COMMUNITY AFFAIRS LEGISLATION COMMITTEE – AUSTRALIAN HEALTH PRACTITIONER REGULATION AGENCY – 2023–24 ADDITIONAL BUDGET ESTIMATES - INDEX ON QUESTIONS ON NOTICE – 15 FEBRUARY 2024

QoN No.	Department /Agency	Senator	Subject	Question	Hansard page/Written	Hearing date/date received
Ahpra- 2024.001	Australian Health Practitioner Regulation Agency	Gerard Rennick	Ahpra clinical advisors	Senator RENNICK: Could I get some information about the make-up of the staff at Ahpra, in regard to how many medical experts, doctors, specialists, you have working at Ahpra?	70	15/02/2024
				Mr Fletcher: We employ clinical advisers, including medical clinical advisers, in all of the professional areas that we regulate. We regulate 16 health professions. In addition, we have a number of staff who have a clinical background in a range of areas. I'd need to take it on notice to give you the exact breakdown of that, but I can certainly provide that for you.		
Ahpra- 2024.002	Australian Health Practitioner Regulation Agency	Gerard Rennick	Reported death of a 17 year old boy after Shingrix vaccine	Senator RENNICK: There was a reported suspected death of a 17-year-old from the Shingrix vaccine. I had a look at the product assessment report, and it said that there had actually been no safety and efficacy testing of Shingrix established in children and adolescents. The indication was for people older than 50 years of age. Have you looked into why a doctor would give a 17- year-old that vaccine given that that wasn't what was recommended?	70	15/02/2024

				Mr Fletcher: I'd have to take on notice whether we've had a notification in relation to that specific situation. I should also note that I may be quite limited in what I can actually tell you given the confidentiality and privacy protections within national law, but I am happy to take your question on notice and come back to you on that.		
Ahpra- 2024.003	Australian Health Practitioner Regulation Agency	Gerard Rennick	Ahpra staff numbers by profession/purpose and reported death of 17 year old boy	Q1. Can a breakup of staff numbers by profession/purpose please be provided? Q2. Is AHPRA going to investigate the reported death of a 17-year-old boy from the Shringrix vaccine given it wasn't recommended for them?	Written	22/02/2024
Ahpra- 2024.004	Australian Health Practitioner Regulation Agency	Anne Ruston	Health workforce - number of registered practitioners (with a focus on ENs, RNs, GPs) as at December 2023	Senator RUSTON: How are you, sir? I asked the department to provide me with some information in relation to current workforce breakdowns, and they very generously advised me that you were the person that I needed to ask that information of. Could you give me a breakdown of the current care workforce numbers across Australia: registered nurses, enrolled nurses, GPs, disability-care workers and aged-care workers? Mr Fletcher: I can give you the data that we have for registered health practitioners, as of 30 June 2023, which is published data in our annual report. Senator RUSTON: Do you have anything since then? Mr Fletcher: I could give you data up to December 2023, but I would need to take that on notice. Senator RUSTON: That's fine. If you could, I assume— Mr Fletcher: I just want to be clear that that would be for the registered health professions. For example, we	71	15/02/2024

				don't regulate disability workers. Senator RUSTON: As much as anything, I'm really keen to understand registered nurses, enrolled nurses and GPs. Mr Fletcher: We can do that. Senator RUSTON: If there's a lot of work involved in that, I am more than happy for you— Mr Fletcher: No, no; that's very easy to provide. We can give it to you up until the end of the last calendar year. Senator RUSTON: Fantastic! Thank you		
Ahpra- 2024.005	Australian Health Practitioner Regulation Agency	James McGrath	Use of artificial intelligence (AI)	Question 1: To what extent is Artificial Intelligence (AI) being utilised in the Australian Health Practitioner Regulation Agency?Question 2: Has the Australian Health Practitioner Regulation Agency been advised by any federal departments or agencies on how to develop policies and procedures on the utilisation of AI in the Australian Health Practitioner Regulation Agency? If so, please table this advice and correspondence.Question 3: Does the Australian Health Practitioner Regulation Agency have any internal policies or procedures relating to the utilisation of AI in the Australian Health Practitioner Regulation Agency? If so, please table these internal policies and/or procedures.Question 4: If there are internal policies or procedures relating to the utilisation of AI in the Australian Health Practitioner Regulation Agency, has there been any	Written	21/02/2024

breaches of these policies and procedures? Please provide de-identified summaries of such breaches since	
May 2022. Question 5: Please provide any correspondence,	
briefing notes, file notes, memoranda, emails, or other	
records relating to internal policies on AI since May	
2022.	
Question 6: Please provide any briefing notes, file notes,	
memoranda, emails, or other records relating to	
correspondence between the Australian Health	
Practitioner Regulation Agency and other federal departments and agencies on AI since May 2022.	
departments and agencies on Ar since May 2022.	
Question 7: Has the Australian Health Practitioner	
Regulation Agency completed an assessment on the	
benefits of AI in the Australian Health Practitioner	
Regulation Agency? If so, when was this completed and	
what is the criteria for assessing a benefit? Please	
provide a copy of this assessment if applicable.	
Question 8: Has the Australian Health Practitioner	
Regulation Agency completed an assessment on the	
risks that AI poses to the ability for the Australian	
Health Practitioner Regulation Agency to successfully	
execute its aims and objectives? If so, when was this	
completed and what is the criteria for assessing a	
benefit? Please provide a copy of this assessment if applicable.	

				Question 9: Are there any cases of staff being reprimanded for the misuse of AI, such as using ChatGPT to complete reports or inputting confidential information into online chat boxes?		
Ahpra- 2024.006	Australian Health Practitioner Regulation Agency	Linda Reynolds	Lengthy delays in IQNM assessments scheduled by AHPRA	 Can AHPRA provide an update on the current average time taken to notify a Stream B candidate of an OSCE assessment date they can attend, considering reports of delays extending up to five months or more? What measures is AHPRA taking to address these delays and improve efficiency in notifying candidates of assessment dates? In light of prolonged waiting periods for IQNMs seeking to emigrate to Australia as nurses, does AHPRA consider a wait time of five months or more for an OSCE assessment notification to be reasonable? How Does AHPRA plan to mitigate excessive waiting times IQNMs seeking registration? What is the current backlog of IQNMs awaiting the 	Written	22/02/2024
				 S. What is the current backlog of redivers awaiting the OSCE assessment? What specific steps is AHPRA taking to reduce this backlog and expedite the assessment process for applicants? 4. Why does AHPRA schedule only five OSCE assessments per year? Is AHPRA considering increasing the frequency of the OSCE assessments to meet the demand and reduce waiting times? 		

5. What is the typical cohort size for each OSCE assessment? How does AHPRA determine the optimal cohort size, and is it considering adjustments to accommodate more candidates?	
6. How many IQNMs typically attend each OSCE assessment?	
 7. Why are OSCE assessments currently only held in Adelaide? Is AHPRA exploring the possibility of opening additional assessment centres in other locations to better serve applicants? 	
8. Is AHPRA aware of the significant financial burden faced by IQNMs seeking Stream B registration, which can amount to approximately \$17,000? This figure encompasses various expenses including the \$4,000 AHPRA registration fee, a \$500 USD NCLEX exam fee, travel and accommodation costs over \$1,000 to attend the NCLEX exam, an additional \$4,000 AHPRA charge for the OSCE assessment, potential expenses exceeding \$4,000 for return flights to Adelaide, one weeks accommodation and car hire for the assessment, as well as the \$3,000 fee for the NCLEX and OSCE preparation course offered by the University of Notre Dame. Does AHPRA believe that the total cost of \$17,000 for	
Stream B registration is reasonable for IQNMs seeking registration	

				 9. Is AHPRA aware of the competitive global marketplace for IQNMs, where recruitment incentives such as fast track registration, fee coverage and relocation benefits are offered by other countries or healthcare providers? How does AHPRA plan to remain competitive and attract IQNMs to Australia despite these global recruitment efforts 10. Does AHPRA acknowledge that its current registration process, costs and timelines may create a disincentive for IQNMs to come to Australia? What strategies is AHPRA implementing to address any disincentives and ensure Australia remains an attractive destination for qualified international nursing 		
Ahpra- 2024.007	Australian Health Practitioner Regulation Agency	Bridget McKenzie	Corporate travel (air) - secretary equivilent	Corporate 1. Can the department please provide an itemised list of the Secretary's air travel for the 2023-24 financial year to date, including costs of flights and airline used? A suggested format is as per: Date Route Airline Airfare	Written	26/02/2024
Ahpra- 2024.008	Australian Health Practitioner	Jane Hume	Ministerial briefings and meetings	Q1. Since 1 July 2023, has the Department/Agency been provided with advice or a direction on a minimum turnaround time for consideration of briefs by the Minister?	Written	26/02/2024

Regulation	If so, when was this advice provided to the
Agency	Department?
	Please provide the minimum turnaround requirement.
	If there has been a change in a previously set minimum
	turnaround requirement, please provide:
	1. the previous turnaround requirement; and
	2. the date the change was requested.
	Q5. How many meetings has the Secretary/agency
	head had with the Ministers in their portfolio since 1
	July 2023?
	Please provide a list with the number of meetings by
	Minister, and the date of the first meeting with each
	Minister.
	Q6. How many meetings has the Secretary/agency
	head had with any Ministers not in their portfolio since
	1 July 2023?
	Please provide a list with the number of meetings by
	Minister, and the date of the first meeting with each
	Minister.
	Q7.
	a. How many briefs has the Department/agency
	provided to each Minister in its portfolio?
	Please provide a list with the number of briefs for each
	Minister, and the date of the first provided brief.
	h. How many briefs have been returned to the
	b. How many briefs have been returned to the
	Department for redraft?
	Please provide a list with the number of briefs for each

				Minister, and the dates of the return of briefs to the Department. Q69. How many briefs has the Department/Agency provided to the Minister on potential overseas Ministerial visits?		
Ahpra- 2024.009	Australian Health Practitioner Regulation Agency	Jane Hume	Hospitality	Q2. Since 1 July 2023, has the Department provided any hospitality in Ministers' offices? Please specify the date, itemised cost, purpose, and attendees for the hospitality. Since 1 July 2023, have there been any amendments to the Department's policy on providing hospitality in the Ministers offices? If so, please provide a copy of the policy and a reference for the amendment	Written	26/02/2024
Ahpra- 2024.010	Australian Health Practitioner Regulation Agency	Jane Hume	Departmental liaison officers and other staff provided to Ministers office	 Q3. How many Departmental Liaison Officers have been allocated to each Minister in the portfolio? Please provide a list that outlines the level of the member of the department, the Minister they have been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023. Q4. How many staff have been provided to Ministers offices not in a capacity as a Departmental Liaison Officer? Please provide a list that outlines the level of the member of the department, the Minister they have 	Written	26/02/2024

				been allocated to, and the time they have been allocated to the Minister. Please denote any change in this allocation since October 2023.		
Ahpra- 2024.011	Australian Health Practitioner Regulation Agency	Jane Hume	New policy proposals	Q8. How many New Policy Proposals has the Department/agency provided to each Minister in its portfolio since 1 July 2023? Please provide a list with the number of New Policy Proposals by Minister, and the date of the first provided New Policy Proposal.	Written	26/02/2024
Ahpra- 2024.012	Australian Health Practitioner Regulation Agency	Jane Hume	Use of office paper	Q.9 Please provide the amount of paper the Department/agency sources from Australian producers and from overseas. Please provide the amount in dollar value on a financial year basis for the last five financial years.	Written	26/02/2024
Ahpra- 2024.013	Australian Health Practitioner Regulation Agency	Jane Hume	Membership on committees and taskforces	 Q.10 Please provide a list of all the Commonwealth inter-departmental committees of which the Department/agency has membership. Please specify where there are changes to the list since October 2023. Q.11 Please provide a list of all the Commonwealth taskforces of which the Department/agency has membership. Please specify where there are changes to the list since October 2023. 	Written	26/02/2024
Ahpra- 2024.014	Australian Health	Jane Hume	2022-23 October Budget measure,	Q12. In relation to the measure in the 2022-23 October Budget, Savings from External Labour, and Savings from	Written	26/02/2024

Practitioner	Savings from	Advertising, Travel and Legal Expenses.	
Regulation	External Labour, and	a. What was the value of savings that the	
Agency	Savings from	Department/agency was requested to deliver for the	
	Advertising, Travel	2022-23 year in aggregate?	
	and Legal Expenses	b. Has the Department/agency identified the savings	
		they will make across the following areas to achieve this	
		cut:	
		i. External labour hire	
		ii. Consultancy	
		iii. Advertising campaigns	
		iv. Travel	
		v. Legal expenses	
		c. Can the Department/agency provide a breakdown of	
		the funding reductions they have made in totality, and	
		in each of the above areas, and what they relate to?	
		d. Has the Department/agency been informed of the cut	
		that will be made to their funding in the next financial	
		year, or the rest of the forward estimates?	
		e. Can the Department/agency confirm the total new	
		number of contracts (ongoing and terminating) and	
		total cost of these contracts issued on AusTender since	
		30 June 2022 which relate to the following areas:	
		i. External labour hire	
		ii. Consultancy	
		iii. Advertising campaigns	
		iv. Travel	
		v. Legal expenses	
		f. Please provide a breakdown of the value of contracts	
		across each area, and identify the categories on	
		AusTender which are used to determine the	
		Departments identification of the contracts.	

				g. Is the Department/agency on track to meet the saving target?h. Has the Department/agency sought an exemption or alternation from/to the savings target?i. If so, why and was it approved?		
Ahpra- 2024.015	Australian Health Practitioner Regulation Agency	Jane Hume	Functions and official receptions	Q13. In relation to expenditure on any functions or official receptions etc hosted by the Department or agencies in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any wines or champagnes served including brand and vintage; and g. Details of any entertainment provided. Q14. In relation to any functions or official receptions hosted by Ministers or Assistant Ministers in the portfolio in financial year 2023/24 to date, please provide the following: a. List of functions; b. List of attendees; c. Function venue; d. Itemised list of costs (GST inclusive); e. Details of any food served; f. Details of any food served; f. Details of any food served; f. Details of any wines or champagnes served including	Written	26/02/2024

				brand and vintage; and g. Details of any entertainment provided.		
Ahpra- 2024.016 Health Practitioner Regulation Agency	Jane Hume	Facility upgrades	Q15. Were the furniture, fixtures or fittings of the Secretary's/agency head's office, or the offices of any Deputy Secretaries/executive leadership team members, upgraded in financial year 2023/24 to date? Please provide an itemised list of costs (GST inclusive). Please provide photographs of the works conducted.	Written	26/02/2024	
				Q18.Were the facilities of any of the Departments/agency premises upgraded in financial year 2023/24 to date, for example, staff room refurbishments, kitchen refurbishments, bathroom refurbishments, the purchase of any new fridges, coffee machines, or other kitchen equipment? Please provide a detailed description of the relevant facilities upgraded together with an itemised list of costs (GST inclusive). Please provide photographs of the upgraded facilities.		
Ahpra- 2024.017	Australian Health Practitioner Regulation Agency	Jane Hume	Travel	 Q16. Please provide an itemised list of the Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation. Q17. Please provide an itemised list of each Deputy Secretary's/agency head's travel for financial year 2023/24 to date, including costs of flights and accommodation. 	Written	26/02/2024

Ahpra-	Australian	Jane	Media monitoring	Q19. What was the total cost of staff travel for departmental/agency employees in financial year 2023/24 to date? Q,20 What was the Department's/agency's total	Written	26/02/2024
2024.018	Health Practitioner Regulation Agency	Hume		expenditure on media monitoring services in financial year 2023/24 to date?		
Ahpra- 2024.019	Australian Health Practitioner Regulation Agency	Jane Hume	Advertising, promotional material and social influencers, market research	Q21. What was the Department's/agency's total expenditure on advertising and information campaigns in financial year 2023/24 to date? Please provide an itemised list of the campaigns, their purpose, and their expected costs. Q22. What was the Department's/agency's total expenditure on promotional merchandise in financial year 2023/24 to date? Please provide an itemised list of the merchandise purchased with costs. Please provide examples and photographs of the merchandise purchased. Q34. Has the department/agency provided any Minister's office with market research conducted in relation to a Commonwealth Information and Advertising Campaign? Please provide a list of the Ministers and the date on which they were provided the research. Q66. Has the Department/Agency engaged any social	Written	26/02/2024

				media influencers to assist in any promotional or communications campaigns? Please provide a list of the individuals engaged.		
Ahpra- 2024.020	Australian Health Practitioner Regulation Agency	Jane Hume	Credit cards	 Q23. In relation to departmental use of credit cards: a. How many credit cards are currently on issue for department or agency staff? b. What was the value of the largest reported purchase on a credit card in financial year 2023/24 to date and what was it for? c. How much interest was paid on amounts outstanding from credit cards in financial year 2023/24 to date? d. How much was paid in late fees on amounts outstanding from credit cards in financial year 2023/24 to date? e. What was the largest amount outstanding on a single card at the end of a payment period in financial year 2023/24 to date? f. How many credit cards were reported as lost or stolen in financial year 2023/24 to date? g. How many credit card purchases were deemed to be illegitimate or contrary to department or agency policy in financial year 2023/24 to date? What was the total value of those purchases? How many purchases were asked to be repaid on that basis in financial year 2023/24 to date and what was the total value thereof? Were all those amounts actually repaid? If no, how many were not repaid, and what was the total value thereof? h. What was the largest purchase that was deemed 	Written	26/02/2024

				 illegitimate or contrary to department or agency policy and asked to be repaid in financial year 2023/243 to date? What that amount actually repaid, in full? If no, what amount was left unpaid? i. Are any credit cards currently on issue connected to rewards schemes? Do staff receive any personal benefit as a result of those reward schemes? j. Please provide a copy of the department or agency's staff credit card policy. k. Please denote any changes to this policy that have been made since February 2023 		
Ahpra- 2024.021	Australian Health Practitioner Regulation Agency	Jane Hume	Workers' compensation (Comcare)	 Q24. In relation to department/agency: a. In the current financial year to date, how many matters have been referred to Comcare? b. Of those claims referred to Comcare, redacting confidential information, advise in which division the claimant works or worked and the circumstances surrounding the claim. c. What has the Department/agency learned from past Comcare claims? d. Of those employees who submitted a Comcare claim, how many returned to work after a period of absence? 	Written	26/02/2024
Ahpra- 2024.022	Australian Health Practitioner Regulation Agency	Jane Hume	Matters referred to Fair Work Commission	 Q25. In relation to the department/agency: a. In the current financial year to date, how many matters have been referred to the Fair Work Commission? b. Of those matters referred to either, please provide a comprehensive account of the circumstances, redacting confidential information, including in which division the 	Written	26/02/2024

				employee is or was employed, the nature of the complaint and the nature of the determination of the Fair Work Commission, Fair Work Ombudsman and/or conciliator.		
Ahpra- 2024.023	Australian Health Practitioner Regulation Agency	Jane Hume	Reviews agency is / has undertaken	 Q26. Please provide a list of the number of reviews that the department/agency is currently conducting. Please provide: a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent to date; and g. the date the review is due to be completed. Q27. Please provide a list of the number of reviews that the department/agency has completed since 1 July 2022. Please provide: a. the name of the review; b. the purpose of the review; c. the name of the review; d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was provided to the Department; j. the date the review was provided to the Minister; and k. the date the review was provided to the Minister's office. 	Written	26/02/2024

				Q28. Please provide a list of the number of internal reviews that the department/agency has completed since 1 July 2023. Please provide a. the name of the review; b. the purpose of the review; c. the name or names of the reviewer(s); d. the remuneration for each of the reviewer(s); e. the budgeted cost of the review; f. the amount spent; g. the date the review was due to be completed; h. the date the review was completed; i. if the Minister or their office was made aware of the review.		
Ahpra- 2024.024	Australian Health Practitioner Regulation Agency	Jane Hume	Committees and advisory boards	 Q29. Please provide a list of the interdepartmental committees that the department/ agency participates in or provides representation to. Please provide: a. the name of the interdepartmental committee; b. a list of the membership; c. the date it was established; and d. its purpose. Q30. How many new entities (including advisory boards and agencies) have been created within the portfolio since 1 July 2022? Please list each entity, its purpose, and the date it was created. Q31. How many new entities (including advisory boards and agencies) have been wound up, amalgamated, ceased or disbanded since 1 July 2022? Please list each 	Written	26/02/2024

				entity, its purpose, and the date it was wound up, amalgamated, ceased, or disbanded.		
Ahpra- 2024.025	Australian Health Practitioner Regulation Agency	Jane Hume	Request for data or information separated out by electorate	 Q32. Since 1 July 2023, has the department / agency ever received a request from a portfolio minister's office seeking data or information separated out by electorate? a. Please provide a list of all requests, including any timeframe provided for a response, whether a response was provided, and the context of the request if provided. b. Please provide a copy of all responses to the request 	Written	26/02/2024
Ahpra- 2024.026	Australian Health Practitioner Regulation Agency	Jane Hume	Average Staffing Level (ASL)	Q33. Please provide the number of current ASL allocated to the department/agency as at 1 February 2024. Please provide: a. Total number of ASL; b. Total number of FTE by APS classification; c. the number of ASL allocated to each outcome for which the department/agency is responsible; and d. the number of FTE, by classification, allocated to each outcome for which the department/agency is responsible; and e. The number of FTE positions that are not currently filled, broken down by classification.	Written	26/02/2024
Ahpra- 2024.027	Australian Health Practitioner Regulation Agency	Jane Hume	Freedom of Information requests and staffing	Q35. How many freedom of information applications has the department/agency received since 1 July 2023? Please provide a breakdown of the number including; a. the number of applications withdrawn; b. the number of applications refused under section 34 of the Freedom of Information Act 1982;	Written	26/02/2024

Ahpra-	Australian	Jane	Estimates variations	 c. the number of applications refused under section 24 of the Freedom of Information Act 1982; d. the number of applications refused under section 24A of the Freedom of Information Act 1982; e. the number of applications subject to internal review; f. the number of applications subject to review by the OAIC; g. the number of applications subject to review by the AAT; h. the number of applications where the original decision has been overturned. Q36. How many freedom of information applications have been received by the Minister's office since 1 July 2023? Please provide a breakdown including: a. the number of applications that are yet to be decided; c. the number of applications overdue, including the number of applications? Q37. For the portfolio, please provide a list of the ten 	Written	26/02/2024
2024.028	Health Practitioner Regulation Agency	Hume	and forward estimates	largest estimate variations in the most recent financial year. Q38. For the portfolio, please provide a list of the ten largest movements of funds in the most recent financial		

				year, including a profile of the forward estimates for the impact of the movement.		
Ahpra- 2024.029	Australian Health Practitioner Regulation Agency	Jane Hume	Human resources including, flexible working arrangements, leave, staffing issues	Q39. a. How many staff have a flexible work arrangement in place that enables them to work from home? b. Please provide a breakdown including; i. The proportion of staff who work from home one day a week? ii. The proportion of staff who work from home two days a week? iii. The proportion of staff who work from home three days a week? iv. The proportion of staff who work from home four days a week? v. The proportion of staff who work from home five days a week? c. What is the annual cost of renting out office space for employees? d. Please provide a copy of the department/agency's work from home policy. Q.45 Please provide a list of dates the Secretary/Agency head took leave since 1 July 2023, and which officer of the Department/Agency acted for the Secretary during this time.	Written	26/02/2024
L. L				Q.46 Please provide a list of positions that are currently vacant within the Department as at 1 February 2024.Q.47 How many positions within the		

	Department/Agency have been filled without
	advertising externally to the public since 1 July 2023?
	O 49 As at 1 February 2024 how many positions within
	Q.48 As at 1 February 2024, how many positions within
	the Department/Agency have staff in acting positions
	where the acting arrangement has been longer than 90
	days? Please provide a list of these positions by APS
	level.
	Q.49 As at 1 February 2024, how many positions within
	the Department/Agency have been vacant for longer
	than 90 days? Please provide a list of these positions by
	APS level.
	Q.50 Please provide a list by APS level of the number of
	staff with working from home arrangements of three or
	more days per week.
	Q.51 Please provide as a number and as a percentage
	the amount of staff who have working from home
	arrangements within the ACT.
	Q.53 As at 1 February 2024, what is the number of
	years of service of the longest continuing serving
	member of the Department/Agency?
	member of the bepartment/Agency.
	Q.54 As at 1 February 2024, how many staff within the
	Department/Agency have put in place agreements to
	work on Australia Day Public Holiday?
	work of Australia Day Fublic Holiday:
	Q.55 As at 1 February 2024, how many staff within the
	Q.33 AS at 1 February 2024, now many stan within the

	Department/Agency have put in place agreements to
	work on Anzac Day Public Holiday?
	Q.56 As at 1 February 2024, how many staff within the
	Department/Agency have put in place agreements to
	work on The King's Birthday Public Holiday?
	Q.57 Since 1 July 2023, how much has the
	Department/Agency spent on the provision of
	professional development training for staff from
	external providers?
	Q.61 How many staff within the Department/Agency
	have participated in courses, programmes or activities
	operated by the APS Academy?
	Q.67 Has the Department/Agency engaged any external
	speakers to address staff? Please provide a list and the
	amount paid to the speaker.
	Q.68 Has the Department/Agency held any organised
	external retreats for staff? Please provide a list including
	the number of staff who attended, the location of the
	retreat and the cost incurred by the
	Department/Agency.
	Q.70 How many official international visits have been
	taken by staff since 1 July 2023?

				Q.73 What is the current turnover rate for staff within the Department/Agency?		
Ahpra- 2024.030	Australian Health Practitioner Regulation Agency	Jane Hume	ChatGPT	 Q40. a. Does the department/agency allow for the use of ChatGPT on the internal network? If so, what risk management and governance mechanisms are in place to protect government data? b. Please provide the department/agency policy on use of artificial intelligence. 	Written	26/02/2024
Ahpra- 2024.031	Australian Health Practitioner Regulation Agency	Jane Hume	Senate estimates process	 Q.41 Has the Department/agency engaged any external companies or individuals to provide training or advice to officials on the preparation for Senate Estimates? Q.42 Has the Department/agency been provided with direction or instruction from the Minister's office on how to answer questions at Senate Estimates? Q.62 Does the Department/Agency adjust the quality of their responses to Questions on Notice based on the number of Questions on Notice received? Q.74 Please provide a copy of the index of Senate Estimates briefs that were prepared for the Department/Agency for the Senate Estimates hearings held 12 February to 16 February 2024. Q.75 Please provide a list of the questions on notice from the previous Senate Estimates hearings outlining the following: 	Written	26/02/2024

				 a. the number of the Question on Notice; b. the Senator who asked the Question on Notice; c. the date the draft response to the Question on Notice was provided to the Minister's office; d. the date the Minister's office provided approval for the Question on Notice to be tabled; e. the date the Question on Notice was tabled; and f. whether the draft response was different to the tabled response. 		
Ahpra- 2024.032	Australian Health Practitioner Regulation Agency	Jane Hume	COI declarations	Q.44. Has the Secretary/Agency Head provided a conflict of interest declaration? Has this declaration been updated since they took their position?	Written	26/02/2024
Ahpra- 2024.033	Australian Health Practitioner Regulation Agency	Jane Hume	Office accommodations and property maintenance	 Q.52. As at 1 February 2024, please provide a list of the office space leased by the Department/Agency, with addresses and the accommodation capacity. Q.58. Please provide an annual expenditure breakdown of the general expenses the Department/agency has for general property maintenance costs from 2018 until 2023. Please include gardening, utility bills, cleaning, building renovations, updates and repairs in the breakdown Q.59. Please provide a list of the contracts the Department/Agency has for gardening, clearing and building maintenance. Q.60. How many times in the current financial year has 	Written	26/02/2024

				the Department/Agency made a request for additional funding for operational expenditure?		
Ahpra- 2024.034	Australian Health Practitioner Regulation Agency	Jane Hume	Election commitments	Q.64. Has the Department/Agency provided advice to the Minister in relation to the delivery of election commitments?Q.65. Is the Department/Agency tracking the implementation of relevant election commitments made by the Government at the 2022 election?	Written	26/02/2024
Ahpra- 2024.035	Australian Health Practitioner Regulation Agency	Jane Hume	Staffing – security clearance	 Q.71. How many staff of the Department/Agency have undertaken security clearance processes, or renewed security clearances, since 1 July 2023? Q.72. How many staff of the Department/Agency who have undertaken security clearance processes, or renewed security clearances, who are yet to receive their clearance? Of these staff, how many have been waiting for clearances for over 6 months? Of these staff, how many have been waiting for clearances for over 12 months? 	Written	26/02/2024
Ahpra- 2024.036	Australian Health Practitioner Regulation Agency	Michaelia Cash	Property held within the agency/department/ statutory authority	 Q.1 Please provide a list of all property/land that is in the possession of the agency/department/statutory authority with the following details: a. Location of the property or land; b. Is it owned by the agency/department/statutory authority or leased; i. If leased – when does the lease expire; c. Total footprint in square metres; and d. Total footprint in sqm excluding areas specifically designated for interaction with the public (eg: excluding 	Written	27/02/2024

				hearing rooms for particular matters, but including kitchens, breakout and internal meeting rooms).		
Ahpra- 2024.037	Australian Health Practitioner Regulation Agency	Michaelia Cash	Underpayments	 Q2. Are you aware of any underpayments of worker entitlements in your agency/department/statutory authority since 2021-22 Financial year? a. If yes, please provide how many instances it has occurred, what was the quantum of underpayment, and how many workers were impacted? b. Did you report it to the Fair Work Ombudsman as a self-report? 	Written	27/02/2024
Ahpra- 2024.038	Australian Health Practitioner Regulation Agency	Michaelia Cash	Working from home arrangements	 Q3. Working from home arrangements 1. What is the proportion of staff that are on formal Work from Home (WFH) arrangements in the agency/department/statutory authority? 2. How many have informally used WFH arrangements? 3. What is the average number of staff that are WFH on any given workday? 4. What is the most senior level of employee who has a formal work from arrangement in place? a. What is that arrangement – how many days a week do they attend the office? b. Are they in charge of a team of employees? How many in that team? Departmental staff 5. Does the agency/department/statutory authority have a breakdown across all offices on how many have a formal working from home arrangement? 6. How many staff in the agency/department/statutory authority work permanently from home? 	Written	27/02/2024

7. do any staff with remote working arrangements now based outside of Australia?
8. Of those based outside of Australia, is the
agency/department/statutory authority aware of their
current location, and what security protocols do you
have in place for their device access?
Productivity
9. How do you assess the productivity of employees
within the agency/department/statutory authority? Do
you have any indication of the productivity of
employees working from home – has it changed in any
way?
10. How often do employees undergo performance
appraisals? How is WFH built into that process now – is
the WFH arrangement taken into account with assessing
performance?
11. (if yes) – How does that work?