

Personal Employee Positions as at 1 February 2023
Official Use Only

Ministry

PORTFOLIO	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Prime Minister	*Mr Albanese	3		5	20		10					10	8			56
Deputy Prime Minister	*Mr Marles	1		1	3		3					7	2	1		18
Minister for Defence																
Minister for Foreign Affairs (Leader of the Government in the Senate)	*Sen Wong	1		1	3		3					7	2	1		18
Treasurer	*Dr Chalmers	1		1	3		3					7	2	1		18
Minister for Finance																
Minister for Women																
Minister for the Public Service (Vice-President of the Executive Council) (Manger of Government Business in the Senate)	*Sen Gallagher		1		4		3					5	2	1		16
Minister for Trade and Tourism (Special Minister of State)	*Sen Farrell		1		3		3					5	1	1	1	15
Minister for Employment and Workplace Relations																
Minister for the Arts (Leader of the House)	*Mr Burke		1		3		4					5	1	1	1	16
Minister for Health and Aged Care	*Mr Butler		1		3		3					6	1	1	1	16
Minister for Climate Change and Energy	*Mr Bowen		1		3		2					4	1	1	1	13
Minister for the Environment and Water	*Ms Pilbersek		1		3		2					4	1	1	1	13
Minister for Infrastructure, Transport, Regional Development and Local Government	*Ms C King		1		3		2					4	1	1	1	13
Minister for Indigenous Australians	*Ms Burney		1		3		2					4	1	1	1	13
Minister for Social Services	*Ms Rishworth		1		3		2					4	1	1	1	13
Minister for the National Disability Insurance Scheme																
Minister for Government Services	*Mr Shorten		1		3		2					4	1	1	1	13
Attorney-General																
Cabinet Secretary	*Mr Dreyfus		1		3		3					5	1	1	1	15
Minister for Skills and Training	*Mr O'Connor		1		3		2					4	1	1	1	13
Minister for Education	*Mr Clare		1		2		2					6	1		1	13
Minister for Housing																
Minister for Homelessness																
Minister for Small Business	*Ms Collins		1		3		2					4	1	1	1	13
Minister for Communications	*Ms Rowland		1		3		2					4	1	1	1	13
Minister for Resources																
Minister for Northern Australia	*Ms M King		1		3		2					4	1	1	1	13
Minister for Agriculture, Fisheries and Forestry																
Minister for Emergency Management	*Sen Watt		1		3		2					4	1	1	1	13
Minister for Industry and Science	*Mr Husic		1		3		2					4	1	1	1	13
Minister for Home Affairs																
Minister for Cyber Security	*Ms O'Neil		1		3		2					4	1	1	1	13

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MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Minister for Veterans' Affairs Minister for Defence Personnel	Mr Keogh ¹		1				2					1	1	2		7
Minister for Defence Industry Minister for International Development and the Pacific	Mr Conroy		1				2					2	1	1		7
Assistant Treasurer Minister for Financial Services	Mr Jones		1				2					1	2	1		7
Minister for Immigration, Citizenship and Multicultural Affairs	Mr Giles		1				2					2	1	1		7
Minister for Early Childhood Education Minister for Youth	Dr Aly		1				2					1	1	1		6
Minister for Aged Care Minister for Sport	Ms Wells		1				2					2	1	1		7
Minister for Regional Development, Local Government and Territories	Ms McBain		1				2					1	1	1		6
Total for Ministers		6	26	8	86	0	77	0	0	0	0	125	42	29	18	417

* Indicates Cabinet Minister

Notes:

¹ Executive Assistant / Office Manager position allocated for 12 months until 9 October 2023.

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ASSISTANT MINISTERS	Name	Principal Adviser	Chief of Staff 2	Senior Adviser 3	Senior Adviser 2	Chief of Staff 1	Senior Adviser 1	Senior Media Adviser 3	Senior Media Adviser 2	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Assistant Minister for Social Services Assistant Minister for the Prevention of Family Violence	Ms Elliot											1	1			2
Assistant Minister for Defence Assistant Minister for Veterans' Affairs Assistant Minister for the Republic	Mr Thistlethwaite											1	1			2
Assistant Minister for Competition, Charities and Treasury	Dr Leigh											1	1			2
Assistant Minister to the Prime Minister	Mr Gorman											1	1			2
Assistant Minister for Climate Change and Energy	Sen McAllister											1	2			3
Assistant Minister for Infrastructure and Transport	Sen Brown											1	1			2
Assistant Minister for Health and Aged Care	Ms Kearney											1	1			2
Assistant Minister for Mental Health and Suicide Prevention Assistant Minister for Rural and Regional Health	Ms McBride											1	1			2
Assistant Minister for Indigenous Australians Assistant Minister for Indigenous Health	Sen McCarthy											1	1			2
Assistant Minister for Trade Assistant Minister for Manufacturing	Sen Ayres											1	1			2
Assistant Minister for Education Assistant Minister for Regional Development	Sen Chisholm											1	1			2
Assistant Minister for Foreign Affairs	Mr Watts											1	1			2
Total for Assistant Ministers (Parliamentary Secretaries)		0	0	0	0	0	0	0	0	0	0	12	13	0	0	25
OTHER																
Caucus Support Unit	Ms Ryan ¹			1	1		3					6	4			15
Office of Staff Support	*Sen Farrell ²				2		1					2	1			6
Special Envoy	Sen Dodson											1	1			2
Special Envoy	Ms Templeman											1	1			2
Special Envoy	Sen Green											1	1			2
Special Envoy	Sen Sheldon											1	1			2
Total for Other		0	0	1	3	0	4	0	0	0	0	12	9	0	0	29
Notes:																
¹ Senior Adviser 1 position allocated for 6 weeks until 5 March 2023																
² Senior Adviser 1 position allocated for 6 months until 10 April 2023 & Senior Adviser 2 position allocated for 12 months until 11 December 2023																
SUMMARY																
Total Allocated		6	26	9	89	0	81	0	0	0	0	149	64	29	18	471
Unallocated pool					1											1
TOTAL GOVERNMENT POOL POSITIONS (including Unallocated)																472

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Opposition

Office	Name	Chief of Staff 2	Senior Adviser 2	Senior Adviser 1	Senior Media Adviser 1	Media Adviser	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Leader of the Opposition	Mr Dutton	1	5	11			10	7	2	1	37
Deputy Leader of the Opposition	Ms Ley		1	1			2	1			5
Leader of the Opposition in the Senate	Sen Birmingham		1	1			2		1		5
Deputy Leader of the Opposition in the Senate	Sen Cash			1			1			1	3
Shadow Ministers			1	21			18	9	3	1	53
Shadow Assistant Ministers											0
TOTAL		1	8	35	0	0	33	17	6	3	103

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Whips

Government Whips	Name	Adviser	Assistant Adviser	Exec Assistant / Office Manager	Secretary / Admin Assist	Total
Chief Government Whip in the House of Representatives	Ms Ryan	2		3	1	6
Government Whip in the House of Representatives	Ms Stanley					0
Government Whip in the House of Representatives	Mr Smith					0
Government Whip in the Senate	Sen Urquhart	1	1	1	1	4
TOTAL		3	1	4	2	10

Opposition Whips	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Chief Opposition Whip in the House of Representatives	Mr van Manen	1	2			3
Opposition Whip in the House of Representatives	Ms Price				1	1
Opposition Whip in the House of Representatives	Mr Ramsey					0
Chief Opposition Whip in the Senate	Sen Askew		2			2
Leader of the Nationals in the Senate	Sen McKenzie ¹		1			1
TOTAL		1	5	0	1	7

¹ Assistant Adviser position allocated from the Nationals Whip

Australian Greens Whip	Name	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assist	Total
Australian Greens Whip	Sen McKim					0
TOTAL		0	0	0	0	0

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Australian Greens

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Total
Leader of the Australian Greens (Member for Melbourne)	Mr Bandt	3	6	7	2	18
Senator for Western Australia	Sen Steele-John ¹			1		1
Senator for South Australia	Sen Hanson-Young			1		1
TOTAL		3	6	9	2	20

¹Assistant Adviser position allocated for the duration of the Disability Royal Commission

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Minority Parties and Independents

Office		Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assiat	Total
Leader of Pauline Hanson's One Nation	Sen Hanson	1	1			2
Leader of United Australia Party	Sen Babel	1	1			2
Senator for Queensland	Sen Roberts	1	1			2
Senator for Tasmania	Sen Lambie ¹	1	2			3
Senator for Tasmania	Sen Tyrrell	1	1			2
Senator for Australian Capital Territory	Sen Pocock	1	1			2
Member for Indi	Dr Haines	2				2
Member for Kennedy	Mr Katter	2				2
Member for Goldstein	Ms Daniel	1				1
Member for Curtin	Ms Chaney	1				1
Member for Clark	Mr Wilkie ²	1	1			2
Member for Mayo	Ms Sharkie	2				2
Member for North Sydney	Ms Tink	1				1
Member for Warringah	Ms Steggall	1				1
Member for Wentworth	Ms Spender	1				1
Member for Mackellar	Dr Scamps	1				1
Member for Kooyong	Dr Ryan	1				1
Member for Fowler	Ms Le	1				1
Member for Calare	Mr Gee	1				1
TOTAL		22	8	0	0	30

¹ Additional Assistant Adviser position allocated until one month after the Royal Commission into Defence and Veteran's suicide.

² Assistant Adviser position allocated for a period of 18 months.

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Former Prime Ministers and Leaders

Other Former Leaders	Senior Adviser	Adviser	Assistant Adviser	Executive Assistant	Total
Former Prime Minister (Mr Morrison) ¹	1	1			2
TOTAL	1	1	0	0	2

¹ Senior Adviser position allocated for a period of no longer than 12 months, while the former Prime Minister remains in the Parliament.

Former Prime Ministers no longer in Parliament	Senior Adviser	Adviser	Assistant Adviser	Executive Assistant	Total
The Hon P J Keating		1	1	1	3
The Hon J Howard OM AC		1	1	1	3
The Hon J Gillard AC		1	1	1	3
The Hon K Rudd		1	1	1	3
The Hon M Turnbull		1	1	1	3
The Hon A Abbott		1	1	1	3
TOTAL	0	6	6	6	18

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Presiding and Deputy Presiding Officers

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assst	Total
President of the Senate	Sen Lines	1	2		1		4
Deputy President of the Senate & Chair of Committees	Sen McLachlan			1			1
TOTAL		1	2	1	1	0	5

Office	Name	Senior Adviser 1	Adviser	Assistant Adviser	Executive Assistant	Secretary / Admin Assst	Total
Speaker of the House of Representatives	Mr Dick	1	2	2	1		6
Deputy Speaker of the House of Representatives	Ms Claydon		1		1		2
Second Deputy Speaker of the House of Representatives	Mr Goodenough ¹					0.35	0.35
TOTAL		1	3	2	2	0.35	8.35

¹Position is only available in sitting weeks (establishment for 2023 calculated as 18 sitting weeks for HoR divided by 52.14 weeks - based on 2023 Parliamentary Sitting Calendar issued 1.12.22).

Personal Employee Position Variances - Government

1 October 2022 to 1 February 2023 (inclusive)

Classification of position allocated	Allocation as at 1 October 2022	Allocation as at 1 February 2023	Net difference
Principal Adviser	6	6	0
Chief of Staff 2	26	26	0
Senior Adviser 3	9	9	0
Senior Adviser 2	87	89	2
Chief of Staff 1	0	0	0
Senior Adviser 1	80	81	1
Senior Media Adviser 3	0	0	0
Senior Media Adviser 2	0	0	0
Senior Media Adviser 1	0	0	0
Media Adviser	0	0	0
Adviser	149	149	0
Assistant Adviser	64	64	0
Executive Assistant / Office Manager	29	29	0
Secretary / Administrative Assistant	18	18	0
Consultant	0	0	0
<i>Pool (unallocated positions)</i>	4	1	-3
Grand Total *	472	472	0

*Includes positions allocated to Ministers, Assistant Ministers, Special Units, Special Envoys.

PERSONAL CLASSIFICATIONS AS AT 1 February 2023

Where an employee is appointed at a *higher classification* level than the classification of the position they occupy

PERSONAL CLASSIFICATION	NUMBER OF STAFF @ 1 OCT 2022	NUMBER OF STAFF @ 1 FEB 2023
Chief of Staff 2	2	2
Senior Adviser 3	1	1
Senior Adviser 1	3	5
Adviser	1	5
Assistant Adviser	2	4
Executive Assistant / Office Manager	1	2
Government, Opposition and non-Government	10	19

SALARIES ABOVE THE RANGE AS AT 1 FEB 2023

Where an employee is paid at a *higher salary* than the top of the salary range for their classification

	NUMBER OF STAFF @ 1 FEB 2023	VARIANCE FROM @ 1 OCT 2022	AGGREGATE ANNUAL ADDITIONAL SALARY @ 1 FEB 2023	VARIANCE FROM @ 1 OCT 2022
Government, Opposition and non-Government*	0	0	\$ -	\$ -

*The Albanese Government has ceased the use of salaries above the range and returned to the practice of remuneration within established classifications and the use of personal classifications where appropriate and required (see pages 11 – 12).