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HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON ECONOMICS

REVIEW OF THE FOUR MAJOR BANKS

NAB

NAB52QON:

Mr FALINSKI: ...Mr McEwan, do you have a diversity policy at NAB?

Mr McEwan: Yes, we do. We have a diversity and inclusion policy at NAB.

Mr FALINSKI: Does that include promotion on the basis of merit?

Mr McEwan: Yes, it does.

Mr FALINSKI: Would it be possible for you to furnish the committee with that policy, on confidential basis if needs be?

Mr McEwan: Absolutely. It was actually at the board this last week, so I'm very well aware that we do have one.

Answer:

Please see attached a copy of the NAB Group Inclusion and Diversity Policy, just agreed by the Board – NAB52.1QON NAB Group Inclusion & Diversity Policy. The references to 'promotion on the basis of merit' are specifically in Section 1.3, bullet points 3 and 8.

Mr McEwan provided the Group Inclusion and Diversity Policy to all staff in an email on 24 September 2020. We are not seeking confidentiality, this is a public document.