

HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON ECONOMICS

REVIEW OF THE FOUR MAJOR BANKS

CBA

CBA28QW: Of the twenty highest incentive bonuses paid over the past decade, please provide the number that fall within these brackets?

Total incentive bonuses value	Number (i.e. 1 employee)
<\$1,000,000	
\$1,000,001 - \$2,000,000	
\$2,000,001 - \$3,000,000	
\$3,000,001 - \$4,000,000	
\$4,000,001 - \$5,000,000	
\$5,000,001 - \$6,000,000	
\$6,000,001 - \$7,000,000	
\$7,000,001 - \$8,000,000	
\$8,000,001 - \$9,000,000	
\$9,000,001 - \$10,000,000	
\$10,000,001 - \$11,000,000	
\$11,000,001 - \$12,000,000	
\$12,000,001 - \$13,000,000	
\$13,000,001 - \$14,000,000	
\$14,000,001 - \$15,000,000	
\$15,000,001 - \$16,000,000	
\$16,000,001 - \$17,000,000	
\$17,000,001 - \$18,000,000	
\$18,000,001 - \$19,000,000	
\$19,000,001 - \$20,000,000	
\$20,000,001 - \$25,000,000	
\$25,000,001 - \$30,000,000	
\$30,000,001 - \$35,000,000	
\$35,000,001 - \$40,000,000	
\$40,000,001 - \$45,000,000	
\$45,000,001 - \$50,000,000	
>\$50,000,000	

Answer:

Total incentive bonuses value	Number (i.e. 1 employee)
<\$1,000,000	0
\$1,000,001 - \$2,000,000	0
\$2,000,001 - \$3,000,000	0
\$3,000,001 - \$4,000,000	0
\$4,000,001 - \$5,000,000	5
\$5,000,001 - \$6,000,000	6
\$6,000,001 - \$7,000,000	3
\$7,000,001 - \$8,000,000	1

\$8,000,001 - \$9,000,000	3
\$9,000,001 - \$10,000,000	1
\$10,000,001 - \$11,000,000	0
\$11,000,001 - \$12,000,000	0
\$12,000,001 - \$13,000,000	0
\$13,000,001 - \$14,000,000	1
\$14,000,001 - \$15,000,000	0
\$15,000,001 - \$16,000,000	0
\$16,000,001 - \$17,000,000	0
\$17,000,001 - \$18,000,000	0
\$18,000,001 - \$19,000,000	0
\$19,000,001 - \$20,000,000	0
\$20,000,001 - \$25,000,000	0
\$25,000,001 - \$30,000,000	0
\$30,000,001 - \$35,000,000	0
\$35,000,001 - \$40,000,000	0
\$40,000,001 - \$45,000,000	0
\$45,000,001 - \$50,000,000	0
>\$50,000,000	0

Notes:

1. All incentives are awarded based on performance. Accordingly, CBA28QW and CBA29QW reflect the same data.
2. Incentive bonus has been defined as total STVR awarded for the Financial Year (both cash and deferred portion), total LTVR granted for the year and SOAs granted based on an employee's service with a previous employer. Note variable remuneration awarded / granted is subject to performance and / or risk and reputation review.
3. The information is shown by payment for the Financial Year, that is, an individual can appear multiple times in the Top 20 data set (i.e., the values in the table above represent six individuals), with each count representing an individual payment. That is, within each payment band, the same employee may be represented more than once in respect of payments in different Financial Years.
4. Data related to businesses that are no longer part of the CBA group have not been included in the table above.