

**QW24:** What was the average bonus or incentive payment made by job classification across your bank last year?

**Answer:** The table below shows data on the average bonus or incentive payment for all Australian-based Westpac employees in the 2015 financial year broken by job classification as per our Enterprise Agreement.

EA Classification	Average incentive
1	\$604
2	\$3,172
3	\$2,994
4	\$6,341
5	\$11,900
6	\$43,245