

HOUSE OF REPRESENTATIVES STANDING COMMITTEE ON ECONOMICS

REVIEW OF THE FOUR MAJOR BANKS AND OTHER FINANCIAL INSTITUTIONS

SUPERANNUATION SECTOR

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REI121QON: CHAIR: So what you're saying is: you as CEO get benchmarked against performance of investments which you essentially mandate to somebody else. If it goes up, it goes up, and if it goes down, it goes down, but either way you don't get involved in the decision-making in any way or in the investment team on what is purchased outside of the occasional issuing.

Mr Coysh: No, that's not the process. The investment committee is tasked from the board for managing the investment portfolio. We meet with our investment managers on a weekly basis, and we're now in the process of going through a reasonable restructure of how we allocate between passive and active managers. So, no, it's not handed out [inaudible] very actively managed process in terms of that interaction for those managers, what our asset allocation is and how they're managed towards that, and how we're managed to performance. It's quite a comprehensive, time-consuming process and I could probably spend two days a week on it.

CHAIR: On that basis, how much of bonuses has been reduced as a consequence of market changes because of this past calendar year?

Mr Coysh: I will let the chair answer that one.

Ms Higgins: I can't tell you the specifics of the number, but I would suggest it was a very minor component of the total payment. I would have to take that question on notice, sorry. I don't have the details to hand.

Answer: For the year ended 30 June 2020, Mr Coysh was paid a performance payment of \$55,407. 0% of this payment related to market changes in the past calendar year.