REVIEW OF THE FOUR MAJOR BANKS AND OTHER FINANCIAL INSTITUTIONS SUPERANNUATION SECTOR

Prime Super

PS91QW:

Please provide the titles of all externally commissioned reports over the past five years that have reviewed any of the following:

- a. Performance of funds.
- b. Investment strategies for funds.
- c. Conflicts of interest for funds.

Answer:

Prime Super has engaged Whitehelm Capital Pty Ltd to provide strategic investment and investment performance advice. This advice includes advice relating to:

- the overall asset allocation of the Fund;
- the asset allocation of the various member investment choice options within the Fund;
- individual manager selection; and
- investment performance.

Whitehelm Capital Pty Ltd is an independent investment advisory business.

The following reports have been received from Whitehelm Capital Pty Ltd over the last five years:

- a. Performance of funds.
 - 1. Monthly Performance Report every month for the last five years
 - 2. Listed Assets Portfolio Quarterly Report every quarter for the last five years
 - 3. Alternatives Quarterly Report every quarter for the last five years
- b. Investment strategies for funds.
 - 1. Annual Strategic Update June 2016, June 2017, June 2018, June 2019. (The current year's report will be provided in October 2020)
 - 2. Developed Overseas Equity Portfolio Construction plus Developed Overseas Equity Portfolio Configuration June 2020 and June 2018
 - 3. Listed Assets Portfolio Strategy 2019 June 2019 and June 2018
 - 4. Investment Strategy Update June 2020
 - 5. Quarterly Foreign Currency Strategy every quarter for the last five years
 - 6. Tail Risk Hedging Manager Search March 2020
 - 7. Increasing Listed Equity Exposure March 2020
 - 8. Annual Performance Attribution Analysis August 2016, August 2017, August 2018, August 2019
 - 9. Defined Benefit Division Investment Strategy Review August 2019
 - 10. Alternatives Portfolio Underweight Review August 2019
 - 11. Portfolio Rebalancing Reports
 - 12. Socially Responsible Investment Option Review April 2019
 - 13. Investment Strategy Framework Review March 2019

14. Active Manager Review – October 2017

c. Conflicts of interest for funds.

Prime Super has a clear and established process for the management of conflicts of interests. Prime Super does not appoint any person to the Board that has or may be perceived to have a conflict of interest.

From an investment point of view Prime Super does not appoint any investment manager or any investment advisor where there is a real or perceived conflict of interest with the Fund, or any other party engaged by the Fund.

Prime Super has not engaged any external party to review conflicts of interest for the Fund.

REVIEW OF THE FOUR MAJOR BANKS AND OTHER FINANCIAL INSTITUTIONS SUPERANNUATION SECTOR

Prime Super

PS92QW:

For each fund where more than 30 per cent of capital is managed by another entity, please complete the below table including:

- a. The name of the fund.
- b. The allocation of capital as a percentage of the total capital held by the fund.
- c. The allocation of capital of the total capital held by the fund.
- d. The entity managing the capital.
- e. Whether you are a shareholder in that entity.

Fund	Allocation of fund capital		Managing entity	Shareholder
	%	\$		
i.e. Hostplus	i.e.	i.e. \$10	i.e. IFM	i.e. Yes
infrastructure	70%	billion	Investors	
options				

Answer:

The following table sets out the investments held by Prime Super as at 31 May 2020. No manager individually holds more than 9% of the total investment holdings of Prime Super.

Asset Class / Fund Manager	Gross Market Value \$m	% of Asset Class	% Of All Assets	Managing Entity	Prime Super Shareholder Y/N**
Cash					
		40.400/	= = = 0.07	Commonwealth	Yes
Notice Period 90DYS	282.22	43.12%	5.50%	Bank of Australia	NI-
				Colonial First State	No
CFS Institutional Cash				Investments	
Fund	355.87	54.37%	6.94%	Limited	
	333.07	31.3770	0.3 170	Littled	Yes
Notice Period Deposits				Commonwealth	. 55
CBA 180	16.44	2.51%	0.32%	Bank of Australia	
Total	654.54	100.00%	12.77%		
Australian Fixed Interest					
				Blackrock	No
				Investment	
Blackrock Aus GOVT				Management	
Bond	163.83	77.06%	3.20%	(Australia) Limited	
Total	163.83	77.06%	3.20%		
Overseas Fixed Interest					
				Blackrock	No
				Investment	
BlackRock Global Bond				Management	
Index	48.78	22.94%	0.95%	(Australia) Limited	
Total	48.78	22.94%	0.95%		
Australian Shares					
				Bennelong	
Bennelong Australian	10161	15.010/	0.500/	Australian Equity	
Equities	184.61	16.91%	3.60%	Partners Pty Ltd	No
				VC I I I	
				Vinva Investment	No
Vinva Australian Equities	381.34	34.92%	7.44%	Management Limited	No
VIIIVA AUSTIAIIAII EQUITIES	301.34	34.92%	7.4470	Lillited	
				Ausbil Investment	
				Management	No
Ausbil Australian Equity	273.75	25.07%	5.34%	Limited	140
, assum assum and Equity	2,3.,3	23.07,0	3.3 .70		
				Firetrail Investment	
Firetrail Australian Equity	145.16	13.29%	2.83%	Pty Ltd	No
Tribeca Small Cap Aust				Tribeca Investment	
Equity	101.30	9.28%	1.98%	Partners Pty Ltd	No
Nikko Aus Share Income					
Fund	5.83	0.53%	0.11%		No

				Nikko Asset	
				Management	
Total	1091.99	100.00%	21.30%	Australia Limited	
Total	1031.33	100.0070	21.5070		
Developed Markets					
Overseas Shares					
AQR Global Enhanced				AQR Capital	No
Equity Fund	449.40	40.09%	8.77%	Management, LLC	
				14501	No
MEC Clobal Family Trust	246 55	22.00%	4.010/	MFS International	
MFS Global Equity Trust	246.55	22.00%	4.81%	Australia Pty Ltd	No
				Realindex	INO
Real Index Global Share				Investment Pty	
Fund	225.89	20.15%	4.41%	Limited	
					No
				Wellington	_
				Management	
Wellington Global Equity	207.54	18.52%	4.05%	Company LLP	
Developed Markets					
Overseas Shares					
(Unhedged)	1129.38	100.76%	22.03%		
				Macquarie	No
				Investment	
Developed Markets	2.42	0.700/	0.4=0/	Management	
Hedging	-8.48	-0.76%	-0.17%	Limited	
Total	1120.90	100.00%	21.86%		
Emerging Markets					
Shares					
Silaies				Blackrock	No
BlackRock Indexed				Investment	140
Emerging Markets IMI				Management	
Equity Fund	272.63	100.00%	5.32%	(Australia) Limited	
Total	272.63	100.00%	5.32%	,	
State Street Futures				State Street Bank	No
Overlay	44.65		0.87%	and Trust Company	
Total	44.65		0.87%		
				Perennial Value	No
	2			Management	
Perennial Protect	3.77		0.07%	Limited	
Total	3.77		0.07%		
Property					
				Lendlease Real	No
Lend Lease Prime				Estate Investments	.10
Property	16.00	3.87%	0.31%	Limited	

Investa Commercial				Lendlease Real Estate Investments	No
Property	48.71	11.78%	0.95%	Limited	
Royale Investment Trust	72.80	17.60%	1.42%	1KW Adelaide Pty Ltd	Yes
		10.100/		The Trust Company	Yes
50 Miller Street	76.45	18.48%	1.49%	(Australia) Limited Blackstone Real	No
Blackstone Real Estate				Estate Associates	No
Part VI	1.17	0.28%	0.02%	VI, LP	
Gresham Property Fund				Gresham Partners	No
No 3	0.03	0.01%	0.00%	Capital Limited	
				Lendlease Real	No
Lend Lease Communities				Estate Investments	
Fund 1	0.29	0.07%	0.01%	Limited	
				Macquarie Real	No
Macquarie Real Estate				Estate Equity Fund	
Equity Fund No.7	0.30	0.07%	0.01%	No.7 Pty Limited	
Citilink Bowen Hills Brisbane	77.75	18.80%	1.52%	PS Citilink Pty Ltd	Yes
				PS Financing SPV	Yes
313 Adelaide Street	70.20	16.97%	1.37%	Pty Ltd	
				PS Infrastructure	Yes
111 Alinga Street	49.94	12.07%	0.97%	House Pty Ltd	
Total	413.64	100.00%	8.07%		
Private Equity					
CM Capital Venture Trust				CM Capital	No
4	2.61	9.10%	0.05%	Investments Pty Ltd	
				AIF Capital Asia III,	No
AIF Capital Asia III Fund	2.62	9.15%	0.05%	L.P.	
				AIF Capital Asia IV,	No
AIF Capital Asia IV Fund	9.82	34.31%	0.19%	L.P.	
				Dover Street VII	No
Harbourvest DS VII				(AIV 2) Cayman	
Cayman LP	1.22	4.28%	0.02%	Fund L.P.	
				HarbourVest	No
				Partners VII-	
Harbourvest VII Cayman		/		Cayman Buyout	
B LP	0.39	1.38%	0.01%	Fund L.P.	
				HarbourVest	No
Harbarra at MI Carra				Partners VII-	
Harbourvest VII Cayman	1 11	4.030/	0.020/	Cayman Venture	
V LP	1.41	4.93%	0.03%	Fund L.P. PARTNERS GROUP	N1 =
Į.				EUROPEAN	No
	1	l.		EURUPEAIN	
Partners GP FLIRO R 2008				BLIVOLIT 2008 (B)	
	8 02	28.02%	0 16%	BUYOUT 2008 (B),	
	8.02	28.02%	0.16%	L.P.	No
Partners GP EURO B 2008 B LP Partners Group	8.02	28.02%	0.16%	* **	No

Total	28.63	100.00%	0.56%		
Infrastructure Credit Post Swaps					
Infrastructure Credit Pre Swaps	18.67	102.66%	0.36%	Macquarie Investment Management Limited	No
Infrastructure Credit	10.07	102.0070	0.30%	Macquarie Investment Management	No
Swaps	-0.48	-2.66%	-0.01%	Limited	
Total	18.19	100.00%	0.35%		
Credit Opportunities Post Swaps					
IEM Comer Leans Truck	0.05	0.030/	0.000/	IFM Investors Pty	No
IFM Super Loans Trust	0.05	0.02%	0.00%	Ltd Westbourne Credit	No
Westbourne Capital Infra				Management	NO
Debt	31.58	10.74%	0.62%	Limited	
	31.30	10.7 170	0.0270	Continuity Capital	No
Continuity Capital Private				Partners Pty	
Cred 1	3.65	1.24%	0.07%	Limited	
Continuity Capital Private Cred 2	14.91	5.07%	0.29%	Continuity Capital Partners Pty Limited	No
cred 2	14.91	3.07/0	0.2976	Metrics Credit	No
Metrics Credit Fund	34.36	11.69%	0.67%	Partners Pty Ltd	NO
Arqiva Junior Med Term Notes	19.53	6.64%	0.38%	Prime Super Pty Ltd	No
Alpha Trains Junior Debt	51.59	17.55%	1.01%	Prime Super Pty Ltd	No
Sydney Airport Debt	21.99	7.48%	0.43%	Prime Super Pty Ltd	No
TDF Term Loan	50.83	17.29%	0.99%	Prime Super Pty Ltd	No
Aunor Senior Secured				Prime Super Pty Ltd	No
Loan	39.50	13.44%	0.77%		
Yorkshire Water	28.64	9.75%	0.56%	Prime Super Pty Ltd	No
Credit Opportunities Pre	206.62	100.0334	F 700/		
Swaps	296.63	100.93%	5.79%	NA	N.L.
				Macquarie	No
Credit Opportunities				Investment Management	
Credit Opportunities Swaps	-2.73	-0.93%	-0.05%	Limited	
Total	293.89	100.00%	5.73%	Lilliteu	
10101	233.03	100.0070	3.73/0		
Infrastructure					
				Magellan Asset	No
Magellan Core	10 10	2 920/	0.350/	Management	
Infrastructure	18.19	2.82%	0.35%	Limited	

				Infrastructure Capital Group	No
ICG Div Infra Trust	38.69	5.99%	0.75%	Limited	
•				Colonial First State	No
CFS Wholesale				Infrastructure	
Infrastructure	22.91	3.55%	0.45%	Holdings Limited	
				Emerging Market	Yes
Emerging Markets				Infrastructure Fund,	
Infrastructure Fund	0.84	0.13%	0.02%	L.P.	
				Greensand Holdings	Yes
Southern Water	21.90	3.39%	0.43%	Limited	
				Greensand Holdings	Yes
Southern Water 2	11.80	1.83%	0.23%	Limited	
				International	Yes
International Parking				Parking Group Pty	
Group	16.08	2.49%	0.31%	Ltd	
· · · · · · · · · · · · · · · · · · ·				Southern Way Pty	Yes
Peninsula Link	28.78	4.46%	0.56%	Limited	
				Southern Way Pty	Yes
Peninsula Link Two	17.17	2.66%	0.33%	Limited	
Igasamex	37.66	5.83%	0.73%	Igasamex USA, Ltd.	Yes
Igasamex Two	69.11	10.70%	1.35%	Igasamex USA, Ltd.	Yes
				Rowville	Yes
Rowville Transmission				Transmission	
Facility	11.16	1.73%	0.22%	Facility Pty Ltd	
Storrun Vindkraft			0,	Storrun Vindkraft	Yes
Onshore Wind	19.55	3.03%	0.38%	AB	
Worsley Multi Fuel Cogen				WR Carpenter No.1	Yes
Plant	54.85	8.50%	1.07%	Pty Limited	
Igasamex Three	9.71	1.50%	0.19%	Igasamex USA, Ltd.	Yes
Sarpsborg Avfallsenergi				Sarpsborg	Yes
AS	56.45	8.74%	1.10%	Infrastructure AS	
Vopak Terminal				Vopak Terminal	Yes
Eemshaven	49.79	7.71%	0.97%	Eemshaven B.V.	. 00
				International	Yes
International Parking				Parking Group Pty	. 65
Group 2	20.58	3.19%	0.40%	Ltd	
Kinland AS	77.88	12.06%	1.52%	Odin BidCo AS	Yes
				International	Yes
International Parking				Parking Group Pty	
Group 3	29.44	4.56%	0.57%	Ltd	
3 p 3	23.11		3.37,70	PPP Infrastructure	Yes
				Management	103
ITE College West	33.15	5.13%	0.65%	Holding Pte Limited	
Total	645.67	100.00%	12.59%	2.00	
			12.3370		
Sustainable Responsible Entities					
				Pendal Institutional	No
Pendal SRI Balanced	19.33	99.99%	0.38%	Limited	

				AMP Capital Funds	No
AMP Investment Leaders	0.00	0.040/	0.000/	Management	
Balance	0.00	0.01%	0.00%	Limited	
Total	0.00	0.01%	0.38%		
Absolute Return					
Strategies					
				Schroder	No
				Investment	
Schroders Real Return				Management	
Fund	0.72	44.78%	0.01%	Australia Limited	
PineBridge Abs Return				PineBridge	No
Fund	0.89	55.22%	0.02%	Investments LLC	
Total	1.61	100.00%	0.03%		
Global Floating Rate Credit					
Cicuit				Alliance Bernstein	No
				Investment	110
				Management	
Alliance Bernstein Global				Australia Limited	
Floating Rate Credit	304.02	100.00%	5.93%	/ doct and Emitted	
Total	304.02	100.00%	5.93%		
10141	304.02	100.0070	3.5570		
				Macquarie	No
				Investment	110
Alternatives Currency				Management	
Hedging	0.85		0.02%	Limited	
Total	0.85		0.02%	Lillited	
Total	0.83		0.02/0		<u> </u>
Prime Super - Total Fund	5,126.94	100%	100%		

- ** Where Prime Super is noted as being a shareholder it is where:
- 1. A direct investment by Prime Super in the equities that are listed on the Australian share market for which Prime Super is the registered shareholder; or
- 2. A direct investment of the Fund in respect of which Prime Super is the owner of the special purpose vehicle that owns the underlying investment.

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Prime Super offers members a number of direct investment choice options. Following are the options offered by Prime Super to members together with the percentage value of monies held in each of those options across direct investment choice options:

- MySuper (default) 86.0%
- Managed Growth 3.9%
- Conservative 2.5%
- Alternatives 0.4%
- Socially Responsible Investments 0.3%
- Income Focused 0.3%

- Australian Equities 2.1%
- International Equities 1.0%
- Property 1.1%
- Fixed Interest 0.9%
- Cash 1.6%

These options are member directed investment choices. That is, a member that selects the Cash Option is directing the allocation of Fund assets to the cash managers of Prime Super, and a member that selects the Australian Equities Option is directing their funds to be invested across the pool of Australian Equity managers used by Prime Super.

The following table shows the allocation of the investments in the nominated option to a specific manager.

Fund	Allocation of fund capital		Managing entity	Prime Super Shareholder Y/N
	%	\$ mill**		
Prime Super Australian Equities	34.92%	\$8.0	Vinva Investment	No
Option			Management	
Prime Super International Equities	32.2%	\$4.5	AQR Capital	No
Option			Management, LLC	
Prime Super Cash Option	45.6%%	\$4.7	Commonwealth Bank – direct cash and term deposits	Yes
	54.37%	\$5.7	First Sentier Investors (CFS)	No
Prime Super Socially Responsible Investments Option	100.0%	\$19.3	Pendal Institutional Limited	No
Prime Super Fixed Interest Option	31.7%	\$1.5	BlackRock	No
	58.8%	\$2.7	Alliance Bernstein	No

^{**} In the above table, the amount allocated within the specific investment option to an individual investment manager is noted. For the Australian Equities Option the investment manager accounts for 34.92% of the monies held in that option, totalling an amount of \$8.0 million in that option.

REVIEW OF THE FOUR MAJOR BANKS AND OTHER FINANCIAL INSTITUTIONS SUPERANNUATION SECTOR

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PS93QW:

If you do have capital managed by another entity that you are also a shareholder in, please identify how you manage conflicts of interest.

Answer:

Prime Super does not have any investments managed by an entity in which Prime Super Pty Ltd is a shareholder, where as a shareholder Prime Super has an ability to influence that entity.

Prime Super invests in products issued by the Commonwealth Bank of Australia Ltd ("CBA"). Prime Super is also a shareholder in CBA. Prime Super is a shareholder of CBA as a result of investments in direct equities that are listed on the Australian share market. Prime Super does not see any conflict of interest arising from the holding of shares in CBA and the investment in a product offered by the CBA

REVIEW OF THE FOUR MAJOR BANKS AND OTHER FINANCIAL INSTITUTIONS SUPERANNUATION SECTOR

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PS94QW:

Prime Super

Please provide details of the following reduction to remuneration packages since 11 March 2020:

- a. Board members.
- b. The chief executive.
- c. Executive management.

Answer:

No reduction in remuneration package has occurred since 11 March 2020 to any staff member of Prime Super.

REVIEW OF THE FOUR MAJOR BANKS AND OTHER FINANCIAL INSTITUTIONS SUPERANNUATION SECTOR

Prime Super

PS95QW:

Is the fund considering divestment from pure play fossil fuel producers in order to mitigate climate-related financial risks and to increase the cost of capital for those producers?

If not, how has the fund arrived at the conclusion that this approach would not be in members' best interests?

Answer:

Prime Super is not currently considering a divestment from pure play fossil fuel producers.

Prime Super has a clear statement on the Fund's website in relation to the management of climate related risks. Disclosure in this area will be enhanced over the coming year. The following statement is currently provided on the website (https://www.primesuper.com.au/investments/our-approach/climate-change/):

We work with our investment managers to ensure they consider climate risks in their investment approach. Our investment managers provide us with regular updates on how they engage with investee companies on ESG issues, including climate change.

Prime Super works to protect its investments from the possible future implications of climate change and has engaged experts to help analyse our investment exposure.

Prime Super has also made a number of direct investments into infrastructure investments that have a positive impact on the environment, such as:

- A waste to energy provider in Norway; and
- Wind power generator in Finland.

Prime Super has obligations which include acting in the best interests of its members as a whole, and to act fairly as between classes of members and also as between members of classes of members.

Prime Super has a membership of 128,000 accumulation and pension members. Its members include persons just joining the workforce, persons about to leave the workforce, and persons who are pensioners. A consideration in setting the investment strategy is the need to deliver a return for all of these investors that is at least above average when compared to other superannuation providers on an annual basis - by doing so the Fund will deliver a long term return that is also above average.

Prime Super invests in a range of listed and unlisted investments and the consideration of climate change related risks in each type of investment is different:

Listed Equities

A consideration when investing in a listed equity has long been on the Environmental, Social and Governance ("ESG") considerations of each company. Where a company has sound ESG considerations embedded within

the organisation they are more likely to outperform the broader market. This is one element of the consideration of one stock over another within the same sector.

Prime Super also actively votes at Annual General Meetings on shareholder matters, and will vote against motions put forward by the Company where it is believed that the Company is not acting in the best long term interests of the shareholders.

Prime Super invests in international developed market economies through pooled investment vehicles. As a result, Prime Super has less influence on the underlying companies that are invested in, however, a core strategy in the manager selection process is adopted by Prime Super is to ensure the manager of the pooled investment vehicle has an ESG policy that aligns with that adopted by Prime Super.

Unlisted investments

As with listed equities when investing in direct assets a consideration of ESG principles is core to the long term prospects of an asset. An assessment is made at the time of the investments that climate change related financial risks are understood and mitigated where possible. The decision is firmly underscored by balancing the risks against the potential return to be generated from the asset with the aim of delivering a long term positive contribution to the overall performance of the Fund.