

National Bushfire Recovery Agency – Leadership team



FPA Legislation Committee
Tabled Document No. 4

By: Mr Colvin

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Staffing as at 24 February

	Stat	Comment
Headcount	64	<i>We are not yet able to provide FTE or ASL year-to-date figures</i>
ASL	80.5 (over full financial year)	
NBRA funded staff	16	Includes 2 PMC staff who have moved to NBRA positions This number will continue to increase as we move to longer term employment arrangements (and home agencies cease funding)
Home Agency funded secondees	48	Includes 9 PMC employees still funded by home division
Vacancies	About 30 vacant positions	These are functional vacancies, not based on funding Can only all be filled if we continue to employ home agency funded secondees
Recruitment	<ul style="list-style-type: none">A/Sec Foster wrote to several agency heads early January seeking support for the new agency	



National Bushfire Recovery Agency

	<ul style="list-style-type: none">• Majority of current staff have been referred by home agencies or selected following EOI processes• We have also drawn from temporary employment register<ul style="list-style-type: none">○ About 4000 applications received• We may advertise to fill specific vacancies moving forward
Establishment and reporting	<ul style="list-style-type: none">• The Agency was established to provide strategic leadership and coordination for Commonwealth recovery effort• See attached - Roles and responsibilities • The Agency has been established as a separately branded unit that is operationally independent with the Department of Prime Minister and Cabinet (PM&C)• The responsible Minister is the Minister for Agriculture, Drought and Emergency Management (new title)



Workforce Profile

Level	NBRA Funded APS	NBRA Funded Secondees	Home Agency Funded Secondees	ADF Funded	Vacancies (functional, not based on funding)	Total Staff by Level
SES Band 3	1	0	0	0	0	1
SES Band 2	0	1	0	1	0	2
SES Band 1	1	2	5	0	0	8
EL2	2	4	12	2	5	20
EL1	0	0	12	1	11	13
APS6	3	2	3	1	10	9
APS5	0	0	4	1	2	5
APS4	1	0	4	0	2	5
APS3	0	0	1	0	0	1
Total Staff by funding type	8	9	41	6	30	64



National Bushfire Recovery Agency

Cross Agency Support = staff drawn from 24 different agencies (state and federal)

Agency	# of Employees	% of NBRA
ABS	1	1.5%
ACMC	1	1.5%
ADF	6	8.9%
AFP	4	5.9%
Defence & AGO	7	10.4%
AWE	3	4.5%
AG's	1	1.5%
DFAT	1	1.5%
DESE	2	3.0%
Geoscience	1	1.5%
Health	1	1.5%
Home Affairs	8	12%
Services Australia	2	3.0%
Industry, Science, Energy and Resources	3	4.5%
Infrastructure, Transport, Regional Development and Communications.	1	1.5%
Mental Health Commission	1	1.5%
NIAA	3	4.5%
ONI	1	1.5%
PM&C	11	16.5%
Social Services	3	4.5%
State Police	1	1.5%
State Government	1	1.5%
Treasury	1	1.5%
Non-Ongoing	3	4.5%



National Bushfire Recovery Agency

Roles and Functions

1. provide strategic leadership and coordination for Commonwealth supported recovery and rebuild activities in communities affected by bushfire;
2. build on the effective working relationships with state, territory and local governments, including their recovery and reconstruction bodies, to work with stakeholders in bushfire affected communities and relevant Commonwealth agencies to inform and integrate recovery and rebuild activities;
3. consult directly with communities, understand their needs and aspirations and communicate this back to Government;
4. ensure affected communities have ready access to meaningful support and are aware of all available support services, including by providing clear, effective and visible communication on the Commonwealth support available to affected communities;
5. provide advice to the Prime Minister, the Minister for Water Resources, Drought, Rural Finance, Natural Disaster and Emergency Management, and other relevant Ministers, on:
 - a. the administration of the National Bushfire Recovery Fund;
 - b. how existing and new Commonwealth policies and programs can best contribute to the recovery and rebuild efforts in bushfire affected areas;
 - c. the economic and social impacts of bushfire on affected communities, in consultation with relevant agencies across levels of government;
6. design, develop, consult on and coordinate the delivery of a long-term plan for the recovery, rebuild and resilience of bushfire affected communities;
7. monitor the progress of recovery and rebuild efforts nationally and to report regularly on progress, obstacles and solutions to ensure the rebuild progresses effectively; and
8. undertake other relevant tasks the Prime Minister may require.