



Appendix B – Public hearings

Tuesday, 11 February 2020 – Canberra

Peter Kittle Motor Company

- Mr David Ross, Director
- Mr Tom Kelly, Group General Manager

DLG Shape

- Mr Michael Manikas, General Manager

Pickwick 1A Services

- Mr Gary Oliver, Chief Executive Officer
- Mr Peter (Tony) Archer, National Business Development Manager

Tagai Management Consultants

- Mr Murray Saylor, Managing Director
- Ms Julie-ann Lambourne, Senior Consultant

Murawin/Game Enough?

- Ms Carol Vale, Managing Director

IPS Management Consultants

- Mrs Kristal Kinsela-Christie, Managing Director
- Mrs Jahna Cedar OAM, Director-Policy, Evaluation and Indigenous Affairs

Kulbardi

- Mr Kim Collard, Chief Executive Officer

Thursday, 27 February 2020 – Canberra

Capital Workplace Indigenous Corporation

- Mr Craig Sams, Director
- Ms Jo Kāmira, Director

Rubik3

- Ms Nadia Pessarossi, Associate Partner and Chief Operating Officer

Willyama Indigenous ICT Services

- Mr Kieran Hynes, Managing Director
- Ms Rhianna Connors-Johnston, Indigenous Engagement Lead

Thursday, 5 March 2020 – Canberra

National Indigenous Australians Agency (NIAA)

- Professor Ian Anderson, Deputy Chief Executive Officer
- Mr Ryan Bulman, Group Manager-Economic Policy and Programs Group
- Mr Neil Williams, Branch Manager-Business and Economic Policy
- Professor Deborah Fulton, Branch Manager-Employment

Thursday, 4 February 2021 – Conference Call

Supply Nation

- Ms Laura Berry, Chief Executive Officer
- Mr Costa Demos, Chief Operating Officer
- Dr Gianni Zappala, Head of Research

Thursday, 18 February 2021 – Conference Call

Indigenous Business Australia

- Mr Sean Armistead, Executive Director-Government and Public Relations
- Ms Stella de Cos, Director-Business Solutions
- Mr Jonathan Kneebone, Acting Executive Director-Strategy and Innovation

Thursday, 25 February 2021 – Conference Call

Aboriginal Peak Organisations Northern Territory

- Mr John Paterson, Chief Executive Officer
- Ms Georgie Sutton, Policy and Governance Officer (Central Land Council)
- Ms Theresa Roe, Network Coordinator
- Dr David Cooper, Policy Officer

Woolworths Group

- Ms Rachel Mead, Head-Diversity & Inclusion
- Ms Rachel Elliott, Senior Manager-Government Relations
- Ms Naoimh Nelligen, Talent Partner-Early Careers
- Ms Lisa Hohoi, Deli Manager-Conder Woolworths

Thursday, 18 March 2021 – Conference Call

Northern Land Council

- Ms Marion Scrymgour, Chief Executive Officer
- Ms Patricia Rigby, General Manager-Executive Services
- Mr Peter Wellings, Executive Officer to Chair and Chief Executive Officer

Thursday, 25 March 2021 – Conference Call

Minerals Council of Australia

- Mr Sid Marris, Deputy Chief Executive Officer
- Dr Gavin Lind, General Manager Workforce and Innovation
- Ms Jillian D'Urso, Principal Advisor Social Policy

First Nations Media Australia

- Ms Dot West, Chair
- Ms Claire Stuchbery, Interim Chief Executive Officer
- Ms Naomi Moran, Deputy Chair

Wednesday, 7 April 2021 – Conference Call

University of Melbourne

- Dr Michelle Evans, Associate Professor of Leadership
- Dr Cain Polidano, Senior Research Fellow

Australian Taxation Office

- Mr Parker Brigg, Assistant Commissioner-Strategic Procurement and Contracts, ATO Finance
- Ms Belinda Casson, Assistant Commissioner-Workforce Strategy, ATO People
- Mr Andrew Watson, Assistant Commissioner-Small Business Experience, Small Business

Northern Territory Government

- Mrs Bridgette Bellenger, General Manager-Territory Regional Growth, Department of the Chief Minister and Cabinet
- Mr William (Bill) Sankey, Executive Director-Territory Engagement and Delivery, Department of Industry, Tourism and Trade
- Ms Renée Tennent, Director-Business Programs and Strategy, Department of Industry, Tourism and Trade

Macquarie University

- Professor David Throsby, Distinguished Professor of Economics
- Ms Katya Petetskaya, Research Project Director

Desert Gem

- Ms Vattessa Colbung, Co-founder and Director

Tjanpi Desert Weavers

- Ms Michelle Young, Manager

Agency Projects

- Mr Kade McDonald, Chief Executive Officer

National Health Leadership Forum (NHLF)

- Dr Janine Mohamed, NHLF Deputy Chair and Chief Executive Officer of Lowitja Institute
- Ms Monica Barolits-McCabe, NHLF member and Chief Executive Officer of Australian Indigenous Doctors' Association (AIDA)
- Professor Roianne West, NHLF member and Chief Executive Officer of Congress of Aboriginal and Torres Strait Islander Nurses and Midwives (CATSINaM)
- Mr Karl Briscoe, NHLF member and Chief Executive Officer of National Association of Aboriginal and Torres Strait Islander Health Workers and Practitioners (NAATSIHWP)
- Ms Colleen Gibbs, NHLF Director-Policy and Advocacy
- Mr Paul Gibson, NHLF member and Director Policy and Research of Indigenous Allied Health Australia

Wednesday, 28 April 2021 – Wyong, NSW

New South Wales Indigenous Chamber of Commerce

- Ms Debbie Barwick, Chief Executive Officer

Speaking in Colour

- Ms Cherie Johnson, Managing Director

Asquith Workforce

- Ms Jillian Asquith, Managing Director

Barang Regional Alliance and member organisations

- Mrs Vickie Parry, Executive Director, Barang Regional Alliance
- Ms Corinne Hodson, Manager-Community Engagement and Partnerships, Barang Regional Alliance
- Mr Gary Field, Operations Manager, Barang Regional Alliance
- Mr Fergus David, Regional Director Jawun, Barang Regional Alliance
- Ms Belinda Field, Chief Executive Officer, Yerin Eleanor Duncan Aboriginal Health Services

- Ms Kate Kelleher, Deputy Chair, Bara Barang Corporation
- Mr Andrew Malloch, Business Development Manager, Bara Barang Corporation
- Ms Simone Hudson, Chief Executive Officer, Gudjagang Ngara li-dhi Aboriginal Corporation
- Mr Chris Thew, Director, Mingaletta Aboriginal Corporation and Manager-Community Services, Bara Barang Corporation

Darkinjung Local Aboriginal Land Council

- Mr Blake Cansdale, Chief Operating Officer
- Mrs Kumarah Kelly, Business, Economics and Governance Manager

Thursday, 29 April 2021 – Liverpool, NSW

Western Sydney University

- Associate Professor Fidelis Mashiri, Director of Academic Programs-Undergraduate Engineering, Civil and Construction

Muru Mittigar

- Aunty Roslyn Fogg, Chairperson
- Mr Christopher Galloway, Chief Executive Officer
- Aunty Cheryl Goh, Director
- Mr Rob Ewin, Director

NSW Aboriginal Land Council

- Councillor Abie Wright, Councillor Sydney-Newcastle Person
- Mr James Christian, Chief Executive Officer

Yarpa NSW Indigenous Business and Employment Hub

- Mr Ricky Walford, Yarpa Director
- Mr Cornelius (Neal) McGarrity, Bullroarers Australia (client of Yarpa) Co-Founder and Director
- Mr Peter Eather, Eather Group (client of Yarpa) Managing Director
- Mrs Sally-ann Eather, Eather Group (client of Yarpa) Manager
- Ms Divinia Eather, Eather Group (client of Yarpa) Marketing Manager

NSWALC Employment and Training Ltd (NET)

- Mr Matthew Clarke, Chief Executive Officer
- Mr Dwayne Knight, Employment Manager
- Mr Aubrey French, Jobseeker

Thursday, 13 May 2021 - Canberra

Department of Education, Skills and Employment

- Ms Benedikte Jensen, First Assistant Secretary-Labour Market Strategy Division
- Ms Melissa Ryan, First Assistant Secretary-New Employment Services Model Division

Thursday, 27 May 2021 - Canberra

Department of Education, Skills and Employment

- Ms Benedikte Jensen, First Assistant Secretary-Labour Market Strategy Division
- Ms Melissa Ryan, First Assistant Secretary-New Employment Services Model Division
- Ms Robyn Shannon, First Assistant Secretary-Procurement, Quality and Deeds Division
- Mr Rajan Martin, Assistant Secretary-Governance, Quality and Access Branch

National Indigenous Australians Agency

- Mr Ryan Bulman, Group Manager-Economic Policy and Programs
- Ms Kate Phipps, Branch Manager-Remote Employment Policy Taskforce
- Mrs Chloe Bird, Branch Manager-Remote Employment Programs
- Ms Deborah Fulton, Branch Manager-Employment

Thursday, 3 June 2021 – Conference Call

Glen Drug and Alcohol Rehabilitation Centre

- Mr Chris Mason, Counsellor, Case Manager and Community Engagement Officer
- Mr Shane Knight, Operations Manager

- Mr Corie Bell, Resident
- Mr Coen Wright, Resident

Friday, 18 June 2021 – Conference Call

Department of Defence

- Mr Steven Grzeskowiak, Deputy Secretary-Estate and Infrastructure
- Mrs Siobhan Reid, Executive Director-Non-Materiel Procurement

Department of Health

- Mr Craig Chalmers, Assistant Secretary-Corporate and Financial Services Branch
- Mr Tim Abrahams, Acting Assistant Secretary-People Branch
- Mr Adam Robinson, Director-Corporate and Financial Services Branch

Department of Social Services

- Mr Adrian Hudson, Deputy Secretary, Chief Operating Officer
- Mr Andrew Harvey, Group Manager-Finance Group
- Ms Vanessa Berry, Branch Manager-Financial Services Branch

Department of Infrastructure, Transport, Regional Development and Communications

- Mr Brad Medland, Chief Financial Officer-Finance, Legal and Information Technology Division
- Mr Philip Smith, First Assistant Secretary-Infrastructure Investment Division
- Ms Alison Hotchkiss, Director-Strategic Coordination and Implementation Policy, Infrastructure Investment Division
- Mr Mark Munro, Director-Financial Operations

Wednesday, 7 July 2021 – Conference Call

MiHaven Training

- Mr Graham Burridge, Vocational Placement Coordinator

Wugu Nyambil Ltd

- Ms Dawn Lake, Service Delivery Manager

Yarrabah Aboriginal Shire Council

- Mr Ross Andrews, Mayor
- Mr Kenneth Jackson, Deputy Mayor
- Mr Leon Yeatman, Chief Executive Officer
- Mr David Baird, Councillor
- Mrs Ruth Fagan, Executive Project Officer (Yarrabah Leadership Forum)

Salvation Army Employment Plus

- Ms Elizabeth Lloyd, General Manager-Jobactive
- Mr Glenn Westwood, Aboriginal and Torres Strait Islander Engagement

WISE Employment

- Ms Karen McGlashan, Regional Manager Northern Territory
- Ms Lisa Vacamena, Business Manager

Arnhem Land Progress Aboriginal Corporation (ALPA), Manapan Furniture and Rulku Enterprises

- Mr Alastair King, Chief Executive Officer ALPA
- Ms Emma Kelly, General Manager-Community Services ALPA
- Mr Steven Roberts, General Manager-Enterprise and Economic Development ALPA

Thursday, 8 July 2021 – Conference Call

Northern Territory Indigenous Business Network

- Mr Jerome Cubillo, Chief Executive Officer
- Ms Naomi Anstess, General Manager-Aboriginal Business Growth

Batchelor Institute of Indigenous Tertiary Education

- Professor Gareth Allison, Acting Chief Executive Officer

Ironbark Aboriginal Corporation

- Mr Shaun Pearce, Chief Executive Officer
- Ms Kirstine Cossens, Operations Manager

Northern Land Council

- Mr Joe Martin-Jard, Deputy Chief Executive Officer
- Mr Peter Wellings, Executive Officer

Department of Defence

- Brigadier Matt Patching, Director General Army People Capability
- Colonel Tim Rutherford, Commander-Regional Force Surveillance Group (Army)
- Mr David Nockels, First Assistant Secretary-People Policy and Culture
- Mr Andrew Staines, First Assistant Secretary-Procurement and Contracting
- Mrs Anush Avakian, Assistant Secretary-Non-Materiel Procurement Branch
- Ms Siobhan Reid, Executive Director-Non-Materiel Procurement

West Arnhem Regional Council

- Mr Matthew Ryan, Mayor

Friday, 9 July 2021 – Conference Call

Ngurratjuta/Pmara Ntjarra Aboriginal Corporation

- Mr Cameron Miller, Chief Executive Officer

Tangentyere Council Aboriginal Corporation

- Mr Michael Klerck, Social Policy Manager
- Mr Dylan McKinley, Operations Manager-Tangentyere Employment Service
- Ms Dee McCorkindale, Employment and Training Manager

Centre for Appropriate Technology

- Ms Marilyn Smith, Training Projects and Administration Manager
- Mr Faron Peckham, Special Project Manager

Bawinanga Aboriginal Corporation

- Mr Wayne Kala Kala, Chairman
- Mrs Ingrid Stonhill, Chief Executive Officer
- Ms Cynthia Brown, Community Patrol Coordinator and Board Member
- Mr Benny Repu, Employment Consultant-Community Development Program

Saltbush Social Enterprises

- Ms Karen Sheldon, Chairperson
- Mrs Nicole Shackcloth, Chief Executive Officer

i2i Development Global Pty Ltd

- Mr Darren Godwell, Chief Executive Officer

East Arnhem Regional Council

- Mr Djuwalpi Marika, Deputy President
- Mr Keith Lapulung Dhamarrandji, Councillor
- Mr Joe Djakala, Councillor
- Mr Shane Marshall, Director-Technical & Infrastructure
- Mr Andrew Walsh, Director-Community Development

Thursday, 22 July 2021 – Conference Call

Department of Finance

- Ms Stacie Hall, Acting Deputy Secretary, Commercial & Government Services
- Mr Grant Stevens, Chief Financial Officer, Corporate Services Division, Business Enabling Services
- Mr Andrew Danks, First Assistant Secretary, Procurement and Insurance Division, Commercial and Government Services
- Mr Iain Scott, First Assistant Secretary, Corporate Services Division, Business Enabling Services
- Ms Jane Wagner, Acting Assistant Secretary, Procurement Policy Branch, Procurement and Insurance Division, Commercial and Government Services

Supply Nation

- Ms Laura Berry, Chief Executive Officer
- Mr Costa Demos, Chief Operating Officer
- Ms Jodie Taylor, General Manager, Corporate Affairs

Accor Hotel Group

- Mr Simon McGrath, Chief Executive Officer, Accor Pacific
- Mr Marc Bennie, General Manager, Indigenous Programs and Community Investment, Accor Australia
- Mr Josh Hanley, Senior Indigenous Programs Manager, Accor Australia

Voyages Indigenous Tourism Australia

- Mr Matthew Cameron-Smith, Chief Executive Officer

Indigenous Business Australia

- Mr Sean Armistead, Executive Director, Government and Public Relations
- Ms Stella de Cos, Director, Community & Customer Experience
- Mr Cronje Wolvaardt, Director, Investment and Business Solutions

National Indigenous Australians Agency

- Ms Debbie Mitchell PSM, Acting Deputy CEO, Policy and Programs
- Mr Ryan Bulman, Group Manager, Economic Policy and Programs
- Ms Deborah Fulton, Branch Manager, Employment
- Ms Kate Elliott, Branch Manager, Remote Employment Programs and Implementation
- Ms Kate Phipps, Branch Manager, Remote Employment Policy Taskforce
- Ms Simone Persson, Acting Branch Manager, Business and Economic Policy