



**THE SENATE  
SENATE EDUCATION AND EMPLOYMENT STANDING COMMITTEE**

## **Corrigendum**

### **Fair Work Amendment (Respect for Emergency Services Volunteers) Bill 2016 [provisions]**

#### **Correction to Chapter 1, Introduction, page 1.**

**Currently reads:**

1.3 The committee received 321 submissions as detailed in Appendix 1.

**Amended to read:**

1.3 The committee received 334 submissions as detailed in Appendix 1.

#### **Correction to recommendation paragraph numbering in non-government Senators' Dissenting Report, page 82.**

**Currently reads:**

1.84 Non-government senators recommend that the bill not be passed.

**Amended to read:**

1.94 Non-government senators recommend that the bill not be passed.

#### **Corrections to Appendix 1, pages 83–93.**

Substitute the entire Appendix 1 at pages 83-93 with a revised appendix, at Attachment A.

**Senator Bridget McKenzie  
Chair  
Education and Employment Legislation Committee**

## **Attachment A**

### **Appendix 1**

#### **Submissions and additional information received by the committee**

| <b>Submissions<br/>Number</b> | <b>Submitter</b>  |
|-------------------------------|---|
| 1                             | Victorian Government  |
| 2                             | Department of Employment  |
| 3                             | Victorian Farmers Federation  |
| 4                             | Mr John Peberdy   |
| 5                             | Mr Michael Tudball  |
| 6                             | Police Federation of Australia  |
| 7                             | National Farmers' Federation  |
| 8                             | Ryan Carlisle Thomas Lawyers  |
| 9                             | Australian Council of Trade Unions  |
| 10                            | Ai Group  |
| 11                            | Victorian Trades Hall Council   |
| 12                            | United Voice  |
| 13                            | Ambulance Employees Australia Victoria                                      |
| 14                            | Australian Nursing and Midwifery Federation (Victorian Branch)              |
| 15                            | Mr Brad Battin MP, Shadow Minister for Emergency Services                   |
| 16                            | AMMA  |
| 17                            | Professor Andrew Stewart  |
| 18                            | Mr Roger Flavell, Council of Australian Volunteer Fire Associations Limited |
| 19                            | Victoria Emergency Service Association                                      |
| 20                            | Ms Louise Staley MP, State Member for Ripon                                 |
| 21                            | Ms Roma Britnell MP, State Member for South West Coast                      |
| 22                            | NSW Rural Fire Service Association  |
| 23                            | Corangamite Shire   |
| 24                            | Confidential  |
| 25                            | Mr Michael Carnell  |
| 26                            | Mr David Jarratt  |
| 27                            | Ms Samantha Rothman   |

## Attachment A

|    |  |
|----|--|
| 28 | Mr Brian Brewer                        |
| 29 | Mr Duncan Terry                        |
| 30 | Mr Randall Bacon                       |
| 31 | Mr Clinton Porter                      |
| 32 | Mr Grant Howell                        |
| 33 | Central Goldfields Shire Council       |
| 34 | Mr Barry Roberts                       |
| 35 | Mr Craig Warren                        |
| 36 | Mr Bryan Pickthall                     |
| 37 | Confidential                           |
| 38 | Confidential                           |
| 39 | Mr John Phelps                         |
| 40 | Mr Ian Lewis                           |
| 41 | Mr Leonard Mainard                     |
| 42 | Leslie King                            |
| 43 | Mr Andrew Chatham                      |
| 44 | Hallam Fire Brigade                    |
| 45 | Rowville Fire Brigade                  |
| 46 | Greenvale Fire Brigade                 |
| 47 | Craigieburn Fire Brigade               |
| 48 | Ballarat City Fire Brigade             |
| 49 | Geelong City Fire Brigade              |
| 50 | Melton Fire Brigade                    |
| 51 | Hoppers Crossing Fire Brigade          |
| 52 | Cranbourne Fire Brigade                |
| 53 | Corio Fire Brigade                     |
| 54 | United Firefighters Union of Australia |
| 55 | Volunteer Fire Brigades Victoria       |
| 56 | Mr Tim Edwards                         |
| 57 | Mr Graeme Renwick                      |
| 58 | Mr Dale Bennett                        |
| 59 | Mr Robert Bury                         |
| 60 | Mr Craig Allen                         |

## Attachment A

|    |   |
|----|---|
| 61 | Kerry Clayton   |
| 62 | Mr Chris Rutherford   |
| 63 | Mr John Wilson  |
| 64 | Mr Chris Jones  |
| 65 | Mr Johnny Zaina   |
| 66 | Mr Jay Martin   |
| 67 | Mr Terry Robertson  |
| 68 | Mr Nigel Holmes   |
| 69 | Mr Alan Roberts   |
| 70 | Mr Thomas Morley  |
| 71 | Mr Stephen Hicks  |
| 72 | Mr John Hansen  |
| 73 | Mr Robert Fraser  |
| 74 | Mr Jeremy Bergstrom   |
| 75 | Mr Peter Rice AFSM  |
| 76 | Lindsay McKenzie  |
| 77 | Mr Ian Hamley   |
| 78 | Confidential  |
| 79 | Mr Ian Hiller   |
| 80 | Mr Eddie Matt   |
| 81 | Mr Graeme Rigg  |
| 82 | Mr Barry Thomas   |
| 83 | United Firefighters Union - Victorian Branch                              |
| 84 | United Firefighters Union of Australia, Union of Employees,<br>Queensland |
| 85 | United Firefighters Union - ACT Branch                                    |
| 86 | United Firefighters Union - TAS Branch                                    |
| 87 | United Firefighters Union - SA Branch                                     |
| 88 | United Firefighters Union - Aviation Branch                               |
| 89 | Australian Nursing and Midwifery Federation                               |
| 90 | Mr Ron Twining  |
| 91 | Mr Andrew Smith   |
| 92 | Mr Leo van Alphen   |

## Attachment A

|     |                       |
|-----|-----------------------|
| 93  | Ms Jacky Kelly        |
| 94  | Mr Frank Whelan OAM   |
| 95  | Ms Lynette Thomson    |
| 96  | Mr John Drewett       |
| 97  | Mr Kelvin Bateman     |
| 98  | Mr Shane Roberts      |
| 99  | Ms Jill Connor        |
| 100 | Ms Margo Ashton       |
| 101 | Ms Fiona Burns        |
| 102 | Mr Klaus Mayer        |
| 103 | Ms Miranda Bain       |
| 104 | Ms Judy Clarke        |
| 105 | Mr Bjorn Valsinger    |
| 106 | Mr Max Green          |
| 107 | Ms Sharron Jones      |
| 108 | Mr Michael Coldham    |
| 109 | Mrs Sarah Krumins     |
| 110 | Mr Doug Pitches       |
| 111 | Ms Robyn Langford     |
| 112 | Mr Rob Beck           |
| 113 | Mr Simon Potter       |
| 114 | Mr Butch Ross         |
| 115 | Mr John Hayes         |
| 116 | Mr David Gerrard AFSM |
| 117 | Mr George Wright      |
| 118 | Mr Michael Bourke     |
| 119 | Mr Steven Forrest     |
| 120 | Mr Max Mccaffrey      |
| 121 | Mr John Ronald Rowe   |
| 122 | Mr Terry O'Brian      |
| 123 | Mr Robert Bethell     |
| 124 | Mr Murray Withington  |
| 125 | Mr Gary Greer         |

## Attachment A

126 Mr Don Barber  
127 Mr Rick O'Haire  
128 Mr John McLaren  
129 Mrs Joy Howley  
130 Mr Steven Old  
131 Mr Keith Bunnett  
132 Mr Graeme Milne  
133 Mr John Seymour  
134 Mr Denzil Kent  
135 Mr Robert Woolley  
136 Mr Alaine Kent  
137 Mr Walter Aich  
138 Mr John Cooper  
139 Toni Munday  
140 Mr Graham Thomson  
141 Mr Russell Peucker  
142 Mr Ben Reynolds  
143 Ms Anne Dunn  
144 Mr Ian Ashcroft  
145 Mr David Gamble  
146 Mr David Reid  
147 Ms Robyn Gerrard  
148 Mr Gary Cheesman  
149 Ms Janette O'Keefe  
150 Mr David Coad  
151 Mr Paul Esmonde  
152 Confidential  
153 Mr John Davies  
154 Mr Ian Walter  
155 Mr Brendan Regan  
156 Mr Bob Chanter  
157 Mr Nicholas Barton  
158 Confidential

## Attachment A

|     |  |
|-----|--|
| 159 | Mr Lachlan Gales                               |
| 160 | Mr David Blackburn AFSM                        |
| 161 | Mr Ian Smith                                   |
| 162 | Mr David Allen                                 |
| 163 | Mr Peter Graham APM                            |
| 164 | Ms Mary Anne Egan                              |
| 165 | Confidential                                   |
| 166 | Mr Anthony Wright                              |
| 167 | Mr Michael O'Mara                              |
| 168 | Mr Geoff Rowe                                  |
| 169 | Mr Darren Collins                              |
| 170 | Leigh Sutton                                   |
| 171 | Mr Peter Jenkin                                |
| 172 | Mr John Morris                                 |
| 173 | Terry Hedt                                     |
| 174 | Mr Phil Stewart                                |
| 175 | Mr Rick Coleman                                |
| 176 | Mr Anthony Carroll                             |
| 177 | Mr Ivan Lee                                    |
| 178 | Wayne Bourke                                   |
| 179 | Mr Tim Buckley                                 |
| 180 | Benalla And District Fire Brigade Group        |
| 181 | Mr Peter Sandy                                 |
| 182 | Traralgon CFA                                  |
| 183 | Mr Tim Elrington                               |
| 184 | Mr Michael Ashworth-King                       |
| 185 | Mr Rod Stebbing                                |
| 186 | K. L Williams                                  |
| 187 | Molyullah Rural Fire Brigade                   |
| 188 | Mr Glenn Charteris                             |
| 189 | Association of Volunteer Bush Fire Brigades WA |
| 190 | Mr Eric Collier                                |
| 191 | Fire Brigade Employees' Union NSW              |

## Attachment A

|     |  |
|-----|--|
| 192 | Mr John Fleming                                    |
| 193 | Mr John Allen                                      |
| 194 | Mr Colin James                                     |
| 195 | Mr Stewart Matulis                                 |
| 196 | Ms Maree Jane                                      |
| 197 | Mr Brendan Robertson                               |
| 198 | Mr Shane Cramer                                    |
| 199 | Ms Marilyn Brend Robinson                          |
| 200 | Mr Shane Miller                                    |
| 201 | Mr Derek Reed                                      |
| 202 | Mr Bill Robinson                                   |
| 203 | Ms Sarah Ottens                                    |
| 204 | Mr Rhys Matulis                                    |
| 205 | Ms Joan McGrath                                    |
| 206 | Mr Andrew Bath                                     |
| 207 | Mr Peter Frank Raisin                              |
| 208 | Mr Peter Grills                                    |
| 209 | Mr Alan Wallace                                    |
| 210 | Mr Paul Yandle                                     |
| 211 | Mr Barry Wiseman                                   |
| 212 | Mr Alan Stuart OAM                                 |
| 213 | Ms Heather Stuart                                  |
| 214 | Mr Colin & Robyn Coates                            |
| 215 | Mr Peter Tischler                                  |
| 216 | Mr Rohan Bottoni                                   |
| 217 | Mr Tim Hill  |
| 218 | Ms Jody Yandle                                     |
| 219 | Ms Christine Fyffe MP, Statement Member for Evelyn |
| 220 | Mr Gil Hopkins                                     |
| 221 | Mr Doug McDougall                                  |
| 222 | Ms Sue Horsley                                     |
| 223 | Mr Greg Wickes                                     |
| 224 | Mr Gerry Lavery                                    |



## Attachment A

225 Mr Jason Ross  
226 Ms Vickie Linaker  
227 Ms Carmel Mitchell  
228 Mr Adam Carrigg  
229 Mr Michael Huxtable  
230 Confidential  
231 Mr Alex Felich  
232 Mr Norman Riley  
233 Mr Greg Walcott  
234 Mr Rodney Franks  
235 Mr Tom Spielvogel  
236 Ms Melita Cordie  
237 Ms Sherrie Cordie  
238 Mr Peter Sharman  
239 Ms Vivienne-Anne Wood  
240 Mr Eric & Annette Deppeler  
241 Mr Stewart McGregor  
242 Mr Greg Gouillet  
243 Mr Peter Keays  
244 Mr Rod Laidlaw  
245 Mr Adrian & Mandy Straw  
246 Mr Bill Stockdale  
247 Mr Mark Dryden  
248 Mr Patty O'Donoghue  
249 Mr Eric Smith  
250 Mr Ian Ireland  
251 Mr Trevor Harding  
252 Mr Geoff & Debbie Browning  
253 Mr Alan Boyd  
254 Mr Richard Nankivell  
255 Mr Geof Bassett  
256 Mr Marc Burton-Walter  
257 Ms Paula Stuart

## Attachment A

- 258 VFBV District Council No.16
- 259 Mr Ron Schultz AFSM
- 260 Mr John Wilken
- 261 Mr Andrew Bennett
- 262 Confidential
- 263 Mr Ian Sichelau
- 264 Mr Geoff Howley
- 265 Mr Keith Clough
- 266 Ms Claire Griffiths
- 267 Mr Rob Auchterlonie
- 268 Mr Brendan Jenkins
- 269 Mr Geoffrey Barker
- 270 Mr Garry Nash
- 271 Mr Paul Marshall
- 272 Mr Michael Jones
- 273 Mr Neil Jones
- 274 Ms Jeanene Howard
- 275 Mr Colin Carter
- 276 Mr Kevin L'Huillier
- 277 Ms Jill Parker
- 278 Mr James Kelly
- 279 Mr Greg Cutting
- 280 Mr Frank Tobin
- 281 Mr Bruce Corbett AFSM, Tasmanian Retained Volunteer Firefighters Association
- 282 Mr Robert Atkins AFSM, Tasmanian Volunteer Fire Brigades Association
- 283 District 22 Volunteer Fire Brigades Victoria
- 284 Ms Kristian Pitches
- 285 Mr Richard Mansfield
- 286 Ms Maurie Killeen
- 287 Mr Paul Bannan
- 288 Mr Andrew Cooke
- 289 Mr Don Bigham

## Attachment A

|     |   |
|-----|---|
| 290 | Ms Pat Bigham   |
| 291 | Mr Greg Fithall   |
| 292 | Mr Noel Nealon  |
| 293 | Tatura Urban Fire Brigade                                 |
| 294 | Mr Phillip Lind   |
| 295 | Mr Adam Wightwick   |
| 296 | Mr Kevin Forster  |
| 297 | Ms Sue Bull   |
| 298 | Lilydale Fire Brigade                                     |
| 299 | Ocean Grove Fire Brigade                                  |
| 300 | Ms Dianne English   |
| 301 | Ms Casey Nunn   |
| 302 | Volunteering Australia                                    |
| 303 | Ms Rebekah Isaacs   |
| 304 | Springvale Fire Brigade                                   |
| 305 | Morwell Fire Brigade                                      |
| 306 | Dandenong Fire Brigade                                    |
| 307 | Bendigo Fire Brigade                                      |
| 308 | Yellingbo Fire Brigade                                    |
| 309 | Mr Rick Aitchison   |
| 310 | Mr Graeme Luke  |
| 311 | Ms Jan Cleary   |
| 312 | Mr David Farmer   |
| 313 | Rural Fire Brigades Association Queensland Inc.           |
| 314 | Mr Doug Steley  |
| 315 | The Hon Gerry McCarthy MLA, Northern Territory Government |
| 316 | Mr Andrew Bishop  |
| 317 | Confidential  |
| 318 | Mr Andrew Currie  |
| 319 | Mr Vincent O'Grady  |
| 320 | Mr Stephen Hill   |
| 321 | Mr Peter Smith  |
| 322 | Confidential  |

## **Attachment A**

|     |              |
|-----|--------------|
| 323 | Confidential |
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| 334 | Confidential |