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**SARAH HENDERSON**  
SHADOW MINISTER FOR COMMUNICATIONS  
SENATOR FOR VICTORIA

Mr David Anderson  
Managing Director  
Australian Broadcasting Corporation  
700 Harris St  
Ultimo NSW 2007  
via email: [managingdirectorsoffice@abc.net.au](mailto:managingdirectorsoffice@abc.net.au)

Dear Mr Anderson

**2022-23 Budget estimates: Disclosure of role, gender, place of work and remuneration band of ABC Employees**

I write to provide you with advanced notice that during your appearance at Senate estimates before the Environment and Communications Legislation Committee (**Committee**) on Tuesday 8 November 2022, I am seeking answers to the following questions:

1. For each ABC employee, contractor, sub-contractor or other worker currently working for the ABC (**ABC Employee**), please provide a spreadsheet listing the position title or job description of each ABC Employee, categorised into departments, divisions, programs, offices or other applicable working groups. Where a department includes multiple programs or divisions, each separate program or division should be specified. Where an ABC Employee works across a number of programs or divisions for instance, please provide the name of the entity to which the ABC Employee is currently assigned.
2. For each ABC Employee, please provide their gender where such information is available, place of employment and a total remuneration band in forty thousand dollar increments, starting at \$00.00 - \$40,000, being the amount of total remuneration per annum that each ABC Worker receives as defined in the *Public Governance, Performance and Accountability Rule 2014 (TRB)*.
3. So that there is no confusion, I am seeking this information for every ABC Employee. Please see the following theoretical example of how this information should be presented. I reiterate that the table below contains no factual information and is being provided as an example only.

*ABC Legal*

• General counsel	F	Sydney	TRB \$240,000 - \$280,000
• Senior solicitor (programming)	F	Sydney	TRB \$200,000 - \$240,000
• Senior solicitor (IP)	M	Melbourne	TRB \$160,000- \$200,000
• Solicitor (general)	N/A	Brisbane	TRB \$120,000 - \$160,000
• Paralegal (general)	M	Sydney	TRB \$80,000 - \$120,000

*Radio National AM Program*

• Presenter	F	Melbourne	TRB \$280,000 - \$320,000
• Executive Producer	F	Melbourne	TRB \$160,000 - \$200,000
• Line-up producer	M	Hobart	TRB \$120,000 - \$160,000
• Story producer	M	Rockhampton	TRB \$80,000 - \$120,000
• Story producer (evening shift)	F	Sydney	TRB \$80,000 - \$120,000

4. Total remuneration of ABC Employees makes up approximately half of the ABC's total budget. Given the quantum of the ABC's total budget and the ongoing debate about the adequacy of ABC funding including in regional Australia, it is a matter of acute public interest that the ABC provides greater transparency about the role, gender, place of work and remuneration band of ABC Employees as well as how various departments, divisions, programs and offices are resourced.
5. In requesting this information, I am seeking to strike a balance between the privacy of ABC Employees with the right of the Parliament to scrutinise more comprehensively the expenditure of the ABC, and the manner in which the ABC is resourced.

Please note, as a courtesy, that I may make this letter public including by way of tabling it at Senate estimates.

Thank you for your consideration of these matters.

Yours sincerely

A handwritten signature in blue ink that reads "Sarah Henderson". The signature is written in a cursive, flowing style.

**Sarah Henderson**

6 November 2022