

Aged Care Workforce Projections

- A breakdown of care workforce numbers across Australia, including registered nurses, enrolled nurses, general practitioners, disability care workers, and aged care workers.

Table below illustrates the estimated numbers of registered nurses (including nurse practitioners), enrolled nurses and personal care workers in the aged care sector.

Residential Aged Care	FY2023-24	FY2024-25	FY2025-26	FY2026-27	FY2027-28	FY2028-29	FY2029-30	FY2030-31	FY2031-32
RNs+NPs	28,382	28,783	29,178	29,572	29,965	30,357	30,750	31,143	31,536
ENs	14,148	14,378	14,603	14,826	15,049	15,272	15,494	15,716	15,939
PCWs	126,078	127,838	129,567	131,287	133,004	134,720	136,437	138,153	139,869
Home Care	FY2023-24	FY2024-25	FY2025-26	FY2026-27	FY2027-28	FY2028-29	FY2029-30	FY2030-31	FY2031-32
RNs+NPs	6,750	6,996	7,243	7,490	7,737	7,983	8,230	8,477	8,724
ENs	1,998	2,069	2,141	2,213	2,285	2,357	2,428	2,500	2,572
PCWs	99,200	102,895	106,590	110,284	113,979	117,673	121,368	125,063	128,757

Notes:

1. Figures in the table are the projected workforce supply from the Department's Aged Care Workforce Model.
2. This model was developed based on the Aged Care 2020 Census data (along with other data sources, e.g. QFR), which will be updated once data from the 2023 Aged Care Provider Workforce Survey become available later in 2023.
3. Figures include all workers in the aged care sector, including agency staff.

Aged care workforce data doesn't include numbers for GP and disability workers.

- The number of registered nurses required in residential aged care homes by 1 July 2023, and 1 October 2023.

For 2023-24, the forecast gap in the number of registered nurses for residential aged care homes is around 8,100. With the wage increase, skilled migration returning to previous levels, a range of other attraction and support measures, it is expected that the shortfall of nurses will further decrease.