

31 March 2021

Martin Hoffman
Chief Executive Officer
National Disability Insurance Agency
Via email: martin.hoffman@ndis.gov.au

Dear Martin

I am writing following comments made at the Community Affairs Committee of Senate Estimates on Wednesday 24 March 2021.

I seek to correct the record on a matter. During the estimates hearing Senator Steele-John incorrectly stated that I had been terminated from my role as Managing Director of Bankwest.

I resigned from Bankwest in September 2016. This is on the public record via a media release from Commonwealth Bank of Australia (CBA):

<https://www.commbank.com.au/guidance/newsroom/bankwest-executive-announcement-201609.html>

The Senator referenced a “termination arrangement” in a document from the CBA when making this allegation. To clarify, the CBA Group Remuneration Policy uses the term termination arrangement for salary and leave entitlements when an individual resigns, retires, is retrenched, or leaves by way of mutual separation. The CBA Group Remuneration Policy is available here:

<https://financialservices.royalcommission.gov.au/public-hearings/Documents/exhibits-2018/12-september/EXHIBIT-6.137.41.pdf>

You are welcome to refer the Committee to these publicly available documents when responding to any questions about this matter.

Yours sincerely,



Robert De Luca

Chief Executive Officer
Zenitas Healthcare

CC: Committee Secretary, Senate Standing Committee on Community Affairs