

Appendix 2

Hearings and Witnesses

Canberra, Thursday, 11 December 2003

Australian Chamber of Commerce and Industry (ACCI)

Mr Peter Anderson, Director of Industrial Relations

Australian Industry Group (AIG)

Mr Jim Barrett, National General Manager, Construction

Mr Peter Nolan, Director Industrial Relations

National Occupational Health and Safety Commission

Mr Robin Stewart-Crompton, CEO

Master Builders Association of Australia

Mr Wilhelm Harnisch, Chief Executive Officer

Mr Richard Calver, National Director, Industrial Relations and Legal Counsel

Mr Brian Seidler, Executive Director, MBA NSW

Australian Council of Trade Unions

Ms Sharan Burrow, President

Mr Greg Combet, Secretary

Ms Linda Rubinstein, Research Officer

Department of Employment and Workplace Relations

Mr John Lloyd, Deputy Secretary (Workplace Relations)

Ms Barbara Bennett, Group Manager, Workplace Relations Implementation

Mr David Bohn, Assistant Secretary, Building Industry Legislation Team

Mr Rex Hoy, Group Manager, Workplace Relations Policy

Mr Steve Kibble, Assistant Secretary, Royal Commission Implementation Team

Ms Flora Carapellucci, Assistant Secretary, Industries Branch

Mr Derren Gillespie, Assistant Secretary, Royal Commission Implementation Team

Sydney, Monday, 2 February 2004

Professor Ronald McCallum

Labor Council of New South Wales

Mr John Robertson, Secretary

Mr Chris Christodoulou, Deputy Assistant Secretary

Dr John Buchanan

Construction, Forestry, Mining and Energy Union

Mr John Sutton, National Secretary

Mr David Noonan, National Assistant Secretary

Mr Trevor Melksham, Divisional Branch Secretary

Mr Tom Roberts, Senior Legal Officer

Sydney, Tuesday, 3 February 2004**Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia**

Mr Peter Tighe, National Secretary

Mr Bernard Riordan, Secretary

Linddales Personnel

Mr Anthony Bleasdale, Director

Mr Richard Whitehead**Taylor and Scott, Lawyers**

Mr Lachlan Riches, Senior Associate

Walsos Pty Ltd

Mr Terry Hough, Managing Director

Mr Chris White, President, Australian Sub-contractors Association

Mr Ian Fulford, Consultant

Australian Manufacturing Workers Union

Mr Doug Cameron, National Secretary

Mr Alister Kentish, National Research Officer

Brisbane, Tuesday, 24 February 2004**Housing Industry Association**

Mr Glenn Simpson, Executive Director, Industrial Relations and Legal Services

Mr Ferdie Kroon, Assistant Director, Compliance

Mr John Futer, Executive Director, Occupational Health and Safety (National)

Building Union Superannuation Scheme QLD

Mr Paul Byrne, CEO

Construction Income Protection Queensland

Mr Bill Wallace, Company Secretary (former Director Membership Services, QMBA)

Building Employees Redundancy Trust (BERT Fund)

Mr William Perrett, Coordinator

CFMEU (Queensland Branch)

Mr Wallace Trohear, General Secretary
Ms Melissa Austin, Industrial Relations Research Officer
Mr Anthony Kele, Crane Driver
Mr Mark Parsons, Carpenter
Mr Rudiger Kramer, Carpenter, Plasterer

Queensland Council of Unions

Ms Grace Grace, General Secretary
Mr Mark Brady, Industrial Officer

CEPU, Queensland

Mr Dick Williams, General Secretary, Electrical Division
Mr Peter Ong, Organiser
Mr Jorgen Gullestrup, State Secretary, Plumbing Division

ECA (Electrical and Communications) QLD

Mr Paul Daly, Executive Manager, Compliance

Brisbane, Wednesday, 25 February 2004**Queensland Master Builders Association**

Mr Graham Cuthbert, Executive Officer
Mr John Crittall, Director of Construction and Excavation

Walter Construction Group

Mr Greg Packer, Construction Manager

Hutchinson Builders

Mr Greg Quinn, Managing Director

Sunland Constructions

Mr John Tatler, Construction Manager

Construction Training Queensland CTQ

Mr Greg Shannon, General Manager

Australian Building and Construction Employees Association and Builders Labourers Federation QLD

Mr Greg Simcoe, State Secretary

North West Commercial Industries

Mr Peter Cavanagh, Director

Shamrock Civil Engineering

Mr Brendan Kealy, Director

Higgins Coatings Pty Ltd

Mr Chris Dennis, Queensland State Manager

QR Concrete

Mr Chris Jones, Managing Director

Superior Walls and Ceilings

Mr Paul Lathouras, Director

Perth, Tuesday, 16 March 2004

Gadens Lawyers

Mr Allan Drake-Brockman, Partner

Construction, Forestry, Mining and Energy Union ,WA branch

Mr Kevin Reynolds, Secretary

Mr Timothy Kucera, Industrial Officer

Ms Karen Scoble, Industrial Officer

Unions WA

Ms Stephanie Mayman, Secretary

CEPU

Mr Les Mclaughlan, Organiser

Mr John O'Connor

Perth, Wednesday, 17 March 2004

Master Builders Association of Western Australia

Mr Michael McLean, Executive Director

Mr Kimberley Richardson, Industrial Relations Manager

Chamber of Commerce and Industry of Western Australia

Mr Bruce Williams, Divisional Director, Employee Relations

Adelaide, 18 March 2004

Building Industry Specialist Contractors Organisation of South Australia

Mr Keith Bleachmore, Director

Construction Industry Training Board

Mr Stephen Larkins, Chief Executive Officer

Mr John O'Connor, Finance and Administration Manager

Ms Catherine Carn, Entry Level Training Manager

Office of the Employee Ombudsman

Mr Gary Collis, Employee Ombudsman

Australian Institute of Building

Mr Graham Fricker, International President and Past National President

Mr John Thomas, Chairman, National Building Professionals Register Committee and
Past National President

Mr Leslie Thompson, Honorary Secretary, South Australian Chapter

Mr Donald Dalby, Director, D. and R. Dalby Pty Ltd

Construction, Forestry, Mining and Energy Union

Mr Martin O'Malley, Secretary

Mr Harold Ennis, Director, Construction Industry Training Centre

United Trades and Labor Council of South Australia

Ms Janet Giles, Secretary

Mr Graham Warren, VET Project Officer

Master Builders Association of South Australia Inc

Mr Robert Stewart, Chief Executive Officer

Mr Maurice Howard, Industrial Relations Manager

Northern Territory, Tuesday, 6 April 2004**Construction, Forestry, Mining and Energy Union**

Mr David Noonan, Assistant National Secretary

Mr Joseph Gallagher, Organiser,

Communications, Electrical and Plumbing Union

Mr Alan Paton, Organiser, Electrical Division

Masonry and Concrete

Mr Vernon Cridland, Owner

Sydney, Wednesday, 7 April 2004

Professor Denny McGeorge

Professor Martin Loosemore

Associate Professor Braham Dabscheck

Construction, Forestry, Mining and Energy Union

Mr Andrew Ferguson, Secretary, New South Wales Branch

Mr David Glass, State Official, New South Wales Branch

Ms Keryn McWhinney, Senior Claims Officer, New South Wales Branch

Australian Expert Group in Industry Studies

Dr Phillip Toner, Senior Research Fellow, University of Western Sydney

Property Council of Australia

Mr Peter Verwer, Chief Executive

Melbourne, Wednesday, 19 May 2004**Victorian Trades Hall Council**

Mr Brian Boyd, Senior Industrial Officer

Master Builders Association of Victoria

Mr Brian Welch, Executive Director

Ms Kim Attwood, Manager, Industrial Relations and Occupational Health and Safety

Australian National Committee of the International Centre for Trade Union Rights

Mr Mordy Bromberg, International Vice-President

Mr David Chin, Vice-President

Mr Anthony Lawrence, Secretary-Treasurer

Mr Mark Gibian, Member, Executive Committee

Central Equity Ltd

Mr Vincent Cerritelli, General Manager, Building and Construction

Australian Taxation Office

Mr Mark Konza, Deputy Commissioner, Small Business

Mr Ian Read, Assistant Deputy Commissioner, Small Business

Private capacity

Mr Robert Merriman

Slater and Gordon

Mr Marcus Clayton, Partner in charge of Industrial, Employment and Public Interest Unit

Melbourne, Thursday, 20 May 2004**Plumbing Division, Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia**

Mr Earl Setches, State/Federal Secretary

Mr Nazzareno Ottobre, President, Plumbing Division

Mr Justin Cooney, Industrial Officer, Plumbing Division

Mr Barney Cooney, Senate amicus

Construction, Forestry, Mining and Energy Union

Mr Tommy Watson, State Secretary

Mr Martin Kingham, State Secretary, FEDFA branch

Enviro Electrics Pty Ltd

Mr Charles Dixon, Managing Director

Maxim Electrical Services (Vic) Pty Ltd

Mr Mark Birkett, Contracts Manager

Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia (CEPU)

Mr Dean Mighell, Secretary, Southern States Branch

Mr David Mier, Organiser, Southern States Branch

Private capacity

Mr Alan Allpress, Manager, Western Ceilings

Mr John Allpress

Mr Warwick John

Mr Gordon Stevens

Melbourne, Friday, 21 May 2004**Contrax Plumbing**

Mr Greg Fowler, Chief Executive Officer

Collingwood Plumbing

Mr Frank D'agostino, Managing Director

Liberty Victoria

Mr Christopher Maxwell, Immediate Past President

National Electrical Contractors Association

Mr Peter Glynn, Secretary and Chief Executive Officer

Mr Philip Green, Chief Executive Officer, Victorian Chapter

Master Plumbers and Mechanical Services Association of Australia

Mr Ray Herbert, Executive/Secretary

Australian Workers Union

Mr Bill Shorten, National and Victorian Branch Secretary

PricewaterhouseCoopers Legal

Mr Ross Levin, Partner

Civil Contractors Federation

Mr Geoff Stevenson, National Industrial Relations Adviser

Mr Douglas Williams, National Chief Executive

Canberra, Tuesday, 25 May 2004

Econtech

Mr Christopher Murphy, Director

Department of Employment and Workplace Relations

Ms Barbara Bennett, Group Manager, Workplace Relations Implementation Group

Mr Nigel Hadgkiss, Director, Building Industry Taskforce

Mr John Lloyd, Deputy Secretary, Workplace Relations

Mr James Smythe, Chief Counsel, Workplace Relations Legal Group