that its status?</p> <p>Ms Strangio: That's correct.</p> <p>Senator CASH: When you said it has just been received, on what date was it received?</p> <p>.....</p> <p>Ms Jenkins: I will get the chief internal auditor. Ms Jenny Hewitt has just come to the table. She can provide some context to that, including the answer to your question about what date we received it.</p> <p>Ms Hewitt: I'm responsible for the Enterprise Risk Assurance and Investigations Branch. The report was received and finalised on 29 May.</p> <p>Senator CASH: When you say 'received and finalised'-the auditor sent it to you as a finalised copy of the audit?</p> <p>Ms Hewitt: Yes.</p> <p>Senator CASH: Remind me again who the auditor was?</p> <p>Ms Hewitt: McGrathNichol were engaged as an audit partner for this particular audit.</p> <p>Senator CASH: What was the total cost of this audit?</p> <p>Ms Hewitt: The total cost of the audit was \$81,000 GST exclusive.</p> <p>Senator CASH: What were the findings of the audit report?</p> <p>Ms Hewitt: Overall, the audit found that the department had effectively designed end-to-end payroll processes and that the department's control for the sample and processes tested were operating effectively.</p> <p>Senator CASH: Are you able to table a copy of the audit report for the committee?</p> <p>Ms Hewitt: I don't have it with me, but I can take that on notice.</p>	7-8	3/06/2024
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SQ24-000779	Department of Employment and Workplace Relations	Perin Davey	Minister Burke's consultation with stakeholders regarding PALM policy	<p>Senator DAVEY: I will come back to the officials; I will be asking them about consultation. Minister, are you aware of what consultation the minister had with stakeholders and industry groups both prior to bringing in the 30-hour week but also when we made this decision to revert to a 120-hour rolling average?</p> <p>Senator Watt: I couldn't speak to the consultation Minister Burke has had. Some of the officials might know; otherwise, I could take it on notice.</p> <p>Senator DAVEY: I would appreciate it if you could.</p>	88-89	3/06/2024
SQ24-000771	Department of Employment and Workplace Relations	Michaelia Cash	Underpayments of worker entitlements	<p>Senator CASH:Could we go through what the final costs to date are in relation to the total cost of the remediation? In the letter on page 4, you state:</p> <p>"Remediation payments have now been made to 201 employees who were not paid their correct entitlements under the Department of Employment and Workplace Relations determination. These employees were APS3 to APS6 classifications. The total cost of the remediation payments was \$243,064.31, including indexation."</p> <p>Are you saying that was the total cost of the underpayment?</p> <p>Ms Cosgriff: Yes, that's correct.</p> <p>Senator CASH: So it's significantly more than what we talked about last year and even in terms of February this year. We were actually talking about a total figure of less than \$100,000. It is now \$243,064.31. Payments were made on 26 October 2023, 28 March 2024 and 9 May 2024, and the average indexed amount is now \$810.21. That's the average over the 201 employees?</p> <p>Ms Cosgriff: That's correct.</p> <p>Senator CASH: Then it also states 'please also refer to' a particular question on notice. Since this question on notice was provided to the committee, one additional payment was made on 9 May 2024, equating to \$5,982.18. When was that identified? You've provided us with an answer to question on notice 00623, but then you've continued to look at the issue and you've now identified another underpayment. That underpayment is actually quite a significant one, \$5,982.18. When was that one identified?</p> <p>Ms Cosgriff: I will have to find the date for you or take that on notice. It was after we'd made the payments on 28 March 2024.</p>	8-9	3/06/2024

SQ24-000780	Department of Employment and Workplace Relations	Perin Davey	Remittance payment statistics from PALM scheme	<p>Senator DAVEY: The minister mentioned, quite rightly, that a lot of participants in the PALM scheme, a lot of employees that come over, do so in the hopes of being able to send money home. I know that that is greatly appreciated by their home nations. Do we track the success or otherwise of the remittance that people might be sending home? Do we keep any data in that sense?</p> <p>Mr Stott: There has been World Bank research on that. It's probably best that I go to Ms Rowe again on that. We might need to take it on notice. There was research done in 2018, but it was recently updated, and I don't know that I have it with me today.</p> <p>Ms Rowe: I should say: what people do with their salary and wages with their families is obviously a matter of privacy for them, so the research would be at a broader level.</p> <p>Senator DAVEY: A higher level, and not identifiable, absolutely.</p> <p>Ms Rowe: Yes.</p>	91-92	3/06/2024
SQ24-000785	Department of Employment and Workplace Relations	Richard Colbeck	Consultation with local government association about PALM accommodation standards	<p>Senator COLBECK: I'll give you the next piece. The director of the business, Mr Baldock; his lawyer, Mr Glynn Williams; his wife, Claudia Baldock-who's a Latrobe councillor-and his business manager, Mr James Redgrave, are all saying: 'There's nothing to see here. There's not a problem. We'll do it again.' Because it's not an approved site under the scheme, its hands off from the scheme. That's the way that it reads to me. This happened a year ago. We don't want these people in the business.</p> <p>Mr Stott: Not unlike the scenario we mentioned earlier where tracking where people spend their money is an intrusion on people's privacy and rights, so too is requiring them in detail to occupy a premises. What we do do is assist workers before they leave to understand what their rights and entitlements are and what they can expect while they're in Australia. When they arrive, we provide them with a briefing. Their employers are required- in fact, I'm sure they would tell you about the lengths we go to to approve the accommodation plans that they submit. But it does remain-</p> <p>Senator COLBECK: But for those who do the right thing, that's good. Minister Watt's right. It's outrageous that this is occurring and continues to occur and that these individuals think that they can just keep on at it. They're talking about going to the Supreme Court now to appeal what TASCAT has found to be poor behaviour. There are allegations of them bullying council officials. Have you had any conversations, for example, with the local government association about what might be appropriate standards or oversight through the local government association, or</p>	95-96	3/06/2024

				<p>whether there might be assistance to the local government association? Mr Stott: I can't say with certainty. I'll take on notice whether we've spoken to the local government association.</p>		
SQ24-000797	Department of Employment and Workplace Relations	Richard Colbeck	DEWR's response to instance of PALM worker exploitation	<p>Senator COLBECK: We don't want messages about poor accommodation going back home and people saying it's not worth coming. There are other countries who are interested in this workforce too, so it is becoming a competitive space. We need to make sure that people who are coming here are looked after. The remittances that are going back are important, and I acknowledge that, and that was dealt with by a colleague in previous questions. But exploitative behaviour, repetitive exploitative behaviour, can't remain untouched or without any action. As reluctant as I am to push for regulation if it's not needed, clearly for some, something has to be done. And I think local government needs some support in this.</p> <p>Ms James: It can be difficult sometimes to get the balance right, but we'll take a look at the deed. With respect to who has responsibilities here, obviously the department has some responsibilities. It is the employer who is relying on this workforce and they have responsibilities with respect to the wellbeing of their workforce. Our deed is with those approved employers. It is quite an exhaustive process for employers to be approved and we need to make sure that they are aware if this sort of thing is going and that there is some responsibility around it.</p> <p>Mr Stott: Perhaps we can take on notice some detail.</p> <p>....</p> <p>Mr Stott: I think what we can to assist the committee is to take on notice how that matter came to our attention and detail what we did, and also describe how we would intervene in these circumstances, which includes</p>	97-98	3/06/2024

				the Welfare and Wellbeing plan and includes how we have employees in particular plan for emergency type activities like continuity plans if there is an incident, how we would do that.		
SQ24-000839	Fair Work Commission	Barbara Pocock	FWC Impact of stage 3 tax cuts for wage rises	<p>Senator BARBARA POCOCK: You mentioned the stage 3 tax cuts, which were taken into account by the commission. Was the commission concerned about the inflationary impact of the stage 3 tax cuts when it considered the wage rise?</p> <p>Senator Watt: That's probably more appropriate for the commission to answer than me. Mr Furlong: I'll ask Ms Leggett to assist you, Senator.</p> <p>Ms Leggett: I can't recall a specific provision of the decision going to that, Senator. I'll take that on notice just to ensure that I don't verbal the decision. What I would say is that it's probably of relevance to refer to paragraph 12 of that two-page statement that you have, noting that I think there are some relevant provisions that are relevant to refer to: 'Firstly, the panel notes that we consider it's not appropriate this time to increase award wages by any amount significantly above the inflation rate, principally because labour productivity is no higher than it was four years ago and productivity growth has only recently returned to positive!'</p>	11	4/06/2024
SQ24-000841	Fair Work Commission	Barbara Pocock	FWC Right to disconnect community submissions	<p>Senator BARBARA POCOCK: You're no doubt looking at those submissions and materials that you're receiving from the community in relation to the right to disconnect. Mr Dutton has said he intends to roll back, as I understand it, this provision as it flows through our industrial system. Have you had any feedback from community submissions or processes that you're entertaining which respond to the possibility that this will be rolled back?</p>	12	4/06/2024

				Ms Leggett: I'd have to take that on notice. I can't recall a submission which has raised that, but I'll take that on notice to check.		
SQ24-000848	Fair Work Commission	Malcolm Roberts	FWC Investigation into wage theft cases in central Queensland and Hunter Valley miners	<p>Senator ROBERTS: Has Minister Burke or the Department of Employment and Workplace Relations discussed with you or Fair Work Commission officials the nature of the investigation the Senate required him to make into the wage theft case involving central Queensland and Hunter Valley miners?</p> <p>Mr Furlong: No, Senator.</p> <p>Senator ROBERTS: Have any of his staff raised it with you?</p> <p>Mr Furlong: I might have to take that on notice. There may have been conversations at the officer level, but I'm certainly not aware of any. I haven't participated in any.</p>	18	4/06/2024
SQ24-000852	Fair Work Commission	Michaelia Cash	FWC Permit holder entering premises used for residential purposes	<p>Senator CASH: That's fine. I'll put a series of questions to them as well. Section 493 of the act says, 'The permit holder must not enter any part of the premises that is used mainly for residential purposes'. In terms of guidance given, what does 'mainly' for residential purposes mean and how does this play out in real terms where there's a disagreement-in particular, if the small-business person was going to refuse entry because they actually have no idea what's going on?</p> <p>Mr Furlong: If there's a dispute about the entry, that application can be brought to the commission to be-</p> <p>Senator CASH: So they're able to say, 'No, you cannot enter my premises on the basis that I believe that this is my home'?</p> <p>Mr Furlong: I can't talk in hypotheticals. I can take your questions on I notice. I'm at the edges of my-and I certainly don't want to mislead.</p> <p>Senator CASH: No, you've been very good.</p> <p>Mr Furlong: I'm at the edges of my knowledge in this area.</p> <p>Senator CASH: Could you take that on notice. You can see where the questions are now coming. There is this ability now and it may well be exercised. There are people-and, in particular, given in 2024 and certainly projecting forward, more and more people are now working from home or utilising their residential purposes also for their work purpose. So the questions are now coming: 'What do I do if I am confronted with'-and, in particular, if they refuse entry, what's the penalty for that?</p> <p>Mr Furlong: Off the top of my head-I might have to take that on notice.</p>	23	4/06/2024

				Mr Enright: We'll take it on notice, but there are proceedings that can be brought in the Federal Court for breaches of the act and refusal to-		
SQ24-001707	Fair Work Commission	Michaelia Cash	FWC Right of entry when working from home	<p>Senator CASH: The act also talks about—and you've raised this—any part of the premises that is mainly used for residential purposes. Does this mean a person who works from home would need to allow a person entry into a home office?</p> <p>Mr Furlong: I would need to take that on notice. I'm not too sure if I'm best placed to answer that question.</p> <p>Senator CASH: That's fine. I'll also put this to the Fair Work Ombudsman. I'm just trying to seek guidance in terms of cases that may have already been decided by the commission. Just when looking at it on notice, how does it play out, particularly when the small-business owner is expected to make a decision with no notice on the spot but they are also potentially facing penalties if they make the wrong decision?</p>	24	4/06/2024
SQ24-001706	Fair Work Ombudsman	Michaelia Cash	FWO Right of entry when working from home	<p>Senator CASH: The act also talks about—and you've raised this—any part of the premises that is mainly used for residential purposes. Does this mean a person who works from home would need to allow a person entry into a home office?</p> <p>Mr Furlong: I would need to take that on notice. I'm not too sure if I'm best placed to answer that question.</p> <p>Senator CASH: That's fine. I'll also put this to the Fair Work Ombudsman. I'm just trying to seek guidance in terms of cases that may have already been decided by the commission. Just when looking at it on notice, how does it play out, particularly when the small-business owner is expected to</p>	24	4/06/2024

				make a decision with no notice on the spot but they are also potentially facing penalties if they make the wrong decision?		
SQ24-000854	Fair Work Commission	Michaelia Cash	FWC Complaint in relation to the behaviour of the President	<p>Senator CASH: What would happen if there was a complaint in relation to the behaviour of the President? Whom investigates that? How is that actioned?</p> <p>Ms Scarlett: I need to confirm the provisions and perhaps take this on notice, but I would expect that would be something that could be raised with the minister.</p> <p>Senator CASH: Raised with the minister? Can you confirm that, because what you said is quite strange given that the Fair Work Commission itself sits in judgement of other organisations that may have complaints brought against them, say, in relation to bullying, harassment, et cetera. I just need a better understanding of what then happens if a complaint were brought against the leader of the organisation in the role of President.</p>	28	4/06/2024
SQ24-000858	Fair Work Commission	Michaelia Cash	FWC Accountability within FWC	<p>Senator CASH: If you're not aware of it, how does the Fair Work Commission ensure accountability within the agency?</p> <p>Mr Furlong: It goes to the essential independence of the tribunal and the nature of dealing with complaints. We can get you an electronic copy of the member code of conduct , if that would assist.</p> <p>Senator CASH: That would be greatly appreciated. That applies to the President? Mr Furlong: I'd need to confirm that. It's a question I've never been asked before.</p> <p>Senator CASH: Is there anyone in the room who could answer these questions in terms of bullying and harassment complaints potentially against sitting commissioners?</p> <p>Mr Furlong: I don't think we would be able to provide you with full and accurate records. There is no-one at the table who could actually provide you with that.</p> <p>Senator CASH: I'm just trying to determine then, as a Senate committee, how you probe these issues, given that it sits within this portfolio. You're the responsible officer here today representing the commission, but we're not able to probe an issue in relation to a potentially serious allegation and, in particular, in terms of if there is a commissioner who is currently on leave as a result of it?</p>	29	4/06/2024

				<p>Mr Furlong: I'm not aware of the particular circumstances that you raise, and I'm certainly not aware of the specifics of any sort of allegation that you're raising. What I can do to assist is to take your questions on notice and come back to you. I certainly wouldn't want to mislead the Senate.</p>		
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SQ24-001704	Fair Work Commission	Michaelia Cash	FWC Right to disconnect small business reference group	<p>Senator CASH: In terms of the right to disconnect, when I put a series of questions to the department yesterday in relation to guidance on the right to disconnect, they said the questions were better put to the Fair Work Commission, hence my line of questioning now. In terms of giving us a quick precis, where are we up to in the process of providing guidance on the right to disconnect, bearing in mind it commences in three months time?</p> <p>Mr Furlong: I might start with the current proceedings about the establishment of the model term. Small businesses and their representatives have the capacity to participate in those public consultations to provide their insights or their opinions into what the ultimate model term should include and should exclude. That model term will be published on our website on 15 July. Following that will be a consultation process. You're specifically asking about small business. Small businesses and their representatives will also have an opportunity to participate in that part of the process. Specifically in relation to the education advice guide, there's a number of limbs to this, but I'll start by saying that the President, in several statements that he's released, has indicated that the implementation of all the reforms in all of our approaches will be open and transparent with the needs of the users, the Australian community, at the heart of the decisions that we make. This relates to the case management practices, the education and the advice. In terms of some very high-level information on our plans over the next three months—</p> <p>Senator CASH: If I can interrupt—small business is another 12 months after that?</p> <p>Mr Furlong: Yes.</p> <p>Senator CASH: Let's confine it then at this point to the fact that it does commence in three months and work through that process.</p> <p>Mr Furlong: Over the next three months we plan—and we're in the process of working through this—to consult with our small business reference group.</p> <p>Senator CASH: Can I ask who that is?</p> <p>Mr Furlong: I can give you the list of the participants.</p> <p>Senator CASH: Thank you.</p> <p>Mr Furlong: I'll probably be able to get that for you in session. We'll be consulting with our Enterprise Agreements and Bargaining Advisory Group. I will also seek some assistance from my Registered Organisations</p>	31	4/06/2024
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SQ24-000871	Fair Work Commission	Michaelia Cash	FWC Direction on how to reduce number of labour hire contractors	<p>Senator CASH: Has there been any direction to the agency by the government or by the department to reduce the number of labour hire contractors?</p> <p>Mr Lambalk: I think the Strategic Commissioning Framework talks about using APS staff first, but that's policy that we need to implement internally. Changing arrangements takes a bit of time so we've got to make sure that we do things efficiently and effectively. So, there's no direction as such, but there's some guidance from the APS on what we should do.</p>	36	4/06/2024

				<p>Senator CASH: Take me through what they say you should do.</p> <p>Mr Lambalk: I can take on notice the link to the policy guidance. I think that's probably the best thing I could do.</p>		
SQ24-000873	Fair Work Commission	Michaelia Cash	FWC Audit conducted labour staff paid the same as permanent employees	<p>Senator CASH: In terms of the labour hire staff, have you conducted an audit to make sure labour hire staff are paid the same as permanent employees in similar roles?</p> <p>Mr Lambalk: A number of years ago-I can't remember the date but I can take it on notice-we did write to labour hire organisations to ask them to ensure they met and complied with all of the terms and conditions of the act.</p> <p>Senator CASH: Could you find out for me when that actually occurred?</p>	37	4/06/2024
SQ24-001705	Fair Work Commission	Richard Colbeck	FWC Right to disconnect on Christmas day	<p>Senator COLBECK: The question was around what was available and when it was available, in particular with things starting in August—a coffee shop, juice bar or something. I'm interested in exploring process and circumstance. My example is not a cameo, it's an actual one, where a boss had his office call senior managers on Christmas Day just to check whether they'd answer their phones. Then after Christmas those who didn't answer their phones were reprimanded in a group setting. How would you approach a circumstance such as that?</p> <p>Mr Furlong: Under the new section 333M, an employee will have a right to refuse to monitor, read or respond to contact or an attempted contact from an employer outside of the employee's working hours unless the refusal is unreasonable. The right extends to work related contact or attempted contact from a third party. So, in those circumstances, if—and we're talking in the abstract here, the application of it—</p> <p>Senator COLBECK: Yes, that's what I'm trying to get to, how you would apply it in that circumstance, which is something that happened. So, if people called on Christmas morning while they were opening their Christmas presents, in one circumstance, if they don't answer the call they get admonished in a group setting when everyone comes back to work.</p> <p>Mr Furlong: There's a new section that outlines that the new right to disconnect is a workplace right for the purposes of the general protection provisions of the Fair Work Act Part 3-1, where it prohibits the taking of adverse action by an employer against an employee because of a workplace right, and that jurisdiction will commence as a workplace right</p>	38	4/06/2024

				<p>on 25 August, when the right itself commences.</p> <p>Senator COLBECK: How would you apply that in the context of the guidance that you've issued?</p> <p>Mr Furlong: In terms of the guidance that we've issued, we traversed this in earlier evidence today, and questions asked by Senator Cash. Where the process is at the moment is the commission is required to develop a model term that will rest in modern awards that provides guidance on the right to disconnect. The commission has sought submissions in relation to it at the moment, and so that process is being dealt with in terms of the actual model term. The substance of that has been dealt with through an open and transparent process that's before the tribunal at the moment. In addition, I can table or give you access to a statement issued by the President of the Fair Work Commission that provides the timetable for the release of the consultation and the release of the model term</p>		
SQ24-000840	Fair Work Ombudsman	Michaelia Cash	FWO Action taken relating to the inquiries by the FWO into Mr Margjini	<p>Senator CASH: What other action has been taken in relation to inquiries that the Fair Work Ombudsman has made about Mr Margjini?</p> <p>Ms Carey: Since the decision was made not to make an application?</p> <p>Senator CASH: Yes.</p> <p>Ms Carey: I'd have to take on notice the specific inquiries, but we have regular engagement with employers and site occupiers in that area. We haven't received any concerns or complaints in relation to Mr Margjini's conduct when on site.</p>	41	4/06/2024

SQ24-000844	Fair Work Ombudsman	Michaelia Cash	FWO Awareness of Mr Margjini's charges at committal meeting on 4 June	<p>Senator CASH: Are you aware that Mr Margjini is facing a committal hearing today, according to the Perth magistrates list?</p> <p>Ms Volzke: Certainly, but subsequent to the information that Ms Carey has already provided, we have been monitoring those criminal proceedings in relation to Mr Margjini.</p> <p>Senator CASH: So, you're aware that the committal mention today is in relation to the charges of attempted aggravated armed robbery, deprivation of liberty, criminal damage of destruction of property, aggravated burglary, and to commit an offence in a dwelling?</p> <p>Ms Volzke: As I said, we have been monitoring. As for this morning, I'm not sure whether we're specifically aware of that. I'm happy to take that on notice.</p> <p>Senator CASH: Would you agree that those charges are serious?</p> <p>Ms Volzke: Yes, I would.</p>	42	4/06/2024
SQ24-000851	Fair Work Ombudsman	Michaelia Cash	FWO Conditions for right-of-entry permits	<p>Ms Volzke: Criminal charges are certainly matters which I think have come up previously in right-of-entry permit matters. I don't think Mr Margjini is the first one. I think as we've established in earlier evidence as well there's a presumption of innocence as well. So, that is obviously a factor that weighs heavily. It's against that backdrop, but we do know that there's also the catch-all provision for the permit qualification matters that any other matter that the Fair Work Commission considers relevant can also be taken into account, which would be, I would suggest, the only provision where you might be able to have those charges taken into account absent a conviction.</p> <p>Senator CASH: That poses an interesting question. If an individual with a right-of-entry permit was charged with murder, would they still have the permit until convicted?</p> <p>Ms Volzke: I'd have to take that on notice to properly check that, because I'm not sure, given the nature of that criminal charge-</p>	43	4/06/2024

SQ24-000859	Fair Work Ombudsman	Barbara Pocock	FWO Creating and handling privileged documents	<p>Ms Booth: You'll recall from the last occasion I talked about the statement of intent and our desire to work more collaboratively with the workplace community. So, in addition to the expense that we will incur ourselves in the dissemination of this information, we'll be looking for workplace parties to contribute to that by either disseminating our material, by incorporating our messaging into their material, and simply by speaking to their stakeholders about referring back to our website and our material.</p> <p>Senator BARBARA POCOCK: I look forward at future estimates to hearing how it all pans out and what feedback you will have for us from that. My second and final question is in relation to Comcare. I want to turn to the Fair Work Ombudsman's obligations under the Safety, Rehab and Compensation Act. I have heard concerning reports that the ombudsman is not behaving in accordance with your model litigant obligations. Why is the Fair Work Ombudsman intent on seeking to deny Commonwealth employees at large accessing a remedy under the Safety, Rehab and Compensation Act, Comcare, in the event that someone is unfortunately injured when handling or creating legal privileged documents?</p> <p>Ms Booth: I'm going to ask Mr Campbell to address Comcare as he's the responsible officer. But in terms of the sentiment that the question is premised on, I certainly would hope we are conforming with not just our model litigant obligations but the obligations that we have as an employer to discharge our humanity.</p> <p>Mr Campbell: I'll probably need a bit more specificity about the circumstances you're seeking to explore with us. I am responsible for oversight of our corporate area where Comcare's jurisdiction intersects with ours. Generally speaking, I don't think we have a particular issue where we're not compliant with our obligations under the health and safety jurisdiction that Comcare is responsible for. If there's a particular case that you want to refer to, I could potentially help with some answers there. But I don't think as a general rule we're looking to either breach-and nor would I accept the proposition we have breached-our obligations as a model litigant or seeking to deny employees their protections offered by that jurisdiction.</p> <p>Senator BARBARA POCOCK: So, perhaps on notice you could have a look at this particular kind of category of circumstances where you're handling or creating privileged documents and how that might affect a claim made. I'm interested in your systemic response in that sort of circumstance.</p> <p>Mr Campbell: I don't know if it's systemic-I'm aware of a particular case</p>	45	4/06/2024
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				<p>and I need to be cautious how far I go into it in the public domain-where we have had claims for the release of documents, which we have, and properly so, claimed legal professional privilege over. But it's not a widespread practice, denial of information. It's just the reality that those documents are protected by legal professional privilege.</p> <p>Senator BARBARA POCOCK: I look forward to any further detail you can provide.</p> <p>Mr Campbell: We'll have to explore what I can deal with on notice.</p>		
SQ24-000865	Fair Work Ombudsman	Michaelia Cash	Title of director	<p>Senator CASH: So, again, what is the role of an assigned official?</p> <p>Ms Carey: The representative of the entity that self-reported.</p> <p>Senator CASH: Whom in this case is the representative of the entity?</p> <p>Ms Carey: In the case of the self-report from the department, there's an assistant secretary, chief people officer, and a director of HR.</p> <p>Senator CASH: Is that one person?</p> <p>Ms Carey: No, that's three separate people.</p> <p>Senator CASH: So, an assistant secretary?</p> <p>Ms Carey: Chief people officer and a director. I'd have to take on notice the specific title. I understand it's a director.</p>	47	4/06/2024

SQ24-000867	Fair Work Ombudsman	Michaelia Cash	FWO Communication between DEWR and FWO about increases in the amount of underpayments	<p>Senator CASH: That makes all of the difference, formal requests. I didn't realise that. Does the department inform you each time the amount underpaid increases?</p> <p>Ms Carey: Yes. I'd have to take on notice as to whether that's been in response to requests from the Fair Work Ombudsman or from the officials dealing with it in the Fair Work Ombudsman or whether that's been proactively reported to us through the process.</p>	48	4/06/2024
SQ24-000868	Fair Work Ombudsman	Michaelia Cash	FWO Correspondence between FWO and DEWR regarding underpayment investigations	<p>Senator CASH: Again, my concern is I actually genuinely thought you were going to come to estimates today and have a sense of urgency about this matter, given that this is the Department of Employment and Workplace Relations, and as I said given that this is Minister Burke's department; the government have just criminalised wage theft. I'm just very surprised at the, I would personally say, lack of investigation in terms of two meetings. Can I get you to perhaps provide on notice the correspondence between the Fair Work Ombudsman and the department in terms of this investigation, please?</p> <p>Ms Carey: I'll take on notice what information we can provide, noting that the matter remains under investigation.</p> <p>Senator CASH: Has there been any pushback from the department in providing you with the information that you need?</p> <p>Ms Carey: Not that I'm aware of.</p> <p>Senator CASH: Could you take that on notice for me as well.</p>	48	4/06/2024
SQ24-000869	Fair Work Ombudsman	Michaelia Cash	FWO Declarations of interest	<p>Senator CASH: In terms of a conflict of information, is it a declaration? What do you actually fill out and who checks it to make sure that it is, indeed, correct?</p> <p>Ms Carey: We have a specific team within our corporate group that maintains any declarations of interest. I'd have to take on notice the specifics but, on this occasion, it was a declaration not of an actual conflict of interest but just of the potential for a perceived conflict of interest.</p>	48	4/06/2024

SQ24-000872	Fair Work Ombudsman	Matthew O'Sullivan	FWO Providing the notice received regarding PM&C guidance	<p>Senator O'SULLIVAN: Just as a change of topic, are you aware of an Albanese government document recently tabled in the Senate which provides advice to government departments and agencies on how to answer questions for Senate estimates, Ms Booth?</p> <p>Ms Booth: Yes, I am aware of a document from Prime Minister and Cabinet that fits the description you have just given.</p> <p>Senator O'SULLIVAN: Just to make sure we are talking about the right document-I'll come to how you have become aware of that-are you aware of the general principle stated in this document for agencies to '(a) refer to public, available information; (b) provide only information required to answer the question; (c) refer to previously tabled responses, where appropriate; and (d) refer to another department or agency, where appropriate'?</p> <p>Ms Booth: I couldn't say that I was. I did read the document; I then put it aside. I don't recall those four matters, but I take it on face value that those are matters that emanate from the document, so I am happy to accept that as you say it.</p> <p>Senator O'SULLIVAN: Were you directly provided with that document?</p> <p>Ms Booth: It arrived in my inbox. I don't know whether it came from the Department of the Prime Minister and Cabinet to me directly. I suspect probably not, because most of the things that come into my inbox come via my executive officer. So I wasn't conscious of the source, but I was conscious of the origination of the document; I think it indicated that it came from Prime Minister and Cabinet.</p> <p>Senator O'SULLIVAN: On notice, can you provide the notice that you got?</p> <p>Ms Booth: I may not have kept it, but it will be somewhere in the internet system. It may not have been a document that I felt the need to retain, but I will take that on notice.</p>	52	4/06/2024
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SQ24-000874	Fair Work Ombudsman	Malcolm Roberts	FWO Word limits on online applications	<p>Senator ROBERTS: My understanding is that they tried to make an application but couldn't get beyond the bureaucratic brick wall of that 1,000-character limit, which is roughly 130 words. Why was there no email address on your website, other than one that the submitters are told relates to freedom of information requests? When they couldn't get their material under the 130-word limit, they then looked for an email, and the only one they could find they used, and were told that it relates to freedom of information requests.</p> <p>Ms Booth: Most of our requests for assistance come through a telephone contact. Of course, our 13-13-94 number gives no limit to the amount of information that can be conveyed, so that option perhaps in this case was not one that was undertaken by those people.</p> <p>Senator ROBERTS: These are pretty intelligent people. I'm surprised that they did not see it.</p> <p>Mr Campbell: I don't know. I don't want to speak to that, because I'd be making a judgement about their intelligence, and I can't do that from here. But our request for assistance online lodgement capability seeks to authenticate the person who's contacting us, so we know who they are and who we're dealing with, and information about their circumstances, and that would include seeking them to detail their concerns to us. It's not my recollection that's limited. I'm happy to go and have a look because it would seem at odds with how we're trying to collect information in the authenticated space. As I offered at the start, there is a facility for people to provide us with anonymous information about a workplace or circumstance, and that might have a limited character overlay on top of it, which might be where they've started, as compared to seeking to raise with us a request for assistance using online lodgement.</p> <p>Senator ROBERTS: With, say, a document with 20, 30 or 40 pages of evidence-these people have a lot of evidence-even just taking a small slice of it, they were wondering initially how they would get that past that bureaucratic brick wall.</p> <p>Mr Campbell: I don't think there is a bureaucratic brick wall.</p> <p>Senator ROBERTS: That's what they tell me.</p> <p>Mr Campbell: Perhaps I could take it on notice and confirm it for you.</p> <p>Senator ROBERTS: Okay.</p>	55	4/06/2024
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SQ24-000875	Fair Work Ombudsman	Malcolm Roberts	FWO List of ways to make an application to the FWO	<p>Ms Booth: As Fair Work Ombudsman, could I reassure the committee that there is no bureaucratic brick wall. If anything, the channels of communication into the Fair Work Ombudsman that I've observed, since I have been Fair Work Ombudsman, are many and varied, and there is no constraint on the amount of information that can be provided.</p> <p>Senator ROBERTS: So you would refute any suggestion that the Fair Work Ombudsman is trying to make it impossible for workers to provide evidence?</p> <p>Ms Booth: Absolutely, I would refute that.</p> <p>Senator ROBERTS: Could we have a list, on notice, from Mr Campbell?</p> <p>Mr Campbell: I'll take that on notice and come back-</p> <p>Senator ROBERTS: Yes, a list of all the optional ways of getting through and maybe some assessment of whether it's easy to identify those options; that is, whether it would be easy to find, for someone who lands on your website?</p>	55	4/06/2024
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SQ24-000876	Fair Work Ombudsman	Malcolm Roberts	FWO Letter responding to complaints about mine worker underpayments	<p>Senator ROBERTS: Will the Fair Work Ombudsman, along with the Fair Work Commission, accept some responsibility for the massive stolen wage bill, an issue that I've been raising for almost five years?</p> <p>Ms Volzke: We're aware that the motion has been made and we understand that, in the evidence that was given yesterday, the department is considering their advice to the minister on that, and we will await that as well.</p> <p>Senator ROBERTS: I've been dismayed-I won't raise the names-that, on a number of occasions, the Fair Work Ombudsman has relied in Senate estimates hearings on documents that I have argued and documented as being fraudulent, as has Simon Turner, and I showed those documents to be fraudulent. Are you aware of that, Ms Booth?</p> <p>Ms Booth: I'm aware of your assertions, Senator Roberts. My observation is that the Fair Work Ombudsman assesses a request for assistance comparing workers' actual payments received with their lawful entitlements under their work instruments. That is our obligation and that is what we do.</p> <p>Ms Volzke: We provided a formal letter in relation to one of those complainants, under a letterhead dated 23 July 2023, about those allegations of fraudulent evidence.</p> <p>Senator ROBERTS: My understanding of that letter is that it ignores documented evidence and decisions from other federal government agencies saying that the document that the Fair Work Ombudsman officers relied upon was not correct and was fraudulent; is that the same letter?</p> <p>Ms Volzke: It is. It is, I think, about a six-page response, so I would consider it to be very thorough. The outcome of our investigation into that is included in that letter.</p> <p>Senator ROBERTS: I don't agree that something is thorough or accurate just because it's lengthy.</p> <p>Ms Volzke: I would say that, in relation to the investigations that we have undertaken into a couple of individuals, which I'm sure you're well aware of, I feel very confident that the Fair Work Ombudsman has undertaken an extremely comprehensive investigation in relation to all of those matters. I feel very confident in the outcomes. In terms of what the law is and what the legal outcome is, I feel very confident in those outcomes.</p> <p>Senator ROBERTS: Could we have a copy of that letter dated 23 July 2023, please? That doesn't have to be right here and now, but could we have that</p>	57	4/06/2024
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				<p>on notice. Ms Volzke: Yes, of course.</p>		
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SQ24-000877	Fair Work Ombudsman	Michaelia Cash	FWO List of investigations into building sites and how many were requested by employers	<p>Senator CASH: Can I now move to another topic, please? It's in relation to litigation on building sites. I have some general questions first. How many times have Fair Work inspectors been to a building site this year?</p> <p>Ms Booth: I would have to ask Ms Carey to answer about the number of times.</p> <p>Ms Carey: Site inspections: is that the question?</p> <p>Senator CASH: How many times have Fair Work Ombudsman inspectors been to a building site this year?</p> <p>Ms Carey: I don't want to give you the wrong information. The Industrial Compliance Branch has undertaken 25 site inspections where it has been determined necessary to investigate a matter in the building and construction industry. I think when we were here last that answer was 17.</p> <p>Senator CASH: Yes. Perhaps you could give me the time period.</p> <p>Ms Carey: Yes. I'll have to get you the time period.</p> <p>Senator CASH: Will some of them have been this year, though?</p> <p>Ms Carey: Yes; definitely. Some of those were this year.</p> <p>Senator CASH: Is that nationwide?</p> <p>Ms Carey: Yes.</p> <p>Senator CASH: On notice, are you able to provide us with a list of the sites that have been attended and the reason why?</p> <p>Ms Carey: Yes. I'll take on notice what information we can provide; I just don't want to prejudice any investigations.</p> <p>Senator CASH: That is subject to any investigations, obviously.</p> <p>Ms Carey: Thank you.</p> <p>Senator CASH: I don't know whether you can advise us of this now, but how many times have they visited the sites at the request of employers?</p> <p>Ms Carey: I'd need to take that on notice. To the best of my knowledge, I think the answer to that is none, but I'd prefer to take it on notice.</p>	58	4/06/2024
SQ24-000878	Fair Work Ombudsman	Michaelia Cash	FWO Number of building sites around Australia	<p>Senator CASH: I'll elaborate on that then, in terms of the question on notice. How many building sites are there around Australia?</p> <p>Ms Booth: That might change on any given day.</p> <p>Senator CASH: Just in terms of how many sites there are to potentially get around.</p> <p>Ms Carey: I can't answer that question.</p> <p>Ms Booth: What we can say is that it's the second largest employer in Australia.</p> <p>Senator CASH: In the country; yes. I'm interested in knowing whether you have a general lie of the land in terms of building sites across Australia.</p>	58	4/06/2024

				<p>Could I get you to take that on notice, to the nearest thousand, perhaps. Ms Carey: Yes.</p>		
SQ24-000883	Safe Work Australia	Michaelia Cash	SWA Is the Government considering compensation packages for ban engineer stone banchtops	<p>Senator CASH: Minister, is the government considering any compensation packages in terms of the ban that has been instituted? Senator Watt: I would have to take that on notice. If I have any information, I'll come back to you.</p>	65	4/06/2024
SQ24-000884	Safe Work Australia	Michaelia Cash	SWA Compensation packages for tool purchases, training or licencing	<p>Senator CASH: The issue that arises-I appreciate that further information is being sought in terms of any particular compensation packages-is that, obviously, you have contracts that have been entered into post 1 January, not knowing that the ban was going to occur, and in particular for small businesses. Minister, in addition to the information that you are looking for, can I also ask: have the government considered any compensation packages, or are they considering any compensation packages, for tool purchases, training or licensing mechanisms that were brought into place for engineered stone that businesses have already paid for, and now you've got the ban? Senator Watt: I'll take that on notice as well.</p>	66	4/06/2024
SQ24-000885	Safe Work Australia	Michaelia Cash	SWA How the ban on importation affected businesses	<p>Senator CASH: Minister, has the government started consulting in terms of the ban on the importation to understand how that will affect the businesses et cetera and what they have to do? Senator Watt: I will need to take that on notice. I am aware that the budget did contain \$32.1 million over two years to fund Border Force to enforce an importation ban. I will need to take the specific question on notice. Senator CASH: Will the government confirm that some sort of compensation will be made available to affected small businesses under the ban, Minister? Senator Watt: Again, I will take it on notice.</p>	66	4/06/2024

SQ24-000886	Comcare	David Pocock	COMCARE Claims of ACT workers travelling to Sydney for surgery	<p>Senator DAVID POCOCK: It has been brought to my attention that Comcare is rejecting claims of workers to have surgery in the ACT on the basis that it's too expensive in the ACT. Workers are told that if they want to have surgery here, they have to then pay a gap. I am aware of people travelling to Sydney. Are you aware of this?</p> <p>Mr Vines: No, not at all, Senator.</p> <p>Senator DAVID POCOCK: Is anyone on your team aware?</p> <p>Mr Vines: My general manager of claims is also here and he is shaking his head. No, I am not aware of that at all. I can certainly follow it up.</p> <p>Senator DAVID POCOCK: I would appreciate that. I have heard of multiple instances where they have been told that surgery in the ACT is too expensive and they need to go elsewhere. I am interested to find out, if someone works in a Commonwealth agency and is eligible for Comcare, why they shouldn't be able to have surgery here.</p> <p>Mr Vines: Absolutely. Most of the people we cover, of course-not most, but a large proportion of them-are Canberra based, so I would be very surprised. Certainly, I will have that followed up.</p> <p>Senator DAVID POCOCK: On notice, if you can come back to us with an answer. Also, if that is the case, how many times has that happened?</p> <p>Mr Vines: Sure.</p>	67	4/06/2024
SQ24-000887	Comcare	David Pocock	COMCARE Staff at Comcare made Comcare claims on average how many IMEs have been done	<p>Senator DAVID POCOCK: I am interested to know how many staff at Comcare have made a Comcare claim in the last two financial years.</p> <p>Mr Vines: I might need my chief operating officer to answer that one.</p> <p>Dr Blackley: I might need to take on notice the last two years.</p> <p>Senator DAVID POCOCK: I'll put a few things on notice because this is data that I don't necessarily expect you to have. How many staff at Comcare have made Comcare claims in the past two financial years? How many IMEs have they had to do, on average? Then compare that number with the number of IMEs that, say, AFP claimants in Comcare have had to do.</p> <p>Dr Blackley: I can provide the submitted claims for Comcare as the employer. For 2022-23, it was six; for 2023-24, it was eight. I would need to find that other detail that you mentioned.</p>	69	4/06/2024
SQ24-000888	Comcare	David Pocock	COMCARE From July 2021 to present expenditure on disputing someone	<p>Senator DAVID POCOCK: Finally, the last question is looking at previous Senate estimates. Senator Farrell, in the past, has requested the number of claimants where the amount spent by Comcare on legal costs and surveillance has exceeded the amount spent on rehab and treatment. In the five years to July 2021, that was 36 people. I'd love an update from July</p>	69	4/06/2024

			on claiming Comcare than would have been paid out	2021 to the present on where you have spent more fighting someone claiming Comcare than would have been paid out. Mr Vines: We will have to take that on notice. I think it would be a very small number, particularly over the last 12 months.		
SQ24-000823	Department of Employment and Workplace Relations	Matthew O'Sullivan	Specialist Skills Pathway - Representations to JSA about the removal of trades workers	Senator O'SULLIVAN: As part of developing this strategy, did JSA advise the government that construction workers and trades workers were in skills shortage? Mr Turvey: Yes, we did. Senator O'SULLIVAN: Did any stakeholders make representations to JSA about the removal of trades workers from the Specialist Skills Pathway? Mr Turvey: I don't recall having had representations to that effect. Senator O'SULLIVAN: No-one's made that representation to you? Mr Turvey: I don't recall. I can take that on notice, but it doesn't spring to mind. Senator O'SULLIVAN: Take that on notice; thank you.	73	4/06/2024
SQ24-000824	Department of Employment and Workplace Relations	Matthew O'Sullivan	Specialist Skills Pathway - JSA awareness of the exclusion of trades workers	Senator O'SULLIVAN:At what point were you made aware that trades workers would be excluded from the Specialist Skills Pathway? Mr Turvey: We would have seen drafts of the strategy before it was finalised. I can't recall precisely when, in that policy development process, that became part of the policy position. We were involved and consulted on the documents before they were finalised and released. Senator O'SULLIVAN: Can you take that on notice and come back to us with the time frame? Mr Turvey: Yes, Senator.	73	4/06/2024

SQ24-000825	Department of Employment and Workplace Relations	Matthew O'Sullivan	Specialist Skills Pathway - Meetings between the construction union and Minister	<p>Senator O'SULLIVAN: Can the department confirm how many meetings took place with the construction union and the minister or his office in relation to the Specialist Skills Pathway, the core skills list and the migration review more broadly?</p> <p>Ms James: Can I clarify: meetings between the minister and who? I didn't catch the rest of your question.</p> <p>Senator O'SULLIVAN: Can the department confirm how many meetings took place with the construction union and the minister or his office in relation to the Specialist Skills Pathway?</p> <p>Ms James: We are not in a position to do that because it is the minister and his office. It is a very specific question. I would suggest we take that on notice.</p> <p>Senator O'SULLIVAN: Minister, can you shed any light?</p> <p>Senator Chisholm: I'll take it on notice.</p> <p>...</p> <p>Senator O'SULLIVAN: How about the department directly, Secretary?</p> <p>Ms James: Again, can I clarify something? The department meeting with the construction union with respect to the Specialist Skills Pathway?</p> <p>Senator O'SULLIVAN: Yes; the core skills list and the migration review.</p> <p>Ms James: I think we would have to take that on notice, Senator.</p>	74	4/06/2024
SQ24-000827	Department of Employment and Workplace Relations	Matthew O'Sullivan	Ministers engagement in developing the draft skills priority list	<p>Senator O'SULLIVAN: Was the skills minister or his office consulted in the preparation of the release of the draft list?</p> <p>Senator Chisholm: I would have to take that on notice.</p> <p>Senator O'SULLIVAN: You can come back to me with the extent of any engagement in developing the draft list. Is the department comfortable with how the consultations have been conducted to date?</p>	82	4/06/2024
SQ24-000828	Department of Employment and Workplace Relations	Perin Davey	Regional breakdown of apprentices signed up to the New Energy Apprenticeship Program	<p>Senator DAVEY: How many apprentices have signed up to the New Energy Apprenticeship Program since it was announced in 2022?</p> <p>Ms Campbell: Data currently shows that we have 2,393 sign-ups.</p> <p>Senator DAVEY: Am I able to get a breakdown of those by state and territory, regional and urban? I understand if you need to take it on notice.</p> <p>Ms Campbell: I can give you a breakdown by state and territory: New South Wales 488; Queensland 458; Victoria 430; South Australia 369; Western Australia 360; Tasmania 110, Australian Capital Territory 42, and Northern Territory four.</p> <p>Senator DAVEY: If you could take it on notice to break it down into regional, that would be appreciated.</p>	83	4/06/2024

SQ24-000829	Department of Employment and Workplace Relations	Perin Davey	New Energy Apprenticeship program - Pork production	<p>Senator DAVEY: I note on the list that agriculture is finally being recognised as part of the clean energy future, and I'm very happy with that. But apprentices working in say-on the list-pork production, dairy production, agriculture, are they meaningful in order to have a job prospect in the clean energy future? Trust me, I know piggeries that have biodigesters and are actually carbon positive, but if I am doing my certificate III in pork production, that is not the heart and soul of my work. My work is in learning how to make sure the pigs are fed well, putting on weight, looking yummy and ready for my Christmas table.</p> <p>Ms Faithfull: In the particular instance of piggeries and pork production qual III, I can take that on notice and come back to you with a response as to whether or not that is eligible for the New Energy Apprenticeship program.</p> <p>Senator DAVEY: Agriculture and agritech technicians have the little asterisk on the department's list, the priority list. They're all coloured green, so it indicates to me-I would appreciate it if you take it on notice. Because this is one of the concerning things, when it's called New Energy Apprenticeships, an apprentice who wants to go into pork production won't automatically say, 'I can apply for a New Energy Apprenticeship.' So maybe we need to start rethinking the name of the program as well, if in deed it is expanded to that level.</p> <p>Ms Faithfull: I will definitely take that on notice and come back to you about the application.</p>	85	4/06/2024
SQ24-000831	Department of Employment and Workplace Relations	Matthew O'Sullivan	Budget for the Australian apprenticeship incentive system	<p>Senator O'SULLIVAN: What was the cost in the budget each year to continue, if it was to continue?</p> <p>Ms Campbell: The step-down was already built into the budget.</p> <p>Senator O'SULLIVAN: But if it was continued before the step-down?</p> <p>Ms Faithfull: We'd need to take that on notice, just to confirm the amounts, because it had been built into the budget prior to the step-down, you're right.</p> <p>Ms Campbell: Part of the reason we would need to take it on notice is there are a number of different programs still operating, so we still have apprentices that were engaged under the Boosting Apprenticeship Commencements program and under the previous incentives program as well.</p> <p>Senator O'SULLIVAN: Take it on notice if you have to do: what would the costs of continuing the current incentive levels from the additional financial year be? Industry were asking for this. It's proving to be very</p>	87	4/06/2024

				<p>popular.</p> <p>Ms Faithfull: I would note it is a demand led program, so the cost can shift. We can take that on notice in the context of what had previously been allocated within the budget and come back to you on that.</p>		
SQ24-000832	Department of Employment and Workplace Relations	Matthew O'Sullivan	New apprenticeship support service model - amount of new apprentices	<p>Senator O'SULLIVAN: Given the minister just said that this policy is more generous, are we expecting to see more apprentices or less?</p> <p>Ms Faithfull: The policy has been designed to focus on priority occupations. It's also responding to cost-of living considerations, particularly in terms of the direct support and upfront support to the apprentice. If we look again at this in the context of other activities that we have in place, we have a new apprenticeship support service model that is focused on finding more holistic support to apprentices, focused on supporting their other needs throughout their apprenticeship. We have a range of initiatives that we are working on with states and territories to support pathways in and then also to support completions. So if we were to look at the totality of all the activity that we've got, either about to hit the ground or in the pipeline and working on to commence, we would be confident that we are going to see an increase. But we need to monitor the data as best as we have and continue to ensure that we have adaptive approaches in consultation with the government to ensure that the settings are best for ensuring that pipeline of apprentices.</p> <p>Senator O'SULLIVAN: How many new apprentices will there be each year under this program or under these new settings?</p> <p>Ms Faithfull: I'll take that one on notice.</p> <p>Senator O'SULLIVAN: You've got a dollar figure, so there must be a calculation on the number. You modelled it.</p> <p>Ms Faithfull: We have modelled it, but I guess what I'm trying to say that with any model there will be caveats in terms of the assumptions that underpin the model and different data inputs that inform the model.</p> <p>Senator O'SULLIVAN: Yes, so I'd like to know what those assumptions are. In particular, how many new apprentices are you expecting to sign up?</p>	88	4/06/2024

				<p>Obviously you've budgeted for it, so there has to be a model. Am I right with my assumption?</p> <p>Ms Faithfull: I'll take that on notice</p>		
SQ24-000833	Department of Employment and Workplace Relations	Malcolm Roberts	Trade support loan eligibility list - leather production and saddlery	<p>Senator ROBERTS: I understand leather production and saddlery were not on that list and that the government is not accepting it as an apprenticeship that can lead to work in the agricultural sector, which would make it eligible. We're talking about saddles here; they go on horses and they get used in agriculture, so it seems like a pretty clear link. Can you tell me if leather production and saddlery will be on the trade support loan eligibility list and when this will happen?</p> <p>Ms Campbell: The Australian apprenticeship priority list, which is also used for the trade support loan, which is now known as the Australian apprenticeship support loan program, identifies priority occupations based on the Jobs and Skills Australia skills priority list. To be on that list, they need to have been determined by JSA as being in national shortage and be classified as being in ANZSCO major group 3, trades and technicians, or ANZSCO group 4, care and community workers, and to have the use of an apprenticeship pathway as a key form of entering that qualification.</p> <p>Senator ROBERTS: So I take it the answer is no.</p> <p>Ms Campbell: I'm assuming-but I would need to check-that it's not in national skill shortage.</p>	89	4/06/2024

				<p>Senator ROBERTS: If you could, do that on notice, please.</p> <p>Ms Campbell: Yes.</p> <p>Senator ROBERTS: Thank you very much.</p>		
SQ24-000834	Department of Employment and Workplace Relations	Matthew O'Sullivan	Interim findings of the report from Dr Ross and Ms Paul received	<p>Senator O'SULLIVAN: Has the minister received any interim findings of the report, or the department for that matter, from Dr Ross and Ms Paul?</p> <p>Ms Faithfull: Not at this stage, no.</p> <p>Senator O'SULLIVAN: Are you expecting to receive any interim findings between now and the end of August?</p> <p>Ms Faithfull: May I take that on notice? I'd like to confer with the reviewers</p>	92	4/06/2024
SQ24-000835	Department of Employment and Workplace Relations	Matthew O'Sullivan	Interim findings of the report from Dr Ross and Ms Paul provide to the Minister	<p>Senator O'SULLIVAN: Sure. Minister, are you aware of any interim findings, any summary of findings so far, that have been received?</p> <p>Senator Chisholm: I'm not. Sorry, Senator O'Sullivan.</p> <p>Senator O'SULLIVAN: Can you take that on notice? Is the minister aware that a summary of findings received to date has been compiled and is due prior to the due date for submissions? That's information that I have been given.</p> <p>Senator Chisholm: I'm happy to take that on notice.</p> <p>Senator O'SULLIVAN: Can you come back to us on that? I'm being careful not to ask a hypothetical. Is it appropriate for the minister to receive findings prior to the completion, and certainly before the due date, of submissions?</p> <p>Ms Faithfull: Was that directed at me or the minister?</p> <p>Senator O'SULLIVAN: The minister.</p> <p>Senator Chisholm: Sorry, Senator, I don't really have anything to add. I don't know if the minister has or not. I've taken it on notice; it's the best I can do.</p> <p>Senator O'SULLIVAN: My question was, 'Is it appropriate?'</p>	93	4/06/2024

				<p>Senator Chisholm: Yes, but I think it's been put in a hypothetical context; I don't know the answer to that.</p> <p>Senator O'SULLIVAN: Minister, is anyone in the government aware of any recommendations that exist for this review already?</p> <p>Senator Chisholm: Is anyone in the government aware? I can't answer for anyone in the government.</p> <p>Senator O'SULLIVAN: Well, the minister you are representing-are they aware of any recommendations that exist for this review already?</p> <p>Senator Chisholm: I think I have already effectively taken that on notice</p>		
SQ24-000836	Department of Employment and Workplace Relations	Perin Davey	Breakdown of JSCs events held	<p>Senator DAVEY: Can you confirm if any of the JSCs have run any events?</p> <p>Ms Houston: A number of them have run quite a few events over the last couple of months, yes.</p> <p>Senator DAVEY: Can you provide-on notice is fine-a breakdown of the costs for events?</p> <p>Ms Houston: I would have to take that on notice. For the cost of the events, they wouldn't be coming to us and saying, 'Can I run this one particular event?' That would be part of their core budget, and they can spend their core budget on related events, as long as they fit within it. So we wouldn't necessarily have a breakdown on each individual event, but I can get you, on notice, events that each of them may have held.</p> <p>Senator DAVEY: If you could, that would be appreciated, because I would have just taken core funding as being, as it is in other areas, more for administrative operational funding, and then projects or-</p>	97	4/06/2024

SQ24-000837	Department of Employment and Workplace Relations	Perin Davey	Amount of training packages or new qualifications been developed and approved	<p>Senator DAVEY: As you mentioned earlier, part of the intention is also to accelerate the development of new qualifications and training packages so that we can make sure we're actually addressing skills gaps and keeping our training fit for purpose. Have you got information about how many training packages or new qualifications have been developed and approved since these organisations have been established?</p> <p>Ms Houston: I do have examples of the range of things that they are undertaking; I don't have a consolidated list with a specific number. I could certainly take it on notice to add that up in a way that would be sensible, but they certainly have been undertaking activity in relation to training package work-that's both the development of qualifications and looking at possible new qualifications. At the moment, one of our jobs and skills councils, as you might be aware, is looking at a potential agricultural apprenticeship: the idea is something that isn't actually in the market at the moment. They are also looking at updating existing qualifications that are potentially out of date or need updating. So there's a range of work that is ongoing at the moment. I've got examples of them, but I don't have them consolidated in a list of how many.</p> <p>Senator DAVEY: Would you be able to do that on notice-the full list of qualifications and the industries?</p> <p>Ms Houston: We would be able to do that.</p> <p>Senator DAVEY: Which JSC has produced-</p> <p>Ms Houston: Which jobs and skills councils and which qualifications-yes, we could break that down.</p> <p>Senator DAVEY: That would be appreciated.</p>	98	4/06/2024
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SQ24-000843	Department of Employment and Workplace Relations	Matthew O'Sullivan	Staff allocated to the Skills Guarantee Procurement Connected Policy.	<p>Senator O'SULLIVAN: Can you tell me what it's going to cost to administer the Skills Guarantee Procurement Connected Policy.</p> <p>Ms Faithfull: As you mentioned, we've got the allocation of \$10.6 million, which is focused on the design and development of the reporting mechanism. In addition, we've got the \$8.5 million from the previous budget-that's about \$2.1 million in 2024-25, \$2.1 million in 2025-26 and \$1.5 million in 2026-27-to enable the ongoing implementation, monitoring and continued evolution of it, as Ms Campbell spoke to, in terms of that the targets are intended to increase over time.</p> <p>Senator O'SULLIVAN: How many staff have you got allocated to it?</p> <p>Ms Faithfull: Perhaps we could take that on notice.</p> <p>Senator O'SULLIVAN: Are there any exemptions? Can you give me an example of any projects that will not be required to meet the Australian Skills Guarantee?</p> <p>Ms Faithfull: In terms of exemptions, we talked a little bit about the application to projects jointly funded by the Commonwealth and a state or territory, but there are also exemptions in relation to the application to defence procurement. Where Department of Defence construction and ICT procurement is delivered wholly or partially in Australia with a total contract value of \$10 million or more and, obviously, where the approach to market is published on or after 1 July 2024, those types of projects will be subject to the Skills Guarantee requirements. Procurement may be excluded from the Skills Guarantee requirements in certain circumstances, for example if it is determined to be necessary for the maintenance or restoration of international peace and security, to protect human health or for the protection of essential security interests.</p> <p>Senator O'SULLIVAN: Who makes that determination?</p> <p>Ms Faithfull: That's a very good question.</p> <p>Mr Atkinson: That would be the contracting Commonwealth government agency.</p> <p>Senator O'SULLIVAN: Does their own minister then have to approve that?</p> <p>Mr Atkinson: It would be the agency. They would apply the exemption to the procurement rules.</p> <p>Senator O'SULLIVAN: Does that then get published as part of the advertising of that particular project and AusTender?</p> <p>Mr Atkinson: I'd need to take that on notice.</p>	102	4/06/2024
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SQ24-000845	Department of Employment and Workplace Relations	Matthew O'Sullivan	Correspondence received by JSA regarding the process of the consultation for the Core Skilled Occupations List	<p>Senator O'SULLIVAN: Thank you for that. That was my mistake. Professor Glover, just before we finish with JSA, I wondered whether you or someone from the department could confirm: did you receive any correspondence from stakeholders around the process of the consultation?</p> <p>Prof. Glover: On CSOL-for the Core Skilled Occupations List?</p> <p>Senator O'SULLIVAN: Yes-relating to the subject we were talking about before.</p> <p>Prof. Glover: I certainly received correspondence from peak bodies in relation to the process, yes.</p> <p>Senator O'SULLIVAN: Raising any concerns with you?</p> <p>Prof. Glover: Yes, certainly raising concerns about-</p> <p>Senator O'SULLIVAN: Are you able to provide that correspondence to us?</p> <p>Mr Turvey: I think we'd need to take that one on notice. We'd probably have to check with the correspondents. But I'd need to take guidance on that</p>	105	4/06/2024
SQ24-000847	Department of Employment and Workplace Relations	Matthew O'Sullivan	Correspondence received by the department regarding the process of the consultation for the Core Skilled Occupations List	<p>Senator O'SULLIVAN: Thank you for that. That was my mistake. Professor Glover, just before we finish with JSA, I wondered whether you or someone from the department could confirm: did you receive any correspondence from stakeholders around the process of the consultation?</p> <p>Prof. Glover: On CSOL-for the Core Skilled Occupations List?</p> <p>Senator O'SULLIVAN: Yes-relating to the subject we were talking about before.</p> <p>Prof. Glover: I certainly received correspondence from peak bodies in relation to the process, yes.</p> <p>Senator O'SULLIVAN: Raising any concerns with you?</p> <p>Prof. Glover: Yes, certainly raising concerns about-</p> <p>Senator O'SULLIVAN: Are you able to provide that correspondence to us?</p> <p>Mr Turvey: I think we'd need to take that one on notice. We'd probably have to check with the correspondents. But I'd need to take guidance on that.</p> <p>Senator O'SULLIVAN: Yes. I mean, we can ask for it. There wouldn't be too many reasons that you couldn't provide it, unless it's national security, which I don't think it is.</p> <p>Prof. Glover: I think there were two.</p> <p>Senator O'SULLIVAN: Okay. And did the department receive a copy?</p> <p>Ms Faithfull: Not that I'm aware of, but I'll go back and confirm that and provide anything on notice.</p> <p>Senator O'SULLIVAN: Thank you.</p>	105	4/06/2024

SQ24-000855	Australian Skills Quality Authority	Perin Davey	ASQA Breakdown across the types of applications	<p>Senator DAVEY: All in all, for some of the applications and renewals, where you're not meeting standards it's not by much. It's pretty close. What do you think you need to do to bring yourselves up to meeting the standards?</p> <p>Ms Rice: The majority we're either meeting or going close to meeting. There are a couple of areas there, particularly in relation to initial registration applications and early in relation to some of those inquiries components. We've put strategies in place in relation to inquiries, and that has certainly been improving quite considerably. The initial applications to become a registered training organisation have been taking a considerably longer time to assess, for two main reasons-the high volume that we've been receiving and the considerable concerns we have in relation to the quality and the integrity of those applications. It is taking us longer to thoroughly assess those applications to ensure that we are making correct decisions, given the significance of being granted a registration to operate in the vocational education and training sector.</p> <p>Senator DAVEY: You talk about high volume. What sort of volume-</p> <p>CHAIR: Sorry, Senator Davey; can this be the last question?</p> <p>Senator DAVEY: I have two more. This one and the next one. Then I'm done. I promise.</p> <p>CHAIR: Alright.</p> <p>Senator DAVEY: I just wanted to ask what sorts of volumes we're talking about on average a month. Maybe you can take that on notice.</p> <p>Ms Rice: We have got the data in relation to those volumes. My colleague is happy to put those on the record.</p> <p>Ms Bolger: Year to date, to the end of March, we've received 4,638 applications in total. I have the breakdown across the types of applications, if that's helpful.</p> <p>Senator DAVEY: If we could have that on notice, that would be really appreciated.</p> <p>Ms Bolger: Sure</p>	111	4/06/2024
SQ24-000856	Australian Skills Quality Authority	Perin Davey	ASQA Longest time a provider has waited for approval	<p>Senator DAVEY: Last question: just out of interest, what is the longest time a provider has waited for approval in the last year?</p> <p>Ms Rice: We might have to take that on notice if that's okay.</p> <p>Senator DAVEY: Yes, sure. That is me done.</p>	111	4/06/2024

SQ24-000849	Department of Employment and Workplace Relations	Matthew O'Sullivan	Skills and training academy training students for AUKUS	<p>Senator O'SULLIVAN: Are we currently training students for AUKUS as part of this initiative?</p> <p>Ms Faithfull: As I referred to before, the government has committed to the \$34.7 million for the shipbuilding employment pathways, which is the pilot apprenticeship program. In addition, we have the \$16.3 million in 2024-25 for the 3,000 scholarships for students studying undergraduate STEM courses relevant to the nuclear powered submarine enterprise. The uptake of that would be a matter for the department of education, which I can take notice. What I would say though is-</p> <p>Senator O'SULLIVAN: My question was currently in training, not forward?</p> <p>Ms Faithfull: We've done the mapping of occupations in terms of what occupations are going to be required to support the AUKUS endeavour. In the combination of fee-free TAFE and broader apprenticeship activity, we can see that there is activity across those occupations and is increasing in terms of our own training numbers. I can provide you on notice a more detailed mapping of the occupations that are going to be relevant to AUKUS and how we are tracking across the country in terms of numbers of students. The short answer is: yes, there are people in training to support the skills needs. We will still need to work through what is the nuclear component of those needs, and that's something that I think is really evident in the initiatives that the government has invested in-looking at what the additional nuclear component is for our plumbers and construction workers et cetera</p>	107-108	4/06/2024
SQ24-000842	Fair Work Commission	Michaelia Cash	FWC Ministers option to appeal Mr Margjini right of entry permit	<p>Senator CASH: I'll return to the right of entry issue with Mr Margjini. Can I just confirm that, in relation to Mr Margjini's particular case, Minister Burke has not appealed Mr Margjini's right of entry permit despite having the power to do so?</p> <p>Mr Furlong: I might have to take that question on notice, Senator. I'm not aware.</p> <p>Senator CASH: Mr Enright said that he hadn't.</p> <p>Mr Enright: That's right, Senator. I do note the-I think you read it out. I don't have it exactly in front of me. But the date of the permit that was issued, from memory, was 2022.</p> <p>Senator CASH: That is correct. Thank you. Minister, does Minister Burke have any intention to appeal Mr Margjini's right of entry permit?</p> <p>Senator Watt: I'd have to take that on notice.</p> <p>...</p> <p>Senator CASH: A fair work inspector from the Fair Work Ombudsman, if a</p>	13-14	4/06/2024

				<p>criminal charge is upheld, can automatically make application, as can the minister?</p> <p>Mr Furlong: I need to take that second element on notice, but I am confident that an inspector has standing.</p>		
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SQ24-000846	Fair Work Commission	Michaelia Cash	FWC Information provided to FWO on Mr Margjini matter	<p>Mr Enright: Absolutely, Senator. I went straight to the act because it wasn't- these things can be quite complex, and I wanted to know myself whether, for a person who's been charged, there were any implications for the currency of that permit. I had a close look at the legislation and satisfied myself that it was a conviction that was required rather than a person being charged. I've discussed that with a range of my senior staff in my branch. That was as far as the analysis went. We went to the act and we went to our internal processes, and we decided that it wasn't a matter that could be taken further at that time. But I'm certainly of a view, Senator-if the matter does reach some formal conclusion then I propose to provide advice to the general manager and request that he disseminate information to the Fair Work Ombudsman.</p> <p>Senator CASH: So you haven't made that request yet to disseminate information to the Fair Work Ombudsman?</p> <p>Mr Enright: Not in the circumstances that the person is currently before the courts, Senator. Senator CASH: Okay. Are you able to produce the analysis on notice?</p> <p>Mr Enright: There won't be any written analysis, Senator. It's a matter we discussed internally. There won't be any documents or formal analysis. It's something that we just discuss from time to time. If something happened today in the media, I would gather some of my relevant senior managers and have a discussion about what we could or should do, if anything. I'm relying on my memory about reading these media reports and having discussions internally, Senator.</p> <p>Senator CASH: Okay, so there was no formal analysis as such?</p> <p>Mr Enright: No.</p> <p>Senator CASH: It was a discussion. Are you able to perhaps then provide on record the dates upon which this discussion occurred?</p> <p>Mr Enright: I'll certainly take it on notice, Senator. It will be subsequent to the media reports. I'll take it on notice.</p> <p>...</p> <p>Mr Enright: Would I be permitted to clarify one thing on permits before you move that off, Senator? It's related to the ombudsman. Earlier on, I said I'd give advice to Mr Furlong about that permit matter if the conviction was upheld. What I didn't know at the time, and my staff have advised me, is that we received a request from the ombudsman on 24 May for information about number of permit holders and Mr Margjini was one of those. So it would not be necessary for me to ask Mr Furlong to provide any</p>	15, 25	4/06/2024
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information. The ombudsman is already asking us for information about-
Senator CASH: Sorry, I just need to clarify that now. You're saying 24 May this year?

Mr Enright: Yes, a week and a bit ago.

Senator CASH: So just recently the Fair Work Ombudsman-

Mr Enright: Requested information about Mr Margjini.

Senator CASH: They did request information about Mr Margjini. What information did they request?

Mr Enright: I'm not sure of the exact details. It's been referred to me as contact details. If we provide those, that would need to be done under the president's power to provide information outside of the organisation under section 655 of the act.

Senator CASH: Have you done that?

Mr Enright: No, not yet. The matter hasn't progressed to requesting that the president disclose information under that section yet.

Senator CASH: Okay. That's very kind of you. Could I get you on notice to provide the information that you've just referred to. I'll also be speaking to the Fair Work Ombudsman about the issue that you've just raised.

SQ24-000850	Fair Work Commission	Michaelia Cash	FWC Suspicion of wage underpayment	<p>Senator CASH: In terms of a reasonable suspicion of a wage underpayment and the fact that you can now have the 24-hour period waived and go directly into a workplace.</p> <p>Mr Enright: It'll be a matter, as always, Senator, for the commission to determine the parameters of when cases come before it. It'll certainly be a matter for the commission. Mr Furlong earlier referred to the exercise of right of entry permit provisions. Overwhelmingly, most of the time that is a matter between the employer or the owner of the premises and the permit holder themselves. That's where it will start, Senator, that reasonable approach. Then, in disputes, it'll be a matter that's decided by the commission.</p> <p>Senator CASH: You can't give us any guidance at this point in time in terms of what the parameters are? Mr Enright: There are no currently available-I can take that on notice, Senator. I will take it on notice. Senator CASH: So there's no currently available case law?</p> <p>Mr Enright: Not that comes to-no. None of these matters have been before the commission at this stage, given the recent introduction of that legislation, Senator.</p> <p>Senator CASH: Okay. Currently, under the Fair Work Act, you'd obviously be aware that there are exemptions to right of entry and residential parts of premises. As the changes allow someone to enter a workplace without the usual 24-hour notice period, can you give us some guidance in terms of how these exemptions operate in terms of documents held by a small family business whose business premises are contained within the residential premises? I'm being asked questions about that.</p> <p>Mr Enright: I'll take that on notice, Senator. There's nothing that-there's no advice that's been currently prepared that's familiar to me, but I'm happy to take that on notice.</p> <p>Mr Furlong: That might be a question that the Fair Work Ombudsman may be able to assist you on, as they have the primary responsibility for providing education advice and assistance on the national workplace relations system.</p> <p>Senator CASH: Okay. I'll keep going through my questions to see whether or not there's any response that can be given now. This is an issue that does continue to come up-a farm where there is a residential property that is used as a home office. Would that be excluded under the provisions? How does it work when the farm is both the workplace and the residence?</p>	21-22	4/06/2024
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SQ24-000853	Fair Work Commission	Michaelia Cash	FWC Access to documents for permit holders	<p>Senator CASH: This is the other question now that is being asked. What records and information does an employer have to allow someone who has the permit to enter—what do you actually have to let them see?</p> <p>Mr Furlong: It depends on what their—and there is guidance available on this.</p> <p>Senator CASH: It's a suspected wage underpayment. That's where the questions are coming from.</p> <p>Mr Furlong: Yes. If they want to ensure—there are a number of things they can do once while they're onsite, but one of them is to inspect and make copies of records.</p> <p>Senator CASH: How do you make copies of records there and then?</p> <p>Mr Furlong: They could do it through a number of means. I'm not too sure.</p> <p>Senator CASH: But they're not allowed to take them away is my point. They can't take your payroll records away?</p> <p>Mr Furlong: I need to take that on notice.</p> <p>Senator CASH: Would you mind? How does a small-business person discern, 'What do I now show you'?</p> <p>Mr Furlong: The permit holder can request access to those documents to investigate or to make inquiries into alleged or possible noncompliance with awards or any other industrial instrument that may apply in that workplace.</p> <p>Senator CASH: Just in terms of records that would be allowed to remain confidential, such as family and domestic violence leave-and this is one of the discussions we had at the time when we were looking at the legislation and people were worried that might be inadvertently disclosed-and health records, et cetera, what are the limitations in terms of what is able to remain confidential?</p> <p>Mr Furlong: I'd need to take that on notice, Senator.</p> <p>Senator CASH: Is that also something better put to-</p> <p>Mr Furlong: In terms of the advice and the guidance, I believe that will sit within the operational remit of the Fair Work Ombudsman, yes.</p> <p>Senator CASH: Okay, I'll put a series of questions there.</p> <p>Senator O'SULLIVAN: Can they see the electronic records?</p> <p>Mr Furlong: I would need to take that on notice.</p> <p>Senator O'SULLIVAN: The issue would be segmenting that file and making sure they're only getting-</p> <p>Mr Furlong: The functions of the Fair Work Commission relate to the licensing arrangement or scheme of issuing right of entry permits and</p>	23-24	4/06/2024
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				<p>ensuring that the pre-qualification matters are satisfied in the issuing of those permits. The role of the commission doesn't extend to the compliance issues or the regulation of the activities of those permit holders while they're onsite or once they're in a workplace. That rests with the regulator, which is why I'm getting a little bit-I'm taking some questions on notice here because I can only talk to the operations of the Fair Work Commission.</p>		
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SQ24-000857	Fair Work Commission	Michaelia Cash	FWC Members on extended leave	<p>Senator CASH: Is there any member or members at this point in time who are on extended leave? Mr Furlong: I would have to take that on notice.</p> <p>Senator CASH: Why do you need to take it on notice?</p> <p>Mr Furlong: Because members may take extended leave for any number of reasons, including periods of long service leave.</p> <p>Senator CASH: I'm not asking for individual names. I don't want to know individual names. I want to know if or how many commissioners are currently on extended leave?</p> <p>Mr Furlong: I'm aware of one member who has been on leave for an extended period. Senator CASH: When you say 'for an extended period', what is the period of time?</p> <p>Mr Furlong: I would need to confirm the length of time because I understand that the member in question resumed duties and then took approved annual leave for a recent period. I'm not aware whether or not that member is still on unapproved annual leave.</p> <p>Senator CASH: Can you confirm that for me on notice, if the person is still on approved annual leave, how long they have been on leave and, if appropriate, the reason for taking leave?</p>	28-29	4/06/2024
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SQ24-000863	Fair Work Commission	Michaelia Cash	FWC How often are commissioners asked to recuse themselves	<p>Senator CASH: In terms of your knowledge of the case, according to the article-and, as I said, I'm having it tabled for you-it states Fair Work Commission member: FWC member Bernie Riordan has dismissed a recusal bid, denying that he is biased towards tradespeople and against women, but will reallocate the case to preserve the tribunal's "scarce" resources. According to the article: The employer said it had lost confidence in the commissioner's ability to be "impartial, fair and just" because he "made an abrupt and unilateral decision to either drop [the business owner] from the call or have her silenced in the background" during the conference when she experienced technical difficulties. It's also suggested that Commissioner Riordan told the female employer, 'Now you just be quiet.' Is this not something that would be brought to your attention at the Fair Work Commission in terms of alleged behaviour of a commissioner? Mr Furlong: This would be exactly the sort of case where the aggrieved person could make a complaint-this is a really good example-to the President providing information about their grievance about whether or not that member has complied with the member code of conduct and with all of their obligations in the discharge of their functions under the Fair Work Act. The member code of conduct at 4.1.2 deals with potential conflict of interest and how members should deal with disclosing potential conflicts of interest. It also provides guidance to members about apprehended bias. This member code of conduct is a statutory instrument, that is, it is made by the President in consultation with members of the tribunal. It's currently being reviewed.</p> <p>Senator CASH: In terms of recusals, how often are commissioners asked to recuse themselves? Mr Furlong: I don't have that data. Senator CASH: Meaning you don't have it with you, or could you provide a breakdown on notice? Mr Furlong: I could take it on notice, but I'm not sure if our case management systems would- Ms Scarlett: No. I am happy to take it on notice, but I suspect we wouldn't be able to readily retrieve that information. ...</p> <p>Senator CASH: That's fine. I was going to ask you ultimately who the case was allocated to. That's fine. I might get you to take that on notice. Are you</p>	30-31	4/06/2024
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able to provide information about how many commissioners have handed back the file to the commission as outlined in the article, on notice?

Mr Furlong: Do you mind clarifying the question, please?

Senator CASH: The article refers to handing back a file to the commission. Are you able to find out, on notice, how many commissioners have handed back a file as referred to in the article?

Mr Furlong: We can certainly take it on notice, but I suspect that part of the answer will be-and there is High Court authority on this-that the allocation of cases to independent statutory decision-makers goes to the very heart of the independence of justice institutions. But I'm happy to take it on notice.

SQ24-000864	Fair Work Commission	Matthew O'Sullivan	FWC How PM&C Guidance was circulated in the agency	<p>Senator O'SULLIVAN: Mr Furlong, are you aware of an Albanese government document that was recently tabled in the Senate which provides advice to government departments and agencies on how to answer questions in Senate estimates?</p> <p>Mr Furlong: I am aware of that document.</p> <p>Senator O'SULLIVAN: Are you aware the general principles stated in this document are for agencies to: (a), refer to publicly available information; (b), provide only information required to answer the question; (c), refer to previously tabled responses where appropriate; and, (d), refer to another department or agency where appropriate? Are you aware of those general principles?</p> <p>Mr Furlong: I'm only aware of those general principles because I was listening to the evidence that was given yesterday.</p> <p>Senator O'SULLIVAN: Has your agency been given a copy of this document?</p> <p>Mr Furlong: The commission did not receive a copy of the guidance materials tabled in parliament by Senator Gallagher on 16 May. We received a short guidance document from DEWR, the estimates team, on 27 February, though, and that included elements of that broader document.</p> <p>...</p> <p>Senator O'SULLIVAN: Just elements of it?</p> <p>Mr Furlong: Yes. The information I have in front of me here is that it was a 10-page document which included content that was in the 18-page document tabled on 16 May 2024 but not all of it.</p> <p>Senator O'SULLIVAN: Can you provide to us a copy of that?</p> <p>Mr Furlong: Yes, certainly.</p> <p>Senator O'SULLIVAN: Thank you. Did you distribute the document within your agency?</p> <p>Mr Furlong: As I said, I haven't seen the document.</p> <p>Senator O'SULLIVAN: You said you didn't receive it?</p> <p>Mr Furlong: No, I personally didn't receive it. In terms of the distribution and promulgation of that document between officers and staff within the commission, I'll have to take that element on notice. It came through from the DEWR estimates team, but I'm not too sure; I can't answer specifically your question about how we treated it once it was received.</p> <p>Senator O'SULLIVAN: So, how are you aware that you've received it?</p> <p>Mr Furlong: Because I asked staff. I haven't asked staff about how they</p>	32-33	4/06/2024
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circulated it internally.

Senator CASH: Are you able to take that on notice in terms of how it was circulated and, if it was provided, the emails, et cetera?

Mr Furlong: Certainly

SQ24-000866	Fair Work Commission	Michaelia Cash	FWC Response to QoN on Interdepartmental committees	<p>Mr Furlong: In terms of the development of it, the team that drafted the responses would have canvassed this question with the relevant areas across the commission that are primarily responsible for engagement, including who may sit on those interdepartmental committees. The term 'interdepartmental committee' has a particular meaning, and in my experience there's often a terms of reference or a charter or something that sits across the participants in the IDC, which I've participated in over many years. In terms of the definition, we would have relied on that definition. That was why we are not a party to or participating in any formal IDCs.</p> <p>Senator CASH: Was it difficult to work out that answer?</p> <p>Mr Furlong: I can take that on notice.</p> <p>Senator CASH: Would you mind, because other departments are certainly suggesting it is almost impossible to provide us with an answer, unlike yourselves. You've just explained the process that you went through and you came up with 'nil', and they have relied on the answer provided to them in the manual. I would be interested to know what it actually took to undertake that process.</p> <p>...</p> <p>Senator O'SULLIVAN: There are terms of reference that relate; it's an obvious thing. Mr Furlong: If there is another QON about taskforce and participation in taskforce- Senator CASH: Yes.</p> <p>Mr Furlong: We've taken that at its literal meaning-IDC, it's the taskforce. There are other QONs that relate to that. I was listening to some of the evidence yesterday. There is engagement across-and you would hope this is the case-the commission, Fair Work Ombudsman and other regulators or other agencies, justice institutions and the department on a daily basis. That is one of the ways that you ensure there is consistency in the services that you're providing to the Australian community. While I've used those terms in their literal sense, I understand the qualification that was provided yesterday related to the fact that there is always engagement and consultation; we don't work in silos. I think that's part of the qualification you received.</p> <p>Senator CASH: One of the other questions was: how many meetings has the Secretary or agency head had with the portfolio minister since X date? The answer that was regularly provided was pursuant to the suggested answer: 'The Secretary regularly meets with portfolio ministers.' In other words, the answer given does not tell us how many times meetings with</p>	33-34	4/06/2024
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ministers have occurred. Your agency didn't provide the suggested answer and, again, thank you very much for that. Your answers in questions 601 and 605 when asked was simply 'nil'. Again, what was the process that you put in place to determine the answer was nil?

Mr Furlong: It's information that I hold and I got asked whether or not-

Senator CASH: There you go. You checked the diary, I'm assuming?

Mr Furlong: I don't know if I'd met with the minister. I don't recall that event or those events. In terms of meetings with the minister, the advice that was provided in that QON is accurate.

Senator CASH: Again, as I have said, it is appreciated because other departments or agencies gave us an answer lifted from the manual, whereas you have actually gone and done the work and provided a considered answer. On that basis, thank you very much. One might hope others are able to take on board the processes that you've put in place for the next estimates and provide us with responses that actually reflect what did occur as opposed to what was stated in the manual.

SQ24-000870	Fair Work Commission	Michaelia Cash	FWC Labour hire 1 July 2022 to 1 February 2024 contracts	<p>Senator CASH: Just going to the answer to QON 618, the commission spent \$8,888,622 on labour hire from 1 July 2022 to 1 February 2024 on 68 separate labour hire contracts; is that correct?</p> <p>Mr Lambalk: I might answer that one. I think that's from our AusTender listing.</p> <p>Senator CASH: Yes.</p> <p>Mr Lambalk: That's a contract we've entered into, which is a commitment of money. It doesn't necessarily mean that the whole contract was extended. We generally commit to our largest value of the contract, so it's different to actuals. It's a commitment of money that we publish for any commitment over \$10,000 on AusTender.</p> <p>Senator CASH: In terms of the \$8,888,622, what was the actual spend?</p> <p>Mr Lambalk: I'm going to have to take that one on notice. I don't have that information in front of me.</p> <p>...</p> <p>Senator CASH: In relation to the 42 labour hire contracts that you have referred to, could I just get you to give me a breakdown in terms of how long each of those contracts are? What's the longest term you've had for a labour hire person?</p> <p>Mr Lambalk: The contract is one year but the contract may be extended, I would suggest, but I'll take that detail on notice, if that's okay.</p> <p>Senator CASH: If you haven't got it with you, if you wouldn't mind taking it on notice?</p>	35-36	4/06/2024
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SQ24-000879	Fair Work Ombudsman	Michaelia Cash	FWO Details of litigations commenced by the FWO against employers	<p>Senator CASH: How many new cases has the FWO commenced against employers? Ms Carey: In what period? Senator CASH: I'm trying to look at what we would have talked about. Could we talk about this year and then look at since the FWO took over from the ABCC. Ms Volzke: The number of litigations that have commenced since we stood up the function in, I think, November 2022 is 15. Senator CASH: So that's the total commenced. Ms Volzke: Correct. Senator CASH: How many were against employers? Ms Volzke: All of those. They were in relation to failure to comply with a compliance notice. Senator CASH: So all of the litigation that you've brought forward is against employers at the moment? Ms Volzke: Correct. Senator CASH: On notice, are you able to give me the details of each of those? Obviously, if they're formal cases, the details will be on the public record, so you will be able to give me those. Ms Volzke: I'm happy to provide what I can, on notice. Senator CASH: Would you mind. Ms Volzke: Of course.</p>	58-59	4/06/2024
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SQ24-000880	Fair Work Ombudsman	Matthew O'Sullivan	FWO ASL for large corporates	<p>Senator O'SULLIVAN: What is the budgeted ASL of the large corporates and industrial compliance group?</p> <p>Mr Campbell: Senator, are you talking about the new budget measures?</p> <p>Senator O'SULLIVAN: Yes.</p> <p>Mr Campbell: The EAS is continuing service, but the ASL that's been applied to our out years for it is 29, and for large corporates in the out years it's 20. I'm sorry, Senator; did you ask about large corporates?</p> <p>Senator O'SULLIVAN: Yes, large corporates and industrial compliance group.</p> <p>Mr Campbell: ASL is separate in that space. Large corporates is a continuing measure, and we've just received continuing funding for it.</p> <p>Senator O'SULLIVAN: I should ask them, but what's the total? So not just the new-</p> <p>Mr Campbell: Yes. Can I try to get that on notice for you just in a way that actually separates it out for you thoughtfully?</p> <p>Senator O'SULLIVAN: Yes.</p> <p>Mr Campbell: It's across measures.</p> <p>Senator O'SULLIVAN: Okay. Then I also want the current ASL of the group and how many of those staff are in the industrial compliance branch.</p> <p>Mr Campbell: Yes, sure.</p> <p>Senator O'SULLIVAN: Is that something that you'll have to come back to me on?</p> <p>Ms Booth: We do have our current average staffing level available here today. I don't know whether this is going to help you, but I have a headcount table in front of me. As at 31 March 2024, in large corporates and industrial compliance, we had 53 people. You will appreciate that part of corporate planning, of course, is re-budgeting. Naturally, re-budgeting is going to occur for the 2024-25 financial year prior to August; so it does precede the finalisation of the corporate plan, but it very much is in train at the moment. Mr Campbell will do what he can on a question on notice in regard to that.</p>	61-62	4/06/2024
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SQ24-000881	Fair Work Ombudsman	Matthew O'Sullivan	FWO Number of investigations since assuming functions from the ABCC relating to contraventions of the Fair Work Act	<p>Senator O'SULLIVAN: Has the Ombudsman received any complaints from employers or employees regarding the CFMEU?</p> <p>Ms Volzke: We have undertaken a number of inquiries across the building and construction sector, not limited to the CFMEU. I should be clear that I am separating here wages and underpayments matters. I assume you are asking around right-of-entry and industrial-type matters.</p> <p>Senator O'SULLIVAN: Yes, industrial matters mainly.</p> <p>Ms Volzke: We have 17 open investigations in relation to one or more contraventions of a workplace protection or right-of-entry matter under the Fair Work Act; 11 of those are in the building and construction sector. They're currently open. I would have to take on notice how many there have been since we assumed functions from the ABCC.</p> <p>...</p> <p>Senator CASH: Could I follow up on the 17 investigations; are they ongoing investigations?</p> <p>Ms Carey: Yes.</p> <p>Senator CASH: Are we able to get a breakdown of what the investigations are in relation to?</p> <p>Ms Carey: I don't have that with me. I could take that on notice broadly—</p> <p>Senator CASH: Yes, broadly; I know there are ongoing investigations.</p> <p>Ms Carey: Yes, but not disclosing them.</p> <p>Senator CASH: Yes, without disclosing them, and the date on which each investigation commenced.</p> <p>Ms Carey: Yes.</p>	63-65	4/06/2024
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SQ24-000826	Department of Employment and Workplace Relations	Matthew O'Sullivan	Core Skills Pathway methodology released date	<p>Senator O'SULLIVAN: In relation to the consultation, industry groups have been critical of the consultation process, particularly in relation to the methodology being released only days before submissions closed disclosing that they had to prove that there was a shortage. As the Minister for Home Affairs has claimed, industry groups now need to prove positive migrant outcomes. Is it this or is it the skills needs that is the determining factor on what occupations get listed?</p> <p>Prof. Glover: If I understand the question correctly, it's not about proof here from stakeholder submissions. We're looking for information, data where it is available and guidance, which we are receiving in many, many submissions, to help us to determine employment outcomes, if that is the issue of concern in a particular occupation or occupation classification, or whether it's an issue regarding suitability of applicants, as it is in many others. It's not about proving one thing or another; it is about providing us with more evidence to support us in our decision-making.</p> <p>Senator O'SULLIVAN: Is it true that the methodology was only released days before?</p> <p>Prof. Glover: I could get the date at which the methodology was released.</p> <p>Mr Bingham: The methodology is consistent with the Migration Strategy, which sets out the two key criteria that Professor Glover has touched upon. Our draft list was released for consultation on 20 March. Prior to that, we provided a briefing to the Ministerial Advisory Council on Skilled Migration on 18 March, which includes members from a number of key industry bodies. The detail of the datasets that are used in our indicator model was published later than that. Part of that was working through with relevant agencies the description of the datasets which they held and which are not ours, and working through exactly how they ought to be described. That was all on the websites, I think, at least a week and a half before the submissions. I believe it was 20 April-I would have to take that exact date on notice, but I believe it is around 20 April-where the details of the eight key datasets were listed on our website and an explanation of how the indicator model works, recognising that it is a model to give us an initial indication rather than a final determination of JSA's advice. To your question: is it skills need or migrant outcomes? It is essentially both: the occupations where we are confident they are on the list; and we are confident, based on that economy-wide data, that they meet both the criteria.</p>	80-81	4/06/2024
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SQ24-000830	Department of Employment and Workplace Relations	Matthew O'Sullivan	Consideration of options for the Strategic Review of the Australian Apprenticeship Incentive System	<p>Senator O'SULLIVAN: Okay. So that's no longer continuing. There's \$5,000 plus \$5,000-so \$10,000 per apprentice. Can I confirm that it was the request of industry that you extend the existing settings, which the coalition put in place, until you completed the Strategic Review of the Australian Apprenticeship Incentive System?</p> <p>Ms Faithfull: The government asked us to consider a range of different options in the context of recognising that government had announced the incentive review being run by Ms Lisa Paul and Iain Ross. So we considered a range of options for government's consideration.</p> <p>Senator GROGAN: Do you mind if I just ask a quick question? What's the average subsidy?</p> <p>Ms Faithfull: Under the current settings, I think it was around \$8,000, noting, as Ms Campbell said, that the first payment was 10 per cent of the apprentice wage at 12 months and 24 months and then five per cent of the apprentice wage at 36 months.</p> <p>Senator GROGAN: So the average was about \$8,000. Thank you.</p> <p>Senator O'SULLIVAN: You said that there were a range of options that were presented. What were those options?</p> <p>Ms Faithfull: I'm conscious that those were a matter of policy deliberations that went to the government. I'm not sure I'm able to reflect too much on the detail of those options.</p> <p>Senator O'SULLIVAN: Are you saying they're cabinet deliberations? What's preventing you from letting us know?</p> <p>Ms Faithfull: Yes. In terms of the recent budget announcement, there were cabinet deliberations, and a range of options were resented.</p> <p>Senator O'SULLIVAN: Did you cost the continuation of the existing settings?</p> <p>Ms Faithfull: Could I take that on notice and come back to you?</p> <p>Senator O'SULLIVAN: But if you have that information now, you are required under the standing orders to tell us.</p> <p>Ms Faithfull: By implication, given the line of questioning, I think it would strongly imply, if we responded to that question, or reveal the nature of options that were being considered in a cabinet deliberation process, so I would prefer that we take on notice that question so we can consider that aspect.</p>	86-87	4/06/2024
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SQ24-000838	Department of Employment and Workplace Relations	Matthew O'Sullivan	Breakdown between ICT and construction projects for 2022-23 related to the Australian Skills Guarantee	<p>Senator O'SULLIVAN: How many projects do you anticipate this policy will cover in this coming year?</p> <p>Ms Faithfull: This kicks off from 1 July 2024. It's about approaches to market that are published after 1 July 2024 and go through that tender process. Where an approach has already gone out before 1 July 2024 but the tender process hasn't been completed, we'll work with the department and agencies to encourage them to apply the skills guarantee. As I said, where the approach and the tender process kick off after 1 July, it is an expectation and mandatory that they apply the skills guarantee.</p> <p>Ms Campbell: If we look at the financial year 2022-23 and apply the same rules to give a sense of the number of contracts, we see there were 102 contracts identified as major projects and eight contracts that would have been identified as flagship projects.</p> <p>Senator O'SULLIVAN: So you're saying that, going forward, that would be indicative?</p> <p>Ms Campbell: In one year of procurement, that is how many contracts it would apply to.</p> <p>Senator O'SULLIVAN: How many of those are major construction projects?</p> <p>Ms Campbell: I don't think we have that detail in front of us.</p> <p>Mr Atkinson: As Ms Campbell said, 102 of those contracts would be major projects and eight of them would be flagship projects. They're projects over \$100 million in value.</p> <p>Senator O'SULLIVAN: Is that construction? Can a flagship project be something other than a construction project?</p> <p>Mr Atkinson: They are construction and/or ICT.</p> <p>Senator O'SULLIVAN: Okay. Have you got a breakdown between ICT and construction?</p> <p>Mr Atkinson: I don't have that. I can take that on notice for the 2022-23 financial year.</p> <p>Senator O'SULLIVAN: Thank you.</p> <p>Minister, as part of this process, I assume that you have developed a baseline of the existing state of apprentices, trainees and cadets across these categories. Can you please tell me what the number is for the major construction projects, major ICT projects and flagship construction projects that you expect to see? What is the number of apprentices that will be taking up these opportunities?</p> <p>Senator Chisholm: I'm happy for the department to provide any information.</p>	99-100	4/06/2024
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Ms Faithfull: We may need to take that on notice. We'll have a look at what we have here tonight, but otherwise—

Senator O'SULLIVAN: Thank you.

Ms Faithfull: To clarify: you're asking for the forecast amount of apprentices that we're expecting—

Senator O'SULLIVAN: Yes, across major construction projects, major ICT projects and flagships—what is the number of apprentices, trainees and cadets across those three categories?

SQ24-000768	Department of Employment and Workplace Relations	Tammy Tyrrell	The Governments policy on fee-free TAFE places	<p>The Government has a policy of fee-free TAFE places.</p> <p>a. Can you confirm how many fee-free TAFE places were offered in Tasmania last year, and how many were actually taken up?</p> <p>b. Please provide a breakdown of what courses those students in fee-free places enrolled in.</p> <p>c. How many fee-free TAFE places will be offered in Tasmania in 2024-25 and 2025-26?</p> <p>d. Are teacher shortages in Tasmania a barrier to people taking up these fee-free TAFE courses?</p> <p>e. Are fee-free TAFE placements available for all courses offered by TAFEs, or are only specific courses eligible?</p> <p style="padding-left: 40px;">I. If only specific courses are eligible, please provide a list of the courses eligible generally across Australia, and a list of the courses eligible in Tasmania.</p> <p>f. Has the Department considered extending fee-free TAFE to migrants to encourage them to take up a trade? If yes, please provide any relevant information, such as departmental advice, modelling, costing etc.</p>		7/06/2024
SQ24-001250	Fair Work Commission	Jane Hume	FWC Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		14/06/2024
SQ24-001253	Fair Work Commission	Jane Hume	FWC Hospitality in the Ministers offices	<p>Since 1 January 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p>		14/06/2024

				If so, please provide a copy of the policy and a reference for the amendment.		
SQ24-001257	Fair Work Commission	Jane Hume	FWC DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>		14/06/2024
SQ24-001261	Fair Work Commission	Jane Hume	FWC Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>		14/06/2024
SQ24-000944	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		14/06/2024

SQ24-000959	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Hospitality in the Ministers offices	<p>Since 1 January 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>		14/06/2024
SQ24-000962	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>		14/06/2024
SQ24-000964	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>		14/06/2024
SQ24-000967	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Agency head meetings with Minister	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		14/06/2024
SQ24-000969	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Agency head meetings with Non-Portfolio Ministers	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		14/06/2024

SQ24-000971	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		14/06/2024
SQ24-000973	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA How many New Policy Proposals has the agency provided	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		14/06/2024
SQ24-000977	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of paper the Agency sources	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>		14/06/2024
SQ24-000979	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA List of Commonwealth inter-departmental committees of which the agency has membership	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since February 2024.</p>		14/06/2024
SQ24-000982	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA List of all the Commonwealth taskforces	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since February 2024.</p>		14/06/2024

SQ24-000986	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA 2022-23 October Budget Savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>j. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <ul style="list-style-type: none"> i. If so, why and was it approved? 	14/06/2024
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SQ24-000988	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000992	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000996	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-000999	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-001002	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024

SQ24-001010	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Updated Facilities	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>		14/06/2024
SQ24-001012	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Total cost of staff travel	<p>What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?</p>		14/06/2024
SQ24-001014	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Total expenditure on media monitoring	<p>What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?</p>		14/06/2024
SQ24-001016	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Total expenditure on advertising and information campaigns	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>		14/06/2024
SQ24-001018	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Total expenditure on promotional merchandise	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.</p>		14/06/2024

SQ24-001021	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Credit Cards	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		14/06/2024
SQ24-001023	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		14/06/2024

SQ24-001025	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		14/06/2024
SQ24-001026	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA List of reviews currently being conducting	Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed		14/06/2024
SQ24-001028	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA List of Reviews Completed	Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office.		14/06/2024

SQ24-001031	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA List of Internal Reviews	Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review.		14/06/2024
SQ24-001033	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		14/06/2024
SQ24-001035	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		14/06/2024
SQ24-001038	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		14/06/2024
SQ24-001039	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		14/06/2024

SQ24-001041	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 June 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.	14/06/2024
SQ24-001043	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Market research in relation to Commonwealth Information and Advertising Campaign	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.	14/06/2024
SQ24-001046	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including: a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.	14/06/2024
SQ24-001048	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	14/06/2024

SQ24-001051	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024
SQ24-001054	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Flexible work arrangements	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>		14/06/2024
SQ24-001055	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		14/06/2024
SQ24-001056	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-001088	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-001092	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Market research or research relating to a communications campaign	<p>Has the Department/agency conducted any market research or research relating to a communications campaign?</p> <p>Has that research been provided to a Minister's office?</p>		14/06/2024

				Did the Minister's office provide any input on the development of the research?		
SQ24-001096	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		14/06/2024
SQ24-001100	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Dates Agency head took leave since 1 January 2024	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024
SQ24-001102	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Current vacant positions	As at 1 June 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.		14/06/2024
SQ24-001106	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024
SQ24-001108	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Acting arrangement longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001112	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024

SQ24-001116	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024
SQ24-001118	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001124	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001125	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024
SQ24-001129	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Staff within agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024
SQ24-001131	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Staff within agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024
SQ24-001133	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Staff within agreements to work on The King's Birthday Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024

SQ24-001134	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024
SQ24-001136	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001137	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Contracts for gardening, cleaning, and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001138	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001141	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Participation in courses, programmes or activities operated by the APS Academy	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024
SQ24-001145	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001146	Asbestos and Silica Safety and	Jane Hume	ASSEA Staff allocated to the processing of Freedom of	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024

	Eradication Agency		Information applications			
SQ24-001148	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001149	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024
SQ24-001151	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		14/06/2024
SQ24-001154	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Engagement of external speakers	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		14/06/2024
SQ24-001157	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		14/06/2024
SQ24-001159	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Briefs provided to the Minister on potential overseas Ministerial visits	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		14/06/2024
SQ24-001161	Asbestos and Silica Safety and	Jane Hume	ASSEA Official international visits taken by staff since 1 January 2024	Since 1 January 2024, how many official international visits have been taken by staff?		14/06/2024

	Eradication Agency					
SQ24-001164	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Staff who have undertaken security clearance processes, or renewed security clearances, since 1 January 2024	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?		14/06/2024
SQ24-001165	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Security clearance not received	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		14/06/2024
SQ24-001166	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Turnover rate for staff	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency?		14/06/2024
SQ24-001167	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024.		14/06/2024
SQ24-001168	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA List of the questions on notice from the previous Senate Estimates hearings – February 2024	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled;		14/06/2024

				5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.		
SQ24-001169	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.		14/06/2024
SQ24-001170	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Prime Minister's office Guidance received	On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024? Who made the contact with the department/agency? How was the communication made? Did the department/agency provide a copy to the department/agency's Ministerial office? Did the department/agency receive a copy from the department/agency's Ministerial office? Did the department/agency use the document in order to respond to questions asked at Senate Estimates?		14/06/2024
SQ24-001171	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Advice sought from APSC in relation to the use of PM&C guidance	Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?		14/06/2024
SQ24-001172	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of staff responsible for the management of the responses to Senate Estimates QoNs	As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.		14/06/2024

SQ24-001173	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of SES members who have left the department/agency	Since 1 July 2022, how many SES members of the department/agency have left the department/agency?		14/06/2024
SQ24-001174	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of APS member who have left the department/agency	Since 1 July 2022, how many APS members of the department/agency have left the department/agency?		14/06/2024
SQ24-001175	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of workstations provided for staff	As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?		14/06/2024
SQ24-001176	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?		14/06/2024
SQ24-001177	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001178	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Meetings with Minister or staff to prepare for 2024-25 Budget Senate Estimates	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001179	Asbestos and Silica Safety and	Jane Hume	ASSEA Variations to a determination issued by the	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024

	Eradication Agency		Remuneration Tribunal			
SQ24-001180	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issues by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001181	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Remuneration Tribunal alteration of any determination in respect of an officer or employee of the department/agency	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?		14/06/2024
SQ24-001182	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Agencies appearance in proceeding before the Fair Work Commission	Since 1 January 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?		14/06/2024
SQ24-001183	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?		14/06/2024
SQ24-001184	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?		14/06/2024

SQ24-001186	Asbestos and Silica Safety and Eradication Agency	Jane Hume	ASSEA Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?		14/06/2024
SQ24-000901	Australian Skills Quality Authority	Jane Hume	ASQA Hospitality in the Ministers offices	Since 1 January 2024, has the Department provided any hospitality in Ministers' offices? Please specify the date, itemised cost, purpose, and attendees for the hospitality. Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices? If so, please provide a copy of the policy and a reference for the amendment.		14/06/2024
SQ24-000907	Australian Skills Quality Authority	Jane Hume	ASQA DLO Allocation	How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since February 2024.		14/06/2024
SQ24-000913	Australian Skills Quality Authority	Jane Hume	ASQA Staff provided to Minister Office Excluding DLOs	How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since February 2024.		14/06/2024
SQ24-000923	Australian Skills Quality Authority	Jane Hume	ASQA Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024

SQ24-000929	Australian Skills Quality Authority	Jane Hume	ASQA Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024
SQ24-000935	Australian Skills Quality Authority	Jane Hume	ASQA How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		14/06/2024
SQ24-000937	Australian Skills Quality Authority	Jane Hume	ASQA How many New Policy Proposals has the agency provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		14/06/2024
SQ24-000939	Australian Skills Quality Authority	Jane Hume	ASQA Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		14/06/2024
SQ24-000941	Australian Skills Quality Authority	Jane Hume	ASQA List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024
SQ24-000943	Australian Skills Quality Authority	Jane Hume	ASQA List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024

SQ24-000946	Australian Skills Quality Authority	Jane Hume	ASQA 2022-23 October Budget Savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	14/06/2024
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SQ24-000950	Australian Skills Quality Authority	Jane Hume	ASQA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000957	Australian Skills Quality Authority	Jane Hume	ASQA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000965	Australian Skills Quality Authority	Jane Hume	ASQA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-000975	Australian Skills Quality Authority	Jane Hume	ASQA Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-000980	Australian Skills Quality Authority	Jane Hume	ASQA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024

SQ24-000987	Australian Skills Quality Authority	Jane Hume	ASQA Updated Facilities	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>		14/06/2024
SQ24-000991	Australian Skills Quality Authority	Jane Hume	ASQA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		14/06/2024
SQ24-000995	Australian Skills Quality Authority	Jane Hume	ASQA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		14/06/2024
SQ24-001004	Australian Skills Quality Authority	Jane Hume	ASQA Total expenditure on advertising and information campaigns	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>		14/06/2024
SQ24-001009	Australian Skills Quality Authority	Jane Hume	ASQA Total expenditure on promotional merchandise	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>		14/06/2024

SQ24-001013	Australian Skills Quality Authority	Jane Hume	ASQA Credit Cards	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		14/06/2024
SQ24-001017	Australian Skills Quality Authority	Jane Hume	ASQA referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		14/06/2024

SQ24-001019	Australian Skills Quality Authority	Jane Hume	ASQA referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		14/06/2024
SQ24-001022	Australian Skills Quality Authority	Jane Hume	ASQA List of reviews currently being conducting	Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed		14/06/2024
SQ24-001027	Australian Skills Quality Authority	Jane Hume	ASQA List of Reviews Completed	Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office.		14/06/2024

SQ24-001030	Australian Skills Quality Authority	Jane Hume	ASQA List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ol style="list-style-type: none"> the name of the review; the purpose of the review; the name or names of the reviewer(s); the remuneration for each of the reviewer(s); the budgeted cost of the review; the amount spent; the date the review was due to be completed; the date the review was completed; if the Minister or their office was made aware of the review. 		14/06/2024
SQ24-001034	Australian Skills Quality Authority	Jane Hume	ASQA List of the interdepartmental committees that the agency participates in	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ol style="list-style-type: none"> the name of the interdepartmental committee; a list of the membership; the date it was established; and its purpose. 		14/06/2024
SQ24-001037	Australian Skills Quality Authority	Jane Hume	ASQA How many new entities have been created	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was created.</p>		14/06/2024
SQ24-001042	Australian Skills Quality Authority	Jane Hume	ASQA Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>		14/06/2024
SQ24-001045	Australian Skills Quality Authority	Jane Hume	ASQA Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <ol style="list-style-type: none"> Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. Please provide a copy of all responses to the request. 		14/06/2024

SQ24-001049	Australian Skills Quality Authority	Jane Hume	ASQA Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 June 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		14/06/2024
SQ24-001052	Australian Skills Quality Authority	Jane Hume	ASQA Market research in relation to Commonwealth Information and Advertising Campaign	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.		14/06/2024
SQ24-001057	Australian Skills Quality Authority	Jane Hume	ASQA Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including: a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		14/06/2024
SQ24-001059	Australian Skills Quality Authority	Jane Hume	ASQA Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		14/06/2024

SQ24-001061	Australian Skills Quality Authority	Jane Hume	ASQA Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024
SQ24-001063	Australian Skills Quality Authority	Jane Hume	ASQA Flexible work arrangements	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>		14/06/2024
SQ24-001065	Australian Skills Quality Authority	Jane Hume	ASQA Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		14/06/2024
SQ24-001067	Australian Skills Quality Authority	Jane Hume	ASQA Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-001069	Australian Skills Quality Authority	Jane Hume	ASQA Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-001071	Australian Skills Quality Authority	Jane Hume	ASQA Market research or research relating to a communications campaign	<p>Has the Department/agency conducted any market research or research relating to a communications campaign?</p> <p>Has that research been provided to a Minister's office?</p> <p>Did the Minister's office provide any input on the development of the research?</p>		14/06/2024

SQ24-001073	Australian Skills Quality Authority	Jane Hume	ASQA Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		14/06/2024
SQ24-001075	Australian Skills Quality Authority	Jane Hume	ASQA Dates Agency head took leave since 1 January 2024	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024
SQ24-001081	Australian Skills Quality Authority	Jane Hume	ASQA Current vacant positions	As at 1 June 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.		14/06/2024
SQ24-001085	Australian Skills Quality Authority	Jane Hume	ASQA Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024
SQ24-001087	Australian Skills Quality Authority	Jane Hume	ASQA Acting arrangement longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001095	Australian Skills Quality Authority	Jane Hume	ASQA Positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001104	Australian Skills Quality Authority	Jane Hume	ASQA APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024
SQ24-001115	Australian Skills Quality Authority	Jane Hume	ASQA Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001122	Australian Skills Quality Authority	Jane Hume	ASQA Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001132	Australian Skills Quality Authority	Jane Hume	ASQA Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024

SQ24-001139	Australian Skills Quality Authority	Jane Hume	ASQA Staff within agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024
SQ24-001185	Australian Skills Quality Authority	Jane Hume	ASQA Staff within agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024
SQ24-001188	Australian Skills Quality Authority	Jane Hume	ASQA Staff within agreements to work on The King's Birthday Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024
SQ24-001190	Australian Skills Quality Authority	Jane Hume	ASQA Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024
SQ24-001192	Australian Skills Quality Authority	Jane Hume	ASQA Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001194	Australian Skills Quality Authority	Jane Hume	ASQA Contracts for gardening, cleaning, and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001197	Australian Skills Quality Authority	Jane Hume	ASQA Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001201	Australian Skills Quality Authority	Jane Hume	ASQA Participation in courses, programmes or	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024

			activities operated by the APS Academy			
SQ24-001206	Australian Skills Quality Authority	Jane Hume	ASQA Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001210	Australian Skills Quality Authority	Jane Hume	ASQA Staff allocated to the processing of Freedom of Information applications	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024
SQ24-001214	Australian Skills Quality Authority	Jane Hume	ASQA Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001217	Australian Skills Quality Authority	Jane Hume	ASQA Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024
SQ24-001221	Australian Skills Quality Authority	Jane Hume	ASQA Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		14/06/2024
SQ24-001223	Australian Skills Quality Authority	Jane Hume	ASQA Engagement of external speakers	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		14/06/2024
SQ24-001228	Australian Skills Quality Authority	Jane Hume	ASQA Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		14/06/2024
SQ24-001232	Australian Skills Quality Authority	Jane Hume	ASQA Briefs provided to the Minister on	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		14/06/2024

			potential overseas Ministerial visits			
SQ24-001237	Australian Skills Quality Authority	Jane Hume	ASQA Official international visits taken by staff since 1 January 2024	Since 1 January 2024, how many official international visits have been taken by staff?		14/06/2024
SQ24-001241	Australian Skills Quality Authority	Jane Hume	ASQA Staff who have undertaken security clearance processes, or renewed security clearances, since 1 January 2024	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?		14/06/2024
SQ24-001246	Australian Skills Quality Authority	Jane Hume	ASQA Security clearance not received	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		14/06/2024
SQ24-001251	Australian Skills Quality Authority	Jane Hume	ASQA Turnover rate for staff	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency?		14/06/2024
SQ24-001259	Australian Skills Quality Authority	Jane Hume	ASQA Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 28 May to 7 June 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024		14/06/2024

SQ24-001268	Australian Skills Quality Authority	Jane Hume	ASQA List of the questions on notice from the previous Senate Estimates hearings – February 2024	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.		14/06/2024
SQ24-001277	Australian Skills Quality Authority	Jane Hume	ASQA Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.		14/06/2024
SQ24-001282	Australian Skills Quality Authority	Jane Hume	ASQA Prime Minister's office Guidance received	On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024? Who made the contact with the department/agency? How was the communication made? Did the department/agency provide a copy to the department/agency's Ministerial office? Did the department/agency receive a copy from the department/agency's Ministerial office? Did the department/agency use the document in order to respond to questions asked at Senate Estimates?		14/06/2024
SQ24-001291	Australian Skills Quality Authority	Jane Hume	ASQA Advice sought from APSC in relation to the use of PM&C guidance	Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?		14/06/2024
SQ24-001299	Australian Skills Quality Authority	Jane Hume	ASQA Amount of staff responsible for the management of the responses to	As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.		14/06/2024

			Senate Estimates QoNs			
SQ24-001305	Australian Skills Quality Authority	Jane Hume	ASQA Amount of SES members who have left the department/agency	Since 1 July 2022, how many SES members of the department/agency have left the department/agency?		14/06/2024
SQ24-001310	Australian Skills Quality Authority	Jane Hume	ASQA Amount of APS member who have left the department/agency	Since 1 July 2022, how many APS members of the department/agency have left the department/agency?		14/06/2024
SQ24-001315	Australian Skills Quality Authority	Jane Hume	ASQA Amount of workstations provided for staff	As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?		14/06/2024
SQ24-001321	Australian Skills Quality Authority	Jane Hume	ASQA Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?		14/06/2024
SQ24-001327	Australian Skills Quality Authority	Jane Hume	ASQA Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001333	Australian Skills Quality Authority	Jane Hume	ASQA Meetings with Minister or staff to prepare for 2024-25 Budget Senate Estimates	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001338	Australian Skills Quality Authority	Jane Hume	ASQA Variations to a determination issued by the	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024

			Remuneration Tribunal			
SQ24-001342	Australian Skills Quality Authority	Jane Hume	ASQA Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issues by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001346	Australian Skills Quality Authority	Jane Hume	ASQA Remuneration Tribunal alteration of any determination in respect of an officer or employee of the department/agency	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?		14/06/2024
SQ24-001353	Australian Skills Quality Authority	Jane Hume	ASQA Agencies appearance in proceeding before the Fair Work Commission	Since 1 January 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?		14/06/2024
SQ24-001359	Australian Skills Quality Authority	Jane Hume	ASQA Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?		14/06/2024
SQ24-001366	Australian Skills Quality Authority	Jane Hume	ASQA Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?		14/06/2024
SQ24-001370	Australian Skills Quality Authority	Jane Hume	ASQA Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?		14/06/2024

SQ24-001196	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		14/06/2024
SQ24-001198	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Hospitality in the Ministers offices	<p>Since 1 January 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>		14/06/2024
SQ24-001200	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>		14/06/2024
SQ24-001202	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>		14/06/2024
SQ24-001203	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Agency head meetings with Minister	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		14/06/2024
SQ24-001205	Coal (Long Service Leave	Jane Hume	Coal LSL Agency head meetings with Non-Portfolio Ministers	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>		14/06/2024

	Funding) Corporation					
SQ24-001207	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		14/06/2024
SQ24-001209	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Total expenditure on media monitoring	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		14/06/2024
SQ24-001212	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount of paper the Agency sources	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>		14/06/2024
SQ24-001213	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL List of Commonwealth inter-departmental committees of which the agency has membership	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.</p>		14/06/2024
SQ24-001216	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL List of all the Commonwealth taskforces	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.</p>		14/06/2024

SQ24-001218	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL 2022-23 October Budget Savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	14/06/2024
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SQ24-001219	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001224	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001226	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-001227	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-001229	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024

SQ24-001231	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		14/06/2024
SQ24-001233	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		14/06/2024
SQ24-001234	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		14/06/2024
SQ24-001236	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		14/06/2024
SQ24-001238	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		14/06/2024

SQ24-001240	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Credit Cards	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		14/06/2024
SQ24-001242	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		14/06/2024

SQ24-001244	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		14/06/2024
SQ24-001245	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL List of reviews currently being conducting	Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed		14/06/2024
SQ24-001247	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL List of Reviews Completed	Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office.		14/06/2024

SQ24-001249	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ol style="list-style-type: none"> the name of the review; the purpose of the review; the name or names of the reviewer(s); the remuneration for each of the reviewer(s); the budgeted cost of the review; the amount spent; the date the review was due to be completed; the date the review was completed; if the Minister or their office was made aware of the review. 		14/06/2024
SQ24-001252	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL List of the interdepartmental committees that the agency participates in	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ol style="list-style-type: none"> the name of the interdepartmental committee; a list of the membership; the date it was established; and its purpose. 		14/06/2024
SQ24-001255	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL How many new entities have been created	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was created.</p>		14/06/2024
SQ24-001256	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>		14/06/2024
SQ24-001258	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <ol style="list-style-type: none"> Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. Please provide a copy of all responses to the request. 		14/06/2024

SQ24-001260	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 June 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.	14/06/2024
SQ24-001262	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Market research in relation to Commonwealth Information and Advertising Campaign	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research.	14/06/2024
SQ24-001264	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including: a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.	14/06/2024
SQ24-001267	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.	14/06/2024

SQ24-001270	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024
SQ24-001272	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Flexible work arrangements	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>		14/06/2024
SQ24-001274	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		14/06/2024
SQ24-001275	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-001280	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-001283	Coal (Long Service Leave	Jane Hume	Coal LSL Market research or research relating to	<p>Has the Department/agency conducted any market research or research relating to a communications campaign?</p> <p>Has that research been provided to a Minister's office?</p>		14/06/2024

	Funding) Corporation		a communications campaign	Did the Minister's office provide any input on the development of the research?		
SQ24- 001286	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		14/06/2024
SQ24- 001288	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Dates Agency head took leave since 1 January 2024	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024
SQ24- 001290	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Current vacant positions	As at 1 June 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.		14/06/2024
SQ24- 001293	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024
SQ24- 001295	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Acting arrangement longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24- 001298	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24- 001301	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL APS staff with working from home arrangements of	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024

			three or more days per			
SQ24-001304	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001307	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001309	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024
SQ24-001311	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Staff within agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024
SQ24-001314	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Staff within agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024
SQ24-001317	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Staff within agreements to work on The King's Birthday Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024
SQ24-001320	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount spent on the provisions of professional	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024

			development training			
SQ24-001323	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001325	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001328	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001330	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Participation in courses, programmes or activities operated by the APS Academy	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024
SQ24-001331	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001334	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Staff allocated to the processing of Freedom of Information applications	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024

SQ24-001337	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001341	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024
SQ24-001343	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		14/06/2024
SQ24-001345	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Engagement of external speakers	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		14/06/2024
SQ24-001347	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		14/06/2024
SQ24-001350	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Briefs provided to the Minister on potential overseas Ministerial visits	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		14/06/2024
SQ24-001352	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Official international visits taken by staff since 1 July 2023	Since 1 January 2024, how many official international visits have been taken by staff?		14/06/2024

SQ24-001356	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Staff who have undertaken security clearance processes, or renewed security clearances, since 1 January 2024	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?		14/06/2024
SQ24-001358	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Security clearance not received	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		14/06/2024
SQ24-001360	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Turnover rate for staff	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency?		14/06/2024
SQ24-001363	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024.		14/06/2024
SQ24-001365	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL List of the questions on notice from the previous Senate Estimates hearings – October 2023	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.		14/06/2024

SQ24-001367	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.		14/06/2024
SQ24-001369	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Prime Minister's office Guidance	a. On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024? b. Who made the contact with the department/agency? c. How was the communication made? d. Did the department/agency provide a copy to the department/agency's Ministerial office? e. Did the department/agency receive a copy from the department/agency's Ministerial office? f. Did the department/agency use the document in order to respond to questions asked at Senate Estimates?		14/06/2024
SQ24-001371	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Advice sought from APSC in relation to the use of PM&C guidance	Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?		14/06/2024
SQ24-001373	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount of staff responsible for the management of the responses to Senate Estimates	As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.		14/06/2024
SQ24-001374	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount of SES members who have left the department/agency	Since 1 July 2022, how many SES members of the department/agency have left the department/agency?		14/06/2024
SQ24-001375	Coal (Long Service Leave)	Jane Hume	Coal LSL Amount of APS member who have left the department/agency	Since 1 July 2022, how many APS members of the department/agency have left the department/agency?		14/06/2024

	Funding) Corporation					
SQ24-001376	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount of workstations provided for staff	As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?		14/06/2024
SQ24-001377	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?		14/06/2024
SQ24-001378	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001379	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Meetings with Minister or staff to prepare for 2024-25 Budget Senate Estimates	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001380	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024

SQ24-001381	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issues by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001382	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Remuneration Tribunal alteration of any determination in respect of an officer or employee of the department/agency	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?		14/06/2024
SQ24-001383	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Agencies appearance in proceeding before the Fair Work Commission	Since 1 January 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?		14/06/2024
SQ24-001385	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?		14/06/2024
SQ24-001387	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?		14/06/2024
SQ24-001388	Coal (Long Service Leave Funding) Corporation	Jane Hume	Coal LSL Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?		14/06/2024

SQ24-000898	Comcare	Jane Hume	COMCARE Minimum turnaround time for consideration of Minister Briefs	<p>Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?</p> <p>If so, when was this advice provided to the Department?</p> <p>Please provide the minimum turnaround requirement.</p> <p>If there has been a change in a previously set minimum turnaround requirement, please provide:</p> <ol style="list-style-type: none"> 1. the previous turnaround requirement; and 2. the date the change was requested. 		14/06/2024
SQ24-000904	Comcare	Jane Hume	COMCARE Hospitality in the Ministers offices	<p>Since 1 January 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>		14/06/2024
SQ24-000910	Comcare	Jane Hume	COMCARE DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>		14/06/2024
SQ24-000914	Comcare	Jane Hume	COMCARE Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p>		14/06/2024

				Please denote any change in this allocation since February 2024.		
SQ24-000925	Comcare	Jane Hume	COMCARE Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024
SQ24-000934	Comcare	Jane Hume	COMCARE Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024
SQ24-000936	Comcare	Jane Hume	COMCARE How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		14/06/2024
SQ24-000938	Comcare	Jane Hume	COMCARE How many New Policy Proposals has the agency provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		14/06/2024
SQ24-000940	Comcare	Jane Hume	COMCARE Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		14/06/2024
SQ24-000942	Comcare	Jane Hume	COMCARE List of Commonwealth inter-departmental committees of	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024

			which the agency has membership			
SQ24-000945	Comcare	Jane Hume	COMCARE List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024

SQ24-000948	Comcare	Jane Hume	COMCARE 2022-23 October Budget Savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	14/06/2024
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SQ24-000953	Comcare	Jane Hume	COMCARE Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000960	Comcare	Jane Hume	COMCARE Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000970	Comcare	Jane Hume	COMCARE Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-000976	Comcare	Jane Hume	COMCARE Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-000983	Comcare	Jane Hume	COMCARE Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024

SQ24-000989	Comcare	Jane Hume	COMCARE Updated Facilities	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>		14/06/2024
SQ24-000994	Comcare	Jane Hume	COMCARE Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		14/06/2024
SQ24-001000	Comcare	Jane Hume	COMCARE Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		14/06/2024
SQ24-001007	Comcare	Jane Hume	COMCARE Total expenditure on advertising and information campaigns	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>		14/06/2024
SQ24-001011	Comcare	Jane Hume	COMCARE Total expenditure on promotional merchandise	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>		14/06/2024

SQ24-001015	Comcare	Jane Hume	COMCARE Credit Cards	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		14/06/2024
SQ24-001020	Comcare	Jane Hume	COMCARE referred to the Fair Work Commission	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>		14/06/2024

SQ24-001024	Comcare	Jane Hume	COMCARE List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed 		14/06/2024
SQ24-001029	Comcare	Jane Hume	COMCARE List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		14/06/2024
SQ24-001032	Comcare	Jane Hume	COMCARE List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		14/06/2024

SQ24-001036	Comcare	Jane Hume	COMCARE List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		14/06/2024
SQ24-001040	Comcare	Jane Hume	COMCARE How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		14/06/2024
SQ24-001044	Comcare	Jane Hume	COMCARE Entities that have been wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		14/06/2024
SQ24-001047	Comcare	Jane Hume	COMCARE Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		14/06/2024
SQ24-001050	Comcare	Jane Hume	COMCARE Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 June 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		14/06/2024
SQ24-001053	Comcare	Jane Hume	COMCARE Market research in relation to Commonwealth	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?		14/06/2024

			Information and Advertising Campaign	Please provide a list of the Ministers and the date on which they were provided the research.		
SQ24-001058	Comcare	Jane Hume	COMCARE Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		14/06/2024
SQ24-001060	Comcare	Jane Hume	COMCARE Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		14/06/2024
SQ24-001062	Comcare	Jane Hume	COMCARE Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024
SQ24-001064	Comcare	Jane Hume	COMCARE Flexible work arrangements	a. How many staff have a flexible work arrangement in place that enables them to work from home? b. Please provide a breakdown including; i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? c. What is the annual cost of renting out office space for employees? d. Please provide a copy of the department/agency's work from home policy.		14/06/2024

SQ24-001066	Comcare	Jane Hume	COMCARE Use of ChatGPT	a. Does the department/agency allow for the use of ChatGPT on the internal network? i. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		14/06/2024
SQ24-001068	Comcare	Jane Hume	COMCARE Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-001070	Comcare	Jane Hume	COMCARE Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-001072	Comcare	Jane Hume	COMCARE Market research or research relating to a communications campaign	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		14/06/2024
SQ24-001074	Comcare	Jane Hume	COMCARE Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		14/06/2024
SQ24-001078	Comcare	Jane Hume	COMCARE Dates Agency head took leave since 1 January 2024	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024
SQ24-001084	Comcare	Jane Hume	COMCARE Current vacant positions	As at 1 June 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.		14/06/2024
SQ24-001086	Comcare	Jane Hume	COMCARE Positions filled	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024

			without advertising externally			
SQ24-001090	Comcare	Jane Hume	COMCARE Acting arrangement longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001098	Comcare	Jane Hume	COMCARE Positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001110	Comcare	Jane Hume	COMCARE APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024
SQ24-001120	Comcare	Jane Hume	COMCARE Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001127	Comcare	Jane Hume	COMCARE Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001135	Comcare	Jane Hume	COMCARE Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024
SQ24-001143	Comcare	Jane Hume	COMCARE Staff within agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024
SQ24-001187	Comcare	Jane Hume	COMCARE Staff within agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024
SQ24-001189	Comcare	Jane Hume	COMCARE Staff within agreements to work on The	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024

			King's Birthday Public Holiday			
SQ24-001191	Comcare	Jane Hume	COMCARE Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024
SQ24-001193	Comcare	Jane Hume	COMCARE Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001195	Comcare	Jane Hume	COMCARE Contracts for gardening, cleaning, and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001199	Comcare	Jane Hume	COMCARE Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001204	Comcare	Jane Hume	COMCARE Participation in courses, programmes or activities operated by the APS Academy	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024
SQ24-001208	Comcare	Jane Hume	COMCARE Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001211	Comcare	Jane Hume	COMCARE Staff allocated to the processing of	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024

			Freedom of Information applications			
SQ24-001215	Comcare	Jane Hume	COMCARE Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001220	Comcare	Jane Hume	COMCARE Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024
SQ24-001222	Comcare	Jane Hume	COMCARE Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		14/06/2024
SQ24-001225	Comcare	Jane Hume	COMCARE Engagement of external speakers	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		14/06/2024
SQ24-001230	Comcare	Jane Hume	COMCARE Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		14/06/2024
SQ24-001235	Comcare	Jane Hume	COMCARE Briefs provided to the Minister on potential overseas Ministerial visits	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		14/06/2024
SQ24-001239	Comcare	Jane Hume	COMCARE Official international visits taken by staff since 1 January 2024	Since 1 January 2024, how many official international visits have been taken by staff?		14/06/2024
SQ24-001243	Comcare	Jane Hume	COMCARE Staff who have undertaken	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?		14/06/2024

			security clearance processes, or renewed security clearances, since 1 January 2024		
SQ24-001248	Comcare	Jane Hume	COMCARE Security clearance not received	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?	14/06/2024
SQ24-001254	Comcare	Jane Hume	COMCARE Turnover rate for staff	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency?	14/06/2024
SQ24-001263	Comcare	Jane Hume	COMCARE Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 28 May to 7 June 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024.	14/06/2024
SQ24-001271	Comcare	Jane Hume	COMCARE List of the questions on notice from the previous Senate Estimates hearings – February 2024	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.	14/06/2024
SQ24-001279	Comcare	Jane Hume	COMCARE Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.	14/06/2024

SQ24-001284	Comcare	Jane Hume	COMCARE Prime Minister's office Guidance received	<p>On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?</p> <p>Who made the contact with the department/agency?</p> <p>How was the communication made?</p> <p>Did the department/agency provide a copy to the department/agency's Ministerial office?</p> <p>Did the department/agency receive a copy from the department/agency's Ministerial office?</p> <p>Did the department/agency use the document in order to respond to questions asked at Senate Estimates?</p>		14/06/2024
SQ24-001296	Comcare	Jane Hume	COMCARE Advice sought from APSC in relation to the use of PM&C guidance	<p>Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?</p>		14/06/2024
SQ24-001302	Comcare	Jane Hume	COMCARE Amount of staff responsible for the management of the responses to Senate Estimates QoNs	<p>As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice?</p> <p>Please provide a breakdown of the number by APS level.</p>		14/06/2024
SQ24-001308	Comcare	Jane Hume	COMCARE Amount of SES members who have left the department/agency	<p>Since 1 July 2022, how many SES members of the department/agency have left the department/agency?</p>		14/06/2024
SQ24-001312	Comcare	Jane Hume	COMCARE Amount of APS member who have left the department/agency	<p>Since 1 July 2022, how many APS members of the department/agency have left the department/agency?</p>		14/06/2024
SQ24-001318	Comcare	Jane Hume	COMCARE Amount of	<p>As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?</p>		14/06/2024

			workstations provided for staff			
SQ24-001324	Comcare	Jane Hume	COMCARE Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?		14/06/2024
SQ24-001329	Comcare	Jane Hume	COMCARE Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001335	Comcare	Jane Hume	COMCARE Meetings with Minister or staff to prepare for 2024-25 Budget Senate Estimates	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001340	Comcare	Jane Hume	COMCARE Variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001344	Comcare	Jane Hume	COMCARE Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024

SQ24-001349	Comcare	Jane Hume	COMCARE Remuneration Tribunal alteration of any determination in respect of an officer or employee of the department/agency	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?		14/06/2024
SQ24-001355	Comcare	Jane Hume	COMCARE Agencies appearance in proceeding before the Fair Work Commission	Since 1 January 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?		14/06/2024
SQ24-001362	Comcare	Jane Hume	COMCARE Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?		14/06/2024
SQ24-001368	Comcare	Jane Hume	COMCARE Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?		14/06/2024
SQ24-001372	Comcare	Jane Hume	COMCARE Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?		14/06/2024
SQ24-001265	Fair Work Commission	Jane Hume	FWC Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024
SQ24-001266	Fair Work Commission	Jane Hume	FWC Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024?		14/06/2024

				Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		
SQ24-001269	Fair Work Commission	Jane Hume	FWC How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		14/06/2024
SQ24-001273	Fair Work Commission	Jane Hume	FWC How many New Policy Proposals has the agency provided	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		14/06/2024
SQ24-001276	Fair Work Commission	Jane Hume	FWC Amount of paper the Agency sources	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>		14/06/2024
SQ24-001278	Fair Work Commission	Jane Hume	FWC List of Commonwealth inter-departmental committees of which the agency has membership	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since February 2024.</p>		14/06/2024
SQ24-001281	Fair Work Commission	Jane Hume	FWC List of all the Commonwealth taskforces	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since February 2024.</p>		14/06/2024

SQ24-001285	Fair Work Commission	Jane Hume	FWC 2022-23 October Budget Savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	14/06/2024
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SQ24-001287	Fair Work Commission	Jane Hume	FWC Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001289	Fair Work Commission	Jane Hume	FWC Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001292	Fair Work Commission	Jane Hume	FWC Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-001294	Fair Work Commission	Jane Hume	FWC Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-001297	Fair Work Commission	Jane Hume	FWC Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024

SQ24-001300	Fair Work Commission	Jane Hume	FWC Updated Facilities	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>		14/06/2024
SQ24-001303	Fair Work Commission	Jane Hume	FWC Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		14/06/2024
SQ24-001306	Fair Work Commission	Jane Hume	FWC Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		14/06/2024
SQ24-001313	Fair Work Commission	Jane Hume	FWC Total expenditure on advertising and information campaigns	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>		14/06/2024
SQ24-001316	Fair Work Commission	Jane Hume	FWC Total expenditure on promotional merchandise	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>		14/06/2024

SQ24-001319	Fair Work Commission	Jane Hume	FWC Credit Cards	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		14/06/2024
SQ24-001322	Fair Work Commission	Jane Hume	FWC referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		14/06/2024

SQ24-001326	Fair Work Commission	Jane Hume	FWC List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed 		14/06/2024
SQ24-001332	Fair Work Commission	Jane Hume	FWC List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		14/06/2024
SQ24-001336	Fair Work Commission	Jane Hume	FWC List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		14/06/2024

SQ24-001339	Fair Work Commission	Jane Hume	FWC List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		14/06/2024
SQ24-001348	Fair Work Commission	Jane Hume	FWC How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		14/06/2024
SQ24-001351	Fair Work Commission	Jane Hume	FWC Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		14/06/2024
SQ24-001354	Fair Work Commission	Jane Hume	FWC Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		14/06/2024
SQ24-001357	Fair Work Commission	Jane Hume	FWC Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 June 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		14/06/2024
SQ24-001361	Fair Work Commission	Jane Hume	FWC Market research in relation to Commonwealth Information and	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?		14/06/2024

			Advertising Campaign	Please provide a list of the Ministers and the date on which they were provided the research.		
SQ24-001364	Fair Work Commission	Jane Hume	FWC Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		14/06/2024
SQ24-001384	Fair Work Commission	Jane Hume	FWC Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		14/06/2024
SQ24-001386	Fair Work Commission	Jane Hume	FWC Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024
SQ24-001389	Fair Work Commission	Jane Hume	FWC Flexible work arrangements	a. How many staff have a flexible work arrangement in place that enables them to work from home? b. Please provide a breakdown including; i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? c. What is the annual cost of renting out office space for employees? d. Please provide a copy of the department/agency's work from home policy.		14/06/2024

SQ24-001390	Fair Work Commission	Jane Hume	FWC Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		14/06/2024
SQ24-001391	Fair Work Commission	Jane Hume	FWC Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-001392	Fair Work Commission	Jane Hume	FWC Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-001393	Fair Work Commission	Jane Hume	FWC Market research or research relating to a communications campaign	<p>Has the Department/agency conducted any market research or research relating to a communications campaign?</p> <p>Has that research been provided to a Minister's office?</p> <p>Did the Minister's office provide any input on the development of the research?</p>		14/06/2024
SQ24-001394	Fair Work Commission	Jane Hume	FWC Agency Head conflict of interest declaration	<p>Has the Secretary/Agency Head provided a conflict of interest declaration?</p> <p>Has this declaration been updated since they took their position?</p>		14/06/2024
SQ24-001395	Fair Work Commission	Jane Hume	FWC Dates Agency head took leave since 1 January 2024	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024
SQ24-001396	Fair Work Commission	Jane Hume	FWC Current vacant positions	<p>As at 1 June 2024, how many positions are currently vacant within the department/agency?</p> <p>Please provide a list of the positions by APS level.</p>		14/06/2024
SQ24-001397	Fair Work Commission	Jane Hume	FWC Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024

SQ24-001398	Fair Work Commission	Jane Hume	FWC Acting arrangement longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001399	Fair Work Commission	Jane Hume	FWC Positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001400	Fair Work Commission	Jane Hume	FWC APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024
SQ24-001401	Fair Work Commission	Jane Hume	FWC Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001402	Fair Work Commission	Jane Hume	FWC Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001403	Fair Work Commission	Jane Hume	FWC Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024
SQ24-001404	Fair Work Commission	Jane Hume	FWC Staff within agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024
SQ24-001405	Fair Work Commission	Jane Hume	FWC Staff within agreements to work on The King's Birthday Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024
SQ24-001406	Fair Work Commission	Jane Hume	FWC Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024

SQ24-001407	Fair Work Commission	Jane Hume	FWC Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001408	Fair Work Commission	Jane Hume	FWC Contracts for gardening, cleaning, and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001409	Fair Work Commission	Jane Hume	FWC Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001410	Fair Work Commission	Jane Hume	FWC Participation in courses, programmes or activities operated by the APS Academy	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024
SQ24-001411	Fair Work Commission	Jane Hume	FWC Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001412	Fair Work Commission	Jane Hume	FWC Staff allocated to the processing of Freedom of Information applications	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024
SQ24-001413	Fair Work Commission	Jane Hume	FWC Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001414	Fair Work Commission	Jane Hume	FWC Tracking of the implementation of	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024

			relevant election commitments			
SQ24-001415	Fair Work Commission	Jane Hume	FWC Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		14/06/2024
SQ24-001416	Fair Work Commission	Jane Hume	FWC Engagement of external speakers	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		14/06/2024
SQ24-001417	Fair Work Commission	Jane Hume	FWC Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		14/06/2024
SQ24-001418	Fair Work Commission	Jane Hume	FWC Briefs provided to the Minister on potential overseas Ministerial visits	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		14/06/2024
SQ24-001419	Fair Work Commission	Jane Hume	FWC Official international visits taken by staff since 1 January 2024	Since 1 January 2024, how many official international visits have been taken by staff?		14/06/2024
SQ24-001420	Fair Work Commission	Jane Hume	FWC Staff who have undertaken security clearance processes, or renewed security clearances, since 1 January 2024	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?		14/06/2024
SQ24-001421	Fair Work Commission	Jane Hume	FWC Security clearance not received	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		14/06/2024

SQ24-001422	Fair Work Commission	Jane Hume	FWC Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024.		14/06/2024
SQ24-001423	Fair Work Commission	Jane Hume	FWC List of the questions on notice from the previous Senate Estimates hearings – February 2024	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.		14/06/2024
SQ24-001424	Fair Work Commission	Jane Hume	FWC Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.		14/06/2024
SQ24-001425	Fair Work Commission	Jane Hume	FWC Prime Minister's office Guidance received	On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024? Who made the contact with the department/agency? How was the communication made? Did the department/agency provide a copy to the department/agency's Ministerial office? Did the department/agency receive a copy from the department/agency's Ministerial office? Did the department/agency use the document in order to respond to questions asked at Senate Estimates?		14/06/2024
SQ24-001426	Fair Work Commission	Jane Hume	FWC Advice sought from APSC in relation to the	Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to		14/06/2024

			use of PM&C guidance	SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?		
SQ24-001427	Fair Work Commission	Jane Hume	FWC Amount of staff responsible for the management of the responses to Senate Estimates QoNs	As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.		14/06/2024
SQ24-001428	Fair Work Commission	Jane Hume	FWC Amount of SES members who have left the department/agency	Since 1 July 2022, how many SES members of the department/agency have left the department/agency?		14/06/2024
SQ24-001429	Fair Work Commission	Jane Hume	FWC Amount of APS member who have left the department/agency	Since 1 July 2022, how many APS members of the department/agency have left the department/agency?		14/06/2024
SQ24-001430	Fair Work Commission	Jane Hume	FWC Amount of workstations provided for staff	As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?		14/06/2024
SQ24-001431	Fair Work Commission	Jane Hume	FWC Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?		14/06/2024
SQ24-001432	Fair Work Commission	Jane Hume	FWC Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001433	Fair Work Commission	Jane Hume	FWC Meetings with Minister or staff to prepare for	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024

			2024-25 Budget Senate Estimates		
SQ24-001434	Fair Work Commission	Jane Hume	FWC Variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	14/06/2024
SQ24-001435	Fair Work Commission	Jane Hume	FWC Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?	14/06/2024
SQ24-001437	Fair Work Commission	Jane Hume	FWC Remuneration Tribunal alteration of any determination in respect of an officer or employee of the department/agency	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?	14/06/2024
SQ24-001440	Fair Work Commission	Jane Hume	FWC Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?	14/06/2024
SQ24-001441	Fair Work Commission	Jane Hume	FWC Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?	14/06/2024
SQ24-001443	Fair Work Commission	Jane Hume	FWC Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?	14/06/2024

SQ24-001494	Fair Work Commission	Jane Hume	FWC Staff within agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024
SQ24-001498	Fair Work Commission	Jane Hume	FWC Turnover rate for staff	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency?		14/06/2024
SQ24-001487	Fair Work Ombudsman	Jane Hume	FWO Minimum turnaround time for consideration of Minister Briefs	Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister? If so, when was this advice provided to the Department? Please provide the minimum turnaround requirement. If there has been a change in a previously set minimum turnaround requirement, please provide: 1. the previous turnaround requirement; and 2. the date the change was requested.		14/06/2024
SQ24-001488	Fair Work Ombudsman	Jane Hume	FWO Hospitality in the Ministers offices	Since 1 January 2024, has the Department provided any hospitality in Ministers' offices? Please specify the date, itemised cost, purpose, and attendees for the hospitality. Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices? If so, please provide a copy of the policy and a reference for the amendment.		14/06/2024
SQ24-001497	Fair Work Ombudsman	Jane Hume	FWO DLO Allocation	How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since February 2024.		14/06/2024
SQ24-001500	Fair Work Ombudsman	Jane Hume	FWO Staff provided to Minister Office Excluding DLOs	How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since February 2024.		14/06/2024
SQ24-001501	Fair Work Ombudsman	Jane Hume	FWO Agency head meetings with Minister	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024?		14/06/2024

				Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		
SQ24-001503	Fair Work Ombudsman	Jane Hume	FWO Agency head meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024
SQ24-001504	Fair Work Ombudsman	Jane Hume	FWO How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		14/06/2024
SQ24-001505	Fair Work Ombudsman	Jane Hume	FWO How many New Policy Proposals has the agency provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		14/06/2024
SQ24-001506	Fair Work Ombudsman	Jane Hume	FWO Amount of paper the Agency sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		14/06/2024
SQ24-001507	Fair Work Ombudsman	Jane Hume	FWO List of Commonwealth inter-departmental committees of which the agency has membership	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024
SQ24-001508	Fair Work Ombudsman	Jane Hume	FWO List of all the Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024

SQ24-001510	Fair Work Ombudsman	Jane Hume	FWO 2022-23 October Budget Savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	14/06/2024
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SQ24-001511	Fair Work Ombudsman	Jane Hume	FWO Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001513	Fair Work Ombudsman	Jane Hume	FWO Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001515	Fair Work Ombudsman	Jane Hume	FWO Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-001517	Fair Work Ombudsman	Jane Hume	FWO Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-001519	Fair Work Ombudsman	Jane Hume	FWO Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-001520	Fair Work Ombudsman	Jane Hume	FWO Updated Facilities	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded		14/06/2024

				together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		
SQ24-001522	Fair Work Ombudsman	Jane Hume	FWO Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		14/06/2024
SQ24-001524	Fair Work Ombudsman	Jane Hume	FWO Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		14/06/2024
SQ24-001526	Fair Work Ombudsman	Jane Hume	FWO Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		14/06/2024
SQ24-001528	Fair Work Ombudsman	Jane Hume	FWO Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		14/06/2024
SQ24-001529	Fair Work Ombudsman	Jane Hume	FWO Credit Cards	In relation to departmental use of credit cards: a. How many credit cards are currently on issue for department or agency staff? b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for? c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date? d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date? e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date? f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement? g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof? h. What was the largest purchase that was deemed illegitimate or contrary		14/06/2024

				<p>to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		
SQ24-001532	Fair Work Ombudsman	Jane Hume	FWO referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		14/06/2024
SQ24-001534	Fair Work Ombudsman	Jane Hume	FWO referred to the Fair Work Commission	<p>In relation to the department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to the Fair Work Commission?</p> <p>b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.</p>		14/06/2024

SQ24-001535	Fair Work Ombudsman	Jane Hume	FWO List of reviews currently being conducting	<p>Please provide a list of the number of reviews that the department/agency is currently conducting.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed 		14/06/2024
SQ24-001538	Fair Work Ombudsman	Jane Hume	FWO List of Reviews Completed	<p>Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 		14/06/2024
SQ24-001541	Fair Work Ombudsman	Jane Hume	FWO List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ul style="list-style-type: none"> a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review. 		14/06/2024

SQ24-001544	Fair Work Ombudsman	Jane Hume	FWO List of the interdepartmental committees that the agency participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		14/06/2024
SQ24-001547	Fair Work Ombudsman	Jane Hume	FWO How many new entities have been created	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		14/06/2024
SQ24-001549	Fair Work Ombudsman	Jane Hume	FWO Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		14/06/2024
SQ24-001551	Fair Work Ombudsman	Jane Hume	FWO Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		14/06/2024
SQ24-001553	Fair Work Ombudsman	Jane Hume	FWO Current Average Staffing Level	Please provide the number of current ASL allocated to the department/agency as at 1 June 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.		14/06/2024
SQ24-001555	Fair Work Ombudsman	Jane Hume	FWO Market research in relation to Commonwealth Information and	Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?		14/06/2024

			Advertising Campaign	Please provide a list of the Ministers and the date on which they were provided the research.		
SQ24-001558	Fair Work Ombudsman	Jane Hume	FWO Freedom of Information Applications	How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned.		14/06/2024
SQ24-001560	Fair Work Ombudsman	Jane Hume	FWO Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		14/06/2024
SQ24-001562	Fair Work Ombudsman	Jane Hume	FWO Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024
SQ24-001565	Fair Work Ombudsman	Jane Hume	FWO Flexible work arrangements	a. How many staff have a flexible work arrangement in place that enables them to work from home? b. Please provide a breakdown including; i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? c. What is the annual cost of renting out office space for employees? d. Please provide a copy of the department/agency's work from home policy.		14/06/2024

SQ24-001567	Fair Work Ombudsman	Jane Hume	FWO Use of ChatGPT	a. Does the department/agency allow for the use of ChatGPT on the internal network? i. If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence.		14/06/2024
SQ24-001569	Fair Work Ombudsman	Jane Hume	FWO Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-001570	Fair Work Ombudsman	Jane Hume	FWO Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-001571	Fair Work Ombudsman	Jane Hume	FWO Market research or research relating to a communications campaign	Has the Department/agency conducted any market research or research relating to a communications campaign? Has that research been provided to a Minister's office? Did the Minister's office provide any input on the development of the research?		14/06/2024
SQ24-001572	Fair Work Ombudsman	Jane Hume	FWO Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		14/06/2024
SQ24-001573	Fair Work Ombudsman	Jane Hume	FWO Dates Agency head took leave since 1 January 2024	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024
SQ24-001574	Fair Work Ombudsman	Jane Hume	FWO Currently vacant positions	As at 1 June 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.		14/06/2024
SQ24-001575	Fair Work Ombudsman	Jane Hume	FWO Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024
SQ24-001576	Fair Work Ombudsman	Jane Hume	FWO Acting arrangement longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024

SQ24-001577	Fair Work Ombudsman	Jane Hume	FWO Positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001578	Fair Work Ombudsman	Jane Hume	FWO APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024
SQ24-001579	Fair Work Ombudsman	Jane Hume	FWO Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001588	Fair Work Ombudsman	Jane Hume	FWO Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001589	Fair Work Ombudsman	Jane Hume	FWO Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024
SQ24-001590	Fair Work Ombudsman	Jane Hume	FWO Staff within agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024
SQ24-001591	Fair Work Ombudsman	Jane Hume	FWO Staff within agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024
SQ24-001592	Fair Work Ombudsman	Jane Hume	FWO Staff within agreements to work on The King's Birthday Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024
SQ24-001593	Fair Work Ombudsman	Jane Hume	FWO Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024

SQ24-001594	Fair Work Ombudsman	Jane Hume	FWO Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001595	Fair Work Ombudsman	Jane Hume	FWO Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001596	Fair Work Ombudsman	Jane Hume	FWO Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001597	Fair Work Ombudsman	Jane Hume	FWO Participation in courses, programmes or activities operated by the APS Academy	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024
SQ24-001598	Fair Work Ombudsman	Jane Hume	FWO Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001599	Fair Work Ombudsman	Jane Hume	FWO Staff allocated to the processing of Freedom of Information applications	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024
SQ24-001600	Fair Work Ombudsman	Jane Hume	FWO Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001601	Fair Work Ombudsman	Jane Hume	FWO Tracking of the implementation of	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024

			relevant election commitments		
SQ24-001602	Fair Work Ombudsman	Jane Hume	FWO Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.	14/06/2024
SQ24-001603	Fair Work Ombudsman	Jane Hume	FWO Engagement of external speakers	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.	14/06/2024
SQ24-001604	Fair Work Ombudsman	Jane Hume	FWO Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.	14/06/2024
SQ24-001605	Fair Work Ombudsman	Jane Hume	FWO Briefs provided to the Minister on potential overseas Ministerial visits	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?	14/06/2024
SQ24-001606	Fair Work Ombudsman	Jane Hume	FWO Official international visits taken by staff since 1 July 2023	Since 1 January 2024, how many official international visits have been taken by staff?	14/06/2024
SQ24-001607	Fair Work Ombudsman	Jane Hume	FWO Staff who have undertaken security clearance processes, or renewed security clearances, since 1 July 2023	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?	14/06/2024
SQ24-001608	Fair Work Ombudsman	Jane Hume	FWO Security clearance not received	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?	14/06/2024

SQ24-001609	Fair Work Ombudsman	Jane Hume	FWO Turnover rate for staff	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency		14/06/2024
SQ24-001610	Fair Work Ombudsman	Jane Hume	FWO Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 12 February to 16 February 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024.		14/06/2024
SQ24-001611	Fair Work Ombudsman	Jane Hume	FWO List of the questions on notice from the previous Senate Estimates hearings – October 2023	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.		14/06/2024
SQ24-001612	Fair Work Ombudsman	Jane Hume	FWO Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.		14/06/2024
SQ24-001613	Fair Work Ombudsman	Jane Hume	FWO Prime Minister's office Guidance received	a. On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024? b. Who made the contact with the department/agency? c. How was the communication made? d. Did the department/agency provide a copy to the department/agency's Ministerial office? e. Did the department/agency receive a copy from the department/agency's Ministerial office? f. Did the department/agency use the document in order to respond to questions asked at Senate Estimates?		14/06/2024

SQ24-001614	Fair Work Ombudsman	Jane Hume	FWO Advice sought from APSC in relation to the use of PM&C guidance	Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?		14/06/2024
SQ24-001615	Fair Work Ombudsman	Jane Hume	FWO Amount of staff responsible for the management of the responses to Senate Estimates QoNs	As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.		14/06/2024
SQ24-001616	Fair Work Ombudsman	Jane Hume	FWO Amount of SES members who have left the department/agency	Since 1 July 2022, how many SES members of the department/agency have left the department/agency?		14/06/2024
SQ24-001617	Fair Work Ombudsman	Jane Hume	FWO Amount of APS member who have left the department/agency	Since 1 July 2022, how many APS members of the department/agency have left the department/agency?		14/06/2024
SQ24-001618	Fair Work Ombudsman	Jane Hume	FWO Amount of workstations provided for staff	As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?		14/06/2024
SQ24-001619	Fair Work Ombudsman	Jane Hume	FWO Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office		14/06/2024
SQ24-001620	Fair Work Ombudsman	Jane Hume	FWO Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024

SQ24-001621	Fair Work Ombudsman	Jane Hume	FWO Meetings with Minister or staff to prepare for 2024-25 Budget Senate Estimates	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001622	Fair Work Ombudsman	Jane Hume	FWO Variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001623	Fair Work Ombudsman	Jane Hume	FWO Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001624	Fair Work Ombudsman	Jane Hume	FWO Remuneration Tribunal alteration of any determination in respect of an officer or employee of the department/agency	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?		14/06/2024
SQ24-001625	Fair Work Ombudsman	Jane Hume	FWO Agencies appearance in proceeding before the Fair Work Commission	Since 1 January 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?		14/06/2024
SQ24-001626	Fair Work Ombudsman	Jane Hume	FWO Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?		14/06/2024

SQ24-001627	Fair Work Ombudsman	Jane Hume	FWO Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?		14/06/2024
SQ24-001628	Fair Work Ombudsman	Jane Hume	FWO Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?		14/06/2024
SQ24-000895	Australian Skills Quality Authority	Jane Hume	ASQA Minimum turnaround time for consideration of Minister Briefs	Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister? If so, when was this advice provided to the Department? Please provide the minimum turnaround requirement. If there has been a change in a previously set minimum turnaround requirement, please provide: 1. the previous turnaround requirement; and 2. the date the change was requested.		14/06/2024
SQ24-001436	Safe Work Australia	Jane Hume	SWA Minimum turnaround time for consideration of Minister Briefs	Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister? If so, when was this advice provided to the Department? Please provide the minimum turnaround requirement. If there has been a change in a previously set minimum turnaround requirement, please provide: 1. the previous turnaround requirement; and 2. the date the change was requested.		14/06/2024

SQ24-001439	Safe Work Australia	Jane Hume	SWA Hospitality in the Ministers offices	<p>Since 1 January 2024, has the Department provided any hospitality in Ministers' offices?</p> <p>Please specify the date, itemised cost, purpose, and attendees for the hospitality.</p> <p>Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices?</p> <p>If so, please provide a copy of the policy and a reference for the amendment.</p>	14/06/2024
SQ24-001442	Safe Work Australia	Jane Hume	SWA DLO Allocation	<p>How many Departmental Liaison Officers have been allocated to each Minister in the portfolio?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>	14/06/2024
SQ24-001444	Safe Work Australia	Jane Hume	SWA Staff provided to Minister Office Excluding DLOs	<p>How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer?</p> <p>Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister.</p> <p>Please denote any change in this allocation since February 2024.</p>	14/06/2024
SQ24-001445	Safe Work Australia	Jane Hume	SWA Agency head meetings with Minister	<p>How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	14/06/2024
SQ24-001446	Safe Work Australia	Jane Hume	SWA Agency head meetings with Non-Portfolio Ministers	<p>How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024?</p> <p>Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.</p>	14/06/2024

SQ24-001447	Safe Work Australia	Jane Hume	SWA How many briefs have been provided to Ministers and returned to the Department for redraft	<p>a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief.</p> <p>b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.</p>		14/06/2024
SQ24-001448	Safe Work Australia	Jane Hume	SWA How many New Policy Proposals has the agency provided	<p>How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024?</p> <p>Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.</p>		14/06/2024
SQ24-001449	Safe Work Australia	Jane Hume	SWA Amount of paper the Agency sources	<p>Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers.</p> <p>Please provide the amount in dollar value on a financial year basis for the last five financial years.</p>		14/06/2024
SQ24-001450	Safe Work Australia	Jane Hume	SWA List of Commonwealth inter-departmental committees of which the agency has membership	<p>Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since February 2024.</p>		14/06/2024
SQ24-001451	Safe Work Australia	Jane Hume	SWA List of all the Commonwealth taskforces	<p>Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership.</p> <p>Please specify where there are changes to the list since February 2024.</p>		14/06/2024

SQ24-001452	Safe Work Australia	Jane Hume	SWA 2022-23 October Budget Savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>i. If so, why and was it approved?</p>	14/06/2024
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SQ24-001453	Safe Work Australia	Jane Hume	SWA Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001454	Safe Work Australia	Jane Hume	SWA Official Receptions	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-001455	Safe Work Australia	Jane Hume	SWA Furniture, Fixtures or Fittings	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-001456	Safe Work Australia	Jane Hume	SWA Agency head travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-001457	Safe Work Australia	Jane Hume	SWA Deputy Agency head's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024

SQ24-001458	Safe Work Australia	Jane Hume	SWA Updated Facilities	<p>Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment?</p> <p>Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive).</p> <p>Please provide photographs of the upgraded facilities.</p>		14/06/2024
SQ24-001459	Safe Work Australia	Jane Hume	SWA Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		14/06/2024
SQ24-001460	Safe Work Australia	Jane Hume	SWA Total expenditure on media monitoring	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		14/06/2024
SQ24-001461	Safe Work Australia	Jane Hume	SWA Total expenditure on advertising and information campaigns	<p>What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the campaigns, their purpose, and their expected costs.</p>		14/06/2024
SQ24-001462	Safe Work Australia	Jane Hume	SWA Total expenditure on promotional merchandise	<p>What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date?</p> <p>Please provide an itemised list of the merchandise purchased with costs.</p> <p>Please provide examples and photographs of the merchandise purchased.</p>		14/06/2024

SQ24-001463	Safe Work Australia	Jane Hume	SWA Credit Cards	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/24 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		14/06/2024
SQ24-001464	Safe Work Australia	Jane Hume	SWA referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		14/06/2024

SQ24-001465	Safe Work Australia	Jane Hume	SWA referred to the Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		14/06/2024
SQ24-001466	Safe Work Australia	Jane Hume	SWA List of reviews currently being conducting	Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed		14/06/2024
SQ24-001467	Safe Work Australia	Jane Hume	SWA List of Reviews Completed	Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office		14/06/2024

SQ24-001468	Safe Work Australia	Jane Hume	SWA List of Internal Reviews	<p>Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023.</p> <p>Please provide</p> <ol style="list-style-type: none"> the name of the review; the purpose of the review; the name or names of the reviewer(s); the remuneration for each of the reviewer(s); the budgeted cost of the review; the amount spent; the date the review was due to be completed; the date the review was completed; if the Minister or their office was made aware of the review. 		14/06/2024
SQ24-001469	Safe Work Australia	Jane Hume	SWA List of the interdepartmental committees that the agency participates in	<p>Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to.</p> <p>Please provide:</p> <ol style="list-style-type: none"> the name of the interdepartmental committee; a list of the membership; the date it was established; and its purpose. 		14/06/2024
SQ24-001470	Safe Work Australia	Jane Hume	SWA How many new entities have been created	<p>How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was created.</p>		14/06/2024
SQ24-001471	Safe Work Australia	Jane Hume	SWA Entities that have being wound up, amalgamated, ceased or disbanded since July 2022	<p>How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022?</p> <p>Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.</p>		14/06/2024
SQ24-001472	Safe Work Australia	Jane Hume	SWA Request from Portfolio Minister's Office seeking data or information separated out by electorate	<p>Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate?</p> <ol style="list-style-type: none"> Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. Please provide a copy of all responses to the request. 		14/06/2024

SQ24-001473	Safe Work Australia	Jane Hume	SWA Current Average Staffing Level	<p>Please provide the number of current ASL allocated to the department/agency as at 1 June 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		14/06/2024
SQ24-001474	Safe Work Australia	Jane Hume	SWA Market research in relation to Commonwealth Information and Advertising Campaign	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>		14/06/2024
SQ24-001475	Safe Work Australia	Jane Hume	SWA Freedom of Information Applications	<p>How many freedom of information applications has the department/agency received since 1 July 2023?</p> <p>Please provide a breakdown of the number including:</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		14/06/2024
SQ24-001476	Safe Work Australia	Jane Hume	SWA Ten largest estimates variations	<p>For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.</p>		14/06/2024

SQ24-001477	Safe Work Australia	Jane Hume	SWA Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024
SQ24-001478	Safe Work Australia	Jane Hume	SWA Flexible work arrangements	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>		14/06/2024
SQ24-001479	Safe Work Australia	Jane Hume	SWA Use of ChatGPT	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		14/06/2024
SQ24-001480	Safe Work Australia	Jane Hume	SWA Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-001481	Safe Work Australia	Jane Hume	SWA Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-001482	Safe Work Australia	Jane Hume	SWA Market research or research relating to a communications campaign	<p>Has the Department/agency conducted any market research or research relating to a communications campaign?</p> <p>Has that research been provided to a Minister's office?</p> <p>Did the Minister's office provide any input on the development of the research?</p>		14/06/2024
SQ24-001483	Safe Work Australia	Jane Hume	SWA Dates Agency head took	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024

			leave since 1 January 2024			
SQ24-001484	Safe Work Australia	Jane Hume	SWA Agency Head conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		14/06/2024
SQ24-001485	Safe Work Australia	Jane Hume	SWA Current vacant positions	As at 1 June 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.		14/06/2024
SQ24-001486	Safe Work Australia	Jane Hume	SWA Positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024
SQ24-001489	Safe Work Australia	Jane Hume	SWA Acting arrangement longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001490	Safe Work Australia	Jane Hume	SWA Positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001491	Safe Work Australia	Jane Hume	SWA APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024
SQ24-001492	Safe Work Australia	Jane Hume	SWA Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001493	Safe Work Australia	Jane Hume	SWA Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001495	Safe Work Australia	Jane Hume	SWA Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024
SQ24-001496	Safe Work Australia	Jane Hume	SWA Staff within agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024

SQ24-001499	Safe Work Australia	Jane Hume	SWA Staff within agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024
SQ24-001502	Safe Work Australia	Jane Hume	SWA Staff within agreements to work on The King's Birthday Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024
SQ24-001509	Safe Work Australia	Jane Hume	SWA Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024
SQ24-001512	Safe Work Australia	Jane Hume	SWA Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001514	Safe Work Australia	Jane Hume	SWA Contracts for gardening, cleaning, and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001516	Safe Work Australia	Jane Hume	SWA Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001518	Safe Work Australia	Jane Hume	SWA Participation in courses, programmes or activities operated by the APS Academy	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024

SQ24-001521	Safe Work Australia	Jane Hume	SWA Quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001523	Safe Work Australia	Jane Hume	SWA Staff allocated to the processing of Freedom of Information applications	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024
SQ24-001525	Safe Work Australia	Jane Hume	SWA Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001527	Safe Work Australia	Jane Hume	SWA Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024
SQ24-001530	Safe Work Australia	Jane Hume	SWA Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		14/06/2024
SQ24-001531	Safe Work Australia	Jane Hume	SWA Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.		14/06/2024
SQ24-001533	Safe Work Australia	Jane Hume	SWA Engagement of external speakers	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		14/06/2024
SQ24-001536	Safe Work Australia	Jane Hume	SWA Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		14/06/2024

SQ24-001537	Safe Work Australia	Jane Hume	SWA Prime Minister's office Guidance received	<p>On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?</p> <p>Who made the contact with the department/agency?</p> <p>How was the communication made?</p> <p>Did the department/agency provide a copy to the department/agency's Ministerial office?</p> <p>Did the department/agency receive a copy from the department/agency's Ministerial office?</p> <p>Did the department/agency use the document in order to respond to questions asked at Senate Estimates?</p>		14/06/2024
SQ24-001539	Safe Work Australia	Jane Hume	SWA Briefs provided to the Minister on potential overseas Ministerial visits	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		14/06/2024
SQ24-001540	Safe Work Australia	Jane Hume	SWA Advice sought from APSC in relation to the use of PM&C guidance	Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?		14/06/2024
SQ24-001542	Safe Work Australia	Jane Hume	SWA Official international visits taken by staff since 1 January 2024	Since 1 January 2024, how many official international visits have been taken by staff?		14/06/2024
SQ24-001543	Safe Work Australia	Jane Hume	SWA Amount of staff responsible for the management of the responses to Senate Estimates QoNs	<p>As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice?</p> <p>Please provide a breakdown of the number by APS level.</p>		14/06/2024
SQ24-001545	Safe Work Australia	Jane Hume	SWA Amount of SES members who have left the department/agency	Since 1 July 2022, how many SES members of the department/agency have left the department/agency?		14/06/2024

SQ24-001546	Safe Work Australia	Jane Hume	SWA Staff who have undertaken security clearance processes, or renewed security clearances, since 1 January 2024	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?		14/06/2024
SQ24-001548	Safe Work Australia	Jane Hume	SWA Security clearance not received	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		14/06/2024
SQ24-001550	Safe Work Australia	Jane Hume	SWA Turnover rate for staff	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency?		14/06/2024
SQ24-001552	Safe Work Australia	Jane Hume	SWA Copy of the index of Senate Estimates briefs that were prepared for the Senate Estimates hearings held 28 May to 7 June 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024.		14/06/2024
SQ24-001554	Safe Work Australia	Jane Hume	SWA Amount of APS member who have left the department/agency	Since 1 July 2022, how many APS members of the department/agency have left the department/agency?		14/06/2024
SQ24-001556	Safe Work Australia	Jane Hume	SWA List of the questions on notice from the previous Senate Estimates hearings – February 2024	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.		14/06/2024

SQ24-001557	Safe Work Australia	Jane Hume	SWA Amount of workstations provided for staff	As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?		14/06/2024
SQ24-001559	Safe Work Australia	Jane Hume	SWA Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?		14/06/2024
SQ24-001561	Safe Work Australia	Jane Hume	SWA Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001563	Safe Work Australia	Jane Hume	SWA Meetings with Minister or staff to prepare for 2024-25 Budget Senate Estimates	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001564	Safe Work Australia	Jane Hume	SWA Variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001566	Safe Work Australia	Jane Hume	SWA Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001568	Safe Work Australia	Jane Hume	SWA Remuneration Tribunal alteration	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency?		14/06/2024

			of any determination in respect of an officer or employee of the department/agency	If so, on what date(s)?		
SQ24-001580	Safe Work Australia	Jane Hume	SWA Agencies appearance in proceeding before the Fair Work Commission	Since 1 January 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?		14/06/2024
SQ24-001581	Safe Work Australia	Jane Hume	SWA Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?		14/06/2024
SQ24-001582	Safe Work Australia	Jane Hume	SWA Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?		14/06/2024
SQ24-001583	Safe Work Australia	Jane Hume	SWA Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?		14/06/2024
SQ24-000892	Department of Employment and Workplace Relations	Jane Hume	Minimum turnaround time for consideration of Minister Briefs	Since 1 January 2024, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister? If so, when was this advice provided to the Department? Please provide the minimum turnaround requirement. If there has been a change in a previously set minimum turnaround requirement, please provide: 1. the previous turnaround requirement; and 2. the date the change was requested.		14/06/2024
SQ24-000893	Department of Employment and	Jane Hume	Hospitality in the Ministers offices	Since 1 January 2024, has the Department provided any hospitality in Ministers' offices? Please specify the date, itemised cost, purpose, and attendees for the hospitality.		14/06/2024

	Workplace Relations			Since 1 January 2024, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices? If so, please provide a copy of the policy and a reference for the amendment.		
SQ24-000894	Department of Employment and Workplace Relations	Jane Hume	DLO Allocation	How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since February 2024.		14/06/2024
SQ24-000896	Department of Employment and Workplace Relations	Jane Hume	Staff provided to Minister Office Excluding DLOs	How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since February 2024.		14/06/2024
SQ24-000897	Department of Employment and Workplace Relations	Jane Hume	Secretary's meetings with portfolio Ministers	How many meetings has the Secretary/agency head had with the Ministers in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024
SQ24-000899	Department of Employment and Workplace Relations	Jane Hume	Secretary's meetings with Non-Portfolio Ministers	How many meetings has the Secretary/agency head had with any Ministers not in their portfolio since 1 January 2024? Please provide a list with the number of meetings by Minister, and the date of the first meeting with each Minister.		14/06/2024
SQ24-000900	Department of Employment and Workplace Relations	Jane Hume	How many briefs have been provided to Ministers and returned to the Department for redraft	a. How many briefs has the Department/agency provided to each Minister in its portfolio? Please provide a list with the number of briefs for each Minister, and the date of the first provided brief. b. How many briefs have been returned to the Department for redraft? Please provide a list with the number of briefs for each Minister, and the dates of the return of briefs to the Department.		14/06/2024

SQ24-000902	Department of Employment and Workplace Relations	Jane Hume	How many New Policy Proposals has the Department provided	How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 January 2024? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.		14/06/2024
SQ24-000903	Department of Employment and Workplace Relations	Jane Hume	Amount of paper the Department sources	Please provide the amount of paper the Department/agency sources from Australian producers and from overseas producers. Please provide the amount in dollar value on a financial year basis for the last five financial years.		14/06/2024
SQ24-000905	Department of Employment and Workplace Relations	Jane Hume	Department membership of Commonwealth inter-departmental committees	Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024
SQ24-000906	Department of Employment and Workplace Relations	Jane Hume	Departments membership of Commonwealth taskforces	Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since February 2024.		14/06/2024

SQ24-000908	Department of Employment and Workplace Relations	Jane Hume	2022-23 October Budget savings and the subsequent 2024-25 Budget measure	<p>In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from Advertising, Travel and Legal Expenses and the subsequent 2024-25 Budget measure, Savings from External Labour – extension:</p> <p>a. What was the value of savings that the Department/agency was requested to deliver for the 2022-23, 2023-24 and 2024-25 years, in aggregate and broken down across those years?</p> <p>b. Has the Department/agency identified the savings they will make across the following areas to achieve this cut:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>c. Can the Department/agency provide a breakdown of the funding reductions they have made in totality, and in each of the above areas, and what they relate to?</p> <p>d. Has the Department/agency been informed of the cut that will be made to their funding in the next financial year, or the rest of the forward estimates?</p> <p>e. Can the Department/agency confirm the total new number of contracts (ongoing and terminating) and total cost of these contracts issued on AusTender since 30 June 2022 which relate to the following areas:</p> <ul style="list-style-type: none"> i. External labour hire ii. Consultancy iii. Advertising campaigns iv. Travel v. Legal expenses <p>f. Please provide a breakdown of the value of contracts across each area, and identify the categories on AusTender which are used to determine the Departments identification of the contracts.</p> <p>g. Is the Department/agency on track to meet the saving target?</p> <p>h. Has the Department/agency sought an exemption or alternation from/to the savings target?</p> <p>If so, why and was it approved?</p>	14/06/2024
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SQ24-000909	Department of Employment and Workplace Relations	Jane Hume	Expenditure of functions and official receptions	In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000911	Department of Employment and Workplace Relations	Jane Hume	Official Receptions (Minister Burke)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000912	Department of Employment and Workplace Relations	Jane Hume	Official Receptions (Minister O'Connor)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024

SQ24-000915	Department of Employment and Workplace Relations	Jane Hume	Official Receptions (Assistant Minister Leigh)	In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided.		14/06/2024
SQ24-000916	Department of Employment and Workplace Relations	Jane Hume	Furniture, Fixtures or Fittings of executive leadership offices	Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.		14/06/2024
SQ24-000917	Department of Employment and Workplace Relations	Jane Hume	Secretary's travel	Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-000918	Department of Employment and Workplace Relations	Jane Hume	Deputy Secretary's travel	Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation.		14/06/2024
SQ24-000919	Department of Employment and Workplace Relations	Jane Hume	Updated Facilities on Department premises in 2023/24 financial year	Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		14/06/2024

SQ24-000920	Department of Employment and Workplace Relations	Jane Hume	Total cost of staff travel	What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date?		14/06/2024
SQ24-000921	Department of Employment and Workplace Relations	Jane Hume	Total expenditure on media monitoring services	What was the Department's/agency's total expenditure on media monitoring services in financial year 2023/24 to date?		14/06/2024
SQ24-000922	Department of Employment and Workplace Relations	Jane Hume	Total expenditure on advertising and information campaigns	What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs.		14/06/2024
SQ24-000924	Department of Employment and Workplace Relations	Jane Hume	Total expenditure on promotional merchandise	What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased.		14/06/2024

SQ24-000926	Department of Employment and Workplace Relations	Jane Hume	Use of Departmental Credit Cards for 2023-24 Financial year	<p>In relation to departmental use of credit cards:</p> <p>a. How many credit cards are currently on issue for department or agency staff?</p> <p>b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for?</p> <p>c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date?</p> <p>e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date?</p> <p>f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date and what was the cost of their replacement?</p> <p>g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof?</p> <p>h. What was the largest purchase that was deemed illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid?</p> <p>i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes?</p> <p>j. Please provide a copy of the department or agency's staff credit card policy.</p> <p>k. Please denote any changes to this policy that have been made since February 2024.</p>		14/06/2024
SQ24-000927	Department of Employment and Workplace Relations	Jane Hume	Referred to Comcare	<p>In relation to department/agency:</p> <p>a. In the current financial year to date, how many matters have been referred to Comcare?</p> <p>b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim.</p> <p>c. What has the Department/agency learned from past Comcare claims?</p> <p>d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence?</p>		14/06/2024

SQ24-000928	Department of Employment and Workplace Relations	Jane Hume	Referred to Fair Work Commission	In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		14/06/2024
SQ24-000930	Department of Employment and Workplace Relations	Jane Hume	List of reviews currently being conducted	Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed.		14/06/2024
SQ24-000931	Department of Employment and Workplace Relations	Jane Hume	List of Reviews Completed	Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office.		14/06/2024

SQ24-000947	Department of Employment and Workplace Relations	Jane Hume	List of Internal Reviews Completed	Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review.		14/06/2024
SQ24-000949	Department of Employment and Workplace Relations	Jane Hume	List of the interdepartmental committees that the department participates in	Please provide a list of the interdepartmental committees that the department/agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose.		14/06/2024
SQ24-000951	Department of Employment and Workplace Relations	Jane Hume	Amount of newly created entities within the portfolio	How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created.		14/06/2024
SQ24-000952	Department of Employment and Workplace Relations	Jane Hume	New entities that have been wound up, amalgamated, ceased or disbanded since July 2022	How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased, disbanded, or reconstituted as new bodies since 1 July 2022? Please list each entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		14/06/2024
SQ24-000954	Department of Employment and Workplace Relations	Jane Hume	Request from Portfolio Minister's Office seeking data or information separated out by electorate	Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request.		14/06/2024

SQ24-000955	Department of Employment and Workplace Relations	Jane Hume	Number of current ASL allocated to the department	<p>Please provide the number of current ASL allocated to the department/agency as at 1 June 2024.</p> <p>Please provide:</p> <ul style="list-style-type: none"> a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification. 		14/06/2024
SQ24-000956	Department of Employment and Workplace Relations	Jane Hume	Market research in relation to Commonwealth Information and Advertising Campaign	<p>Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign?</p> <p>Please provide a list of the Ministers and the date on which they were provided the research.</p>		14/06/2024
SQ24-000958	Department of Employment and Workplace Relations	Jane Hume	Number of FOI applications received by the department	<p>How many freedom of information applications has the department/agency received since 1 July 2023?</p> <p>Please provide a breakdown of the number including:</p> <ul style="list-style-type: none"> a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982; c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications subject to review by the Federal Court; and i. the number of applications where the original decision has been overturned. 		14/06/2024

SQ24-000961	Department of Employment and Workplace Relations	Jane Hume	Number of FOI applications received by the Minister's Office (Minister Burke)	How many freedom of information applications have been received by the Minister's office since 1 January 2024? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.		14/06/2024
SQ24-000963	Department of Employment and Workplace Relations	Jane Hume	Number of FOI applications received by the Minister's Office (Minister O'Connor)	How many freedom of information applications have been received by the Minister's office since 1 January 2024? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.		14/06/2024
SQ24-000966	Department of Employment and Workplace Relations	Jane Hume	Number of FOI applications received by the Minister's Office (Assistant Minister Leigh)	How many freedom of information applications have been received by the Minister's office since 1 January 2024? Please provide a breakdown including; a. the number of applications by Minister, b. the number of applications that are yet to be decided; c. the number of applications refused; and d. the number of applications overdue, including the number of days overdue.		14/06/2024
SQ24-000968	Department of Employment and Workplace Relations	Jane Hume	Ten largest estimates variations	For the portfolio, please provide a list of the ten largest estimate variations in the most recent financial year.		14/06/2024
SQ24-000972	Department of Employment and Workplace Relations	Jane Hume	Ten largest movements of funds	For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial year, including a profile of the forward estimates for the impact of the movement.		14/06/2024

SQ24-000974	Department of Employment and Workplace Relations	Jane Hume	Amount of flexible work arrangements	<p>a. How many staff have a flexible work arrangement in place that enables them to work from home?</p> <p>b. Please provide a breakdown including;</p> <p>i. The proportion of staff who work from home one day a week?</p> <p>ii. The proportion of staff who work from home two days a week?</p> <p>iii. The proportion of staff who work from home three days a week?</p> <p>iv. The proportion of staff who work from home four days a week?</p> <p>v. The proportion of staff who work from home five days a week?</p> <p>c. What is the annual cost of renting out office space for employees?</p> <p>d. Please provide a copy of the department/agency's work from home policy.</p>		14/06/2024
SQ24-000978	Department of Employment and Workplace Relations	Jane Hume	Use of ChatGPT on internal network	<p>a. Does the department/agency allow for the use of ChatGPT on the internal network?</p> <p>i. If so, what risk management and governance mechanisms are in place to protect government data?</p> <p>b. Please provide the department/agency policy on use of artificial intelligence.</p>		14/06/2024
SQ24-000981	Department of Employment and Workplace Relations	Jane Hume	Engagement of any external companies or individuals to provide training	Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates?		14/06/2024
SQ24-000984	Department of Employment and Workplace Relations	Jane Hume	Direction or instruction for answering of questions at Senate Estimates	Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates?		14/06/2024
SQ24-000985	Department of Employment and Workplace Relations	Jane Hume	Market research or research relating to a communications campaign	<p>Has the Department/agency conducted any market research or research relating to a communications campaign?</p> <p>Has that research been provided to a Minister's office?</p> <p>Did the Minister's office provide any input on the development of the research?</p>		14/06/2024

SQ24-000990	Department of Employment and Workplace Relations	Jane Hume	Secretary's conflict of interest declaration	Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?		14/06/2024
SQ24-000993	Department of Employment and Workplace Relations	Jane Hume	Secretary's leave since 1 January 2024	Please provide a list of dates the Secretary/Agency head took leave since 1 January 2024, and which officer of the Department/Agency acted for the Secretary during this time.		14/06/2024
SQ24-000997	Department of Employment and Workplace Relations	Jane Hume	Current vacant positions	As at 1 June 2024, how many positions are currently vacant within the department/agency? Please provide a list of the positions by APS level.		14/06/2024
SQ24-000998	Department of Employment and Workplace Relations	Jane Hume	Number of positions filled without advertising externally	How many positions within the Department/Agency have been filled without advertising externally to the public since 1 January 2024?		14/06/2024
SQ24-001001	Department of Employment and Workplace Relations	Jane Hume	Number of acting arrangements longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have staff in acting positions where the acting arrangement has been longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024
SQ24-001003	Department of Employment and Workplace Relations	Jane Hume	Number of positions vacant for longer than 90 days	As at 1 June 2024, how many positions within the Department/Agency have been vacant for longer than 90 days? Please provide a list of these positions by APS level.		14/06/2024

SQ24-001005	Department of Employment and Workplace Relations	Jane Hume	APS staff with working from home arrangements of three or more days per week	Please provide a list by APS level of the number of staff with working from home arrangements of three or more days per week.		14/06/2024
SQ24-001006	Department of Employment and Workplace Relations	Jane Hume	Amount of staff who work from home within the ACT	Please provide as a number and as a percentage the amount of staff who have working from home arrangements within the ACT.		14/06/2024
SQ24-001008	Department of Employment and Workplace Relations	Jane Hume	Office space leases	As at 1 June 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity.		14/06/2024
SQ24-001076	Department of Employment and Workplace Relations	Jane Hume	Longest continuing serving member	As at 1 June 2024, what is the number of years of service of the longest continuing serving member of the Department/Agency?		14/06/2024
SQ24-001077	Department of Employment and Workplace Relations	Jane Hume	Staff with agreements to work on Australia Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Australia Day Public Holiday?		14/06/2024
SQ24-001079	Department of Employment and Workplace Relations	Jane Hume	Staff with agreements to work on Anzac Day Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on Anzac Day Public Holiday?		14/06/2024

SQ24-001080	Department of Employment and Workplace Relations	Jane Hume	Staff with agreements to work on The King's Birthday Public Holiday	As at 1 June 2024, how many staff within the Department/Agency have put in place agreements to work on The King's Birthday Public Holiday?		14/06/2024
SQ24-001082	Department of Employment and Workplace Relations	Jane Hume	Amount spent on the provisions of professional development training	Since 1 July 2023, how much has the Department/Agency spent on the provision of professional development training for staff from external providers?		14/06/2024
SQ24-001083	Department of Employment and Workplace Relations	Jane Hume	Annual expenditure breakdown of the general expenses for general property maintenance costs	Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown.		14/06/2024
SQ24-001089	Department of Employment and Workplace Relations	Jane Hume	Contracts for gardening, cleaning and building maintenance	Please provide a list of the contracts the Department/Agency has for gardening, cleaning and building maintenance.		14/06/2024
SQ24-001091	Department of Employment and Workplace Relations	Jane Hume	Additional funding for operational expenditure	Since 1 January 2024, how many times in the current financial year has the Department/Agency made a request for additional funding for operational expenditure?		14/06/2024
SQ24-001093	Department of Employment and Workplace Relations	Jane Hume	Participation in courses, programmes or activities operated by the APS Academy	Since 1 January 2024, how many staff within the Department/Agency have participated in courses, programmes or activities operated by the APS Academy?		14/06/2024

SQ24-001094	Department of Employment and Workplace Relations	Jane Hume	Change in quality of responses to Questions on Notice	Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received?		14/06/2024
SQ24-001097	Department of Employment and Workplace Relations	Jane Hume	Staff allocated to the processing of Freedom of Information applications	Since 1 January 2024, how many staff in the Department/Agency are allocated to the processing of Freedom of Information applications?		14/06/2024
SQ24-001099	Department of Employment and Workplace Relations	Jane Hume	Advice to Ministers on the delivery of election commitments	Since 1 January 2024, has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?		14/06/2024
SQ24-001101	Department of Employment and Workplace Relations	Jane Hume	Tracking of the implementation of relevant election commitments	Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?		14/06/2024
SQ24-001103	Department of Employment and Workplace Relations	Jane Hume	Engagement of social media influencers to assist with campaigns	Since 1 January 2024, has the Department/Agency engaged any social media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		14/06/2024
SQ24-001105	Department of Employment and Workplace Relations	Jane Hume	Engagement of external speakers to address staff	Since 1 January 2024, has the Department/Agency engaged any external speakers to address staff? Please provide a list and the amount paid to the speaker.		14/06/2024

SQ24-001107	Department of Employment and Workplace Relations	Jane Hume	Organised external retreats for staff	Since 1 January 2024, has the Department/Agency held any organised external retreats for staff? Please provide a list including the number of staff who attended, the location of the retreat and the cost incurred by the Department/Agency.		14/06/2024
SQ24-001109	Department of Employment and Workplace Relations	Jane Hume	Briefs provided to the Minister on potential overseas Ministerial visits	Since 1 January 2024, how many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		14/06/2024
SQ24-001111	Department of Employment and Workplace Relations	Jane Hume	Official international visits taken by staff since 1 January 2024	Since 1 January 2024, how many official international visits have been taken by staff?		14/06/2024
SQ24-001113	Department of Employment and Workplace Relations	Jane Hume	Staff who have undertaken security clearance processes, or renewed security clearances, since 1 January 2024	Since 1 January 2024, how many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances?		14/06/2024
SQ24-001114	Department of Employment and Workplace Relations	Jane Hume	Staff who have undertaken a security clearance and not received a result over 6 and 12 months	Since 1 January 2024, how many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months?		14/06/2024
SQ24-001117	Department of Employment and Workplace Relations	Jane Hume	Turnover rate for staff in the department	As at 1 June 2024, what is the current turnover rate for staff within the Department/Agency?		14/06/2024

SQ24-001119	Department of Employment and Workplace Relations	Jane Hume	Copy of the index of Senate Estimates briefs for hearings held 28 May to 7 June 2024	Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 28 May to 7 June 2024.		14/06/2024
SQ24-001121	Department of Employment and Workplace Relations	Jane Hume	List of the questions on notice from the previous Senate Estimates hearings – February 2024	Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 1. the number of the Question on Notice; 2. the Senator who asked the Question on Notice; 3. the date the draft response to the Question on Notice was provided to the Minister's office; 4. the date the Minister's office provided approval for the Question on Notice to be tabled; 5. the date the Question on Notice was provided to the Committee; and 6. whether the draft response was different to the tabled response.		14/06/2024
SQ24-001123	Department of Employment and Workplace Relations	Jane Hume	Amount of staff in the communications / media team	As at 1 June 2024, how many staff work in the communications / media team of the Department/agency? Please provide a breakdown of positions by APS level.		14/06/2024
SQ24-001126	Department of Employment and Workplace Relations	Jane Hume	Prime Minister's office guidance received	On what date did the department/agency receive any guidance from the Prime Minister's Office or the Department of the Prime Minister and Cabinet in relation to the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024? a. Who made the contact with the department/agency? b. How was the communication made? c. Did the department/agency provide a copy to the department/agency's Ministerial office? d. Did the department/agency receive a copy from the department/agency's Ministerial office? e. Did the department/agency use the document in order to respond to questions asked at Senate Estimates?		14/06/2024

SQ24-001128	Department of Employment and Workplace Relations	Jane Hume	Advice sought from APSC in relation to the use of PM&C guidance	Did the department/agency seek advice from the Australian Public Service Commission in relation to the use of the document "Approaches to SEQoNs asked of all (or multiple) agencies", a version of which was tabled in the Senate on Tuesday 14 May 2024?		14/06/2024
SQ24-001130	Department of Employment and Workplace Relations	Jane Hume	Amount of staff responsible for the management of the responses to Senate Estimates QoNs	As at 1 June 2024, how many staff in the department/agency are responsible for the management of the responses to Senate Estimates Questions on Notice? Please provide a breakdown of the number by APS level.		14/06/2024
SQ24-001140	Department of Employment and Workplace Relations	Jane Hume	Amount of SES members who have left the department/agency	Since 1 July 2022, how many SES members of the department/agency have left the department/agency?		14/06/2024
SQ24-001142	Department of Employment and Workplace Relations	Jane Hume	Amount of APS member who have left the department/agency	Since 1 July 2022, how many APS members of the department/agency have left the department/agency?		14/06/2024
SQ24-001144	Department of Employment and Workplace Relations	Jane Hume	Amount of workstations provided for staff	As at 1 June 2024, how many work stations/desks/terminals does the department/agency provide for staff?		14/06/2024
SQ24-001147	Department of Employment and Workplace Relations	Jane Hume	Amount of staff with approved work from home arrangements where the department/agency does not have offices	As at 1 June 2024, how many staff of the department/agency had approved work from home arrangements in cities where the department/agency does not hold any office space?		14/06/2024

SQ24-001150	Department of Employment and Workplace Relations	Jane Hume	Briefing materials provided to Ministerial offices in preparation for 2024-25 Budget Senate Estimates	On what date did the department/agency provide briefing material to the relevant Ministerial office to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001152	Department of Employment and Workplace Relations	Jane Hume	Meetings with Minister or staff to prepare for 2024-25 Budget Senate Estimates	Did the department/agency meet with any Minister or staff of any Minister in order to prepare for Senate Estimates held between 28 May 2024 and 7 June 2024?		14/06/2024
SQ24-001153	Department of Employment and Workplace Relations	Jane Hume	Variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has the department/agency sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001155	Department of Employment and Workplace Relations	Jane Hume	Portfolio Minister sought variations to a determination issued by the Remuneration Tribunal	Since 1 July 2023, has any portfolio Minister sought any variation to a determination issued by the Remuneration Tribunal? If so, on what date(s) were variations sought?		14/06/2024
SQ24-001156	Department of Employment and Workplace Relations	Jane Hume	Remuneration Tribunal alteration of any determination in respect of an officer or employee of the department/agency	Since 1 July 2023, has the Remuneration Tribunal altered any determination in respect of an officer or employee of the department/agency? If so, on what date(s)?		14/06/2024
SQ24-001158	Department of Employment and Workplace Relations	Jane Hume	Departments appearance in proceeding before the Fair Work Commission	Since 1 January 2024, has the department/agency appeared in any proceeding before the Fair Work Commission? If so, on what date(s)?		14/06/2024

SQ24-001160	Department of Employment and Workplace Relations	Jane Hume	Claims under the scheme for Compensation for Detriment caused by Defective Administration	Since 1 January 2023, has the department/agency been the subject of any claim under the Scheme for Compensation for Detriment caused by Defective Administration? If so, how many claims has the department/agency been the subject of?		14/06/2024
SQ24-001162	Department of Employment and Workplace Relations	Jane Hume	Handling of spoken and written Question on Notice	Is the department/agency aware that questions asked at Senate Estimates and questions asked in writing following the Senate Estimates hearing are to be treated in the same manner?		14/06/2024
SQ24-001163	Department of Employment and Workplace Relations	Jane Hume	Legal Services Directions – Consideration of an appeal	Under the Legal Services Directions, how does the department/agency consider reasonable prospects of success for an appeal? Would the department/agency use a third party lawyer, that is separate to the first case, to do a sense check prior to launching an appeal?		14/06/2024

SQ24-000932	Fair Work Commission	James McGrath	FWC use of Artificial Intelligence	<p>Question 1: The Department of Prime Minister and Cabinet has stated that the Digital Transformation Agency and the Department of Industry Science and Resources have released interim guidance to 'all government agencies' on the proper and adequate utilisation of Artificial intelligence.</p> <p>Has the FWC employed this guidance?</p> <p>Question 2: What internal steps have been taken to employ this guidance?</p> <p>Question 3: Has the FWC passed on this advice from the DTA to their third-party contractors?</p> <p>Question 4: Does the FWC require that third party contractors adhere to the DTA's guidance on the utilisation of AI? If not, is there another policy in place?</p> <p>Question 5: Section 3 of the DTA's recent guidance relates to privacy protection and security.</p> <p>This section states:</p> <p>"Inputs into public generative AI tools should not include or reveal classified, personal or otherwise sensitive information. All activities need to align with legislation and policies relating to information and data (for example the Privacy Act 1988, and the Protective Security Policy Framework). Government information must only be entered into public generative AI tools if it has already been made public or would be acceptable to be made public. Employees determining that the information in question is suitable for public release must have the appropriate organisational delegation to do so.</p> <p>Classified or sensitive information must not be entered into these tools under any circumstances. You should not enter information that would allow public generative AI tools to extrapolate classified or sensitive information based on the aggregation of content you have entered over time. Any data entered into public generative AI tools is stored externally to government and we do not know who has access to it. Where available, you should disable any settings or permissions which save chat history."</p>	14/06/2024
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How does the FWC enforce this internally?

Question 6: How much work did the FWC contract out to third party providers in 2023-24?

Question 7: How much work will the FWC contract out to third party providers in 2024-25?

Question 8: Does the FWC contract out any work to third party providers that could be considered "classified or sensitive"?

Question 9: Does the FWC have internal requirements that "classified or sensitive" work be kept onshore for confidentiality reasons?

Question 10: How does the FWC ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept confidential?

Question 11: How does the FWC ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept onshore?

Question 12: How does the FWC ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is not unintentionally taken offshore by the contractor's utilisation of AI?

Question 13: Does the FWC provide training to employees or contractors relating to the responsible use of AI?

Question 14: Please table all internal AI policies to date.

SQ24-000890	Department of Employment and Workplace Relations	James McGrath	Departments use of Artificial Intelligence	<p>1: The Department of Prime Minister and Cabinet has stated that the Digital Transformation Agency and the Department of Industry Science and Resources have released interim guidance to 'all government agencies' on the proper and adequate utilisation of Artificial intelligence. Has the Department of Employment and Workplace Relations' employed this guidance?</p> <p>2: What internal steps have been taken to employ this guidance?</p> <p>3: Has the Department of Employment and Workplace Relations' passed on this advice from the DTA to their third-party contractors?</p> <p>4: Does the Department of Employment and Workplace Relations' require that third party contractors adhere to the DTA's guidance on the utilisation of AI? If not, is there another policy in place?</p> <p>5: Section 3 of the DTA's recent guidance relates to privacy protection and security. This section states:</p> <p>"Inputs into public generative AI tools should not include or reveal classified, personal or otherwise sensitive information. All activities need to align with legislation and policies relating to information and data (for example the Privacy Act 1988, and the Protective Security Policy Framework). Government information must only be entered into public generative AI tools if it has already been made public or would be acceptable to be made public. Employees determining that the information in question is suitable for public release must have the appropriate organisational delegation to do so.</p> <p>Classified or sensitive information must not be entered into these tools under any circumstances. You should not enter information that would allow public generative AI tools to extrapolate classified or sensitive information based on the aggregation of content you have entered over time. Any data entered into public generative AI tools is stored externally to government and we do not know who has access to it. Where available, you should disable any settings or permissions which save chat history!"</p> <p>How does the Department of Employment and Workplace Relations' enforce this internally?</p> <p>6: How much work did the Department of Employment and Workplace</p>		14/06/2024
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				<p>Relations' contract out to third party providers in 2023-24?</p> <p>7: How much work will the Department of Employment and Workplace Relations' contract out to third party providers in 2024-25?</p> <p>8: Does the Department of Employment and Workplace Relations' contract out any work to third party providers that could be considered "classified or sensitive"?</p> <p>9: Does the Department of Employment and Workplace Relations' have internal requirements that "classified or sensitive" work be kept onshore for confidentiality reasons?</p> <p>10: How does the Department of Employment and Workplace Relations' ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept confidential?</p> <p>11: How does the Department of Employment and Workplace Relations' ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept onshore?</p> <p>12: How does the Department of Employment and Workplace Relations' ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is not unintentionally taken offshore by the contractor's utilisation of AI?</p> <p>13: Does the Department of Employment and Workplace Relations' provide training to employees or contractors relating to the responsible use of AI?</p> <p>14: Please table all internal AI policies to date.</p>		
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SQ24-000891	Safe Work Australia	James McGrath	SWA Use of Artificial Intelligence	<p>1: The Department of Prime Minister and Cabinet has stated that the Digital Transformation Agency and the Department of Industry Science and Resources have released interim guidance to 'all government agencies' on the proper and adequate utilisation of Artificial intelligence. Has Safe Work Australia employed this guidance?</p> <p>2: What internal steps have been taken to employ this guidance?</p> <p>3: Has Safe Work Australia passed on this advice from the DTA to their third-party contractors?</p> <p>4: Does Safe Work Australia require that third party contractors adhere to the DTA's guidance on the utilisation of AI? If not, is there another policy in place?</p> <p>5: Section 3 of the DTA's recent guidance relates to privacy protection and security. This section states:</p> <p>"Inputs into public generative AI tools should not include or reveal classified, personal or otherwise sensitive information. All activities need to align with legislation and policies relating to information and data (for example the Privacy Act 1988, and the Protective Security Policy Framework). Government information must only be entered into public generative AI tools if it has already been made public or would be acceptable to be made public. Employees determining that the information in question is suitable for public release must have the appropriate organisational delegation to do so.</p> <p>Classified or sensitive information must not be entered into these tools under any circumstances. You should not enter information that would allow public generative AI tools to extrapolate classified or sensitive information based on the aggregation of content you have entered over time. Any data entered into public generative AI tools is stored externally to government and we do not know who has access to it. Where available, you should disable any settings or permissions which save chat history." How does Safe Work Australia enforce this internally?</p> <p>6: How much work did Safe Work Australia contract out to third party providers in 2023-24?</p> <p>7: How much work will Safe Work Australia contract out to third party providers in 2024-25?</p>	14/06/2024
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				<p>8: Does Safe Work Australia contract out any work to third party providers that could be considered "classified or sensitive"?</p> <p>9: Does Safe Work Australia have internal requirements that "classified or sensitive" work be kept onshore for confidentiality reasons?</p> <p>10: How does Safe Work Australia ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept confidential?</p> <p>11: How does Safe Work Australia ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept onshore?</p> <p>12: How does Safe Work Australia ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is not unintentionally taken offshore by the contractor's utilisation of AI?</p> <p>13: Does Safe Work Australia provide training to employees or contractors relating to the responsible use of AI?</p> <p>14: Please table all internal AI policies to date.</p>		
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SQ24-000933	Australian Skills Quality Authority	James McGrath	ASQA use of Artificial Intelligence	<p>Question 1: The Department of Prime Minister and Cabinet has stated that the Digital Transformation Agency and the Department of Industry Science and Resources have released interim guidance to 'all government agencies' on the proper and adequate utilisation of Artificial intelligence.</p> <p>Has the Australian Skills Quality Authority employed this guidance?</p> <p>Question 2: What internal steps have been taken to employ this guidance?</p> <p>Question 3: Has the Australian Skills Quality Authority passed on this advice from the DTA to their third-party contractors?</p> <p>Question 4: Does the Australian Skills Quality Authority require that third party contractors adhere to the DTA's guidance on the utilisation of AI? If not, is there another policy in place?</p> <p>Question 5: Section 3 of the DTA's recent guidance relates to privacy protection and security.</p> <p>This section states:</p> <p>"Inputs into public generative AI tools should not include or reveal classified, personal or otherwise sensitive information. All activities need to align with legislation and policies relating to information and data (for example the Privacy Act 1988, and the Protective Security Policy Framework). Government information must only be entered into public generative AI tools if it has already been made public or would be acceptable to be made public. Employees determining that the information in question is suitable for public release must have the appropriate organisational delegation to do so.</p> <p>Classified or sensitive information must not be entered into these tools under any circumstances. You should not enter information that would allow public generative AI tools to extrapolate classified or sensitive information based on the aggregation of content you have entered over time. Any data entered into public generative AI tools is stored externally to government and we do not know who has access to it. Where available, you should disable any settings or permissions which save chat history."</p>	14/06/2024
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How does the Australian Skills Quality Authority enforce this internally?

Question 6: How much work did the Australian Skills Quality Authority contract out to third party providers in 2023-24?

Question 7: How much work will the Australian Skills Quality Authority contract out to third party providers in 2024-25?

Question 8: Does the Australian Skills Quality Authority contract out any work to third party providers that could be considered "classified or sensitive"?

Question 9: Does the Australian Skills Quality Authority have internal requirements that "classified or sensitive" work be kept onshore for confidentiality reasons?

Question 10: How does the Australian Skills Quality Authority ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept confidential?

Question 11: How does the Australian Skills Quality Authority ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is kept onshore?

Question 12: How does the Australian Skills Quality Authority ensure that all "classified and sensitive" information that is provided to third party providers for the purposes of completing work is not unintentionally taken offshore by the contractor's utilisation of AI?

Question 13: Does the Australian Skills Quality Authority provide training to employees or contractors relating to the responsible use of AI?

Question 14: Please table all internal AI policies to date.

SQ24-000889	Department of Employment and Workplace Relations	Dave Sharma	APS open letter regarding Israel/Gaza	<p>1. Is the department aware of an open letter titled 'Public servants condemn Australian Government complicity in Palestinian genocide', signed by self-identified APS employees? a. When did the department first become aware of the letter?</p> <p>2. Have any employees of the department signed the letter? a. If so, how many?</p> <p>3. Is it the department's view that the signing of this open letter by an APS employee is consistent with the APS Values and Code of Conduct?</p> <p>4. Was advice sought and/or received from the APS Commission in relation to the open letter and its signatories?</p> <p>5. Has disciplinary or other action been taken against employees that have signed the letter? a. If so, who undertook this action and what was the action?</p> <p>6. Did the department take any action seeking to remind all department employees of their obligations under the APS Values and APS Code of Conduct? a. If so, how was this communicated and by whom? b. What was the content of that advice?</p>		14/06/2024
SQ24-001629	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - Eligibility	<p>1. As the design is still underway, can this program be run by people with lived experience of criminalisation to ensure it is fit for purpose, or have a quota of people with lived criminal experience?</p> <p>2. Why does this scheme only exist for First Nations People?</p> <p>3. Is this program just for adults or also young people in prison?</p>		14/06/2024
SQ24-001630	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - Funding	Can you provide a detailed breakdown of how this funding will be spent, including the specific activities, jobs, and initiatives planned for the program?		14/06/2024

SQ24-001631	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - Paid employment and minimum wage	<p>1. Under this program, will people be offered paid employment or work experience prior to their release and if so, will it be offered off site? For example, can people leave to attend university or TAFE courses?</p> <p>2. Will these programs ensure guaranteed paid on-going work for people once they leave prison?</p> <p>3. How will this program address the contradiction of incarcerated people who have to work within jobs within prison, that they would be ineligible for outside due to criminal history checks? E.g. people are being "trained" for jobs they won't even be able to hired for. For example inmates able to work as prison cleaners for \$5 a day, yet face barriers to similar employment opportunities in the outside world because they can't pass a criminal history check.</p> <p>4. Will minimum employment standards like the minimum wage apply to those taking part in this program?</p> <p>a. If no: Could you specify any monetary or contractual safeguards that will be implemented as part of this new program to prevent detainees or former detainees from being exploited as a source of cheap labour?</p> <p>5. Is the department aware that people in prison currently operate as modern slaves, and work for Australian companies like QANTAS for less than \$2 per hour, well below the minimum wage of \$23.23? E.g. Yoorook justice commission recently heard that the lowest a prisoner can be paid is for "domestic" work being paid just \$17.82 for a whole weeks' worth, equating to 60c per hour?</p>		14/06/2024
SQ24-001632	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - Benefits for prisons and companies engaging in prison labour	<p>1. How will private and government-funded prisons stand to benefit financially from this deal, and if so, please provide details.</p> <p>a. Please provide a detailed breakdown of the anticipated financial gains for each type of facility?</p> <p>2. Will any of these programs be run or involve companies who currently benefit from prison labour employment contracts?</p> <p>a. If yes: How do organisations with ties to a company that is exploiting our people, and trapping them in poverty cycles, meet the assessment criteria for receiving grants?</p> <p>3. Are there any benefits, such as impact on parole decisions or progress through the prison, for participating or not participating in the program?</p> <p>4. Can you disclose the exact number and the names of companies currently engaging in prison labour that the government is aware of?</p> <p>5. Will any profit made from this program be reinvested into the program, or is that then corporate or government profit?</p>		14/06/2024

SQ24-001633	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - modelling of expect participants	<p>1. How have you modelled the number of expected participants (6000 per year) and how does this compare to the number of participants in Time to Work Employment Scheme (TWES)?</p> <p>2. How will the forecast participant numbers be used to determine the value of contracts issued to providers? (TWES anticipated 50% of eligible people would participate, and the evaluation found only 22% did: https://www.niaa.gov.au/sites/default/files/documents/publications/twes-final-evaulation-report.pdf)</p>		14/06/2024
SQ24-001634	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - Letter to Fair Work Commission and Fair Work Ombudsman regarding the prison industry	<p>I would like to ask about the \$76.2 million for a First Peoples Prison Employment Program.</p> <p>To the Minister, will you undertake to write to the Fair Work Commission and Fair Work Ombudsman to look into the prison industry and prison supply chain for these exploitative practices?</p>		14/06/2024
SQ24-001635	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - Access to housing and employment fund credits	<p>1. Considering lack of housing is the biggest barrier for people leaving prison and holding down a job, will the program focus on ensuring people have access to safe, secure, affordable, ongoing housing?</p> <p>2. How do you expect people to get to work if they don't have a home?</p> <p>3. Will people on this program have access to employment fund credits to pay for things that will help someone find or keep a job such as a haircut, clothing, transport or covering essentials like rent?</p>		14/06/2024
SQ24-001636	Department of Employment and Workplace Relations	Lidia Thorpe	Changes to mutual obligations and the employment services system	<p>The government detailed changes to "mutual" obligations and the employment services system in the DEWR 2024 portfolio budget statement.1 DEWR have advised us that changes to "mutual" obligations will apply to all participants who have compulsory requirements, regardless of whether they are in Workforce Australia or DES</p> <p>1. Given the detailed changes to "mutual" obligations and the employment services system in the DEWR 2024 portfolio budget statement, and DEWR's advice that these changes will apply to all participants with compulsory requirements, is the government admitting that the mutual obligations policy is harmful and unsustainable?</p> <p>2. Will the government seek to secure the new protections in legislation to prevent future reversal of these changes?</p> <p>3. The government has said publicly that the announced changes to DSS will lead to a reduction of 1 million payment suspensions and in a meeting</p>		14/06/2024

				with Anti Poverty Australia advised that suspensions would be halved, which would be a reduction of 800,000. Please advise how the department arrived at these estimates?		
SQ24-001637	Department of Employment and Workplace Relations	Lidia Thorpe	First Peoples suspensions within Workforce Australia	We have been advised that 26% of suspensions within workforce australia are First Peoples people. Is that correct? a. Please provide data around the total number of suspensions, the reasons for them, and how many of these are First Peoples.		14/06/2024
SQ24-001638	Department of Employment and Workplace Relations	Lidia Thorpe	Payment suspensions relating to provider appointments	According to the latest data published by DEWR, the vast majority of payment suspensions relate to provider appointments (58.4%) with those using the system reporting that providers are using suspensions as a weapon to compel people to do things they are not required to do. How is the department addressing this?		14/06/2024
SQ24-001639	Department of Employment and Workplace Relations	Lidia Thorpe	Workforce Australia - Job placement programs	There will be two new job placement programs available to people in Workforce Australia. Will these programs be available to people in Disability Employment Services?		14/06/2024
SQ24-001640	Department of Employment and Workplace Relations	Lidia Thorpe	Sought advice on work for the dole scheme legislation	Has the department sought advice on whether work for the dole schemes are legal according to the modern slavery legislation and mandatory minimum per hour rates? a. Are those on the work for the dole scheme entitled to superannuation?		14/06/2024

SQ24-001641	Department of Employment and Workplace Relations	Lidia Thorpe	First Nations Prison to Employment Program - Federal legislation dictating the minimum wage	Does federal legislation dictating the minimum wage apply whether or not someone is in prison?		18/06/2024
SQ24-001642	Department of Employment and Workplace Relations	Penny Allman-Payne	Payment suspensions and TCF data	Payment suspensions and TCF data. Please provide the following data for each of the three months from January to March 2024: a. Compellable flow Caseload, broken down by demographic group b. Number of resolution time events and number and percentage of participants facing resolution time events, broken down by demographic group, program and sub-program, and reason/participation failure c. Number of resolution time events and number and percentage of participants facing resolution time events leading to a payment suspension, broken down as above d. Number and percentage of payment suspensions which resulted in a demerit, broken down as above e. Number and percentage of payment suspensions which resulted in cancellations, broken down as above		19/06/2024
SQ24-001643	Department of Employment and Workplace Relations	Penny Allman-Payne	Workforce Australia - Actions taken to ease psychological distress and prevent suicide	What action is the department taking to ease psychological distress and prevent suicide among participants in Workforce Australia?		19/06/2024

SQ24-001644	Department of Employment and Workplace Relations	Penny Allman-Payne	Workforce Australia systems job referral tasks	<p>1. How many job referral tasks have been set using Workforce Australia systems with blank information (that is, no specification as required by Department guidelines of</p> <ul style="list-style-type: none"> a. Employer name, contact name and contact phone number; b. Position title and description; c. Job/role type) <p>2. How many job referral tasks have been set using Workforce Australia systems which omit at least one of the necessary pieces of information for a complete referral?</p> <ul style="list-style-type: none"> a. Please provide a breakdown of instances for each service provider <p>3. Why is it possible that providers are allowed to enter defective referrals?</p> <p>4. Can the Department explain why basic data validation is not conducted at the time of entry to</p> <ul style="list-style-type: none"> a. prompt providers to enter complete information and b. reject job referrals entered with incomplete information. 		19/06/2024
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SQ24-001645	Department of Employment and Workplace Relations	Penny Allman-Payne	Jobseekers participating in programs	<p>1. Number of jobseekers participating in the following programs and average unit costs from July 2023 to the latest available data (taking into account non-completion):</p> <ul style="list-style-type: none"> a. Each category of wage subsidies b. Vocational education or training paid for using the Employment Fund c. Employability Skills Training d. Adult Migrant Employment Program (AMEP) e. Career Transition Assistance (CTA) f. Self-Employment Assistance Small Business Training g. Skills for Education and Employment (SEE) h. Work for the Dole (WfD) i. Local Jobs Program j. Launch into Work k. Voluntary work <p>2. Number of participants in each of the above programs from July 2023 to the latest available data who were also participants in Workforce Australia, broken down by total duration of time in employment services (including other programs such as jobactive):</p> <ul style="list-style-type: none"> i. less than 12 months ii. 1-2 years iii. 2-5 years iv. 5 years or more 		19/06/2024
SQ24-001646	Department of Employment and Workplace Relations	Penny Allman-Payne	Workforce Australia services - Transfers from in person to online and DES to Workforce Australia online	<p>1. How many people have been moved from in person to online Workforce Australia services after the 23-24 MYEFO changes?</p> <ul style="list-style-type: none"> a. How many additional people does the department expect to shift from in person to online services with the changes announced in the recent federal budget? <p>2. How many people have requested to transfer from DES to Workforce Australia online services and how many have been approved?</p>		19/06/2024

SQ24-001647	Department of Employment and Workplace Relations	Penny Allman-Payne	Percentage of participants in Workforce Australia during 2023/24 attaining employment outcomes	Percentage of participants in Workforce Australia during 2023/24 attaining employment outcomes attracting provider payments broken down by outcome type (4, 12 and 26 week, partial and full) and total duration of time in employment services among participants (including other programs such as jobactive): i. less than 12 months ii. 1-2 years iii. 2-5 years iv. 5 years or more		19/06/2024
SQ24-001648	Department of Employment and Workplace Relations	Penny Allman-Payne	Action taken on Workforce Australia inquiry recommendation 73	Has DEWR taken action on the Workforce Australia inquiry recommendation 73 to develop a partnership with Jobs Victoria and to integrate that into the commonwealth employment services system?		19/06/2024
SQ24-001649	Department of Employment and Workplace Relations	Penny Allman-Payne	Action taken on recommendation 74 from the Workforce Australian inquiry	Has DEWR taken action on recommendation 74 from the Workforce Australian inquiry to, "negotiate an agreement with Tasmania for a demonstration partnership in relation to the Jobs Hubs program..." to, "include funding arrangements, measures to enable sharing of information and labour market insights, a robust monitoring and evaluation framework, and arrangements for co-investment."		19/06/2024
SQ24-001650	Department of Employment and Workplace Relations	Penny Allman-Payne	Budget Measures for resolution time periods and payment suspensions	Please provide the estimates of the impact of the Budget Measures on the number of both Resolution Time Periods and Payment Suspensions, by each individual Budget Measure and in totality.		19/06/2024
SQ24-001651	Department of Employment and Workplace Relations	Penny Allman-Payne	Response to the 2023 Select Committee report on Workforce Australia	When will the Government provide a response to the 2023 Select Committee report on Workforce Australia?		19/06/2024
SQ24-001652	Department of Employment and	Penny Allman-Payne	Table regulations to implement the Digital Protections Framework	When will the Department table regulations to implement the Digital Protections Framework?		19/06/2024

	Workplace Relations					
SQ24-001653	Department of Employment and Workplace Relations	Penny Allman-Payne	Suspensions occurred while someone was in hospital or receiving medical treatment	<p>Please advise the number of suspensions that have occurred while someone was in hospital or receiving medical treatment. Please provide for each of the previous five years.</p> <p>a. Please advise the number of suspensions that have been reversed as the person was in hospital or receiving medical treatment. Please provide for each of the previous five years.</p>		19/06/2024
SQ24-001671	Fair Work Commission	Slade Brockman	FWC HR policies	<p>1. Does the Fair Work Commission have an internal process in place for employees who raise a formal complaint within the agency?</p> <p>a. Can you please outline the step by step process for how that would unfold?</p> <p>b. When was this process put in place?</p> <p>c. Does this process apply to every employee of the FWC?</p>		20/06/2024
SQ24-001664	Department of Employment and Workplace Relations	Slade Brockman	Budget measure - Workforce Australia complaints mechanism	<p>In relation to the following Budget measure: \$13.0 million over five years from 2023–24 (and \$0.9 million per year ongoing) to strengthen the complaints mechanism for clients of Workforce Australia and introduce further safeguards in relation to payment suspensions or penalties.</p> <p>1. Please provide a breakdown of how this funding is being allocated, including how much is being allocated to Government Department(s) for delivery and how much is being allocated to external providers, please also provide a breakdown of any ASL or external contractors used to administer this measure?</p> <p>2. How many extra employment outcomes does the Department estimate this measure will create? Please provide any additional information or modelling used to support this estimate.</p> <p>3. What organisations (including Government Departments, Government agencies and external bodies) have been consulted about this measure?</p> <p>4. Is an increase in departmental staffing included as part of strengthening the complaints mechanism?</p> <p>5. What are the specific, measurable benefits this measure is supposed to achieve?</p> <p>6. Please provide some examples of what the further safeguards would be in relation to payment suspensions or penalties.</p> <p>7. What will the impact of this Budget measure be on employment service providers?</p>		20/06/2024

SQ24-001665	Department of Employment and Workplace Relations	Stade Brockman	Budget measure - More appropriate and consistent application of mutual obligation rules	<p>In relation to the following Budget measure: \$6.4 million over five years from 2023–24 (and net savings of \$0.3 million per year ongoing) to better recognise individuals' circumstances through more appropriate and consistent application of mutual obligation rules for certain recipients of income support payments.</p> <ol style="list-style-type: none"> 1. Please provide a breakdown of how this funding is being allocated, including how much is being allocated to Government Department(s) for delivery and how much is being allocated to external providers, please also provide a breakdown of any ASL or external contractors used to administer this measure? 2. How many extra employment outcomes does the Department estimate this measure will create? Please provide any additional information or modelling used to support this estimate. 3. What organisations (including Government Departments, Government agencies and external bodies) have been consulted about this measure? 4. Is an increase in departmental staffing included as part of delivering this measure? 5. What are the specific, measurable benefits this measure is supposed to achieve? 6. What will the impact of this Budget measure be on employment service providers? 7. Does the Government still support the principle of mutual obligations? 		20/06/2024
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SQ24-001672	Fair Work Commission	Michaelia Cash	FWC Right to disconnect	<ol style="list-style-type: none"> 1. In what circumstances will employees have a complete right to disconnect outside of their working hours? 2. In what circumstances will employees have a partial right to disconnect outside working hours? 3. In what circumstances will employees not have a right to disconnect outside working hours? 4. How will this new right apply to employees who contact each other outside of working hours? 5. What are the maximum penalties that could be imposed on employees who contact their colleagues outside of work hours if they are found to violate someone else's "right to disconnect"? 6. What is the process for taking action against their employer or fellow worker if someone feels their right to disconnect has been breached? 7. Could a third party independent of a business, such as a client, be in trouble for breaching a worker's "right to disconnect"? <ol style="list-style-type: none"> a. What would be the process to assess if the right to disconnect has been breached? b. Would the penalty be imposed on the employer or the third party? 8. How will the right to disconnect work for those in family businesses? 9. What consultations are the FWC having with the Department about the right to disconnect? 10. Who at the FWC will make the decision about what information to put in the guidance provided to business, especially small business? 11. Could someone still fall afoul of the new laws if they rely on your guidance but still have a complaint against them? 12. Is the FWC expecting a higher caseload as a result of these new laws? <ol style="list-style-type: none"> a. What resources are being allocated? 		20/06/2024
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SQ24-001655	Safe Work Australia	Michaelia Cash	SWA Venue hire and meeting facilities	<p>With reference to contract notice CN4041417, published by the Safe Work Australia on the Austender website on the 20th March 2024 relating to venue hire:</p> <p>(1) To what event did this venue hire relate, and precisely where was the event held.</p> <p>(2) Can an itemised list of all costs relating to the event be provided.</p> <p>(3) Can a guest list for the event be provided, including, without limitation, details of any Ministers, ministerial staff or APS staff who attended.</p> <p>(4) Can an itemised list be provided for:</p> <p>(a) any food served; and</p> <p>(b) any beverages served, including the names and vintages of any wines or champagnes.</p> <p>(5) Were any catering services procured for the purposes of the event, for example waiters, kitchenhands, or cleaning staff; if so, can full details be provided.</p> <p>(6) Was any entertainment provided at the event; if so, can full details be provided.</p> <p>(7) Was any audio visual equipment or were any services procured for the purposes of the event; if so, can full details be provided.</p> <p>(8) Were any decorations purchased for the purposes of the event; if so, can an itemised list be provided.</p> <p>(9) Can any photographs of the event be provided.</p> <p>(10) Can copies of any presentations delivered at the event be provided.</p>		20/06/2024
SQ24-001659	Department of Employment and Workplace Relations	Michaelia Cash	ParentsNext - APS pilot program	<ol style="list-style-type: none"> 1. When will the pilot program in the Playford LGA commence? 2. When will the pilot program cease? 3. Given there are no mutual obligation requirements, what activities will participants be undertaking? 4. How does this pilot program differ from the current voluntary iteration of ParentsNext? 		20/06/2024

SQ24-001660	Department of Employment and Workplace Relations	Michaelia Cash	ParentsNext - New voluntary program	<ol style="list-style-type: none"> 1. Is the new voluntary program on track to commence on 1 November 2024? 2. How many bids for tender have been received for the new ParentsNext program? 3. Can you please provide a list of all tenderers, and the date on which each tender was received by the Department? 4. Has there been a bid received in each of the 52 Employment Regions? If not, please provide a breakdown of areas that have and have not been covered. 5. Are there any areas within the 52 Employment Regions that have not been fully covered by a bid for tender (i.e., a region has partial coverage and some postcodes have not been covered)? If so, please provide a list of postcodes that have not been covered. 6. How many sites have been proposed by tenderers? <ol style="list-style-type: none"> a. How many permanent full-time sites have been proposed by tenderers? b. How many permanent part-time sites have been proposed by tenderers? c. How many outreach sites have been proposed by tenderers? 		20/06/2024
SQ24-001666	Department of Employment and Workplace Relations	Michaelia Cash	Fair Entitlements Guarantee Measure	<ol style="list-style-type: none"> 1. What modelling has the Department conducted to arrive at the expected savings of \$13.0 million over four years from 2024-25 due to the recalibration of the Fair Entitlements Guarantee Recovery Program? Please provide a copy of the modelling, assumptions, and methodologies used. 2. How does the Department expect the recalibration of the FEG program to increase tax receipts by \$63.1 million over four years from 2024-25? 3. Can the Department provide detailed projections for the expected increase in tax receipts and superannuation payments over the medium term? If these estimates were prepared by another Department or an external body, please provide the information provided by this entity. 4. What specific measures will be implemented to ensure the effective recovery of unpaid superannuation entitlements owed by employers in liquidation or bankruptcy? 5. What consultations were undertaken with stakeholders, including employer groups, employee representatives, and superannuation funds, during the development of this measure? 6. What are the expected administrative costs associated with the recalibration of the FEG program? 		20/06/2024

SQ24-001668	Department of Employment and Workplace Relations	Michaelia Cash	Right to disconnect - Costing, legislations and the awards system	<ol style="list-style-type: none"> 1. What is the estimated cost to Australian taxpayers for the 4,163 department staff having a new "right to disconnect"? 2. Has the Department done any analysis about how much it will cost? 3. How will the new "right to disconnect" policy apply to the 785 labour hire staff engaged by the Department? 4. When will the Department provide advice to its 4,163 staff about their right to disconnect and how it will work in practice? 5. Out of the 2.5 million small businesses in Australia, how many small businesses were directly consulted on the legislation? 6. How many times did the government meet with union representatives regarding the legislation? 7. Was the Department directed by the Minister's office to meet with small businesses regarding the legislation? <ol style="list-style-type: none"> a. Please provide a copy of the feedback provided at any meetings, including dates. 8. Was the Department directed by the Minister's office to meet with unions regarding the legislation? <ol style="list-style-type: none"> a. Please provide a copy of the feedback provided at any meetings, including dates. 9. Will a dedicated small business impact statement be provided by the Department? 10. Has the Department been directed by the Minister or the Minister's office to provide advice to the Fair Work Commission regarding inserting 'right to disconnect' clauses into the awards system? 11. Did the Minister request advice from the Department on how the right to disconnect amendments would operate in relation with awards that envisage after hours contact? <ol style="list-style-type: none"> a. If yes, please provide a copy of that advice. b. If yes, did the advice refer to the contradictions that may arise as a result? 12. When can Australian employers expect to receive guidance on how this significant change will affect them? 		20/06/2024
SQ24-001669	Department of Employment and Workplace Relations	Michaelia Cash	Productivity, Education and Training Fund - Assessments undertaken	<ol style="list-style-type: none"> 1. Has the Australian Skills Quality Authority assessed the Education and Training aspects of this fund? 2. Has any other body assessed whether the PET fund is actually improving education and training on workplace matters? 3. Can you please take me through the cost/benefit analysis of this fund 		20/06/2024

				that the Government has taken? 4. Was this cost/benefit analysis undertaken by the Department?		
SQ24-001670	Department of Employment and Workplace Relations	Michaelia Cash	Gig economy - Modelling and definitions	<p>1. Did the Department provide any modelling or advice to the Government on the impact to the gig economy that the Closing Loopholes No. 2 bill would have?</p> <p>2. With regard to the test outlined in section 15P(1)(e), will equal weighting be given to all the criteria when determining if a worker is an employee-like worker?</p> <p>3. What is the definition of "low bargaining power" within the confines of its meaning as listed in section 15P(1)(e)(i)?</p> <p>4. What are the indications that a worker has low bargaining power?</p> <p>5. What is the definition of a "low degree of authority over the performance of the work"?</p> <p>6. If a person directs an independent contractor in the renovation of their home – selecting everything from aesthetics to the parts used – does that person have a high degree of authority over the performance of the independent contractor's work?</p> <p>7. Can you please confirm that in defining and treating self-employed commercial contracts as employment contracts, Australia will not be in breach of our ILO obligations?</p> <p>8. What protection will those who don't join a union have against a union shop steward demanding to involve themselves in any dispute or grievance?</p> <p>9. What protection will there be against a union delegate demanding access to information on a complaint made against them?</p> <p>10. Who will stop a union delegate from involving themselves in disputes and grievances raised by non-union members?</p>		20/06/2024
SQ24-001673	Fair Work Ombudsman	Michaelia Cash	Fair Work Ombudsman Targeting Large Corporate Non-compliance	<p>1. What internal and external resources are being utilised to target non-compliance with the Fair Work Act by large corporate employers?</p> <p>2. How many employers are being targeted under this measure, and what criteria will be used to select them?</p> <p>3. Which specific areas of non-compliance are being targeted by the Fair Work Ombudsman, and how are these priorities determined?</p> <p>4. What portion of the \$27.5 million over four years, and the \$7.0 million per year ongoing, will be allocated to departmental versus administered funding?</p>		20/06/2024

				<p>5. Can the Department provide a detailed breakdown of the funding profile over the forward estimates period?</p> <p>6. How does the Fair Work Ombudsman plan to measure the effectiveness of its compliance activities funded by this measure?</p>		
SQ24-001656	Department of Employment and Workplace Relations	Matthew O'Sullivan	Targeted Compliance Framework data	<p>Since Workforce Australia was implemented:</p> <ol style="list-style-type: none"> 1. How many participants have accrued 1 demerit? 2. How many participants have accrued 2 demerits? 3. How many participants have accrued 3 demerits? 4. How many participants have accrued 4 demerits? 5. How many participants have accrued 5 demerits? 6. How many participants have had a Capability Assessment with Centrelink? 7. How many participants have lost 1 weeks' payment? 8. Could you please provide the total penalty amount for losses of 1 week's payment? 9. And the average penalty amount for a participant who has lost 1 week's payment? 10. How many participants have lost 2 weeks' payment? 11. Could you please provide the total penalty amount for losses of 2 weeks' payment? 12. And the average penalty amount for a participant who has lost 2 weeks' payment? 13. How many participants have lost 4 weeks' payment? 14. Could you please provide the total penalty amount for losses of 4 weeks' payment? 15. And the average penalty amount for a participant who has lost 4 weeks' payment? 16. How many have re-applied for their payment with Services Australia? 17. How many have committed a work refusal failure? 18. How many have committed an unemployment failure? 		20/06/2024

SQ24-001657	Department of Employment and Workplace Relations	Matthew O'Sullivan	Workforce Australia Services - Points Based Activation System data	<p>For Workforce Australia Services:</p> <ol style="list-style-type: none"> 1. How many participants have their points target set at 100 for each reporting period? 2. How many participants have a 'reduced target'? 3. How many participants have had their points target reduced by 20 points due to labour market disadvantage within an employment region? 4. How many participants have had their points target reduced by 40 points (such as those with a partial capacity to work, principal carer parents or people aged 55+)? 5. How many participants have had their points target set to 'no longer required'? 6. How many participants have had a re-engagement requirement? <ol style="list-style-type: none"> a. How many of these were participants who didn't meet their points target? b. And how many didn't meet the minimum job search requirement? 		20/06/2024
SQ24-001658	Department of Employment and Workplace Relations	Matthew O'Sullivan	Workforce Australia Online: Points Based Activation System data	<p>For Workforce Australia Online:</p> <ol style="list-style-type: none"> 1. How many participants have their points target set at 100 for each reporting period? 2. How many participants have a 'reduced target'? 3. How many participants have had their points target reduced by 20 points due to labour market disadvantage within an employment region? 4. How many participants have had their points target reduced by 40 points (such as those with a partial capacity to work, principal carer parents or people aged 55+)? 5. How many participants have had their points target set to 'no longer required'? 6. How many participants have had a re-engagement requirement? <ol style="list-style-type: none"> a. How many of these were participants who didn't meet their points target? b. And how many didn't meet the minimum job search requirement? 		20/06/2024

SQ24-001661	Department of Employment and Workplace Relations	Matthew O'Sullivan	Budget measure - Digital services contact centre	<p>In relation to the following Budget measure: \$68.6 million over five years from 2023–24 to increase resourcing for the Digital Services Contact Centre to support people using Workforce Australia Online services.</p> <ol style="list-style-type: none"> 1. Please provide a breakdown of how this funding is being allocated, including how much is being allocated to Government Department(s) for delivery and how much is being allocated to external providers, please also provide a breakdown of any ASL or external contractors used to administer this measure? 2. How many extra employment outcomes does the Department estimate this measure will create? Please provide any additional information or modelling used to support this estimate. 3. What organisations (including Government Departments, Government agencies and external bodies) have been consulted about this measure? 4. Is an increase in departmental staffing included as part of increased resourcing? 5. What are the specific, measurable benefits this measure is supposed to achieve? 6. What will the impact of this Budget measure be on employment service providers? 		20/06/2024
SQ24-001662	Department of Employment and Workplace Relations	Matthew O'Sullivan	Budget measure - Real Jobs, Real Wages pilot	<p>In relation to the following Budget measure: \$32.1 million over four years from 2024–25 for the Real Jobs, Real Wages pilot providing tapered payments to employers to support wages for people at risk of long-term unemployment.</p> <ol style="list-style-type: none"> 1. Please provide a breakdown of how this funding is being allocated, including how much is being allocated to Government Department(s) for delivery and how much is being allocated to external providers, please also provide a breakdown of any ASL or external contractors used to administer this measure? 2. How many extra employment outcomes does the Department estimate this measure will create? Please provide any additional information or modelling used to support this estimate. 3. What organisations (including Government Departments, Government agencies and external bodies) have been consulted about this measure? 4. Is an increase in departmental staffing included as part of delivering this pilot program? 5. What are the specific, measurable benefits this measure is supposed to achieve? 		20/06/2024

				6. What will the impact of this Budget measure be on employment service providers?		
SQ24-001663	Department of Employment and Workplace Relations	Matthew O'Sullivan	Budget measure - Paid employment placements	<p>In relation to the following Budget measure: \$21.9 million over five years from 2023–24 to provide paid employment placements through social enterprise and employer partnerships for people with high barriers to work.</p> <p>1. Please provide a breakdown of how this funding is being allocated, including how much is being allocated to Government Department(s) for delivery and how much is being allocated to external providers, please also provide a breakdown of any ASL or external contractors used to administer this measure?</p> <p>2. How many extra employment outcomes does the Department estimate this measure will create? Please provide any additional information or modelling used to support this estimate.</p> <p>3. What organisations (including Government Departments, Government agencies and external bodies) have been consulted about this measure?</p> <p>4. Is an increase in departmental staffing included as part of delivering these placements?</p> <p>5. What are the specific, measurable benefits this measure is supposed to achieve?</p> <p>6. What will the impact of this Budget measure be on employment service providers?</p>		20/06/2024

SQ24-001667	Department of Employment and Workplace Relations	Matthew O'Sullivan	Treasury Issues Paper on Non-Competes and Other Restraints	<ol style="list-style-type: none"> 1. Was the Department of Employment and Workplace Relations consulted by Treasury with respect to the Issues Paper on Non-Competes and Other Restraints which was published? 2. Did the Department, as the relevant Department in employment matters, make a submission to the Treasury Issues Paper? <ol style="list-style-type: none"> a. If the Department made a submission, please table your submission to the Issues Paper. 3. Does the Department concur with the Treasury view that restraint clauses have a "chilling effect" on job mobility? 4. Was the Department provided any drafts or the final version of the Issues Paper prior to its publication? If yes, did the Department provide any comments? 5. Has the Department held any meetings with Officials from Treasury about non-compete and other restraint clauses? <ol style="list-style-type: none"> a. If not, has DEWR or Treasury requested a meeting on non-competes or other restraints? 6. Has the Minister for Employment met with the Treasurer on the topic of non-compete and other restraint clauses? 7. Has the Department provided any briefing, file note, advice or other material to the Treasurer or his office about non-competes and other restraint clauses? 8. Has the Department provided any briefing, file note, advice or other material to the Minister for Employment or his office about non-competes and other restraint clauses? 9. Has the Department provided any briefing, file note, advice or other material to the Minister for Employment or his office about banning non-competes and other restraint clauses? 10. Has the Department drafted any potential amendments to the Fair Work Act with respect to non-competes and other restraints? 11. Does the Department oppose the use of wage-fixing agreements? 12. Did the Department provide any submission to the Treasury defending wage-fixing or single interest bargaining? 13. Has the Treasury ever made any representations to the Department about single-interest multi-employer agreements potentially being anti-competitive or a form of wage-fixing? 		20/06/2024
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SQ24-001674	Comcare	Matthew O'Sullivan	Comcare APS WFH and Comcare claims	<ol style="list-style-type: none"> 1. How many Comcare claims have been filed since January 2023 till now for the APS? 2. Were any of these claims for incidents that happened during work hours but while the employee was working from home? 3. What is Comcare's liability when it comes to APS staff working from home? 4. Does Comcare cover those staff who choose to work from home some days of the week who then sustain harm or injury while working from home? 5. Given the increase in working from home arrangements since the pandemic, what are the trends in overall Comcare claims? 6. How does Comcare assess when an injury caused "Working from Home" was actually work related? 7. If a staff member injures themselves whilst working from home during work hours, but undertaking non work related activities such as going to the shops, what is Comcare's liabilities there? 8. If someone injures themselves checking a work email when outside the office, what is Comcare's liability? 9. Is each Department required to assess each individual staff members' home workplace? How do they know they are safe? 10. What assessments do you undertake to ensure these staff members have a safe work environment? 11. Are you aware of any disputes between the APS and workers who have received injuries working from home? 		20/06/2024
SQ24-001675	Safe Work Australia	Michaelia Cash	SWA Silica Training	<ol style="list-style-type: none"> 1. Has the Department or the Government engaged Safe Work Australia to design or develop any silica handling training courses? <ol style="list-style-type: none"> a. If yes – what is the status of the development of that training course? b. If yes – when did the Department or the Government make that request of Safe Work Australia? c. If no – will Safe Work Australia look into developing its own silica handling training course? 		21/06/2024
SQ24-001676	Department of Employment and Workplace Relations	Michaelia Cash	Silica Training	<ol style="list-style-type: none"> 1. How many registered training courses currently exist for the handling of silica? 2. Please list each of those courses; when they were first approved; and the owning entity of that approved course. 3. Has the Department conducted any work in scoping out its own training course? 		21/06/2024

				<p>a. If no - has the Government tasked the Department to do so?</p> <p>b. If yes - what is the status of the development of that training course?</p>		
SQ24-001687	Fair Work Commission	Jacqui Lambie	FWC Consultants working for Fair Work Commission from 15 February 2024 to 21 June 2024	<p>1. How many consultants were working in the Fair Work Commission from 15 February 2024 to 21 June 2024?</p> <p>a) What was the nature of work these consultants performed on behalf of the Fair Work Commission?</p> <p>b) Were any consultants used to augment work ordinarily conducted by APS employees?</p> <p>2. How much money did the Fair Work Commission spend on consultants from 15 February 2024 to 21 June 2024?</p> <p>3. From which companies were all consultants engaged by the Fair Work Commission? Please tabulate this information and include the value for each consultancy procured by the Fair Work Commission.</p> <p>4. How many consultants have been given authority to act as a delegate for the Commonwealth since 15 February 2024?</p> <p>a) At what level was the authority granted?</p> <p>b) What was the nature of the delegations?</p>		21/06/2024
SQ24-001688	Fair Work Commission	Jacqui Lambie	FWC APS employees were employed in the Fair Work Commission between 15 February 2024 to 21 June 2024	<p>How many ongoing APS employees were employed in the Fair Work Commission between 15 February 2024 to 21 June 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many ongoing positions were advertised by the Fair Work Commission in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new ongoing employees transferred in from another Fair Work Commission?</p> <p>f) What is the average duration for the recruitment of an ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)? How has this number changed over the past 12 months?</p> <p>g) How many ongoing roles that were offered to prospective employees turned down by the prospective employee?</p>		21/06/2024

SQ24-001689	Fair Work Commission	Jacqui Lambie	FWC Non-ongoing APS employees were employed in the Fair Work Commission between 15 February 2024 to 21 June 2024	<p>1. How many non-ongoing employees were employed in the Fair Work Commission from 15 February 2024 to 21 June 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many non-ongoing positions were advertised by the Fair Work Commission in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new non-ongoing employees transferred in from another Fair Work Commission?</p> <p>f) What is the average duration for the recruitment of a non-ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)? How has this number changed over the past 12 months?</p> <p>g) How many non-ongoing roles that were offered to prospective employees turned down by the prospective employee?</p> <p>2. How many non-ongoing contract extensions were granted by the Fair Work Commission from 15 February 2024 to 21 June 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p>	21/06/2024
SQ24-001690	Fair Work Commission	Jacqui Lambie	FWC labour hire contractors were engaged by the Fair Work Commission from 15 February 2024 to 21 June 2024	<p>1. How many labour hire contractors were engaged by the Fair Work Commission from 15 February 2024 to 21 June 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>c) How many labour hire contract positions were advertised by the Fair Work Commission in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>2. How many existing labour hire contracts were extended by the Fair Work Commission from 15 February 2024 to 21 June 2024?</p>	21/06/2024

SQ24-001677	Department of Employment and Workplace Relations	Jacqui Lambie	Consultants working for DWER 15 February to 21 June 2024. Consultant expenditure, engagement and delegation	<p>1. How many consultants were working in the Department from 15 February 2024 to 21 June 2024?</p> <p>a) What was the nature of work these consultants performed on behalf of the Department?</p> <p>b) Were any consultants used to augment work ordinarily conducted by APS employees?</p> <p>2. How much money did the Department spend on consultants from 15 February 2024 to 21 June 2024?</p> <p>3. From which companies were all consultants engaged by the Department? Please tabulate this information and include the value for each consultancy procured by the Department.</p> <p>4. How many consultants have been given authority to act as a delegate for the Commonwealth since 15 February 2024?</p> <p>a) At what level was the authority granted?</p> <p>b) What was the nature of the delegations?</p>	21/06/2024
SQ24-001678	Department of Employment and Workplace Relations	Jacqui Lambie	APS employees engaged, reigned and excess between 15 February 2024 to 21 June 2024	<p>1. How many ongoing APS employees were employed in the Department between 15 February 2024 to 21 June 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many ongoing positions were advertised by the Department in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new ongoing employees transferred in from another Department?</p> <p>f) What is the average duration for the recruitment of an ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)? How has this number changed over the past 12 months?</p> <p>g) How many ongoing roles that were offered to prospective employees turned down by the prospective employee?</p> <p>Note: for the following questions, please exclude employees departing due to retirement.</p> <p>2. How many ongoing employees resigned from the Department from 15 February 2024 to 21 June 2024?</p> <p>3. How many ongoing employees were considered excess, or were made redundant from the Department from 15 February 2024 to 21 June 2024?</p>	21/06/2024

SQ24-001679	Department of Employment and Workplace Relations	Jacqui Lambie	Non-ongoing APS employees engaged, extended and resigned between 15 February 2024 to 21 June 2024	<p>1. How many non-ongoing employees were employed in the Department from 15 February 2024 to 21 June 2024?</p> <p>a) How many of these are engaged full time?</p> <p>b) How many of these are engaged part time?</p> <p>c) How many non-ongoing positions were advertised by the Department in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>e) How many of the new non-ongoing employees transferred in from another Department?</p> <p>f) What is the average duration for the recruitment of a non-ongoing employee (i.e. how long does it take, on average, from approval to fill a position to the filling of the position)? How has this number changed over the past 12 months?</p> <p>g) How many non-ongoing roles that were offered to prospective employees turned down by the prospective employee?</p> <p>2. How many non-ongoing contract extensions were granted by the Department from 15 February 2024 to 21 June 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>Note: for the following questions, please exclude employees departing due to retirement.</p> <p>3. How many non-ongoing employees resigned from the Department from 15 February 2024 to 21 June 2024?</p>		21/06/2024
SQ24-001680	Department of Employment and Workplace Relations	Jacqui Lambie	Labour hire contractors engaged, extended and resigned between 15 February 2024 to 21 June 2024	<p>1. How many labour hire contractors were engaged by the Department from 15 February 2024 to 21 June 2024?</p> <p>a) How many of these were engaged full time?</p> <p>b) How many of these were engaged part time?</p> <p>c) How many labour hire contract positions were advertised by the Department in this period?</p> <p>d) How many of these advertised positions were filled?</p> <p>2. How many existing labour hire contracts were extended by the Department from 15 February 2024 to 21 June 2024?</p> <p>Note: for the following questions, please exclude employees departing due to retirement.</p> <p>3. How many labour hire contractors resigned from the Department from 15 February 2024 to 21 June 2024?</p>		21/06/2024

SQ24-001681	Department of Employment and Workplace Relations	Jacqui Lambie	Allegation reported regarding bullying, harassment or discrimination between 15 February 2024 to 21 June 2024	<p>1. In the period between 15 February 2024 to 21 June 2024, how many allegations were reported (either formally or informally) about untoward behaviour e.g. bullying, harassment, discrimination) within the Department?</p> <p>a) How many allegations were made against APS or labour hire contractors?</p> <p>b) How many of these claims were investigated (formally or informally) and found to have merit?</p> <p>c) How many of these allegations were investigated and found to have no merit?</p> <p>d) How many of the claims were raised with Comcare?</p> <p>e) Of those that were deemed to have merit, how many resulted in time away from work for the victim?</p> <p>f) What is the total amount of leave taken, in days, from the Department that are attributable to claims of this nature?</p> <p>2. In relation to employees that have made claims of bullying, harassment, discrimination, actions that are not administrative in nature, or have made a Comcare claim:</p> <p>a) How many independent medical examinations (IME) has the department sought for employees?</p> <p>b) How many records of conversation (RoC) have taken place?</p> <p>Please provide information for financial year 2023-2024. Please provide the purpose of each IME and RoC.</p>		21/06/2024
SQ24-001682	Department of Employment and Workplace Relations	Jacqui Lambie	Staff directed to get an independent medical examination	How many people have been directed to get an independent medical examination in financial year 2023-2024?		21/06/2024
SQ24-001683	Department of Employment and Workplace Relations	Jacqui Lambie	Amount of staff terminated for incapacity in financial year 2023-2024	How many people have been terminated for incapacity in financial year 2023-2024?		21/06/2024

SQ24-001684	Department of Employment and Workplace Relations	Jacqui Lambie	Workers' compensation claims in the 2023-24 financial year	<p>1. How many workers compensation claims were made to the Department, by employees of any nature in financial year 2023-2024?</p> <p>a) How many of these claims were successful? How many of the successful claims were due to an injury of a physical nature?</p> <p>b) How many of the successful claims were due to an injury of a mental nature (i.e. relating to psychological, or mental health injury)?</p> <p>c) How many of these claims were rejected?</p>		21/06/2024
SQ24-001685	Department of Employment and Workplace Relations	Jacqui Lambie	Unpaid leave between 15 February 2024 to 21 June 2024	<p>1. How many ongoing, or non-ongoing employees at the Department took unpaid leave from 15 February 2024 to 21 June 2024?</p> <p>a) What is the total number of days of unpaid leave for this same period at the Department?</p>		21/06/2024
SQ24-001686	Department of Employment and Workplace Relations	Jacqui Lambie	Senior Executive Service commencement and previous roles	Can the Department please advise the contracted start date for each Senior Executive Service Officer in the Department, plus their contracted end dates. Please advise the previous role (the role immediately prior to taking up their current SES role) for each Senior Executive Service officer.		21/06/2024
SQ24-001691	Fair Work Commission	Jacqui Lambie	FWC Employees resigned or made redundant from the Fair Work Commission from 15 February 2024 to 21 June 2024	<p>Note: for the following questions, please exclude employees departing due to retirement.</p> <p>1. How many ongoing employees resigned from the Fair Work Commission from 15 February 2024 to 21 June 2024?</p> <p>2. How many ongoing employees were considered excess, or were made redundant from the Fair Work Commission from 15 February 2024 to 21 June 2024?</p> <p>3. How many non-ongoing employees resigned from the Fair Work Commission from 15 February 2024 to 21 June 2024?</p> <p>4. How many labour hire contractors resigned from the Fair Work Commission from 15 February 2024 to 21 June 2024?</p>		21/06/2024

SQ24-001692	Fair Work Commission	Jacqui Lambie	FWC Allegation reported regarding bullying, harassment or discrimination between 15 February 2024 to 21 June 2024	<p>1. In the period between 15 February 2024 to 21 June 2024, how many allegations were reported (either formally or informally) about untoward behaviour e.g. bullying, harassment, discrimination) within the Fair Work Commission?</p> <p>a) How many allegations were made against APS or labour hire contractors?</p> <p>b) How many of these claims were investigated (formally or informally) and found to have merit?</p> <p>c) How many of these allegations were investigated and found to have no merit?</p> <p>d) How many of the claims were raised with Comcare?</p> <p>e) Of those that were deemed to have merit, how many resulted in time away from work for the victim?</p> <p>f) What is the total amount of leave taken, in days, from the Fair Work Commission that are attributable to claims of this nature?</p> <p>2. In relation to employees that have made claims of bullying, harassment, discrimination, actions that are not administrative in nature, or have made a Comcare claim:</p> <p>a) How many independent medical examinations (IME) has the Fair Work Commission sought for employees?</p> <p>b) How many records of conversation (RoC) have taken place?</p> <p>Please provide information for financial year 2023-2024. Please provide the purpose of each IME and RoC.</p>		21/06/2024
SQ24-001693	Fair Work Commission	Jacqui Lambie	FWC Staff directed to get an independent medical examination	How many people have been directed to get an independent medical examination in financial year 2023-2024?		21/06/2024
SQ24-001694	Fair Work Commission	Jacqui Lambie	FWC Amount of staff terminated for incapacity in financial year 2023-2024	How many people have been terminated for incapacity in financial year 2023-2024?		21/06/2024
SQ24-001695	Fair Work Commission	Jacqui Lambie	FWC Workers' compensation claims in the 2023-24 financial year	<p>How many workers compensation claims were made to the Fair Work Commission, by employees of any nature in financial year 2023-2024?</p> <p>a) How many of these claims were successful? How many of the successful claims were due to an injury of a physical nature?</p>		21/06/2024

				<p>b) How many of the successful claims were due to an injury of a mental nature (i.e. relating to psychological, or mental health injury)?</p> <p>c) How many of these claims were rejected?</p>		
SQ24-001696	Fair Work Commission	Jacqui Lambie	FWC Unpaid leave between 15 February 2024 to 21 June 2024	<p>How many ongoing, or non-ongoing employees at the Fair Work Commission took unpaid leave from 15 February 2024 to 21 June 2024?</p> <p>a) What is the total number of days of unpaid leave for this same period at the Fair Work Commission?</p>		21/06/2024
SQ24-001697	Fair Work Commission	Jacqui Lambie	FWC Senior Executive Service commencement and previous roles	Can the Fair Work Commission please advise the contracted start date for each Senior Executive Service Officer in the Fair Work Commission, plus their contracted end dates. Please advise the previous role (the role immediately prior to taking up their current SES role) for each Senior Executive Service officer.		21/06/2024
SQ24-001699	Department of Employment and Workplace Relations	Michaelia Cash	Miles Morgan Contract - CN4046635	<ul style="list-style-type: none"> • Can you outline the due diligence process DEWR undertakes before awarding contracts? • What steps were taken to assess the financial health and creditworthiness of Miles Morgan Australia Pty Ltd before awarding the contract CN4046635 on 3/4/2024? • Is there a policy or requirement that contractors must not have significant debts to the Commonwealth, such as outstanding tax liabilities, at the time of being awarded a contract? • Given that Miles Morgan Australia Pty Ltd had an outstanding tax debt of \$785,701.26 as of 19/3/2024, why was this company deemed suitable for the contract CN4046635? • How does DEWR assess and manage the risks associated with contracting companies that have impaired credit ratings or high-risk profiles? • What specific risk assessments were conducted regarding Miles Morgan Australia Pty Ltd, which has an impaired credit rating and is categorised as high risk? • Are there specific contract conditions that address the financial health and compliance status of contractors? • Were these conditions applied in the case of contract CN4046635 with Miles Morgan Australia Pty Ltd? • Can you provide the names and details of any subcontractors associated with the contract CN4046635 as required by Commonwealth contracts regulations? • Why is there a discrepancy between the supplier details published by 		24/06/2024

				DEWR and the details held by ASIC, specifically regarding the principal place of business being listed in the ACT instead of WA?		
SQ24-001702	Department of Employment and Workplace Relations	James Paterson	Funding for the vocational education and training sector	<p>The Budget 2023-24 Mid-Year Economic and Fiscal Outlook, page 271, \$37.8 million over four years from 2023–24, including \$12.0 million in capital funding, to improve the integrity of the vocational education and training sector;</p> <p>Please provide a detailed breakdown of this funding, including:</p> <ul style="list-style-type: none"> a. how much of this funding has been spent, and how much remains unallocated; b. any outcomes or deliverables funded via these measures, including capital purchases, research, reports etc; c. information on any contracts, grants or programs funded using this money; and d. the organisations delivering these services 		24/06/2024

SQ24-001701	Department of Employment and Workplace Relations	Hollie Hughes	Mutual Obligation	<p>1. Per payment, as at 30 June 2024, how many customers have mutual obligations per payment type?</p> <p>2. Have JobSeeker mutual obligations requirements been paused at any time since the COVID-19 pandemic? If so, please provide details.</p> <p>3. JobSeeker recipients are required to reach a 100 point target as part of their mutual obligation. Can the agency outline instances where this point target may be relaxed?</p> <p>4. For customers with mutual obligations arising from Jobseeker, for each financial year from 2019-20 to 2023-24 respectively, how many customers had an unemployment failure?</p> <p>5. For customers with mutual obligations arising from JobSeeker, as at 30 June 2024, how many customers had 1, 2, 3, 4, 5 and 6 demerit points?</p> <p>6. For customers with mutual obligations arising from JobSeeker, for each financial year from 2019-20 to 2023-24 respectively, how many customers had a work refusal failure?</p> <p>7. Per payment, as at 30 June 2023, 2022, 2021, 2020 and 2019, how many customers were on mutual obligations per payment type?</p> <p>8. For customers with mutual obligations arising from JobSeeker, how many Capability Assessments were conducted in each financial year from 2019-20 to 2023-24?</p>		25/06/2024
SQ24-001700	Fair Work Ombudsman	James Paterson	FWO Support of new approaches to tackle the exploitation of migrant workers	<p>The Budget 2023-24 Mid-Year Economic and Fiscal Outlook, page 271, includes \$3.9 million over two years from 2024-25 for the Fair Work Ombudsman to support new approaches to tackle the exploitation of migrant workers;</p> <p>Please provide a detailed breakdown of this funding, including:</p> <p>a. how much of this funding has been spent, and how much remains unallocated;</p> <p>b. any outcomes or deliverables funded via these measures, including capital purchases, research, reports etc;</p>		25/06/2024

				<p>c. information on any contracts, grants or programs funded using this money; and</p> <p>d. the organisations delivering these services</p>		
SQ24-001703	Department of Employment and Workplace Relations	Hollie Hughes	JobSeekers payments suspended and cancelled for financial years 2022-23 and 2023-24	<p>For the financial years 2022-23 and 2023-24, how many JobSeekers have had their payments</p> <p>(a) suspended and</p> <p>(b) cancelled due to not meeting mutual obligation requirements?</p> <p>(if there is no data available for these time periods, seek information for whatever date range DSS have at the table).</p>		1/07/2024
NCVER-01	National Centre for Vocational Education Research	Matthew O'Sullivan	Data on women taking up apprenticeships and traineeships	<p>Senator O'SULLIVAN: On the data that you do have and that you've got available for us today, how big is the drop in women taking up an apprenticeship or traineeship from June 2022 to the latest point you've got?</p> <p>Mr Walker: Yes. I did prepare a little bit for this with September quarter data and I have aggregate June quarter 2022 data. But I don't have a breakdown by gender immediately available, so I'd have to put that on notice.</p> <p>Senator O'SULLIVAN: If you could come back to us, that'd be good. Can I get this by number and percentage, please?</p> <p>Mr Walker: Yes.</p>	113	4/06/2024