

## Department of Parliamentary Services Executive Remuneration – Financial Year 2016-17

The following tables disclose the remuneration of Department of Parliamentary Services (DPS) executives and other highly paid staff for the financial year ending 30 June 2017. The disclosures are at an aggregate level, within dollar ranges (or bands) and indicate the number of employees within each band.

**Table A: Remuneration paid to executives during the reporting period**

Total remuneration	Executives No.	Average reportable salary	Average contributed superannuation	Average total remuneration
200,000 and less	7	77,528	13,678	91,207
200,001 to 225,000	2	179,359	33,684	213,043
225,001 to 250,000	4	199,849	36,156	236,005
250,001 to 275,000	1	223,255	31,285	254,540
275,001 to 300,000	1	249,005	42,874	291,878
300,001 to 325,000	1	255,867	45,919	301,786
325,001 to 350,000	0	NA	NA	NA
350,001 to 375,000	0	NA	NA	NA
375,001 to 400,000	1	355,692	31,798	387,490
<b>Total number of substantive executives</b>	<b>17</b>			

**Table B: Remuneration paid to highly paid staff during the reporting period**

There were no other highly paid staff during the reporting period.

### *Key Requirements/definitions*

The '**Average reportable salary**' column is prepared on a cash basis using reportable salary as defined as the sum of:

- gross payments (excluding bonuses);
- reportable fringe benefits (net amount); and
- reportable employer superannuation contributions.

as reported in an individual's payment summary.

The '**Average contributed superannuation**' column is prepared on a cash basis using contributed superannuation as defined as follows:

- For individuals that are in a defined contribution scheme (e.g. PSSap), 'contributed superannuation' should include the defined contribution amounts. The amount is typically located on the individual's payslips; or
- For individuals that are in a defined benefit scheme (e.g. PSS and CSS), 'contributed superannuation' should include the Notional Employer Contribution Rate (NECR) amount, Employer Productivity Superannuation Contribution (also known as the Productivity Component) and any Additional Lump Sum Contribution paid during the financial reporting period